

Date: October 26, 2021

To: Mi Via Waiver and Supports Waiver Stakeholders

From: Jennifer Rodriguez, Deputy Director

Subject: Mi Via and Supports Waiver Rates Related to Minimum Wage

The Public Consulting Group (PCG) is contracting with the Department of Health, Developmental Disabilities Supports Division (DDSD) and the Human Services Department (HSD) to ensure rates are in line with requirements for New Mexico Minimum Wage laws and paid sick leave laws, for rates that are impacted, on the Mi Via self-directed Waiver and the Supports Waiver. This work is very targeted for Mi Via and Supports Waiver rates that involve direct support personnel. This is *not* a comprehensive rate study.

DDSD is seeking rate recommendations that consider the following:

1. State minimum wage rate increases
2. City and county minimum wages for all New Mexico jurisdictions
3. Paid time off requirements
4. Supports Waiver Assistive Technology Purchasing Agency Rate
5. Mi Via Waiver Individual Budgetary Allotment
6. Supports Waiver \$10,000.00 budget

Rates that will be reviewed include:

Supports Waiver

Customized Community Supports Individual

Customized Community Supports Group

Employment

Personal Care Services

Respite

Assistive Technology

Mi Via Waiver

Homemaker/Direct Support

Community Direct Support

Employment Supports

Customized Community Group Supports

Respite Standard

Project Overview 10/1-12/31

Project Kick-off

- Hold kickoff meeting
- Data/information request
- Review documents from data request

Recommend Increased Rates and Policies

- Develop and administer provider survey
- Research peer states
- Hold focus groups
- Create recommendations

Develop Timeline and Workplan for MV and SW Rate Adjustments

- Develop project plan for activities to implement new rates
- Revision activities and final project plan

ARPA Funding Recommendations

- Review CMS guidance and website
- Develop and finalize recommendations

This project will include stakeholder engagement participation by way of a survey, focus groups and larger stakeholder forums, specific to the waivers and rates being looked at. Stay tuned for more information and ways to be involved.