ICEBREAKER: ANE Provider Version

10 minutes

Note: Have your flipchart ready for "debriefing" at the end. Draw a line down the middle to create two columns. <u>Title one column, "Unclear"; title the other</u> <u>column, "I Want Discussed Today".</u> This page will stay on the wall throughout the training day.

To begin, instruct participants that they will take turns interviewing each other (2 minutes). They will ask of each other:

- 1) Their name and position.
- 2) What has been most unclear to them with ANE (for instance, changes that were made 7/2014, how to report, who needs to fill out the ANE Report Form, etc.).
- 3) What they specifically would like discussed or answered during this training session today.
- 4) Select a folded piece of paper from "The Bucket" (which contains fun, non-work related questions). Participant will answer the question that they pull from the bucket during the interview.

Debriefing - have each interviewer introduce the person they interviewed. Visual aid should have two (2) columns: "clarity needed" comment (column one) and any issues they want discussed/answered today (column two). Place a check mark next to each concern/issue any time it is repeated by someone else.

Circle the concerns that seem to be most common. Briefly discuss these with the classroom and explore which might be policy issues versus practice issues. Make sure to reference these concerns and issues during the training when they come up, stressing answers/solutions which arise.