

## Payroll Information Worksheet

As a home care worker in self-direction, your payroll tax withholdings are subject to special tax rules, and your residency may impact your benefits under labor laws. Completing this form accurately will ensure that your taxes and benefits are calculated properly.

REQUIRED INFORMATION	
Employee Name	ID
Employer Name	Participant Name (If different from Employer)

Check this box if you are already enrolled with Palco and need to **change** your information.

### Relationship Declaration

Depending on your relationship to your employer and your age, you may be exempt from certain taxes, such as FICA (Social Security and Medicare), FUTA (Federal Unemployment) and SUTA (State Unemployment). You can find more information about this in IRS Publication 15.

Relationship to Employer	FICA <sup>1</sup>	FUTA <sup>2</sup>
Child employed by Parent	Exempt until child turns 21	Exempt until child turns 21
Parent employed by Adult Child (including Adoptive and or Stepparent)	Exempt	Exempt
Spouse employed by Spouse	Exempt	Exempt

### Select the appropriate response:

- Non-Exempt.** None of the selections apply.
- Exempt.** I am the spouse of my employer.
- Exempt.** I am the child of my employer and am under 21
- Exempt.** I am the parent of my employer who is an adult. This includes adoptive and stepparents.

If any of the information in this document changes at any time, please complete a new document and submit to Palco immediately. Failure to notify Palco may result in a tax bill to you or other employment-related matters from your employer. Palco is not responsible for incorrectly calculating or withholding pay due to your failure to complete and submit a new Payroll Information Worksheet. By signing below, you certify that the information in this document is correct and understand that you have the burden to notify Palco immediately of any changes in this information, and you hold Palco harmless for any incorrect information supplied herein.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

**Please return this form to Conduent via email to [mi.via@conduent.com](mailto:mi.via@conduent.com) or via Fax: 866-302-6787**

<sup>1</sup> If you are not exempt as indicated above, appropriate taxes, including FICA, will be withheld. Should you not meet the annual IRS domestic service wage threshold for the current tax year, your FICA will be refunded to you in January of the following year, and your W-2 will reflect that no FICA was withheld.

<sup>2</sup> In most states, an exemption from FUTA will also apply to SUTA.