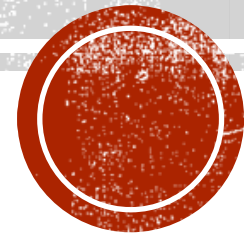


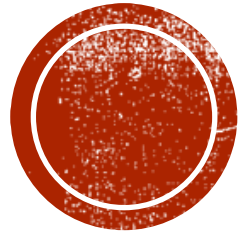
# CNM RULE & LICENSE RENEWAL UPDATES

Abby Reese, CNM, PhD

Katrina Nardini, CNM, WHNP-BC, MPH

May 9, 2024





**THIS IS JUST A SUMMARY**

Please review the new CNM Rule!!!  
You are responsible for following it as published!

# DEFINITIONS (16.11.2.7)

- There are some new definitions including: “audit”, “client”, “continuing education”, “continuing education unit”, and “substance use disorder”
- Some definitions have been changed – these will be discussed throughout the presentation
  - Some examples: “CNM license”, “contact hour”, and “valid CNM-client relationship”



# LICENSURE (16.11.2.9)

- License renewal expiration dates have been changed to BIRTHDAY month
  - This will mostly affect CNMs who have an out of state RN license that does not match the birthdate month
  - When the current license expires, a new expiration date will be assigned with renewal
  - THIS MAY MEAN A SHORTENED LICENSE CYCLE FOR ONE CYCLE
  - CEs: will be able to use CEs from 24 months back
- Example:
  - License expires Sept 30, 2024 (CNM has a RN license from CO), birthday is in December
    - New license will be issued with expiration of Dec 30, 2025 (note shortened 15-month cycle)
    - Applicant CE cycle for that renewal will be: Jan 1, 2024 – Dec 2025



# CE RENEWAL REQUIREMENTS

- **CEs: 30 total, 2 of the 30 must be health equity related**
  - Acceptable content includes but is not limited to:
    - Implicit bias training to identify strategies to reduce bias during assessment, diagnosis, and care. This may include, but is not limited to training in bias, racism, and poverty, that manifest as health inequities.
    - Development of individual and system level interventions and self-reflection to assess how the CNM's social position can influence their relationship with clients and their communities.
    - Skills to enable a health care professional to care effectively for clients from diverse cultures, groups, and communities and apply health equity concepts into practices.



# CE RENEWAL ALTERNATIVES

- Alternatives to gain CEs have been modified slightly:
  - **Preparation and presentation of a midwifery topic** that has received contact hour approval by any of the organizations listed in Subsection C of 16.11.2.10 NMAC, will count for twice the number of contact hours for which the presentation is approved with **a maximum award of 15 contact hours per licensure period**; the same presentation cannot be credited more than once;
  - **Sole or primary authorship of one nurse-midwifery related article** published in a department-approved professional medical or midwifery journal may be accepted in place of 10 contact hours per licensure period;
  - **Completion of a formal university or college course** directly related to nurse-midwifery practice; each university or college unit shall be credited as 15 hours of continuing education for a semester system **and ten (10) hours of continuing education for a quarter system**; and
  - **Acting as primary preceptor for a midwifery student**; each 10 hours of precepting shall be credited as one continuing education hour, with **maximum award of ten (10) contact hours**; verification shall be provided by an accreditation commission for midwifery education (ACME) accredited nurse-midwifery education program or can be verified by a division-approved form.



# FEE CHANGES

- Reinstatement of a revoked or suspended license, or reactivation of a lapsed license; this fee is in addition to the renewal fee
  - Changed from \$150 to \$200; note this is in addition to \$100 renewal fee
- Rejected electronic payment for insufficient funds will be charged \$50



# **E-PAY REMINDER (NO CHANGES)**

- We now have the ability to pay via e-pay through a bank transfer (no charge) or credit card payment (service charge is 4% of renewal fee)
- Please note payment is due by midnight on the 5<sup>th</sup> of the month, or you will be automatically charged a late fee



# CONTINUING EDUCATION (16.11.2.10)

## BRAND NEW SECTION!!!

- Recognized approval bodies for CE for CNMs have been simplified
- Audit process added



# CE RENEWAL REQUIREMENTS

- Definitions have been clarified or added:
  - **“Contact hour”** means 50-60 minutes of an organized learning experience relevant to CNM practice.
  - **“Continuing education (CE)”** means planned learning experiences occurring after initial licensure. These experiences are designed to promote the development of knowledge, skills and attitudes for the enhancement of midwifery practice, thus improving health care to the public.
  - **“Continuing education unit”** means 10 contact hours of participation in an organized continuing education experience.



# AUDITS

- DOH has started performing random audits of CEs
- We will be performing audits on a quarterly basis to ensure compliance with CE requirements
- Messages about audits are sent through CE Broker
- Failure to respond to a message requesting clarification or additional information regarding CEs risks disciplinary action
  - Please ensure your contact information is updated at all times in the licensing system and in CE Broker



# SCOPE OF PRACTICE (16.11.2.11)

- **Gender-neutral language**
  - **Scope of practice:** Practice by CNMs encompasses independently providing a full range of primary health care services for clients from adolescence to beyond menopause. These services include primary care; sexual and reproductive health care; gynecologic health; family planning services; pre-conception care; care during pregnancy, childbirth, and the postpartum period; and care of the normal newborn up to 6 weeks of age. CNMs provide care for all individuals who seek midwifery care, inclusive of all gender identities and sexual orientations.
- **Valid CNM-client relationship originally in definitions section moved to this prescriptive authority section**



# DISCIPLINARY ACTION (16.11.2.12)

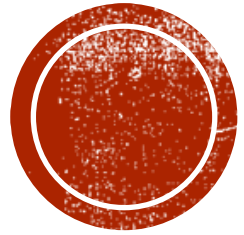
- Minor changes and clarifications
- Added to “grounds for disciplinary action”:
  - Failure to report to the department a change in contact information within 30 days of the change
  - Non-compliance for requirements of CEs as determined by audit



# ADVISORY BOARD (16.11.2.13)

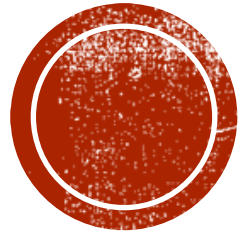
- Changes to Board composition:
  - Allows for **up to four** New Mexico licensed CNMs, at least **two** of whom are actively practicing midwifery
  - One actively practicing **New Mexico licensed** board-certified obstetrician-gynecologist physician
  - **One student nurse-midwife, who may continue to serve out their term following graduation**
    - A student nurse-midwife who has completed their education is not eligible for a second term as the student member





**THIS IS JUST A SUMMARY**

**Please review the complete CNM Rule!!!**



# QUESTIONS?

[Abigail.reese@doh.nm.gov](mailto:Abigail.reese@doh.nm.gov)

[Katrina.Nardini@doh.nm.gov](mailto:Katrina.Nardini@doh.nm.gov)

DOH website: <https://www.nmhealth.org/about/phd/fhb/mwp/#nmac>