

May 28, 2020

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## Safe at Work Guidance DDW Community Integrated Employment

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As businesses begin to reopen, individuals will be asked to return to work. Individuals and/or guardians should make a person centered and informed choice about their decision to return to work. A telephonic conversation that includes the individual, the guardian and the Interdisciplinary Team (IDT), as applicable, led by the Case Manager should fully explore pros, cons and potential risks associated with the return to work for the individual. This should include discussions about how to assist the working individual to comply with the current public health orders and applicable COVID Safe Practices at work and once returning home. The conversation on pros, cons and potential risks should be documented in IDT minutes and used to justify the informed choice related to employment.

**Individuals who make an informed choice to return to work** should ensure, at minimum, that the following orders are followed by the business they are returning to:

- Governor Michelle Lujan Grisham's most current Public Health Orders, <https://cv.nmhealth.org/public-health-orders-and-executive-orders/>
- All COVID Safe Practices, [https://cv.nmhealth.org/wp-content/uploads/2020/05/All\\_Together\\_New\\_Mexico.pdf](https://cv.nmhealth.org/wp-content/uploads/2020/05/All_Together_New_Mexico.pdf)
- CDC Guidance <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>

Individuals who are working are also eligible to be tested. Testing information can be found at: <https://cv.nmhealth.org/public/>

**Individuals who make an informed choice not to return to work** but are still interested in work are encouraged to begin the referral process with the New Mexico Division of Vocational Rehabilitation to support the return to work process. <http://www.dvr.state.nm.us/>

The Community Inclusion Team is also available as a resource related to DDW Community Integrated Employment:

- Casey Stone-Romero, DDS Community Inclusion Manager, 505-467-9272 or [Casey.Stone-Romero@state.nm.us](mailto:Casey.Stone-Romero@state.nm.us)
- Casilda Gallegos, DDS Supported Employment Lead, 505-795-2821 or [Casilda.Gallegos@state.nm.us](mailto:Casilda.Gallegos@state.nm.us)
- DDS Regional Office Community Inclusion Coordinators, <https://www.nmhealth.org/location/ddsd/>