

# 2014 Community Practice Review

# Statewide Findings Report

FINAL Updated: 11/21/2014





Class Members: 301 (at the start of the review; now 295)

Number in Sample: 97 (32%)

#### Number of Agencies in the Sample:

**Independent Case Management:** 16

State agency Case Management: (NE) 1

Employment/Day Agencies: 36

Residential Agencies: 37



### 2014 Community Practice Review Statewide Report

## Class Members with Immediate or Special Needs Individuals Needing Immediate Attention: 12 People

Individuals for whom urgent health, safety, environment and/or 12% of sample abuse/neglect/exploitation issues were identified which the team is not successfully and actively in the process of addressing in a timely fashion.

#### Individuals Needing Special Attention: 14 People

Individuals for whom issues have been identified that, 14% of sample if not effectively addressed, are likely to become an urgent health and safety concern.

#### Incident Reports were filed on 6 People (6% of sample)

In 2011, twelve people required Immediate Attention (11%) and twenty-three people required Special Attention (21%). (109 people in the 2011 sample)

In 2009, sixteen people required Immediate Attention (15%) and twenty-eight people required Special Attention (26%). (108 people in the 2009 sample)

In 2007, two people required Immediate Attention (2%) and eight people required Special Attention (7%).

(110 people in the 2007 sample)

In 2013, ten people required Immediate Attention (10%) and twenty-one people required Special Attention (21%), and three IRs were filed. (102 people in the 2013 sample)

In 2010, fifteen people required Immediate Attention (14%) and sixteen people required Special Attention (15%). (107 people in the 2010 sample)

In 2008, seven people required Immediate Attention (7%) and fourteen people required Special Attention (13%). (108 people in the 2008 sample)



#### **Identified Indicators of Good Practice**

#### Some people have community memberships

- 6 people are part of the Special Olympics and 2 people are active members of their tribes
- 50 people utilize their community recreation centers/gymnasiums
- 5 people take classes in the community, including ceramics and art
- 11 are members of organizations/clubs, including People First, the Special Orchestra, Praise Band, the Reins of Life, and the Community Concert Series

3 people had no identified membership/community role, 7 people had one, 22 people had two, 25 had three, 20 had four, 14 had five, 4 had six, and one person had seven identified memberships/roles.



### Some people are active/known in the community

- 17 people are swimmers and patrons at their pools.
- 28 people regularly visit an aquarium, biology park or zoo.
- 23 people are regular bowlers.
- 45 people attend church.
- **■** 58 people frequent the library.
- □ 36 people volunteer in the community, filling a variety of important roles with various organizations.



### Some people are part of and integrated into their communities

65 individuals were seen as adequately integrated into the community.

#### Some people have friends

68 people have non-paid friends with whom they meet and/or interact in the community.

#### Some people are employed

■ 18 people are engaged employed, and all of those work in settings with more than 50% non-handicapped workers.



### People benefit from long term, caring and respectful staff

- 46 people have residential staff that have been with them for at least five years, 17 for over ten years!
- 28 people have day/employment staff that have been with them for at least five years, 7 for over ten years!
- □ 32 people have case managers that have been with them for at least five years, 12 for over ten years!
- □ 73 people were seen as being treated with dignity and respect.



#### People have proactive advocates Case Manager/Guardian

- ☐ 37 people were identified as having actively involved guardians. (Seen at least 3 times a month)
- 73 Guardians found the case manager helpful.
- 78 people have case managers who are adequately available to them.
- 38 people have case managers who provide services at the level they need.



#### Some people have shown evidence of progress

- ☐ 76 people are going more places or participating more while in the community.
- 35 people have increased their communication ability and/or their interactions with others.
- 28 people have shown a decrease in identified behaviors.
- 58 people are becoming more independent in daily tasks, including house cleaning, laundry, cooking, gardening and personal care.
- 10 people have better physical health/mobility.
- 31 people have increased their choice making.



### Some people have the technology and devices they need

■ 1082 assistive technology and adaptive equipment items are needed by individuals in the sample; 1000 are in good repair, available, and used when needed. (92%)



### 2014 Community Practice Review Statewide Report

#### **Findings by Area**

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
31. Does the case manager have an appropriate expectation of growth for this person?	61% Yes (65) 35% Partial (37) 5% No (5)	62% Yes (67) 32% Partial (35) 6% No (6)	75% Yes (79) 20% Partial (21) 6% No (6) (1 not scored)	69% Yes (75) 29% Partial (32) 2% No (2)	64% Yes (65) 35% Partial (36) 1% No (1)	51% Yes (49) 48% Partial (47) 1% No (1)
42. Does the [day services] direct service staff have an appropriate expectation of growth for this person?	68% Yes (73) 26% Partial (28) 6% No (6)	80% Yes (86) 17% Partial (18) 4% No (4)	83% Yes (86) 17% Partial (18) (3 not scored)	65% Yes (71) 32% Partial (35) 3% No (3)	75% Yes (77) 23% Partial (23) 2% No (2)	63% Yes (60) 35% Partial (33) 2% No (2) (2 not scored)
52. Does the residential direct service staff have an appropriate expectation of growth for this person?	65% Yes (70) 29% Partial (31) 6% No (6)	71% Yes (76) 28% Partial (30) 1% No (1)	81% Yes (86) 18% Partial (19) 1% No (1) (1 not scored)	93% Yes (101) 5% Partial (5) 3% No (3)	68% Yes (69) 32% Partial (33)	60% Yes (58) 36% Partial (35) 4% No (4)
84. Based on all of the evidence, in the opinion of the reviewer, has the person achieved progress in the past year?	56% Yes (58) 40% Partial (42) 4% No (4) (3 CND)	59% Yes (63) 40% Partial (43) 1% No (1) (1 CND)	55% Yes (58) 42% Partial (45) 3% No (3) (1 CND)	64% Yes (70) 35% Partial (38) 1% No (1)	68% Yes (69) 30% Partial (31) 2% No (2)	52% Yes (50) 47% Partial (45) 1% No (1) (1 CND)
85. Overall, does the IDT have an appropriate expectation of growth for this person?	45% Yes (48) 55% Partial (59)	45% Yes (49) 54% Partial (58) 1% No (1)	63% Yes (67) 37% Partial (39) (1 not scored)	46% Yes (50) 54% Partial (59)	51% Yes (52) 49% Partial (50)	30% Yes (29) 69% Partial (67) 1% No (1)
86. Was the person provided the assistance and support needed to participate meaningfully in the planning process?	73% Yes (73) 24% Partial (24) 3% No (3) (7 CND)	77% Yes (82) 21% Partial (22) 2% No (2) (2 CND)	84% Yes (89) 16% Partial (17) (1 CND)	86% Yes (94) 14% Partial (15)	85% Yes (86) 14% Partial (14) 1% No (1) (1 CND)	72% Yes (67) 25% Partial (23) 3% No (3) (4 CND)



Question	2008	2009	2010	2011	2013	2014
	(sample=107)	(sample=108)	(sample=107)	(sample=109)	(sample=102)	(sample=97)
87. Is the person offered a range of opportunities for participation in each of the life areas?	63% Yes (59) 35% Partial (33) 2% No (2) (13 CND)	82% Yes (81) 15% Partial (15) 3% No (3) (9 CND)	70% Yes (69) 25% Partial (27) 3% No (3) (8 CND)	73% Yes (75) 27% Partial (28) (6 CND)	84% Yes (81) 16% Partial (15) (6 CND)	75% Yes (69) 25% Partial (23) (5 CND)
88. Does the person have the opportunity to make informed choices?	57% Yes (26)	74% Yes (39)	84% Yes (36)	81% Yes (44)	79% Yes (34)	77% Yes (27)
	43% Partial (20)	26% Partial (14)	16% Partial (7)	19% Partial (10)	21% Partial (9)	23% Partial (8)
	(61 CND)	(55 CND)	(64 CND)	(55 CND)	(59 CND)	(62 CND)
89. About where and with whom to live?	71% Yes (30)	82% Yes (37)	86% Yes (38)	86% Yes (38)	85% Yes (33)	89% Yes (24)
	19% Partial (8)	16% Partial (7)	9% Partial (4)	11% Partial (5)	13% Partial (5)	7% Partial (2)
	10% No (4)	2% No (1)	5% No (2)	2% No (1)	3% No (1)	4% No (1)
	(65 CND)	(63 CND)	(63 CND)	(65 CND)	(63 CND)	(70 CND)
90. About where and with whom to work/spend his/her day?	71% Yes (35)	85% Yes (46)	84% Yes (38)	89% Yes (40)	86% Yes (37)	82% Yes (28)
	29% Partial (14)	15% Partial (8)	16% Partial (7)	11% Partial (5)	14% Partial (6)	18% Partial (6)
	(58 CND)	(54 CND)	(62 CND)	(64 CND)	(59 CND)	(63 CND)
91. About where and with whom to socialize/spend leisure time?	67% Yes (35) 29% Partial (15) 4% No (2) (55 CND)	83% Yes (49) 17% Partial (10) (49 CND)	86% Yes (37) 14% Partial (6) (64 CND)	89% Yes (39) 11% Partial (5) (65 CND)	90% Yes (36) 10% No (4) (62 CND)	86% Yes (32) 14% Partial (5) (60 CND)
92. Does the evidence support that providers do not prevent the person from pursuing relationships and are respecting the rights of this person?	93% Yes (97) 7% Partial (7) (3 CND)	96% Yes (99) 3% Partial (3) 1% No (1) (5 CND)	99% Yes (100) 1% Partial (1) (6 CND)	96% Yes (98) 4% Partial (4) (7 CND)	98% Yes (97) 2% Partial (2) (3 CND)	98% Yes (90) 2% Partial (2) (4 CND)



Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
93. Overall, were the direct service staff interviewed trained on the provider's complaint process and on abuse, neglect and exploitation?	61% Yes (65) 39% Partial (42)	62% Yes (67) 38% Partial (41)	75% Yes (80) 25% Partial (27)	78% Yes (85) 22% Partial (24)	75% Yes (76) 25% Partial (26)	76% Yes (74) 24% Partial (23)
94. Does this person and/or guardian have adequate access to the available complaint processes/procedures?	90% Yes (86) 8% Partial (8) 2% No (2) (11 CND)	85% Yes 87 10% Partial (10) 5% No (5) (6 CND)	97% Yes (99) 2% Partial (2) 1% No (1) (5 CND)	96% Yes (102) 3% Partial (3) 1% No (1) (3 CND)	92% Yes (90) 7% Partial (7) 1% No (1) (4 CND)	92% Yes (85) 8% Partial (7) (5 CND)
95. Does this person know his/her guardian?	97% Yes (30) 3% No (1) (3 NA, 73 CND)	100% Yes (45) (2 N/A, 61 CND)	100% Yes (35) (4 N/A, 68 CND)	98% Yes (46) 2% No (1) (62 CND)	100% Yes (46) (1 N/A, 55 CND)	100% Yes (29) (1 NA, 67 CND)
96. Does this person believe the guardian is helpful?	100% Yes (7) (2 N/A, 98 CND)	100% Yes (14) (2 N/A, 92 CND)	100% Yes (9) (4 N/A, 94 CND)	100% Yes (16) (93 CND)	93% Yes (13) 7% No (1) (1 N/A, 87 CND)	100% Yes (8) (1 N/A, 88 CND)
97. What is the level of participation of the legal guardian in this person's life and service planning?	53% Active (56) 26% Moderate (28) 18% Limited (19) 3% None (3) (1 N/A)	39% Active (41) 48% Moderate (50) 13% Limited (14) (3 N/A)	45% Active (47) 35% Moderate (36) 16% Limited (17) 4% None (4) (3 N/A)	42% Active (46) 44% Moderate (48) 13% Limited (14) 1% None (1)	38% Active (39) 43% Moderate (43) 19% Limited (19) (1 N/A)	39% Active (37) 35% Moderate (33) 28% Limited (26) (1 N/A)
98. In the Reviewer's opinion, does the person need a friend advocate?	8% Yes (9) 92% No (98)	6% Yes (6) 94% No (102)	7% Yes (8) 93% No (99)	7% Yes (8) 93% No (101)	3% Yes (3) 97% No (99)	10% Yes (10) 90% No (87)
99. Does the person have a friend advocate?	0% Yes 100% No (10) (97 N/A)	0% Yes 100% No (6) (102 N/A)	22% Yes (2) 78% No (7) (98 N/A)	13% Yes (1) 88% No (7) (101 N/A)	0% Yes 100% No (3) (99 N/A)	0% Yes 100% No (10) (87 N/A)



Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
100. If the person is retired, does he/she have adequate opportunities to engage in activities of interest during the day?	57% Yes (8) 43% Partial (6) (92 N/A, 1 CND)	88% Yes (14) 13% Partial (2) (91 N/A, 1 CND)	91% Yes (21) 9% Partial (2) (84 N/A)	77% Yes (23) 23% Partial (7) (79 N/A)	71% Yes (15) 24% Partial (5) 5% No (1) (80 N/A, 1 CND)	91% Yes (21) 4% Partial (1) 4% No (1) (73 N/A, 1 CND)
101. Does the person have daily choices/appropriate autonomy over his/her life?	65% Yes (70) 32% Partial (34) 3% No (3)	80% Yes (86) 19% Partial (20) 2% No (2)	79% Yes (85) 17% Partial (18) 4% No (4)	78% Yes (85) 21% Partial (23) 1% No (1)	79% Yes (81) 18% Partial (18) 3% No (3)	76% Yes (74) 23% Partial (22) 1% No (1)
102. Have the person's cultural preferences been accommodated?	90% Yes (90) 10% Partial (10) (7 CND)	98% Yes (99) 2% Partial (2) (7 CND)	91% Yes (96) 9% Partial (9) (2 CND)	94% Yes (100) 5% Partial (5) 1% No (1) (3 CND)	96% Yes (96) 4% Partial (4) (2 CND)	99% Yes (94) 1% Partial (1) (2 CND)
103. Is the person treated with dignity and respect?	64% Yes (69) 36% Partial (38)	56% Yes (60) 44% Partial (48)	75% Yes (80) 25% Partial (26) (1 not scored)	70% Yes (76) 30% Partial (33)	70% Yes (71) 30% Partial (31)	75% Yes (73) 25% Partial (24)



#### A. Expectations for Growth and Quality of Life

#### **Noteworthy Practice**

- For 98% of the sample (90 of 92, 4 CND), evidence supported that providers do not prevent the person from pursuing relationships and are respecting the rights of the person. (98% in 2013, 96% in 2011, 99% in 2010, 96% in 2009, 93% in 2008) #92
- Of the 92 persons for whom it could be determined, 85 people and/or guardians (92%, 5 CND) had adequate access to the available complaint process/procedures. (92% in 2013, 96% in 2011, 97% in 2010, 86% in 2009, 90% in 2008) #94
- 94 of 95 individuals (99%, 2 CND) had their cultural preferences accommodated. (96% in 2013, 94% in 2011, 91% in 2010, 98% in 2009, 90% in 2008) #102



#### A. Expectations for Growth and Quality of Life

#### **Practice Challenges**

- 68 of 97 people had an IDT that did not have an appropriate expectation of growth for them. (70%). (49% did not in 2013, 54% in 2011, 37% in 2010, 54% in 2009, 55% in 2008) #85
- 63% of individuals (59 of 96, 1 N/A) did not have guardians who are active in the person's life and service planning. (62% did not in 2013, 58% in 2011, 55% in 2010, 61% in 2009, 47% in 2008, 61% in 2007) #97
- 25% of the individuals (24 of 97) were not found to be adequately treated with dignity and respect. (30% were not in 2013 and 2011, 25% in 2010, 44% in 2009, 36% in 2008) #103



#### **B.** Satisfaction

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
104. Overall, is the person satisfied with the current services?	85% Yes (23) 15% Partial (4) (80 CND)	91% Yes (41) 9% Partial (4) (63 CND)	90% Yes (36) 10% Partial (4) (67 CND)	89% Yes (31) 11% Partial (4) (74 CND)	85% Yes (23) 15% Partial (4) (75 CND)	86% Yes (25) 14% Partial (4) (68 CND)
105. Does the person get along with the case manager?	100% Yes (15) (92 CND)	95% Yes (21) 5% Partial (1) (86 CND)	100% Yes (16) (91 CND)	100% Yes (21) (88 CND)	100% Yes (13) (89 CND)	100% Yes (7) (90 CND)
106. Does the person find the case manager helpful?	100% Yes (7) (100 CND)	93% Yes (13) 7% Partial (1) (94 CND)	100% Yes (6) (101 CND)	100% Yes (11) (98 CND)	100% Yes (10) (92 CND)	100% Yes (5) (92 CND)
107. Does the legal guardian find the case manager helpful?	94% Yes (78) 2% Partial (2) 4% No (3)	90% Yes (78) 9% Partial (8) 1% No (1) (1 N/A, 20 CND)	94% Yes (63) 6% Partial (4) (3 N/A, 37 CND)	93% Yes (90) 5% Partial (5) 2% No (2) (12 CND)	93% Yes (81) 6% Partial (5) 1% No (1) (1 NA, 14 CND)	89% Yes (73) 7% Partial (6) 4% No (3) (15 CND)
108. Does the person have adequate food and drink available?	99% Yes (91) 1% No (1) (9 CND)	98% Yes (94) 2% Partial (2) (12 CND)	100% Yes (97) (10 CND)	99% Yes (101) 1% Partial (1) (7 CND)	100% Yes (99) (3 CND)	100% Yes (96) (1 CND)
109. Does the person have adequate transportation to meet his/her needs?	86% Yes (89) 14% Partial (14) (4 CND)	87% Yes (92) 12% Partial (13) 1% No (1) (2 CND)	93% Yes (98) 7% Partial (7) (2 CND)	96% Yes (105) 4% Partial (4)	93% Yes (95) 7% Partial (7)	93% Yes (90) 6% Partial (6) 1% No (1)
110. Does the person have sufficient personal money?	91% Yes (86) 8% Partial (8) 1% No (1) (21 CND)	89% Yes (86) 11% Partial (11) (11 CND)	89% Yes (88) 10% Partial (10) 1% No (1) (7 CND, 1 not scored)	91% Yes (98) 9% Partial (10) (1 CND)	93% Yes (93) 7% Partial (7) (2 CND)	88% Yes (84) 13% Partial (12) (1 CND)



#### **B.** Satisfaction

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
111. Does the person get along with their day program/employment staff?	97% Yes (63) 3% Partial (2) (1 N/A, 41 CND)	99% Yes (70) 1% Partial (1) (1 N/A, 36 CND)	100% Yes (58) (1 N/A, 48 CND)	100% Yes (61) (48 CND)	97% Yes (62) 3% Partial (2) (38 CND)	98% Yes (56) 2% Partial (1) (2 N/A, 38 CND)
112. Does the person get along with the residential provider staff?	100% Yes (73) (34 CND)	99% Yes (78) 1% Partial (1) (29 CND)	100% Yes (75) (32 CND)	99% Yes (75) 1% Partial (1) (33 CND)	99% Yes (77) 1% Partial (1) (24 CND)	98% Yes (63) 2% Partial (1) (33 CND)



#### **B.** Satisfaction

#### **Noteworthy Practice**

Of individuals for whom a determination could be made:

- 7 get along with the case manager (100%, 90 CND) and 5 found their case manager helpful (100%, 92 CND) #105 & #106
- 56 get along with their day program/employment staff (98%, 2 N/A, 38 CND) #111
- 63 get along with their residential provider staff (98%, 33 CND) #112



#### C. Assessments

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
57. Did the team consider what assessments the person needs and would be relevant to the team's planning efforts?	63% Yes (67) 36% Partial (39) 1% No (1)	65% Yes (70) 35% Partial (38)	49% Yes (52) 51% Partial (55)	58% Yes (63) 42% Partial (46)	45% Yes (46) 55% Partial (56)	40% Yes (39) 59% Partial (57) 1% No (1)
58. Did the team arrange for and obtain the needed, relevant assessments?	39% Yes (42) 60% Partial (64) 1% No (1)	47% Yes (51) 53% Partial (57)	40% Yes (43) 60% Partial (64)	41% Yes (45) 58% Partial (63) 1% No (1)	37% Yes (38) 63% Partial (64)	25% Yes (24) 74% Partial (72) 1% No (1)
59. Are the assessments adequate for planning?	64% Yes (68) 36% Partial (39)	64% Yes (69) 36% Partial (39)	59% Yes (63) 40% Partial (43) 1% No (1)	48% Yes (52) 52% Partial (57)	34% Yes (35) 66% Partial (67)	41% Yes (40) 57% Partial (55) 2% No (2)
60. Were the recommendations from assessments used in planning?	47% Yes (50) 47% Partial (50) 7% No (7)	47% Yes (51) 50% Partial (54) 3% No (3)	46% Yes (49) 49% Partial (52) 6% No (6)	43% Yes (47) 56% Partial (61) 1% No (1)	37% Yes (38) 62% Partial (63) 1% No (1)	40% Yes (39) 57% Partial (55) 3% No (3)



#### C. Assessments

#### **Practice Challenges**

- Teams for 75% of the persons in the sample (73 of 97) did not arrange for and obtain the needed, relevant assessments. (63% did not in 2013, 59% in 2011, 60% in 2010, 53% in 2009, 61% in 2008) #58
- 59% of the persons in the sample (57 of 97) did not have assessments adequate for planning. (66% did not in 2013, 52% in 2011, 41% in 2010, 36% in 2008 and 2009) #59
- For 60% of the persons in the sample (58 of 97) the recommendations from assessments were not adequately used in planning. (63% were not in 2013, 57% in 2011, 55% in 2010, 53% in 2009, 54% in 2008) #60



#### D. Adequacy of Planning and Adequacy of Services

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
61. Is there a document called an Individual Service Plan (ISP) that was developed within the last year?	100% Yes (107)	99% Yes (107) 1% No (1)	100% Yes (107)	100% Yes (109)	100% Yes (102)	100% Yes (97)
62. Was the ISP developed by an appropriately constituted IDT?	50% Yes (53) 50% Partial (54)	55% Yes (59) 45% Partial (48) (1 N/A)	54% Yes (58) 45% Partial (48) 1% No (1)	50% Yes (54) 50% Partial (55)	48% Yes (49) 52% Partial (53)	44% Yes (43) 56% Partial (54)
63. For any team members not physically present at the IDT meeting, is there evidence of their participation in the development of the ISP?	36% Yes (28) 36% Partial (28) 28% No (22) (29 CND)	53% Yes (44) 28% Partial (23) 19% Yes (16) (25 N/A)	56% Yes (45) 40% Partial (32) 5% No (4) (26 N/A)	45% Yes (38) 44% Partial (37) 11% No (9) (25 N/A)	31% Yes (24) 56% Partial (44) 13% No (10) (24 N/A)	36% Yes (28) 56% Partial (44) 8% No (6) (19 N/A)
64. Overall, is the long-term vision adequate?	50% Yes (54) 39% Partial (42) 10% No (11)	58% Yes (62) 41% Partial (44) 1% No (1) (1 N/A)	61% Yes (65) 37% Partial (40) 2% No (2)	55% Yes (60) 41% Partial (45) 4% No (4)	60% Yes (61) 38% Partial (39) 2% No (2)	48% Yes (47) 48% Partial (47) 3% No (3)
65*. Overall, does the Narrative and/or Progress Towards Reaching the Long-Term Vision Section of the ISP give adequate guidance to achieving the person's long-term vision?	60% Yes (64) 37% Partial (40) 3% No (3)	72% Yes (77) 28% Partial (30) (1 N/A)	69% Yes (74) 29% Partial (31) 2% No (2)	70% Yes (76) 28% Partial (30) 3% No (3)	75% Yes (76) 25% Partial (26)	61% Yes (59) 36% Partial (35) 3% No (3)
66*. Overall, is Vision Section of the ISP used as the basis for outcome development?	77% Yes (82) 21% Partial (23) 2% No (2)	86% Yes (92) 14% Partial (15) (1 N/A)	80% Yes (86) 19% Partial (20) 1% No (1)	82% Yes (89) 17% Partial (18) 2% No (2)	75% Yes (77) 24% Partial (24) 1% No (1)	72% Yes (70) 25% Partial (24) 3% No (3)

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Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
67*. Overall, do the outcomes in the ISP include criteria by which the team can determine when the outcome (s) have been achieved?	33% Yes (35) 47% Partial (50) 21% No (22)	51% Yes (55) 44% Partial (47) 5% No (5) (1 N/A)	64% Yes (68) 33% Partial (35) 4% No (4)	66% Yes (72) 28% Partial (31) 6% No (6)	57% Yes (58) 35% Partial (36) 8% No (8)	43% Yes (42) 57% Partial (55)
68*. Overall, are the ISP outcomes related to achieving the person's longterm vision?	75% Yes (80) 22% Partial (24) 3% No (3)	87% Yes (93) 13% Partial (14) (1 N/A)	84% Yes (90) 16% Partial (17)	73% Yes (80) 24% Partial (26) 3% No (3)	62% Yes (63) 35% Partial (36) 3% No (3)	69% Yes (67) 30% Partial (29) 1% No (1)
69*. Overall, do the ISP outcomes address the person's major needs?	41% Yes (44) 50% Partial (54) 8% No (9)	60% Yes (64) 40% Partial (43) (1 N/A)	63% Yes (67) 36% Partial (38) 2% No (2)	61% Yes (67) 36% Partial (39) 3% No (3)	68% Yes (69) 29% Partial (30) 3% No (3)	60% Yes (58) 36% Partial (35) 4% No (4)
70*. Overall, are the Action Plans specific and relevant to assisting the person in achieving his/her outcomes?	46% Yes (49) 50% Partial (54) 4% No (4)	64% Yes (68) 34% Partial (37) 2% No (2) (1 N/A)	60% Yes (64) 36% Partial (39) 4% No (4)	49% Yes (53) 42% Partial (46) 9% No (10)	43% Yes (44) 54% Partial (55) 3% No (3)	39% Yes (38) 55% Partial (53) 6% No (6)
71*. Overall, are the Teaching and Support strategies sufficient to ensure consistent implementation of the services provided?	43% Yes (45) 41% Partial (43) 16% No (17) (2 N/A)	53% Yes (56) 37% Partial (39) 10% No (11) (2 N/A)	49% Yes (52) 41% Partial (43) 10% No (11) (1 N/A)	43% Yes (47) 52% Partial (57) 5% No (5)	29% Yes (30) 64% Partial (65) 7% No (7)	40% Yes (39) 52% Partial (50) 8% No (8)
72*. Overall, are the recommendations and/or objectives/strategies of ancillary providers integrated into the outcomes, action plans, and Teaching and Support Strategies of the ISP?	38% Yes (40) 43% Partial (45) 18% No (19) (3 N/A)	48% Yes (51) 45% Partial (48) 7% No (7) (2 N/A)	48% Yes (51) 40% Partial (42) 12% No (13) (1 N/A)	48% Yes (52) 44% Partial (47) 8% No (9) (1 N/A)	42% Yes (41) 53% Partial (52) 5% No (5) (4 N/A)	34% Yes (32) 59% Partial (56) 7% No (7) (2 N/A)



Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
73*. If needed, does the ISP contain a specific Crisis Prevention Plan that meets the person's needs?	63% Yes (64) 30% Partial (31) 7% No (7) (5 N/A)	54% Yes (56) 43% Partial (45) 3% No (3) (4 N/A)	66% Yes (69) 32% Partial (33) 2% No (2) (3 N/A)	76% Yes (80) 24% Partial (25) (4 N/A)	77% Yes (74) 22% Partial (21) 1% No (1) (6 N/A)	80% Yes (74) 19% Partial (18) 1% No (1) (4 N/A)
73a. If needed, does the ISP contain a specific Crisis Prevention Plan for dangerous behavior that meets the person's needs?		Added in 2011		87% Yes (33) 11% Partial (4) 3% No (1) (71 N/A)	77% Yes (23) 20% Partial (6) 3% No (1) (72 N/A)	88% Yes (28) 13% Partial (4) (65 N/A)
73b. If needed, does the ISP contain a specific Medical Emergency Response Plan (MERP)?	Added in 2011			68% Yes (73) 30% Partial (32) 2% No (2) (3 N/A)	73% Yes (71) 26% Partial (25) 1% No (1) (5 N/A)	78% Yes (74) 21% Partial (20) 1% No (1) (2 N/A)
74*. Does the ISP contain information regarding primary health (medical) care?	82% Yes (88) 18% Partial (19)	87% Yes (93) 13% Partial (14) (1 N/A)	93% Yes (99) 7% Partial (8)	90% Yes (98) 10% Partial (11)	87% Yes (89) 12% Partial (12) 1% No (1)	93% Yes (90) 7% Partial (7)
74a*. Does the ISP face sheet contain contact information for the PCP?	87% Yes (93%) 10% Partial (11) 3% No (3)	93% Yes (99) 7% Partial (7) 1% No (1) (1 CND)	93% Yes (100) 5% Partial (5) 2% No (2)	92% Yes (100) 6% Partial (7) 2% No (2)	93% Yes (95) 6% Partial (6) 1% No (1)	96% Yes (93) 4% Partial (4)
74b*. Is the Healthcare Coordinator's name and contact information listed in the ISP?	96% Yes (103) 3% Partial (3) 1% No (1)	93% Yes (100) 4% Partial (4) 3% No (3) (1 N/A)	97% Yes (104) 3% Partial (3)	95% Yes (104) 3% Partial (3) 2% No (2)	90% Yes (92) 8% Partial (8) 2% No (2)	99% Yes (96) 1% Partial (1)



Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
75. Does the ISP reflect how the person will get to work/day activities, shopping, social activities?	49% Yes (52) 27% Partial (29) 24% No (25)	74% Yes (57) 14% Partial (11) 12% No (9) (31 N/A)	86% Yes (48) 7% Partial (4) 7% No (4) (51 N/A)	87% Yes (47) 6% Partial (3) 7% No (4) (55 N/A)	88% Yes (42) 10% Partial (5) 2% No (1) (54 N/A)	81% Yes (35) 12% Partial (5) 7% No (3) (54 N/A)
76. Does the ISP reflect how the person will obtain prescribed medications?	82% Yes (88) 15% Partial (16) 3% No (3)	89% Yes (95) 10% Partial (11) 1% No (1) (1 N/A)	93% Yes (100) 7% Partial (7)	90% Yes (98) 7% Partial (8) 3% No (3)	90% Yes (92) 9% Partial (9) 1% No (1)	92% Yes (89) 8% Partial (8)
77. Does the ISP contain a list of adaptive equipment needed and who will provide it?	34% Yes (32) 53% Partial (49) 13% No (12) (14 N/A)	42% Yes (37) 45% Partial (40) 13% No (12) (19 N/A)	60% Yes (56) 38% Partial (36) 2% No (2) (13 N/A)	42% Yes (43) 48% Partial (49) 10% No (10) (7 N/A)	49% Yes (46) 44% Partial (43) 4% No (4) (9 N/A)	44% Yes (41) 49% Partial (46) 6% No (6) (4 N/A)
78. Overall, is the ISP adequate to meet the person's needs?	17% Yes (18) 81% Partial (87) 2% No (2)	26% Yes (28) 74% Partial (79) (1 N/A)	23% Yes (25) 77% Partial (82)	28% Yes (30) 72% Partial (79)	13% Yes (13) 87% Partial (89)	11% Yes (11) 89% Partial (86)
79. If #78 is rated "2", is the ISP being implemented?	44% Yes (8) 50% Partial (9) 6% No (1) (89 N/A)	64% Yes (18) 36% Partial (10) (80 N/A)	44% Yes (11) 56% Partial (14) (82 N/A)	73% Yes (22) 27% Partial (8) (79 N/A)	54% Yes (7) 46% Partial (6) (89 N/A)	73% Yes (8) 33% Partial (3) (86 N/A)



Question	2008	2009	2010	2011	2013	2014
	(sample=107)	(sample=108)	(sample=107)	(sample=109)	(sample=102)	(sample=97)
80a. If there no ISP or if #78 is rated "0" or "1" or "n/a", is the ISP being implemented?	Added in 2009	41% Yes (33) 59% Partial (47) (28 N/A)	39% Yes (32) 60% Partial (49) 1% No (1) (25 N/A)	39% Yes (31) 58% Partial (46) 3% No (2) (30 N/A)	38% Yes (34) 61% Partial (54) 1% No (1) (13% N/A)	51% Yes (44) 49% Partial (42) (11 N/A)
80b. If there is no ISP, or if #78 is rated "0" or "1", are current services adequate to meet the person's needs?	34% Yes (30) 66% Partial (59) (18 N/A)	39% Yes (31) 51% Partial (41) 10% No (8) (28 N/A)	32% Yes (26) 66% Partial (54) 2% No (2) (25 N/A)	28% Yes (22) 72% Partial (57) (30 N/A)	33% Yes (29) 67% Partial (60) (13 N/A)	41% Yes (35) 58% Partial (50) 1% No (1) (11 N/A)
81. Overall, were the direct service staff trained on the implementation of the ISP?	60% Yes (64)	64% Yes (69)	66% Yes (71)	72% Yes (78)	69% Yes (70)	73% Yes (71)
	40% Partial (43)	36% Partial (39)	34% Partial (36)	28% Partial (31)	31% Partial (32)	27% Partial (26)
82. Overall, were the direct service staff able to describe their responsibilities in providing daily care/support to the person?	51% Yes (55)	56% Yes (61)	64% Yes (69)	69% Yes (75)	68% Yes (69)	69% Yes (67)
	49% Partial (53)	44% Partial (47)	36% Partial (38)	31% Partial (34)	32% Partial (33)	31% Partial (30)
83. Overall, do the progress notes or other documentation in the case management record reflect the status of the goals and services of the key life areas stated in the ISP?	29% Yes (31)	39% Yes (42)	43% Yes (46)	39% Yes (42)	21% Yes (21)	25% Yes (24)
	65% Partial (70)	56% Partial (60)	46% Partial (49)	60% Partial (65)	75% Partial (76)	74% Yes (72)
	6% No (6)	6% No (6)	11% No (12)	2% No (2)	5% No (5)	1% No (1)



#### D. Adequacy of Planning and Adequacy of Services

#### **Noteworthy Practice**

• 99% of ISPs (96 of 97) list the Healthcare Coordinator's name and contact information. (90% in 2013, 95% in 2011, 97% in 2010, 93% in 2009, 96% in 2008) #**74b** 

#### **Practice Challenges**

- 86 of 97 individuals (89%) did not have an ISP adequate to meet their needs. (87% did not in 2013, 72% did not in 2011, 77% in 2010, 74% in 2009, 83% in 2008) #78
- 51% of individuals (50 of 97) did not have an adequate long term vision. (40% did not in 2013, 45% in 2011, 39% in 2010, 42% in 2009, 49% did not in 2008) #64



#### **E.** Individual Service Planning and Summary

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
141. Does the person have an ISP that addresses living, learning/working and social/leisure that correlates with the person's desire and capabilities, in accordance with DOH regulations?	88% Yes (94) 12% Partial (13)	90% Yes (97) 9% Partial (10) 1% No (1)	95% Yes (102) 5% Partial (5)	85% Yes (93) 15% Partial (16)	89% Yes (91) 10% Partial (10) 1% No (1)	92% Yes (89) 8% Partial (8)
142*. Does the person have an ISP that contains a Progress Towards Reaching the Long Term Vision section that is based on a long-term view?	65% Yes (70) 31% Partial (33) 4% No (4)	74% Yes (80) 22% Partial (24) 4% No (4)	68% Yes (73) 32% Partial (34)	63% Yes (69) 32% Partial (35) 5% No (5)	69% Yes (70) 29% Partial (30) 2% No (2)	55% Yes (53) 44% Partial (43) 1% No (1)
143. Does the person receive services and supports recommended in the ISP?	74% Yes (79) 26% Partial (26)	76% Yes (82) 23% Partial (25) 1% No (1)	78% Yes (83) 22% Partial (24)	83% Yes (90) 17% Partial (19)	81% Yes (83) 19% Partial (19)	78% Yes (76) 22% Partial (21)
144. Does the person have adequate access to and use of generic services and natural supports?	74% Yes (79) 25% Partial (27) 1% No (1)	82% Yes (89) 17% Partial (18) 1% No (1)	80% Yes (86) 19% Partial (20) 1% No (1)	79% Yes (86) 21% Partial (23)	88% Yes (90) 12% Partial (12)	80% Yes (78) 19% Partial (18) 1% No (1)
145. Is the person adequately integrated into the community?	51% Yes (55) 45% Partial (48) 4% No (4)	68% Yes (73) 31% Partial (34) 1% No (1)	70% Yes (75) 29% Partial (31) 1% No (1)	69% Yes (75) 29% Partial (32) 2% No (2)	82% Yes (84) 18% Partial (18)	67% Yes (65) 31% Partial (30) 2% No (2)
146. Overall, is the ISP adequate to meet the person's needs?	17% Yes (18) 81% Partial (87) 2% No (2)	26% Yes (28) 73% Partial (79) 1% No (1)	23% Yes (25) 77% Partial (82)	28% Yes (30) 72% Partial (79)	13% Yes (13) 87% Partial (89)	11% Yes (11) 89% Partial (86)
147. Is the program of the level of intensity adequate to meet this person's needs?	32% Yes (34) 67% Partial (72) 1% No (1)	31% Yes (33) 69% Partial (75)	27% Yes (29) 71% Partial (76) 2% No (2)	28% Yes (30) 72% Partial (79)	27% Yes (28) 72% Partial (73) 1% No (1)	26% Yes (25) 74% Partial (72)



#### **E. Individual Service Planning**

#### **Noteworthy Practice**

• 92% of persons (89 of 97) were found to have ISPs that adequately addressed live, work/learn, fun/relationships and health/other...in accordance with DOH regulations. (89% in 2013, 85% in 2011, 95% in 2010, 90% in 2009, 88% in 2008) #141

#### **Practice Challenge**

• 74% of the sample (72 of 97) did not have a total program of the level of intensity adequate to meet the person's needs. (73% did not in 2013, 72% in 2011, 73% in 2010, 69% in 2009, 68% did not in 2008) #147



#### E. Individual Service Planning — Historical Scoring

Question	2000	2001	2002	2004	2005	2006	2007	2008	2009	2010	2011	2013	2014
Does the person have an ISP that addresses living, learning/working and social/leisure	79%	84%	75%	57%	68%	72%	86%	88%	90%	95%	85%	89%	92%
Does the person have an ISP that contains a Progress Towards Reaching the Long Term Vision section that is based on a long-term view?	90%	89%	82%	59%	77%	84%	72%	65%	74%	68%	63%	69%	55%
Does the person receive services and supports recommended in the ISP?	67%	69%	70%	47%	58%	58%	70%	74%	76%	78%	83%	81%	78%
Does the person have adequate access to and use of generic services and natural supports?	57%	78%	73%	44%	65%	61%	66%	74%	82%	80%	79%	88%	80%
Is the person adequately integrated into the community?	63%	71%	66%	32%	53%	38%	57%	51%	68%	70%	69%	82%	67%



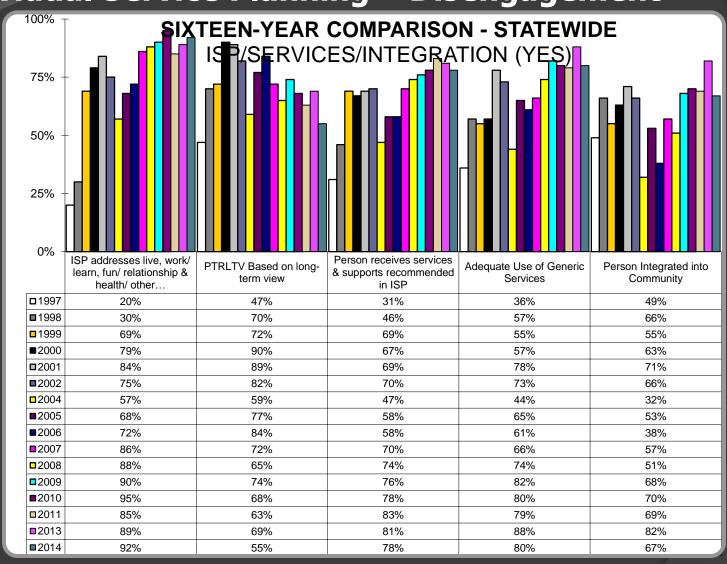
#### E. Individual Service Planning - Historical Scoring

#### **Summary Questions**

Question	2000	2001	2002	2004	2005	2006	2007	2008	2009	2010	2011	2013	2014
Overall, is the ISP adequate to meet the person's needs?	33%	34%	29%	5%	21%	6%	13%	17%	26%	23%	28%	13%	11%
Is the program of the level of intensity adequate to meet this person's needs?	42%	53%	36%	18%	29%	19%	35%	32%	31%	27%	28%	27%	26%



#### E. Individual Service Planning - Disengagement





#### F. Team Process

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
114. Are the individual members of the IDT following up on their responsibilities?	28% Yes (30) 71% Partial (76) 1% No (1)	31% Yes (33) 69% Partial (74) 1% No (1)	27% Yes (29) 71% Partial (76) 2% No (2)	30% Yes (33) 67% Partial (73) 3% No (3)	22% Yes (22) 78% Partial (80)	22% Yes (21) 77% Partial (75) 1% No (1)
115. If there is evidence of team conflict, has the team made efforts to build consensus?	67% Yes (16) 29% Partial (7) 4% No (1) (83 N/A)	72% Yes (23) 25% Partial (8) 3% No (1) (76 N/A)	59% Yes (22) 35% Partial (13) 5% No (2) (70 N/A)	75% Yes (30) 25% Partial (10) (69 N/A)	71% Yes (22) 16% Partial (5) 13% No (4) (71 N/A)	63% Yes (24) 26% Partial (10) 11% No (4) (59 N/A)
116. Do records or facts exist to indicate that the team convened meetings as needed due to changed circumstances and/or needs?	78% Yes (74) 22% No (21) (11 N/A, 1 CND)	72% Yes (76) 28% No (29) (2 N/A, 1 CND)	74% Yes (76) 26% No (27) (4 N/A)	78% Yes (81) 22% No (23) (4 N/A, 1 CND)	74% Yes (67) 26% No (24) (8 N/A), 3 CND)	69% Yes (65) 31% No (29) (2 N/A, 1 CND)
117. Is there adequate communication among team members between meetings to ensure the person's program can be/is being implemented?	70% Yes (75) 30% Partial (32)	81% Yes (87) 19% Partial (20) 1% No (1)	79% Yes (85) 21% Partial (22)	75% Yes (82) 24% Partial (26) 1% No (1)	77% Yes (79) 22% Partial (22) 1% No (1)	85% Yes (82) 15% Partial (15)
118. Do you recommended Team Process Training for this IDT?	7% Yes (7) 93% No (100)	10% Yes (11) 90% Partial (97)	13% Yes (14) 87% No (93)	5% Yes (5) 95% No (104)	7% Yes (7) 93% No (95)	7% Yes (7) 93% Partial (90)



#### **F.** Team Process

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
119. Is there evidence or documentation of physical regression in the last year?	38% Yes (40) 62% No (66) (1 CND)	36% Yes (39) 64% No (69)	37% Yes (40) 63% No (67)	50% Yes (54) 50% No (54) (1 CND)	31% Yes (31) 69% No (70) (1 CND)	34% Yes (33) 66% No (63) (1 CND)
120. Is there evidence or documentation of behavioral or functional regression in the last year?	23% Yes (24) 77% No (81) (2 CND)	24% Yes (26) 76% No (82)	33% Yes (35) 67% No (71) (1 CND)	35% Yes (38) 65% No (71)	28% Yes (28) 72% No (73) (1 CND)	30% Yes (28) 70% No (66) (3 CND)
121. If #119 or 120 is Yes, is the IDT adequately addressing the regression?	61% Yes (30) 33% Partial (16) 6% No (3) (58 N/A)	67% Yes (33) 29% Partial (14) 4% No (2) (59 N/A)	56% Yes (31) 31% Partial (17) 13% No (7) (52 N/A)	67% Yes (41) 30% Partial (18) 3% No (2) (48 N/A)	58% Yes (25) 37% Partial (16) 5% No (2) (59 N/A)	59% Yes (27) 33% Partial (15) 9% No (4) (51 N/A)
122. Has the person changed residential/day services in the last year? If Yes, was the change:	17% Yes (18) 83% No (89)	19% Yes (21) 81% No (87)	17% Yes (18) 83% No (89)	24% Yes (26) 76% No (83)	16% Yes (16) 84% No (86)	16% Yes (16) 84% No (81)
122a. Planned by the IDT?	72% Yes (13) 22% Partial (4) 6% No (1) (89 N/A)	68% Yes (15) 23% Partial (5) 9% No (2) (86 N/A)	78% Yes (14) 11% Partial (2) 11% No (2) (89 N/A)	81% Yes (21) 12% Partial (3) 8% No (2) (83 N/A)	89% Yes (17) 5% Partial (1) 5% No (1) (83 N/A)	71% Yes (12) 29% Partial (5) (80 N/A)
122b. Appropriate to meet needs?	78% Yes (14) 17% Partial (3) 6% No (1) (89 N/A)	91% Yes (20) 9% Partial (2) (85 N/A) (1 not scored)	89% Yes (17) 5% Partial (1) 5% No (1) (88 N/A)	88% Yes (23) 12% Partial (3) (83 N/A)	84% Yes (16) 16% Partial (3) (83 N/A)	71% Yes (12) 29% Partial (5) (80 N/A)
123. Has the IDT process been adequate for assessing, planning, implementing and monitoring of services for this person?	31% Yes (33) 64% Partial (69) 5% No (5)	39% Yes (42) 57% Partial (62) 4% No (4)	30% Yes (32) 67% Partial (72) 3% No (3)	35% Yes (38) 65% Partial (71)	18% Yes (18) 81% Partial (83) 1% No (1)	24% Yes (23) 76% Partial (74)



#### F. Team Process

#### **Practice Challenges**

- 76 of 97 persons (78%) had teams with individuals who were not following up on their responsibilities. (78% did not in 2013, 70% did not in 2011, 73% in 2010, 70% in 2009, 72% in 2008) #114
- The IDT process for 74 of 97 individuals in the sample (76%) was not adequate for assessing, planning, implementing and monitoring of their services. (82% were not in 2013, 65% in 2011, 70% in 2010, 61% in 2009, 69% in 2008) #123



#### **G.** Health Related Needs

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
30. Was the case manager able to describe the person's health related needs?	54% Yes (58) 45% Partial (48) 1% No (1)	61% Yes (66) 38% Partial (41) 1% No (1)	62% Yes (66) 38% Partial (41)	73% Yes (80) 27% Partial (29)	72% Yes (73) 28% Partial (29)	63% Yes (61) 37% Partial (36)
38. Was the [day/employment] direct service staff able to describe the person's health related needs?	60% Yes (64) 37% Partial (40) 3% No (3)	51% Yes(55) 46% Partial (50) 3% No (3)	61%Yes (64) 39% Partial (41) (2 not scored)	60% Yes (65) 40% Partial (44)	63% Yes (64) 35% Partial (36) 2% No (2)	61% Yes (58) 39% Partial (37) (2 not scored)
48. Was the residential service staff able to describe the person's health related needs?	60% Yes (64) 39% Partial (42) 1% No (1)	50% Yes (54) 48% Partial (51) 2% No (2)	64% Yes (69) 36% Partial (38)	72% Yes (78) 28% Partial (31)	66% Yes (67) 33% Partial (34) 1% No (1)	58% Yes (56) 41% Partial (40) 1% No (1)
54. Overall, were the team members interviewed able to describe the person's health-related needs?	27% Yes (29) 73% Partial (78)	32% Yes (35) 68% Partial (73)	38% Yes (41) 62% Partial (66)	39% Yes (43) 61% Partial (66)	39% Yes (40) 61% Partial (62)	31% Yes (30) 69% Partial (67)
55. Is there evidence that the IDT discussed the person's health-related issues?	57% Yes (61) 42% Partial (45) 1% No (1)	63% Yes (68) 35% Partial (38) 2% No (2)	64% Yes (69) 35% Partial (37) 1% No (1)	64% Yes (70) 36% Partial (39)	64% Yes (65) 36% Partial (37)	53% Yes (51) 47% Partial (46)
56. In the opinion of the reviewer, are the person' health supports/needs being adequately addressed?	31% Yes (33) 65% Partial (70) 4% No (4)	26% Yes (28) 72% Partial (78) 2% No (2)	21% Yes (23) 78% Partial (83) 1% No (1)	36% Yes (39) 63% Partial (69) 1% No (1)	30% Yes (31) 66% Partial (67) 4% No (4)	24% Yes (23) 76% Partial (74)



#### **G.** Health Related Needs

#### **Practice Challenges**

- 67 of 97 persons (69%) had teams that, overall, could not adequately describe their health-related needs. (61% could not in 2013 and 2011, 62% could not in 2010, 68% in 2009, 73% could not in 2008) #54
- 46 of 97 IDTs (47%) were found to not discuss the person's health-related issues. (36% did not in 2013, 2011 and 2010, 37% in 2009, 43% in 2008) **#55**
- 74 of 97 people (76%) did not have their health supports/needs being adequately addressed. (70% did not in 2013, 64% in 2011, 79% in 2010, 74% in 2009, 69% in 2008) **#56**



#### **H. Supported Employment**

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
124. Has the IDT, or the reviewer recommended a supported employment assessment for the person?	66% Yes (71) 34% No (36)	71% Yes (77) 29% No (31)	73% Yes (78) 27% No (29)	65% Yes (71) 35% No (38)	75% Yes (76) 25% No (26)	77% Yes (74) 23% No (22) (1 not scored)
125. In the opinion of the IDT or the reviewer, does the person need supported employment?	55% Yes (59) 45% No (48)	53% Yes (57) 47% No (51)	56% Yes (60) 44% No (47)	45% Yes (49) 55% No (60)	63% Yes (64) 37% No (38)	65% Yes (62) 35% No (34) (1 not scored)
126. Did the person receive a supported employment assessment?	62% Yes (44) 38% No (27) (36 N/A)	68% Yes (54) 32% No (25) (29 N/A)	65% Yes (55) 35% No (29) (23 N/A)	58% Yes (41) 28% No (30) (38 N/A)	63% Yes (48) 37% No (28) (26 N/A)	52% Yes (39) 38% No (36) (21 N/A) (1 not scored)
127. Does the supported employment assessment conform to the DOH regulations?	30% Yes (21) 19% Partial (13) 51% No (35) (38 N/A)	40% Yes (30) 19% Partial (14) 41% No (31) (33 N/A)	29% Yes (23) 39% Partial (31) 33% No (26) (27 N/A)	29% Yes (20) 23% Partial (16) 48% No (33) (40 N/A)	16% Yes (12) 45% Partial (34) 39% No (29) (27 N/A)	15% Yes (11) 25% Partial (18) 60% No (44) (23 N/A) (1 not scored)
128. Does the person have a career development plan (based on assessments) that meets the person's needs?	20% Yes (12) 28% Partial (17) 52% No (32) (46 N/A)	33% Yes (21) 24% Partial (15) 43% No (27) (45 N/A)	15% Yes (10) 48% Partial (32) 36% No (24) (41 N/A)	29% Yes (16) 36% Partial (20) 35% No (19) (54 N/A)	7% Yes (5) 34% Partial (23) 59% No (40) (34 N/A)	11% Yes (7) 18% Partial (12) 71% No (46) (31 N/A) (1 not scored)
129. Is the person engaged in supported employment?	28% Yes (17) 72% No (44) (46 N/A)	51% Yes (30) 49% No (29) (49 N/A)	36% Yes (23) 64% No (41) (43 N/A)	36% Yes (18) 64% No (32) (59 N/A)	36% Yes (23) 64% No (41) (38 N/A)	27% Yes (17) 73% No (47) (32 N/A) (1 not scored)



#### **H. Supported Employment**

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
130. Is the supported work provided in accordance with the following?	10% Yes (6) 18% Partial (11) 72% No (43) (47 N/A)	30% Yes (17) 18% Partial(10) 52% No (29) (52 N/A)	22% Yes (14) 16% Partial (10) 62% No (39) (44 N/A)	14% Yes (7) 28% Partial (14) 58% No (29) (59 N/A)	20% Yes (13) 13% Partial (8) 67% No (43) (38 N/A)	17% Yes (11) 11% Partial (7) 72% No (46) (32 N/A) (1 not scored)
130a. At least a 10-hour work week?	13% Yes 98) 87% No (52) (47 N/A)	32% Yes (18) 68% No (38) (52 N/A)	22% Yes (14) 78% No (49) (44 N/A)	20% Yes (10) 80% No (40) (59 N/A)	23% Yes (15) 77% No (49) (38 N/A)	17% Yes (11) 83% No (53) (32 N/A) (1 not scored)
130b. Person earns at least ½ of minimum wage?	22% Yes (13) 78% No (46) (48 N/A)	48% Yes (27) 52% No (29) (52 N/A)	35% Yes (22) 65% No (41) (44 N/A)	36% Yes (18) 64% No (32) (59 N/A)	31% Yes (20) 69% No (44) (38 N/A)	24% Yes (15) 75% No (48) (32 N/A) (2 not scored)
130c. Work setting is at least 50% non-handicapped coworkers?	24% Yes (14) 76% No (45) (48 N/A)	41% Yes (24) 56% No (31) (53 N/A)	37% Yes (23) 63% No (40) (44 N/A)	36% Yes (18) 64% No (32) (59 N/A)	31% Yes (20) 69% No (44) (38 N/A)	28% Yes (18) 72% No (46) (32 N/A) (1 not scored)
130d. There is a reasonable expectation that the job will continue?	25% Yes (15) 75% No (44) (48 N/A)	48% Yes (27) 52% No (29) (52 N/A)	38% Yes (24) 62% No (39) (44 N/A)	34% Yes (17) 66% No (33) (59 N/A)	33% Yes (21) 67% No (43) (38 N/A)	28% Yes (18) 72% No (46) (32 N/A) (1 not scored)



#### **H. Supported Employment**

#### **Practice Challenges**

- Of the supported employment assessments that were performed, 85% (62 of 73, 23 N/A) did not conform to DOH regulations. (84% did not in 2013, 71% did not in 2011, 72% in 2010, 60% in 2009, 70% did not in 2008) #127
- 58 of 65 individuals (89%, 31 N/A) identified for supported employment services did not have a career development plan that met their needs. (93% did not in 2013, 71% in 2011, 87% in 2010, 67% in 2009, 80% in 2008) #128
- Of those in supported employment, 53 of 64 (83%, 32 N/A) were not involved in accordance with DOH regulations. (80% were not in 2013, 86% in 2011, 78% in 2010, 70% in 2009, 90% in 2008, 70% in 2007) #130

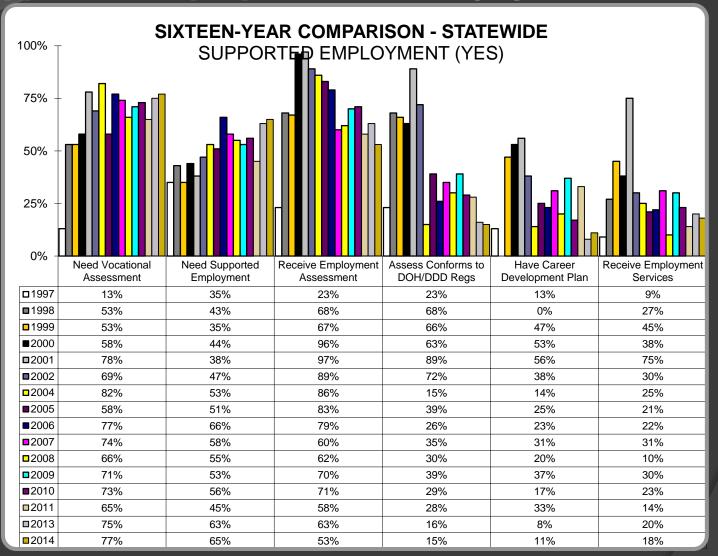


#### **H.** Supported Employment – Historical Scoring

Question	2000	2001	2002	2004	2005	2006	2007	2008	2009	2010	2011	2013	2014
Need an employment assessment?	58%	78%	69%	82%	58%	77%	74%	66%	71%	73%	65%	75%	77%
Need supported employment?	44%	38%	47%	53%	51%	66%	58%	55%	53%	56%	45%	63%	65%
Receive supported employment assessment?	96%	97%	89%	86%	83%	79%	60%	62%	70%	71%	58%	63%	53%
Assessment conforms to DOH Regulations?	63%	89%	72%	15%	39%	26%	35%	30%	39%	29%	28%	16%	15%
Has a Career Development Plan?	53%	56%	38%	14%	25%	23%	31%	20%	37%	17%	33%	8%	11%
Is supported employment provided in line with requirements?	38%	75%	30%	25%	21%	22%	31%	10%	30%	23%	14%	20%	18%



# H. Supported Employment - Disengagement





# I. Day Services

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
35. Does the day/employment direct services "know" the person?	87% Yes (93) 12% Partial (13) 1% No (1)	90% Yes (97) 10% Partial (11)	90% Yes (95) 10% Partial (10) (2 not scored)	95% Yes (104) 5% Partial (5)	92% Yes (94) 8% Partial (8)	96% Yes (91) 4% Partial (4) (2 not scored)
36. Does the direct service staff have adequate input into the person's ISP?	65% Yes (70) 29% Partial (31) 6% No (6)	65% Yes (70) 31% Partial (33) 5% No (5)	71% Yes (75) 28% Partial (29) 1% No (1) (2 not scored)	73% Yes (80) 25% Partial (27) 2% No (2)	56% Yes (57) 39% Partial (40) 5% No (5)	69% Yes (64) 29% Partial (27) 2% No (2) (4 not scored)
37. Did the direct service staff receive training on implementing this person's ISP?	77% Yes (82) 21% Partial (23) 2% No (2)	76% Yes (82) 24% Partial (26)	82% Yes (86) 18% Partial (19) (2 not scored)	83% Yes (91) 17% Partial (18)	81% Yes (83) 19% Partial (19)	80% Yes (75) 20% Partial (19) (3 not scored)
38. Was the direct service staff able to describe this person's health related needs?	60% Yes (64) 37% Partial (40) 3% No (3)	51% Yes (55) 46% Partial (50) 3% No (3)	61% Yes (64) 39% Partial (41) (2 not scored)	60% Yes (65) 40% Partial (44)	63% Yes (64) 35% Partial (36) 2% No (2)	61% Yes (58) 39% Partial (37) (2 not scored)
39. Was the direct service staff able to describe his/her responsibilities in providing daily care/supports to the person?	65% Yes (70) 34% Partial (36) 1% No (1)	72% Yes (78) 28% Partial (30)	71% Yes (75) 29% Partial (30) (2 not scored)	82% Yes (89) 18% Partial (20)	81% Yes (83) 19% Partial (19)	78% Yes (74) 22% Partial (21) (2 not scored)
39.a. Was the direct service staff able to provide specific information regarding the person's daily activities, including the exact times of the day?	92% Yes (98) 7% Partial (8) 1% No (1)	93% Yes (100) 6% Partial (6) 2% No (2)	90% Yes (95) 10% Partial (10) (2 not scored)	95% Yes (104) 5% Partial (5)	93% Yes (95) 7% Partial (7)	86% Yes (82) 14% Partial (13) (2 not scored)
39.b. Can the direct service staff describe his/her responsibilities in implementing the person's ISP goals/objectives/outcomes/action plans?	67% Yes (72) 29% Partial (31) 4% No (4)	70% Yes (76) 27% Partial (29) 3% No (3)	75% Yes (79) 25% Partial (26) (2 not scored)	83% Yes (91) 17% Partial (18)	87% Yes (89) 13% Partial (13)	86% Yes (81) 13% Partial (12) 1% No (1) (3 not scored)



# I. Day Services

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
40. Did the direct service staff have training in the ISP process?	57% Yes (61) 33% Partial (35) 10% No (11)	68% Yes (73) 30% Partial (32) 3% No (3)	85% Yes (89) 13% Partial (14) 2% No (2) (2 not scored)	79% Yes (86) 18% Partial (20) 3% No (3)	77% Yes (79) 20% Partial (20) 3% No (3)	66% Yes (61) 32% Partial (30) 2% No (2) (4 not scored)
41. Did the direct service staff have training on the provider's complaint process and on abuse, neglect and exploitation?	80% Yes (86) 18% Partial (19) 2% No (2)	76% Yes (82) 22% Partial (24) 2% No (2)	83% Yes (87) 17% Partial (18) (2 not scored)	88% Yes (96) 12% Partial (13)	85% Yes (87) 14% Partial (14) 1% No (1)	80% Yes (76) 20% Partial (19) (2 not scored)
41.a. Have training on the provider's complaint process?	89% Yes (95) 6% Partial (6) 6% No (6)	84% Yes (91) 9% Partial (10) 6% No (7)	87% Yes (91) 11% Partial (12) 2% No (2) (2 not scored)	93% Yes (101) 6% Partial (6) 2% No (2)	91% Yes (93) 7% Partial (7) 2% No (2)	88% Yes (84) 8% Partial (8) 3% No (3) (2 not scored)
41.b. Have training on how and to whom to report abuse, neglect and exploitation?	87% Yes (93) 8% Partial (9) 5% No (5)	84% Yes (91) 13% Partial (14) 3% No (3)	91% Yes (96) 7% Partial (7) 2% No (2) (2 not scored)	94% Yes (103) 6% Partial (6)	91% Yes (93) 7% Partial (7) 2% No (2)	91% Yes (86) 9% Partial (9) (2 not scored)
42. Does the direct service staff have an appropriate expectation of growth for this person?	68% Yes (73) 26% Partial (28) 6% No (6)	80% Yes (86) 17% Partial (18) 4% No (4)	83% Yes (86) 17% Partial (18) (3 not scored)	65% Yes (71) 32% Partial (35) 3% No (3)	75% Yes (77) 23% Partial (23) 2% No (2)	63% Yes (60) 35% Partial (33) 2% No (2) (2 not scored)
43. Is the day/employment environment generally clean, free of safety hazards and conducive to the work/activity intended?	91% Yes (79) 8% Partial (7) 1% No (1) (12 N/A, 8 CND)	93% Yes (81) 7% Partial (6) (15 N/A, 6 CND)	95% Yes (97) 5% Partial (5) (2 CND) (3 not scored)	97% Yes (105) 3% Partial (3) (1 CND)	97% Yes (98) 2% Partial (2) 1% No (1) (1 N/A)	92% Yes (87) 8% Partial (8) (2 not scored)



## I. Day Services

#### **Noteworthy Practice**

- 91 of 95 persons (96%, 2 not scored) who had direct service day staff interviewed (and are to know the person best) were found to "know" the person. (92% in 2013, 95% in 2011, 90% in 2010 and 2009, 87% in 2008) #35
- 82 of 95 individuals (86%, 2 not scored) had direct service staff interviewed (and are to know the person best) were able to provide specific information regarding daily activities. (93% in 2013, 95% in 2011, 90% in 2010, 93% in 2009, 92% in 2008) #39a
- 88% of direct service staff (84 of 95, 2 not scored) had adequate training on the provider's complaint process. (91% in 2013, 93% in 2011, 87% in 2010, 84% in 2009, 89% in 2008) #41a
- 87 of 95 individuals (92%; 2 not scored) had day/employment environments that were generally clean, free of safety hazards, and conducive to the work/activity intended. (97% in 2011 and 2013, 95% in 2010, 93% in 2009, 91% in 2008, 92% in 2007) #43



## J. Home/Residential

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
44. Does the residential direct services staff "know" the person?	84% Yes (90) 16% Partial (17)			97% Yes (106) 3% Partial (3)	97% Yes (99) 3% Partial (3)	98% Yes (95) 2% Partial (2)
45. Does the direct service staff have adequate input into the person's ISP?	65% Yes (70) 28% Partial (30) 7% No (7)	69% Yes (74) 24% Partial (26) 7% No (7) (1 not scored)	68% Yes (73) 29% Partial (31) 3% No (3)	72% Yes (78) 27% Partial (29) 2% No (2)	75% Yes (77) 20% Partial (20) 5% No (5)	74% Yes (71) 24% Partial (23) 2% No (2) (1 not scored)
46. Did the direct service staff receive training on the implementing this person's ISP?	73% Yes (78) 24% Partial (26) 3% No (3)	73% Yes (78) 26% Partial (28) 1% No (1) (1 not scored)	70% Yes (75) 30% Partial (32)	84% Yes (92) 16% Partial (17)	81% Yes (83) 18% Partial (18) 1% No (1)	88% Yes (84) 13% Partial (12) (1 not scored)
47. Is the residence safe for individuals (void of hazards)?	95% Yes (102) 5% No (5)	92% Yes (98) 8% No (8) (2 not scored)	97% Yes (100) 3% No (3) (2 not scored)	96% Yes (105) 3% No (3) (1 not scored)	91% Yes (93) 9% No (9)	93% Yes (90) 7% No (7)
48. Was the residential direct service staff able to describe this person's health-related needs?	60% Yes (64) 39% Partial (42) 1% No (1)	50% Yes (54) 48% Partial (51) 2% No (2) (1 not scored)	64% Yes (69) 36% Partial (38)	72% Yes (78) 28% Partial (31)	66% Yes (67) 33% Partial (34) 1% No (1)	58% Yes (56) 41% Partial (40) 1% No (1)
49. Was the residential direct service staff able to describe his/her responsibilities in providing daily care/supports to the person?	72% Yes (77) 28% Partial (30)	71% Yes (76) 29% Partial (31)	76% Yes (81) 24% Partial (26)	79% Yes (86) 21% Partial (23)	77% Yes (79) 23% Partial (23)	81% Yes (79) 19% Partial (18)
49.a. Was the staff able to provide specific information regarding the person's daily activities?	96% Yes (103) 4% Partial (4)	91% Yes (97) 9% Partial (10	92% Yes (98) 8% Partial (9)	91% Yes (99) 9% Partial (10)	96% Yes (98) 4% Partial (4)	94% Yes (90) 6% Partial (6) (1 not scored)



## J. Home/Residential

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
49.b. Can the direct service staff describe his/her responsibilities in implementing the person's ISP goals & objectives?	74% Yes (79) 18% Partial (19) 8% No (49)	76% Yes (81) 21% Partial (23) 3% No (3)	79% Yes (85) 19% Partial (20) 2% No (2)	81% Yes (88) 19% Partial (21)	79% Yes (80) 21% Partial (21)	83% Yes (80) 16% Partial (15) 1% No (1) (1 not scored)
50. Did the residential direct service staff have training in the ISP process?	58% Yes (62) 34% Partial (36) 8% No (9)	68% Yes (73) 29% Partial (31) 3% No (3)	80% Yes (86) 14% Partial (15) 6% No (6)	76% Yes (83) 23% Partial (25) 1% No (1)	72% Yes (73) 22% Partial (22) 7% No (7)	72% Yes (68) 25% Partial (24) 3% No (3) (2 not scored)
51. Did the residential direct service staff have training on the provider's complaint process and on abuse, neglect and exploitation?	71% Yes (76) 28% Partial (30) 1% No (1)	80% Yes (86) 20% Partial (21)	83% Yes (89) 17% Partial (18)	88% Yes (96) 12% Partial (13)	84% Yes (86) 16% Partial (16)	87% Yes (84) 13% Partial (13)
51.a. Have training on the provider's complaint process?	82% Yes (88) 12% Partial (13) 6% No (6)	87% Yes (93) 7% Partial (7) 7% No (7)	89% Yes (95) 6% Partial (6) 6% No (6)	93% Yes (101) 5% Partial (5) 3% No (3)	89% Yes (91) 9% Partial (9) 2% No (2)	91% Yes (87) 8% Partial (8) 1% No (1) (1 not scored)
51.b. Have training on how and to whom to report abuse, neglect and exploitation?	79% Yes (84) 16% Partial (17) 6% No (6)	89% Yes (95) 10% Partial (11) 1% No (1)	94% Yes (101) 4% Partial (4) 2% No (2)	91% Yes (99) 7% Partial (8) 2% No (2)	94% Yes (96) 5% Partial (5) 1% No (1)	92% Yes (89) 8% Partial (8)
52. Does the residential direct service staff have an appropriate expectation of growth for this person?	65% Yes (70) 29% Partial (31) 6% No (6)	71% Yes (76) 28% Partial (30) 1% No (1) (1 not scored)	81% Yes (86) 18% Partial (19) 1% No (1) (1 not scored)	72% Yes (78) 26% Partial (28) 3% No (3)	68% Yes (69) 32% Partial (33)	60% Yes (58) 36% Partial (35) 4% No (4)
53. Does the person's residential environment offer a minimal level of quality of life?	90% Yes (96) 10% Partial (11)	93% Yes (99) 7% Partial (8) (1 not scored)	94% Yes (98) 6% Partial (6) (1 CND) (2 not scored)	95% Yes (104) 4% Partial (4) (1 not scored)	91% Yes (93) 9% Partial (9)	86% Yes (83) 13% Partial (13) 1% No (1)



#### J. Home/Residential

#### **Noteworthy Practice:**

- 95 of 97 residential direct service staff (98%) interviewed (and are to know the person best) were found to "know" the person. (97% in 2013 and 2011, 89% in 2010 and 2009, 84% in 2008) #44
- 93% of residences (90 of 97) were found to be safe for individuals (void of hazards). (91% in 2013, 96% in 2011, 97% in 2010, 92% in 2009, 95% in 2008) #47
- 90 of 96 residential provider staff (94%, 1 not scored) interviewed (and are to know the person best) were able to provide specific information regarding the person's daily activities. (96% in 2013, 91% in 2011, 92% in 2010, 91% in 2009, 96% in 2008) #49a
- 86% of residential environments (83 of 97) offered a minimal quality of life. (91% in 2013, 95% in 2011, 94% in 2010, 93% in 2009, 90% in 2008) #53



#### K. Case Management

Question	2008 (sample=107)	2009 2010 2011 (sample=107) (sample=109)		2013 (sample=102)	2014 (sample=97)	
26. Does the case manager "know" the person?	88% Yes (94) 12% Partial (13)	93% Yes (100) 7% Partial (8)	89% Yes (95) 10% Partial (11) 1% No (1)	94% Yes (102) 6% Partial (7)	95% Yes (97) 5% Partial (5)	93% Yes (90) 6% Partial (6) 1% No (1)
27. Does the case manager understand his/her role/job?	66% Yes (71) 32% Partial (34) 2% No (2)	60% Yes (65) 39% Partial (42) 1% No (1)	69% Yes (74) 29% Partial (31) 2% No (2)	55% Yes (60) 45% Partial (49)	51% Yes (52) 49% Partial (50)	48% Yes (47) 52% Partial (50)
28. Did the case manager receive training on the topics needed to assist him/her in meeting the needs of this person?	78% Yes (83) 21% Partial (23) 1% No (1)	87% Yes (94) 13% Partial (14)	90% Yes (96) 10% Partial (11)	85% Yes (93) 15% Partial (16)	80% Yes (82) 20% Partial (20)	79% Yes (77) 21% Partial (20)
29. Is the case manager available to the person?	87% Yes (93) 13% Partial (14)	81% Yes (87) 19% Partial (21)	87% Yes (93) 12% Partial (13) 1% No (1)	87% Yes (95) 13% Partial (14)	86% Yes (88) 14% Partial (14)	80% Yes (78) 20% Partial (19)
30. Was the case manager able to describe the person's health related needs?	54% Yes (58) 45% Partial (48) 1% No (1)	61% Yes (66) 38% Partial (41) 1% No (1)	62% Yes (66) 38% Partial (41)	73% Yes (80) 27% Partial (29)	72% Yes (73) 28% Partial (29)	63% Yes (61) 37% Partial (36)
31. Does the case manager have an appropriate expectation of growth for this person?	61% Yes (65) 35% Partial (37) 5% No (5)	62% Yes (67) 32% Partial (35) 6% No (6)	75% Yes (79) 20% Partial (21) 6% No (6) (1 not scored)	69% Yes (75) 29% Partial (32) 2% No (2)	64% Yes (65) 35% Partial (36) 1% No (1)	51% Yes (49) 48% Partial (47) 1% No (1)
32. Does the case management record contain documentation that the case manager is monitoring and tracking the delivery of services as outlined in the ISP?	49% Yes (52) 49% Partial (52) 3% No (3)	44% Yes (47) 54% Partial (58) 3% No (3)	40% Yes (43) 57% Partial (61) 3% No (3)	41% Yes (45) 58% Partial (63) 1% No (1)	25% Yes (25) 75% Partial (77)	30% Yes (29) 69% Partial (67) 1% No (1)



#### K. Case Management

Question	2008 (sample=107)	2009 (sample=108)	2010 (sample=107)	2011 (sample=109)	2013 (sample=102)	2014 (sample=97)
33. Does the case manager provide case management services at the level needed by this person?	44% Yes (47) 52% Partial (56) 4% No (4)	49% Yes (53) 47% Partial (51) 4% No (4)	49% Yes (52) 49% Partial (52) 3% No (3)	41% Yes (45) 57% Partial (62) 2% No (2)	37% Yes (38) 63% Partial (64)	39% Yes (38) 60% Partial (58) 1% No (1)
34. Does the case manager receive the type and level of support needed to do his/her job?	86% Yes (92) 12% Partial (13) 2% No (2)	91% Yes (98) 9% Partial (10)	89% Yes (95) 11% Partial (12)	92% Yes (100) 8% Partial (9)	91% Yes (93) 9% Partial (9)	87% Yes (84) 13% Partial (13)



#### K. Case Management

#### **Noteworthy Practice**

- 93% of case managers (90 of 97) were found to adequately "know" the person. (95 in 2013, 94% in 2011, 89% in 2010, 93% in 2009, 88% in 2008) #26
- 80% of case managers (78 of 97) were found to be adequately available to the person they supported. (86% in 2013, 87% in 2011 and 2010, 81% in 2009, 87% in 2008) #29

#### **Practice Challenges**

- 70% of case management records (68 of 97) did not contain adequate documentation that the case manager is monitoring and tracking the delivery of services as outlined in the ISP. (75% did not in 2013, 59% in 2011, 60% in 2010, 57% in 2009, 52% in 2008) #32
- 61% of case managers (59 of 97) were not providing case management services at the level needed by the person. (63% were not in 2013, 59% in 2011, 52% in 2010, 51% in 2009, 56% in 2008) #33

## L. Behavioral Support Services

Question	2008	2009	2010	2011	2013	2014
	(sample=107)	(sample=108)	(sample=107)	(sample=109)	(sample=102)	(sample=97)
131. Is the person considered by the IDT to need behavior services now?	61% Yes (63)	68% Yes (73)	62% Yes (66)	68% Yes (72)	57% Yes (55)	59% Yes (55)
	39% No (40)	32% No (34)	38% No (40)	32% No (34)	43% No (41)	41% No (39)
	(4 N/A)	(1 N/A)	(1 N/A)	(3 N/A)	(6 N/A)	(3 N/A)
132. In the opinion of the reviewer, does the person need behavior services?	60% Yes (62)	66% Yes (71)	60% Yes (62)	65% Yes (69)	58% Yes (55)	60% Yes (57)
	40% No (42)	34% No (36)	40% No (42)	35% No (37)	42% No (40)	40% No (38)
	(3 N/A)	(1 N/A)	(3 N/A)	(3 N/A)	(7 N/A)	(2 N/A)
133. Have adequate behavioral assessments been completed?	78% Yes (50)	86% Yes (63)	88% Yes (61)	80% Yes (59)	77% Yes (44)	71% Yes (41)
	16% Partial (10)	12% Partial (9)	10% Partial (7)	16% Partial (12)	16% Partial (9)	26% Partial (15)
	6% No (4)	1% No (1)	1% No (1)	4% No (3)	7% No (4)	3% No (2)
	(43 N/A)	(35 N/A)	(38 N/A)	(35 N/A)	(45 N/A)	(39 N/A)
134. Does the person have behavior support plans developed out of the behavior assessments that meet the person's needs?	77% Yes (49) 17% Partial (11) 6% No (4) (43 N/A)	79% Yes (57) 21% Partial (15) (36 N/A)	84% Yes (56) 13% Partial (9) 3% No (2) (40 N/A)	89% Yes (64) 8% Partial (6) 3% No (2) (37 N/A)	86% Yes (48) 11% Partial (6) 4% No (2) (46 N/A)	76% Yes (44) 19% Partial (11) 5% No (3) (39 N/A)
135. Have the staff been trained on the behavior support plan?	86% Yes (54)	83% Yes (60)	83% Yes (55)	92% Yes (66)	80% Yes (45)	90% Yes (52)
	13% Partial (8)	15% Partial (11)	15% Partial (10)	7% Partial (5)	16% Partial (9)	5% Partial (3)
	2% No (1)	1% No (10	2% No (1)	1% No (1)	4% No (2)	5% No (3)
	(44 N/A)	(36 N/A)	(41 N/A)	(37 N/A)	(46 N/A)	(39 N/A)
136. Does the person receive behavioral services consistent with his/her needs?	77% Yes (49)	81% Yes (58)	85% Yes (58)	77% Yes (57)	67% Yes (38)	78% Yes (45)
	17% Partial (11)	17% Partial (12)	10% Partial (7)	19% Partial (14)	30% Partial (17)	19% Partial (11)
	6% No (4)	3% No (2)	4% No (3)	4% No (3)	4% No (2)	3% No (2)
	(43 N/A)	(36 N/A)	(39 N/A)	(35 N/A)	(45 N/A)	(39 N/A)
137. Are behavior support services integrated into the ISP?	57% Yes (36)	68% Yes (49)	54% Yes (36)	68% Yes (49)	59% Yes (33)	41% Yes (24)
	29% Partial (18)	25% Partial (18)	34% Partial (23)	28% Partial (20)	34% Partial (19)	52% Partial (30)
	14% No (9)	7% No (5)	12% No (8)	4% No (3)	7% No (4)	7% No (4)
	(44 N/A)	(36 N/A)	(40 N/A)	(37 N/A)	(46 N/A)	(39 N/A)



#### L. Behavioral Support Services

#### **Noteworthy Practice**

• 90% of service staff (52 of 58, 39 N/A) were adequately trained on the behavior support plan. (80% in 2013, 92% in 2011, 83% in 2010 and 2009, 86% in 2008) #135

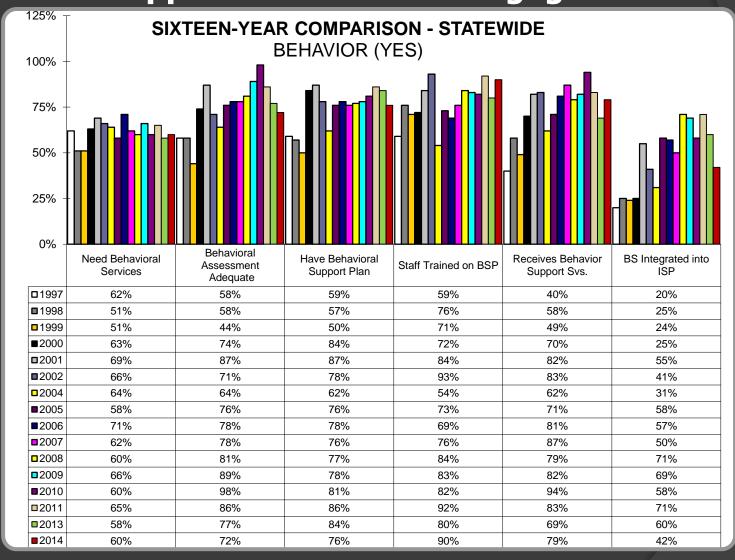


#### L. Behavioral Support Services – Historical Scoring

Question	2000	2001	2002	2004	2005	2006	2007	2008	2009	2010	2011	2013	2014
Does the person need behavioral services?	63%	69%	66%	64%	58%	71%	62%	60%	66%	60%	65%	58%	60%
Have adequate behavioral assessments been completed?	74%	87%	71%	64%	76%	78%	78%	81%	89%	98%	86%	77%	725
Does the person have behavior support plan developed out of the behavior assessments that meet the person's needs?	84%	87%	78%	62%	76%	78%	76%	77%	78%	81%	86%	84%	76%
Have the staff been trained on the behavior support plan?	72%	84%	93%	54%	73%	69%	76%	84%	83%	82%	92%	80%	90%
Does the person receive behavioral services consistent with his/her needs?	70%	82%	83%	62%	71%	81%	87%	79%	82%	94%	83%	69%	79%
Are behavioral support services integrated into the ISP?	25%	55%	41%	31%	58%	57%	50%	71%	69%	58%	71%	60%	42%



#### L. Behavioral Support Services - Disengagement





#### M. Adaptive Equipment/Augmentative Communication

Question	2008	2009	2010	2011	2013	2014
	(sample=107)	(sample=108)	(sample=107)	(sample=109)	(sample=102)	(sample=97)
138. Has the person received all adaptive equipment needed?	79% Yes (70) 21% Partial (19) (18 N/A)	84% Yes (68) 16% Partial (13) (27 N/A)	83% Yes (78) 17% Partial (16) (13 N/A)	81% Yes (81) 19% Partial (19) (9 N/A)	78% Yes (72) 21% Partial (19) 1% No (1) (10 N/A)	75% Yes (67) 24% Partial (21) 1% No (1) (8 N/A)
139. Has the person received all assistive technology needed?	68% Yes (53)	71% Yes (55)	72% Yes (59)	70% Yes (59)	73% Yes (49)	68% Yes (48)
	26% Partial (20)	25% Partial (19)	23% Partial (19)	29% Partial (24)	25% Partial (17)	31% Partial (22)
	6% No (5)	4% No (3)	5% No (4)	1% No (1)	2% No (1)	1% No (1)
	(29 N/A)	(31 N/A)	(25 N/A)	(25 N/A)	(35 N/A)	(26 N/A)
140. Has the person received all communication assessments and services?	68% Yes (65) 22% Partial (21) 9% No (9) (12 N/A)	75% Yes (69) 24% Partial (22) 1% No (1) (16 N/A)	75%Yes (75) 21% Partial (21) 4% No (4) (7 N/A)	68% Yes (65) 32% Partial (31) (13 N/A)	80% Yes (72) 18% Partial (16) 2% No (2) (12 N/A)	83% Yes (71) 17% Partial (15) (11 N/A)



#### M. Adaptive Equipment/Augmentative Communication

#### **Noteworthy Practice**

• 71 of the 86 persons (83%, 11 N/A) identified to need communication assessments and services had adequately received them. (80% in 2013, 68% in 2011, 75% in 2010 and 2009, 68% in 2008) #140

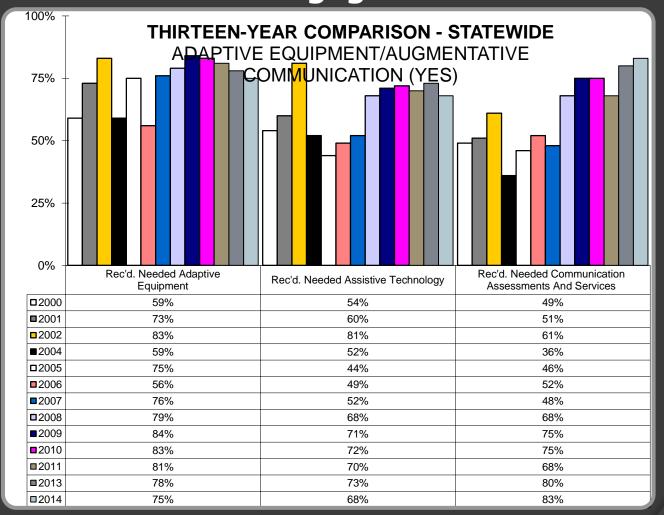


# M. Adaptive Equipment/Augmentative Communication Historical Scoring

Question	2000	2001	2002	2004	2005	2006	2007	2008	2009	2010	2011	2013	2014
138. Has the person received all adaptive equipment needed?	59%	73%	83%	59%	75%	56%	76%	79%	84%	83%	81%	78%	75%
139. Has the person received all assistive technology needed?	54%	60%	81%	52%	44%	49%	52%	68%	71%	72%	70%	73%	68%
140. Has the person received all communication assessments and services needed?	49%	51%	61%	36%	46%	52%	48%	68%	75%	75%	68%	80%	83%



# M. Adaptive Equipment/Augmentative Communication Disengagement





# Thank you!

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See also: www.jacksoncommunityreview.org