## SUSANA MARTINEZ, GOVERNOR



RETTA WARD, CABINET SECRETARY

Date:	November 2, 2015
To: Provider: Address: State/Zip:	Hector Johnson, Associate Executive Director Community Options, Inc. 2500 Missouri Ave. Las Cruces, New Mexico 88011
E-mail Address:	hector.johnson@comop.org
CC: Address: State/Zip: Board Chair	Robert Stack, Board Chair 16 Farber Rd. Princeton, New Jersey 08540 <u>Robert.Stack@comop.org</u>
Region: Survey Date: Program Surveyed:	Southwest October 5 - 7, 2015 Developmental Disabilities Waiver
Service Surveyed:	<ul> <li>2012: Living Supports (Supported Living, Family Living); Inclusion Supports (Customized Community Supports, Community Integrated Employment Services)</li> <li>2007: Community Living (Supported Living) and Community Inclusion (Adult Habilitation)</li> </ul>
Survey Type:	Routine
Team Leader:	Florence G. Mulheron, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau
Team Members:	Trisha Hart, AAS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Chris Melon, MPA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Deb Russell, BS, Health Care Surveyor, Division of Health Improvement.
Door Mr. Johnson:	

Dear Mr. Johnson;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

#### **Determination of Compliance:**

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

#### Compliance with all Conditions of Participation.

This determination is based on your agency's compliance with CMS waiver assurances at the Condition of Participation level. The attached QMB Report of Findings indicates Standard Level deficiencies identified and requires implementation of a Plan of Correction.

#### **DIVISION OF HEALTH IMPROVEMENT**

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • <u>http://www.dhi.health.state.nm.us</u>

#### Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

#### Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

1. Quality Management Bureau, Attention: Amanda Castaneda, Plan of Correction Coordinator 1170 North Solano Suite D Las Cruces, New Mexico 88001

#### 2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

#### **Billing Deficiencies:**

If you have deficiencies noted in this report of findings under the *Service Domain: Medicaid Billing/Reimbursement*, you must complete a Void/Adjust claims or remit the identified overpayment via a check within 30 calendar days of the date of this letter to HSD/OIG/PIU, *though this is not the preferred method of payment*. If you choose to pay via check, please include a copy of this letter with the payment. Make the check payable to the New Mexico Human Services Department and mail to:

Attention: Julie Ann Hill-Clapp HSD/OIG Program Integrity Unit P.O. Box 2348 Santa Fe, New Mexico 87504-2348

Or if using UPS, FedEx, DHL (courier mail) send to physical address at:

Attention: Julie Ann Hill-Clapp HSD/OIG Program Integrity Unit 2025 S. Pacheco Street Santa Fe, New Mexico 87505

Please be advised that there is a one-week lag period for applying payments received by check to Voided/Adjusted claims. During this lag period, your other claim payments may be applied to the amount you owe even though you have sent a refund, reducing your payment amount. For this reason, we recommend that you allow the system to recover the overpayment instead of sending in a check.

#### Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Amanda Castaneda at 575-373-5716 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Florence G. Mulheron, BA

Florence G. Mulheron, BA Team Lead/Healthcare Surveyor Division of Health Improvement Quality Management Bureau

# Survey Process Employed:

Survey Process Employed:		
Entrance Conference Date:	October 5, 201	15
Present:	<u>Community Options, Inc.</u> Angelita Chavez, Director of Program Services Mark Padilla, Supported Employment Noemi Olivas, Service Coordinator	
	Trisha Hart, A Chris Melon, N	<b>B</b> ulheron, BA, Team Lead/Healthcare Surveyor A, Healthcare Surveyor /A, Health Care Surveyor 3S, Health Care Surveyor
Exit Conference Date:	October 7, 201	15
Present:	Angelita Chave Crystal Garcia Mark Padilla, S Noemi Olivas,	Options, Inc. on, Associate Executive Director ez, Director of Program Services , Health Services Manager Supported Employment Service Coordinator lality Assurance Coordinator
	Trisha Hart, A Chris Melon, N	<u>B</u> ulheron, BA, Team Lead/Healthcare Surveyor A, Healthcare Surveyor /A, Health Care Surveyor 3S, Health Care Surveyor
		hwest Regional Office ers, Regional Director
Administrative Locations Visited	Number:	1
Total Sample Size	Number:	14
		3 - <i>Jackson</i> Class Members 11 - Non- <i>Jackson</i> Class Members
		<ul> <li>6 - Supported Living</li> <li>4 - Family Living</li> <li>3 - Adult Habilitation</li> <li>8 - Customized Community Supports</li> <li>3 - Community Integrated Employment Services</li> </ul>
Total Homes Visited	Number:	7
<ul> <li>Supported Living Homes Visited</li> </ul>	Number:	4 Note: The following Individuals share a SL residence: ▶ #6, 9 ▶ #10, 11

<ul> <li>Family Living Homes Visited</li> </ul>	Number:	4
Persons Served Records Reviewed	Number:	14
Persons Served Interviewed	Number:	14
Direct Support Personnel Interviewed	Number:	18
Direct Support Personnel Records Reviewed	Number:	74
Substitute Care/Respite Personnel Records Reviewed	Number:	5
Service Coordinator Records Reviewed	Number:	2

Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
  - Individual Service Plans
  - Progress on Identified Outcomes
  - Healthcare Plans
  - Medication Administration Records
  - Medical Emergency Response Plans
  - Therapy Evaluations and Plans
  - Healthcare Documentation Regarding Appointments and Required Follow-Up
  - o Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes
- Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan
- CC: Distribution List: DOH Division of Health Improvement
  - DOH Developmental Disabilities Supports Division
  - DOH Office of Internal Audit
  - HSD Medical Assistance Division
  - MFEAD NM Attorney General

# Attachment A

# Provider Instructions for Completing the QMB Plan of Correction (POC) Process

## Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 575-373-5716 or email at <u>AmandaE.Castaneda@state.nm.us</u>. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

# Instructions for Completing Agency POC:

# **Required Content**

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

# The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
- 3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur
- 4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and

sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and

- 5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
- 6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc.;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they meet requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

*Note:* <u>Instruction or in-service of staff alone may not be a sufficient plan of correction.</u> This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

# **Completion Dates**

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

# Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Amanda Castaneda at 575-373-5716 or email at <u>AmandaE.Castaneda@state.nm.us</u> for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
- 4. Submit your POC to Amanda Castaneda, POC Coordinator in any of the following ways:
  - a. Electronically at <u>AmandaE.Castaneda@state.nm.us</u> (preferred method)
  - b. Fax to 575-528-5019, or
  - c. Mail to POC Coordinator, 1170 North Solano Ste D, Las Cruces, New Mexico 88001
- 5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.
- 6. QMB will notify you when your POC has been "approved" or "denied."

- a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
- b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
- c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
- d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
- e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

# **POC Document Submission Requirements**

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a *maximum* of 45 business days of receipt of your Report of Findings.
- 2. It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
- All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
  - Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
  - Copies of "void and adjust" forms submitted to Xerox State Healthcare, LLC to correct all unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

# Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

# **Conditions of Participation (CoPs)**

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP (See the next section for a list of CoPs). The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

# CoPs and Service Domains for Case Management Supports are as follows:

# Service Domain: Level of Care

Condition of Participation:

1. Level of Care: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

# Service Domain: Plan of Care

Condition of Participation:

2. Individual Service Plan (ISP) Creation and Development: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

# CoPs and Service Domain for ALL Service Providers is as follows:

## Service Domain: Qualified Providers

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

# CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

### Service Domain: Plan of Care

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

### Service Domain: Health, Welfare and Safety

Condition of Participation:

6. Individual Health, Safety and Welfare: (Safety) Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. Individual Health, Safety and Welfare (Healthcare Oversight): The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

## **QMB** Determinations of Compliance

## Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

## Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

## Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

## Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

# Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

# Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <u>http://dhi.health.state.nm.us/qmb</u>
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at <u>Crystal.Lopez-Beck@state.nm.us</u> for assistance.

# The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-toface meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency:	Community Options, Inc Southwest Region
Program:	Developmental Disabilities Waiver
Service:	2012: Living Supports (Supported Living, Family Living); Inclusion Supports (Customized Community
	Supports, Community Integrated Employment Services
	2007: Community Living (Supported Living) and Community Inclusion (Adult Habilitation)
Monitoring Type:	Routine Survey
Survey Date:	October 5 - 7, 2015

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
		accordance with the service plan, including	type,
scope, amount, duration and frequency sp			
Tag # 1A32 and LS14 / 6L14 Individual Service Plan Implementation	Standard Level Deficiency		
<ul> <li>NMAC 7.26.5.16.C and D Development of the ISP. Implementation of the ISP. The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan.</li> <li>C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and</li> </ul>	Based on record review, the Agency did not implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan for 4 of 14 individuals. As indicated by Individuals ISP the following was found with regards to the implementation of ISP Outcomes: Administrative Files Reviewed: Supported Living Data Collection/Data	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental	<ul> <li>Tracking/Progress with regards to ISP</li> <li>Outcomes:</li> <li>Individual #1</li> <li>According to the Live Outcome; Action Step for " will choose and complete a light cleaning task" is to be completed 4 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 7/2015 - 8/2015.</li> </ul>	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

<ul> <li>According to the Health/Other Outcome; Action Step for " will participate in aquatic activity for at least 30 minutes a week for the duration of the ISP is to be completed 30 mins per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 4/2015,</li> </ul>	
6/2015, 8/2015. Adult Habilitation Data Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual #4 • None found regarding: Work/Education/Volunteer Outcome/Action	
Step: "with assistance will choose an item for her memory book given 2 options" for 6/2015. Community Integrated Employment Services Data Collection/Data Tracking/Progress with regards to ISP Outcomes:	
Individual #3 <ul> <li>Review of Agency's documented Outcomes and Action Steps do not match the current ISP Outcomes and Action Steps for Work/Education/Volunteer area.</li> </ul> Agency's Outcomes/Action Steps are as Action Steps are as Actio	
follows: ° " will work on his job list" Annual ISP (9/2015 – 9/2016) Outcomes/Action Steps are as follows: ° " will create his inventory list."	
° "… will monitor his inventory list"	

Tag # LS14 / 6L14	Standard Level Deficiency		
Residential Case File	-		
<ul> <li>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</li> <li>CHAPTER 11 (FL) 3. Agency Requirements</li> <li>C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with the DDSD Individual Case File Matrix policy.</li> <li>CHAPTER 12 (SL) 3. Agency Requirements</li> <li>C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with the DDSD Individual Case File Matrix policy.</li> <li>CHAPTER 13 (IMLS) 2. Service Requirements B.1. Documents To Be Maintained In The Home:</li> <li>a. Current Health Passport generated through the e-CHAT section of the Therap website and printed for use in the home in case of disruption in internet access;</li> <li>b. Personal identification;</li> <li>c. Current ISP with all applicable assessments, teaching and support strategies, and as applicable for the consumer, PBSP, BCIP, MERP, health care plans, CARMPs, Written Therapy Support Plans, and any other plans (e.g. PRN Psychotropic Medication Plans ) as applicable;</li> <li>d. Dated and signed consent to release information forms as applicable;</li> <li>e. Current orders from health care practitioners;</li> <li>f. Documentation and maintenance of accurate medical history in Therap website;</li> <li>g. Medication Administration Records for the current month;</li> <li>h. Record of medical and dental appointments for the current year, or during the period of stay for</li> </ul>	<ul> <li>Based on record review, the Agency did not maintain a complete and confidential case file in the residence for 1 of 10 Individuals receiving Family Living Services and/or Supported Living Services.</li> <li>Review of the residential individual case files revealed the following items were not found, incomplete, and/or not current:</li> <li>ISP Teaching and Support Strategies <ul> <li>Individual #10 - TSS not found for the following Action Steps:</li> <li>Live Outcome Statement</li> <li>" will cleanse her skin morning and at night time with assistance."</li> </ul> </li> <li>Physical Therapy Plan (#10)</li> </ul>	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

short term stays, including any treatment	
provided; i. Progress notes written by DSP and nurses;	
j. Documentation and data collection related to	
ISP implementation;	
k. Medicaid card;	
I. Salud membership card or Medicare card as	
applicable; and	
m. A Do Not Resuscitate (DNR) document and/or	
Advanced Directives as applicable.	
DEVELOPMENTAL DISABILITIES SUPPORTS	
DIVISION (DDSD): Director's Release: Consumer	
Record Requirements eff. 11/1/2012	
III. Requirement Amendments(s) or	
Clarifications:	
A. All case management, living supports, customized	
in-home supports, community integrated employment and customized community supports	
providers must maintain records for individuals	
served through DD Waiver in accordance with the	
Individual Case File Matrix incorporated in this	
director's release.	
H. Readily accessible electronic records are	
accessible, including those stored through the	
Therap web-based system.	
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007	
CHAPTER 6. VIII. COMMUNITY LIVING	
SERVICE PROVIDER AGENCY	
REQUIREMENTS	
A. Residence Case File: For individuals	
receiving Supported Living or Family Living, the	
Agency shall maintain in the individual's home a complete and current confidential case file for each	
individual. For individuals receiving Independent	
Living Services, rather than maintaining this file at	
the individual's home, the complete and current	
confidential case file for each individual shall be	
maintained at the agency's administrative site.	
Each file shall include the following:	

(1) Complete and current ISP and all	
supplemental plans specific to the individual;	
(2) Complete and current Health Assessment	
Tool;	
(3) Current emergency contact information, which	
includes the individual's address, telephone	
number, names and telephone numbers of	
residential Community Living Support providers,	
relatives, or guardian or conservator, primary care	
physician's name(s) and telephone number(s),	
pharmacy name, address and telephone number	
and dentist name, address and telephone number,	
and health plan;	
(4) Up-to-date progress notes, signed and dated	
by the person making the note for at least the past	
month (older notes may be transferred to the	
agency office);	
(5) Data collected to document ISP Action Plan	
implementation	
(6) Progress notes written by direct care staff and	
by nurses regarding individual health status and	
physical conditions including action taken in	
response to identified changes in condition for at	
least the past month;	
(7) Physician's or qualified health care providers	
written orders;	
(8) Progress notes documenting implementation of	
a physician's or qualified health care provider's	
order(s);	
(9) Medication Administration Record (MAR) for	
the past three (3) months which includes:	
(a) The name of the individual;	
(b) A transcription of the healthcare practitioners	
prescription including the brand and generic	
name of the medication;	
<ul> <li>(c) Diagnosis for which the medication is prescribed;</li> </ul>	
(d) Dosage, frequency and method/route of	
delivery;	
(e) Times and dates of delivery;	
$10^{11}$ miles and dates of delivery,	

<ul> <li>(f) Initials of person administering or assisting with medication; and</li> </ul>		
(g) An explanation of any medication irregularity,		
allergic reaction or adverse effect.		
(h) For PRN medication an explanation for the		
use of the PRN must include:		
(i) Observable signs/symptoms or circumstances in which the medication is		
to be used, and		
(ii) Documentation of the effectiveness/result		
of the PRN delivered.		
(i) A MAR is not required for individuals		
participating in Independent Living Services		
who self-administer their own medication. However, when medication administration is		
provided as part of the Independent Living		
Service a MAR must be maintained at the		
individual's home and an updated copy must		
be placed in the agency file on a weekly		
basis.		
(10) Record of visits to healthcare practitioners including any treatment provided at the visit and a		
record of all diagnostic testing for the current ISP		
year; and		
(11) Medical History to include: demographic data,		
current and past medical diagnoses including the		
cause (if known) of the developmental disability		
and any psychiatric diagnosis, allergies (food, environmental, medications), status of routine adult		
health care screenings, immunizations, hospital		
discharge summaries for past twelve (12) months,		
past medical history including hospitalizations,		
surgeries, injuries, family history and current		
physical exam.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
		fied providers to assure adherence to waiv rovider training is conducted in accordance	
Tag # 1A11.1 Transportation Training	Standard Level Deficiency		
<ul> <li>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy Training Requirements for Direct Service Agency Staff Policy Eff. Date: March 1, 2007</li> <li>II. POLICY STATEMENTS:         <ol> <li>Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following:</li></ol></li></ul>	<ul> <li>Based on record review and interview, the Agency did not provide and/or have documentation for staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 1 of 74 Direct Support Personnel.</li> <li>When DSP were asked if they had received transportation training including training on the agency's policies and procedures following was reported:</li> <li>DSP #273 stated, "No."</li> </ul>	Provider:         State your Plan of Correction for the deficiencies cited in this tag here: →         Provider:         Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

a resident in boarding or alighting from a motor	
vehicle must complete a state-approved training	
program in passenger transportation assistance	
before assisting any resident. The passenger	
transportation assistance program shall be	
comprised of but not limited to the following	
elements: resident assessment, emergency	
procedures, supervised practice in the safe	
operation of equipment, familiarity with state	
regulations governing the transportation of	
persons with disabilities, and a method for	
determining and documenting successful	
completion of the course. The course	
requirements above are examples and may be	
modified as needed.	
(2) Any employee or agent of a regulated	
facility or agency who drives a motor vehicle	
provided by the facility or agency for use in the	
transportation of clients must complete:	
(a) A state approved training program in	
passenger assistance and	
( <b>b</b> ) A state approved training program in the	
operation of a motor vehicle to transport clients	
of a regulated facility or agency. The motor	
vehicle transportation assistance program shall	
be comprised of but not limited to the following	
elements: resident assessment, emergency	
procedures, supervised practice in the safe	
operation of motor vehicles, familiarity with state	
regulations governing the transportation of persons with disabilities, maintenance and	
safety record keeping, training on hazardous	
driving conditions and a method for determining	
and documenting successful completion of the	
course. The course requirements above are	
examples and may be modified as needed.	
(c) A valid New Mexico driver's license for the	
type of vehicle being operated consistent with	
State of New Mexico requirements.	
(3) Each regulated facility and agency shall establish and enforce written polices (including	

training) and procedures for employees who		
provide assistance to clients with boarding or		
alighting from motor vehicles.		
(4) Each regulated facility and agency shall		
establish and enforce written polices (including		
training and procedures for employees who		
operate motor vehicles to transport clients.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 11/1/2012 revised 4/23/2013		
CHAPTER 5 (CIES) 3. Agency Requirements		
G. Training Requirements: 1. All Community		
Inclusion Providers must provide staff training in		
accordance with the DDSD policy T-003:		
Training Requirements for Direct Service		
Agency Staff Policy.		
Agency Starr Folicy.		
CHAPTER 6 (CCS) 3. Agency Requirements		
F. Meet all training requirements as follows:		
1. All Customized Community Supports		
Providers shall provide staff training in		
accordance with the DDSD Policy T-003:		
Training Requirements for Direct Service		
Agency Staff Policy;		
Agency Stall Folicy,		
CHAPTER 7 (CIHS) 3. Agency Requirements		
<b>C. Training Requirements:</b> The Provider		
Agency must report required personnel training		
status to the DDSD Statewide Training		
Database as specified in the DDSD Policy T-		
001: Reporting and Documentation of DDSD		
Training Requirements Policy. The Provider		
Agency must ensure that the personnel support		
staff have completed training as specified in the		
DDSD Policy T-003: Training Requirements for		
Direct Service Agency Staff Policy		
Direct Service Agency Stall Folicy		
CHAPTER 11 (FL) 3. Agency Requirements		
B. Living Supports- Family Living Services		
Provider Agency Staffing Requirements: 3.		
Training:		
riannig.		

	1	
A. All Family Living Provider agencies must		
ensure staff training in accordance with the		
Training Requirements for Direct Service		
Agency Staff policy. DSP's or subcontractors		
delivering substitute care under Family Living		
must at a minimum comply with the section of		
the training policy that relates to Respite,		
Substitute Care, and personal support staff		
[Policy T-003: for Training Requirements for		
Direct Service Agency Staff; Sec. II-J, Items 1-		
4]. Pursuant to the Centers for Medicare and		
Medicaid Services (CMS) requirements, the		
services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Family Living Provider agencies must		
report required personnel training status to the		
DDSD Statewide Training Database as specified		
in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		
CHAPTER 12 (SL) 3. Agency Requirements		
B. Living Supports- Supported Living		
Services Provider Agency Staffing		
Requirements: 3. Training:		
A. All Living Supports- Supported Living		
Provider Agencies must ensure staff training in		
accordance with the DDSD Policy T-003: for		
Training Requirements for Direct Service		
Agency Staff. Pursuant to CMS requirements,		
the services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Supported Living provider agencies		
must report required personnel training status to		
the DDSD Statewide Training Database as		
specified in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		

CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T- 003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A20 Standard Level Deficiency		
Direct Support Personnel Training		
Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff. B. Staff shall complete individual-specific (formerly known as "Addendum B") training requirements in accordance with the specifications described in the individual service plan (ISP) of each individual served. C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.Based on record review, the Agency did not ensure Orientation and Training requirements in accordance with the specifications described in the individual service plan (ISP) of each individual served. C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.Based on record review, the Agency did not ensure Orientation and Training requirements were met for 1 of 74 Direct Support Personnel.ProvVeryReview of Direct Support Personnel training required DOH/DDSD trainings and certification being completed: • First Aid (DSP #272)Review of Direct Support Personnel training required DOH/DDSD trainings and certification being completed: • First Aid (DSP #272)0. Staff providing direct services shall complete training in universal precautions on an annual basis. The training materials shall meet• CPR (DSP #272)Prov	ovider: ate your Plan of Correction for the ficiencies cited in this tag here: → ovider: ter your ongoing Quality Assurance/Quality provement processes as it related to this tag mber here: →	

employment and before working alone with an individual receiving service.		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 <b>CHAPTER 5 (CIES) 3. Agency Requirements G.</b> <b>Training Requirements: 1.</b> All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.		
CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;		
CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy		
CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training		

Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.		
CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training: A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.		
CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A22	Standard Level Deficiency		
Agency Personnel Competency			
Department of Health (DOH) Developmental	Based on interview, the Agency did not ensure	Provider:	
Disabilities Supports Division (DDSD) Policy	training competencies were met for 6 of 18	State your Plan of Correction for the	
- Policy Title: Training Requirements for	Direct Support Personnel.	deficiencies cited in this tag here: $\rightarrow$	
Direct Service Agency Staff Policy - Eff.			
March 1, 2007 - II. POLICY STATEMENTS:	When DSP were asked if the Individual had a		
A. Individuals shall receive services from	Positive Behavioral Supports Plan and if so,		
competent and qualified staff.	what the plan covered, the following was		
B. Staff shall complete individual specific	reported:		
(formerly known as "Addendum B") training			
requirements in accordance with the	<ul> <li>DSP #200 stated, "No." According to the</li> </ul>		
specifications described in the individual service	Individual Specific Training Section of the		
plan (ISP) for each individual serviced.	ISP, the Individual requires a Positive		
	Behavioral Supports Plan (Individual #1).		
Developmental Disabilities (DD) Waiver Service			
Standards effective 11/1/2012 revised 4/23/2013	<ul> <li>DSP #251 stated, "No." According to the</li> </ul>	Provider:	
CHAPTER 5 (CIES) 3. Agency Requirements	Individual Specific Training Section of the	Enter your ongoing Quality Assurance/Quality	
G. Training Requirements: 1. All Community	ISP, the Individual requires a Positive	Improvement processes as it related to this tag	
Inclusion Providers must provide staff training in	Behavioral Supports Plan (Individual #3).	number here: $\rightarrow$	
accordance with the DDSD policy T-003:			
Training Requirements for Direct Service Agency Staff Policy. 3. Ensure direct service	When DSP were asked if the individual had a		
personnel receives Individual Specific Training	Behavioral Crisis Intervention Plan and if so,		
as outlined in each individual ISP, including	what the plan covered, the following was		
aspects of support plans (healthcare and	reported:		
behavioral) or WDSI that pertain to the	<ul> <li>DSP #219 stated, "No." According to the</li> </ul>		
employment environment.	Individual Specific Training Section of the		
	ISP, the Individual requires a Positive		
CHAPTER 6 (CCS) 3. Agency Requirements	Behavioral Supports Plan. (Individual #4).		
F. Meet all training requirements as follows:	benavioral supports Fian. (inuividual #4).		
1. All Customized Community Supports	When DSP were asked if the Individual had		
Providers shall provide staff training in	Health Care Plans and if so, what the plan(s)		
accordance with the DDSD Policy T-003:	covered, the following was reported:		
Training Requirements for Direct Service	serence, the following was reported.		
Agency Staff Policy;	<ul> <li>DSP #204 stated, "Seizure, Bowel, CARMP</li> </ul>		
	for Aspiration." As indicated by the Electronic		
CHAPTER 7 (CIHS) 3. Agency Requirements	Comprehensive Health Assessment Tool, the		
C. Training Requirements: The Provider	Individual requires a Health Care Plan for		
Agency must report required personnel training			
Agency must report required personnel training	Falls (Individual #2).		

status to the DDSD Statewide Training Database as specified in the DDSD Policy T- 001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider• DSP #250 stated, "Aspiration, Falls." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual
Agency must ensure that the personnel support staff have completed training as specified to DSD Policy T-003: Training Requirements for Driect Service Agency Staff Policy. 3. Staff shall complete individual specifications described in the ISP of each individual served; and 4. Staff that assists the individual served; and 5. Staff that individual served; and 5. Staff that or training frequirements tor Drivet Services (MS); Sec. II, It is the services that a provider renders and yonly be daticated by the Electronic Comprehensive Health Assessment Tool, the Individual services that a provider renders andy the the services that a provider renders

	1
Documentation for DDSD Training	
Requirements.	
B. Individual specific training must be arranged	
and conducted, including training on the	
Individual Service Plan outcomes, actions steps	
and strategies and associated support plans	
(e.g. health care plans, MERP, PBSP and BCIP	
etc), information about the individual's	
preferences with regard to privacy,	
communication style, and routines. Individual	
specific training for therapy related WDSI,	
Healthcare Plans, MERPs, CARMP, PBSP, and	
BCIP must occur at least annually and more	
often if plans change or if monitoring finds	
incorrect implementation. Family Living	
providers must notify the relevant support plan	
author whenever a new DSP is assigned to work	
with an individual, and therefore needs to	
receive training, or when an existing DSP	
requires a refresher. The individual should be	
present for and involved in individual specific	
training whenever possible.	
CHAPTER 12 (SL) 3. Agency Requirements	
B. Living Supports- Supported Living	
Services Provider Agency Staffing	
Requirements: 3. Training:	
A. All Living Supports- Supported Living	
Provider Agencies must ensure staff training in	
accordance with the DDSD Policy T-003: for	
Training Requirements for Direct Service	
Agency Staff. Pursuant to CMS requirements,	
the services that a provider renders may only be	
claimed for federal match if the provider has	
completed all necessary training required by the	
state. All Supported Living provider agencies	
must report required personnel training status to	
the DDSD Statewide Training Database as	
specified in DDSD Policy T-001: Reporting and	
Documentation for DDSD Training	
Requirements.	

B Individual specific training must be arranged		
and conducted, including training on the ISP		
Outcomes, actions steps and strategies,		
associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc), and information		
about the individual's preferences with regard to		
privacy, communication style, and routines.		
Individual specific training for therapy related		
WDSI, Healthcare Plans, MERP, CARMP,		
PBSP, and BCIP must occur at least annually		
and more often if plans change or if monitoring		
finds incorrect implementation. Supported		
Living providers must notify the relevant support		
plan author whenever a new DSP is assigned to work with an individual, and therefore needs to		
receive training, or when an existing DSP		
requires a refresher. The individual should be		
present for and involved in individual specific		
training whenever possible.		
CHAPTER 13 (IMLS) R. 2. Service		
Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training		
requirements as specified in the DDSD Policy T-		
003: Training Requirements for Direct Service		
Agency Staff - effective March 1, 2007. Report		
required personnel training status to the DDSD		
Statewide Training Database as specified in the		
DDSD Policy T-001: Reporting and		
Documentation of DDSD Training Requirements Policy;		
Folicy,		

Tag # 1A28.1	Standard Level Deficiency		
Incident Mgt. System - Personnel	,		
Training			
NMAC 7.1.14 ABUSE, NEGLECT,	Based on interview, the Agency did not ensure	Provider:	
EXPLOITATION, AND DEATH REPORTING,	Incident Management Training for 2 of 76	State your Plan of Correction for the	L L
TRAINING AND RELATED REQUIREMENTS	Agency Personnel.	deficiencies cited in this tag here: $\rightarrow$	
FOR COMMUNITY PROVIDERS	<b>o</b> ,	Ŭ	
	When Direct Support Personnel were asked		
NMAC 7.1.14.9 INCIDENT MANAGEMENT	what State Agency must be contacted when		
SYSTEM REQUIREMENTS:	there is suspected Abuse, Neglect and		
A. General: All community-based service	Exploitation, the following was reported:		
providers shall establish and maintain an incident			
management system, which emphasizes the	<ul> <li>DSP #243 stated, "I Don't Know." Staff was</li> </ul>		
principles of prevention and staff involvement.	not able to identify the State Agency as		
The community-based service provider shall	Division of Health Improvement.		
ensure that the incident management system			
policies and procedures requires all employees	When DSP were asked to give examples of	President for	
and volunteers to be competently trained to	Exploitation, the following was reported:	Provider:	
respond to, report, and preserve evidence related		Enter your ongoing Quality Assurance/Quality	
to incidents in a timely and accurate manner. <b>B. Training curriculum:</b> Prior to an employee or	<ul> <li>DSP #223 stated, "I can't think of it"</li> </ul>	Improvement processes as it related to this tag number here: $\rightarrow$	
volunteer's initial work with the community-based		number nere. →	
service provider, all employees and volunteers			
shall be trained on an applicable written training			
curriculum including incident policies and			
procedures for identification, and timely reporting			
of abuse, neglect, exploitation, suspicious injury,			
and all deaths as required in Subsection A of			
7.1.14.8 NMAC. The trainings shall be reviewed			
at annual, not to exceed 12-month intervals. The			
training curriculum as set forth in Subsection C of			
7.1.14.9 NMAC may include computer-based			
training. Periodic reviews shall include, at a			
minimum, review of the written training curriculum			
and site-specific issues pertaining to the			
community-based service provider's facility.			
Training shall be conducted in a language that is			
understood by the employee or volunteer.			
C. Incident management system training			
curriculum requirements:			

(1) The community-based service provider		
shall conduct training or designate a		
knowledgeable representative to conduct		
training, in accordance with the written training		
curriculum provided electronically by the		
division that includes but is not limited to:		
(a) an overview of the potential risk of		
abuse, neglect, or exploitation;		
(b) informational procedures for properly		
filing the division's abuse, neglect, and		
exploitation or report of death form;		
(c) specific instructions of the employees'		
legal responsibility to report an incident of		
abuse, neglect and exploitation, suspicious		
injury, and all deaths;		
(d) specific instructions on how to respond to		
abuse, neglect, or exploitation;		
(e) emergency action procedures to be		
followed in the event of an alleged incident or		
knowledge of abuse, neglect, exploitation, or		
suspicious injury.		
(2) All current employees and volunteers		
shall receive training within 90 days of the		
effective date of this rule.		
(3) All new employees and volunteers shall		
receive training prior to providing services to		
consumers.		
D. Training documentation: All community-		
based service providers shall prepare training		
documentation for each employee and volunteer		
to include a signed statement indicating the date,		
time, and place they received their incident		
management reporting instruction. The		
community-based service provider shall maintain		
documentation of an employee or volunteer's		
training for a period of at least three years, or six		
months after termination of an employee's		
employment or the volunteer's work. Training		
curricula shall be kept on the provider premises		
and made available upon request by the		
department. Training documentation shall be		

made available immediately upon a division representative's request. Failure to provide employee and volunteer training documentation shall subject the community-based service provider to the penalties provided for in this rule. Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff. C. Staff shall complete training on DOH- approved incident reporting procedures in accordance with 7 NMAC 1.13.		

Tag # 1A36	Standard Level Deficiency		
Service Coordination Requirements	•		
Department of Health (DOH) Developmental	Based on record review, the Agency did not	Provider:	
<b>Disabilities Supports Division (DDSD) Policy</b>	ensure that Orientation and Training	State your Plan of Correction for the	
- Policy Title: Training Requirements for	requirements were met for 1 of 2 Service	deficiencies cited in this tag here: $\rightarrow$	
Direct Service Agency Staff Policy - Eff.	Coordinators.		
March 1, 2007 - II. POLICY STATEMENTS:			
K. In addition to the applicable requirements	Review of Service Coordinators training records		
described in policy statements B – I (above),	found no evidence of the following required		
direct support staff, direct support	DOH/DDSD trainings being completed:		
supervisors, and internal service coordinators			
shall complete DDSD-approved core	<ul> <li>Level 1 Health (SC #274)</li> </ul>		
curriculum training. Attachments A and B to			
this policy identify the specific competency			
requirements for the following levels of core			
curriculum training:			
1. Introductory Level – must be completed within		Provider:	
thirty (30) days of assignment to his/her		Enter your ongoing Quality Assurance/Quality	
position with the agency.		Improvement processes as it related to this tag	
2. Orientation – must be completed within ninety		number here: $\rightarrow$	
(90) days of assignment to his/her position			
with the agency.			
3. Level I – must be completed within one (1)			
year of assignment to his/her position with the			
agency.			
NMAC 7.26.5.7 "service coordinator": the			
community provider staff member, sometimes			
called the program manager or the internal			
case manager, who supervises, implements			
and monitors the service plan within the			
community service provider agency			
NMAC 7.26.5.11 (b) service coordinator: the			
service coordinators of the community provider			
agencies shall assure that appropriate staff			
develop strategies specific to their			
responsibilities in the ISP; the service			
coordinators shall assure the action plans and			
strategies are implemented consistent with the			
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provisions of the ISP, and shall report to the		
case manager on ISP implementation and the		
individual's progress on action plans within their		
agencies; for persons funded solely by state		
general funds, the service coordinator shall		
assume all the duties of the independent case		
manager described within these regulations; if		
there are two or more "key" community service		
provider agencies with two or more service		
coordinator staff, the IDT shall designate which		
service coordinator shall assume the duties of		
the case manager; the criteria to guide the IDTs		
selection are set forth as follows:		
(i) the designated service coordinator shall		
have the skills necessary to carry out the		
duties and responsibilities of the case		
manager as defined in these regulations;		
(ii) the designated service coordinator shall		
have the time and interest to fulfill the		
functions of the case manager as defined in		
these regulations;		
(iii) the designated service coordinator shall be		
familiar with and understand community		
service delivery and supports;		
(iv) the designated service coordinator shall		
know the individual or be willing to become		
familiar and develop a relationship with the		
individual being served;		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
abuse, neglect and exploitation. Individua needed healthcare services in a timely ma			
Tag #1A08.2 Healthcare Requirements	Standard Level Deficiency		
<ul> <li>NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.</li> <li>B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.</li> <li>DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.</li> <li>H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.</li> </ul>	<ul> <li>Based on record review, the Agency did not provide documentation of annual physical examinations and/or other examinations as specified by a licensed physician for 2 of 14 individuals receiving Community Inclusion and Living Services.</li> <li>Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current:</li> <li>Community Living Services / Community Inclusion Services (Multiple Services):</li> <li>Vision Exam <ul> <li>Individual #4 - As indicated by collateral documentation reviewed, exam was completed on 7/22/2013. Follow-up was to be completed in 1 year. No evidence of follow-up found.</li> </ul> </li> <li>Mammogram Exam <ul> <li>Individual #4 - As indicated by Health and Physical reviewed, exam was recommended on 3/5/2015. No evidence of exam found.</li> </ul> </li> <li>Stool OBx3 <ul> <li>Individual #10 - As indicated by collateral documentation reviewed, lab work was ordered on 2/9/2015. No evidence of lab results were found.</li> </ul> </li> </ul>	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: → ]	

Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 <b>Chapter 5 (CIES) 3. Agency Requirements</b> <b>H. Consumer Records Policy:</b> All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are		
required to comply with the DDSD Consumer Records Policy.		
Chapter 6 (CCS) 3. Agency Requirements: G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are		

required to comply with the DDSD Individual	
Case File Matrix policy.	
Chapter 13 (IMLS) 2. Service Requirements:	
C. Documents to be maintained in the agency	
administrative office, include: (This is not an all-	
inclusive list refer to standard as it includes other	
items)	
Developmental Disabilities (DD) Waiver Service	
Standards effective 4/1/2007	
CHAPTER 1 II. PROVIDER AGENCY	
REQUIREMENTS: D. Provider Agency Case	
File for the Individual: All Provider Agencies	
shall maintain at the administrative office a	
confidential case file for each individual. Case	
records belong to the individual receiving	
services and copies shall be provided to the	
receiving agency whenever an individual	
changes providers. The record must also be	
made available for review when requested by	
DOH, HSD or federal government	
representatives for oversight purposes. The	
individual's case file shall include the following	
requirements:	
(5) A medical history, which shall include at	
least demographic data, current and past	
medical diagnoses including the cause (if	
known) of the developmental disability,	
psychiatric diagnoses, allergies (food,	
environmental, medications), immunizations,	
and most recent physical exam;	
CHAPTER 6. VI. GENERAL	
REQUIREMENTS FOR COMMUNITY LIVING	
G. Health Care Requirements for	
Community Living Services.	
(1) The Community Living Service providers	
shall ensure completion of a HAT for each	
individual receiving this service. The HAT shall	
be completed 2 weeks prior to the annual ISP	

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meeting and submitted to the Case Manager		
and all other IDT Members. A revised HAT is		
required to also be submitted whenever the		
individual's health status changes significantly.		
For individuals who are newly allocated to the		
DD Waiver program, the HAT may be		
completed within 2 weeks following the initial		
ISP meeting and submitted with any strategies		
and support plans indicated in the ISP, or		
within 72 hours following admission into direct		
services, whichever comes first.		
(2) Each individual will have a Health Care		
Coordinator, designated by the IDT. When the		
individual's HAT score is 4, 5 or 6 the Health		
Care Coordinator shall be an IDT member,		
other than the individual. The Health Care		
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exacerbate into a life threatening		
condition, has Crisis Prevention/		
Intervention Plan(s) developed by a		
<ul> <li>Coordinator shall oversee and monitor health care services for the individual in accordance with these standards. In circumstances where no IDT member voluntarily accepts designation as the health care coordinator, the community living provider shall assign a staff member to this role.</li> <li>(3) For each individual receiving Community Living Services, the provider agency shall ensure and document the following: <ul> <li>(a) Provision of health care oversight consistent with these Standards as detailed in Chapter One section III E: Healthcare Documentation by Nurses For Community Living Services.</li> <li>b) That each individual with a score of 4, 5, or 6 on the HAT, has a Health Care Plan developed by a licensed nurse.</li> <li>(c) That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has Crisis Prevention/</li> </ul> </li> </ul>		

licensed nurse or other appropriate		
professional for each such condition.		
(4) That an average of 3 hours of documented		
nutritional counseling is available annually, if		
recommended by the IDT.		
(5) That the physical property and grounds are		
free of hazards to the individual's health and		
safety.		
(6) In addition, for each individual receiving		
Supported Living or Family Living Services, the		
provider shall verify and document the		
following:		
(a)The individual has a primary licensed		
physician;		
(b)The individual receives an annual		
physical examination and other		
examinations as specified by a licensed		
physician;		
(c)The individual receives annual dental		
check-ups and other check-ups as		
specified by a licensed dentist;		
(d)The individual receives eye examinations		
as specified by a licensed optometrist or		
ophthalmologist; and		
(e)Agency activities that occur as follow-up		
to medical appointments (e.g. treatment,		
visits to specialists, changes in		
medication or daily routine).		

Tag # 1A09.1 Medication Delivery PRN Medication Administration	Standard Level Deficiency		
<ul> <li>NMAC 16.19.11.8 MINIMUM STANDARDS:</li> <li>A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS:</li> <li>(d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, including over-the-counter medications.</li> <li>This documentation shall include:         <ol> <li>Name of resident;</li> <li>Date given;</li> <li>Date given;</li> <li>Drug product name;</li> <li>V Dosage and form;</li> <li>V Strength of drug;</li> <li>Route of administration;</li> <li>Name of resident is to be taken;</li> <li>Time taken and staff initials;</li> <li>Dates when the medication is discontinued or changed;</li> <li>The name and initials of all staff administration of Drugs</li> </ol> </li> <li>Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications.</li> <li>Document the practitioner's order authorizing the self-administration of medications.</li> <li>All PRN (As needed) medications shall have complete detail instructions regarding the administering of the medication. This shall include:         <ul> <li>symptoms that indicate the use of the medication,</li> <li>exact dosage to be used, and</li> </ul> </li> </ul>	<ul> <li>Medication Administration Records (MAR) were reviewed for the months of September and October, 2015.</li> <li>Based on record review, 2 of 12 individuals had PRN Medication Administration Records (MAR), which contained missing elements as required by standard:</li> <li>Individual #9</li> <li>September 2015 <ul> <li>No Effectiveness was noted on the Medication Administration Record for the following PRN medication:</li> <li>Ibuprofen 200 mg – PRN – 9/15, 16, 18 (given 1 time)</li> </ul> </li> <li>Individual #10</li> <li>September 2015 <ul> <li>No Effectiveness was noted on the Medication Administration Record for the following PRN medication:</li> <li>Ibuprofen 200 mg – PRN – 9/15, 16, 18 (given 1 time)</li> </ul> </li> <li>Individual #10</li> <li>September 2015 <ul> <li>No Effectiveness was noted on the Medication Administration Record for the following PRN medication:</li> <li>Acetaminophen 325 mg – PRN – 9/12, 16 (given 1 time), 9/14 (given 2 times)</li> <li>Robafen 20 ml – PRN – 9/14, 16, 18, 19 (given 1 time)</li> </ul> </li> </ul>	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

The frequency and type of monitoring must be based on the nurse's assessment of the individual and consideration of the individual's diagnoses, health status, statistion of PRN medications and level of support required by the individual's condition and the skill level and needs of the direct care staff. Nursing monitoring should be based on prudent nursing practice and should support the safety and independence of the individual in the community setting. The health care plan shall reflect the planned monitoring of the individual's response to medication. Department of Health Developmental Disabilities Supports Division (DDSD) - Procedure Title: Medication Assessment and Delivery Procedure Title: Medication Assessment and Delivery Procedure If Date: November 1, 2006 C. 3. Prior to delivery of the PRN, direct describe observed symptoms and thus assure that the PRN is being used according to instructions given by the ordering PCP. In cases of fever, respiratory distess (including coupling), severe pain, vomiting, diarrhea, change in responsetores/fivel of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN bees not mask a condition. References: Psychotropic Medication Levering PCP. In cases of fever, respiratory distess (including coupling), severe pain, vomiting, diarrhea, change in responsiveness/fevel of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by seeking medication Levering PCP. In cases of heaver, respiratory distess (including coupling), section D, page 5 Use of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN Medications).			
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instructions given by the ordering PCP. In cases of fever, respiratory distress (including coughing), severe pain, vomiting, diarrhea, change in responsiveness/level of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by seeking medical attention. (References: Psychotropic Medication Use Policy, Section D, page 5 Use of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN	describe observed symptoms and thus assure		
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medical attention. (References: Psychotropic Medication Use Policy, Section D, page 5 Use of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN	assessment to assure that the PRN does not		
Medication Use Policy, Section D, page 5 Use of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN	mask a condition better treated by seeking		
of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN	medical attention. (References: Psychotropic		
Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN	Medication Use Policy, Section D, page 5 Use		
Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN	of PRN Psychotropic Medications; and, Human		
Review and Approval – Use of PRN			
Review and Approval – Use of PRN			
	,		

a. Document conversation with nurse including		
all reported signs and symptoms, advice given		
and action taken by staff.		
and action taken by Stan.		
4. Document on the MAR each time a PRN		
medication is used and describe its effect on		
the individual (e.g., temperature down, vomiting		
lessened, anxiety increased, the condition is		
the same, improved, or worsened, etc.).		
Developmental Dischilition (DD) Waiver Service		
Developmental Disabilities (DD) Waiver Service		
Standards effective 11/1/2012 revised 4/23/2013		
CHAPTER 11 (FL) 1 SCOPE OF SERVICES		
A. Living Supports- Family Living Services:		
The scope of Family Living Services includes,		
but is not limited to the following as identified by		
, , , , , , , , , , , , , , , , , , ,		
the Interdisciplinary Team (IDT): <b>19.</b> Assisting in medication delivery, and related		
monitoring, in accordance with the DDSD's		
Medication Assessment and Delivery Policy,		
New Mexico Nurse Practice Act, and Board of		
Pharmacy regulations including skill		
development activities leading to the ability for		
individuals to self-administer medication as		
appropriate; and		
I. Healthcare Requirements for Family Living.		
<b>3. B.</b> Adult Nursing Services for medication		
oversight are required for all surrogate Lining		
Supports- Family Living direct support personnel		
if the individual has regularly scheduled		
medication. Adult Nursing services for		
medication oversight are required for all		
surrogate Family Living Direct Support		
Personnel (including substitute care), if the		
individual has regularly scheduled medication.		
6. Support Living- Family Living Provider		
Agencies must have written policies and		
procedures regarding medication(s) delivery and		
tracking and reporting of medication errors in		
accordance with DDSD Medication Assessment		

and Delivery Policy and Procedures, the New		
Mexico Nurse Practice Act and Board of		
Pharmacy standards and regulations.		
a. All twenty-four (24) hour residential home		
sites serving two (2) or more unrelated		
individuals must be licensed by the Board of		
Pharmacy, per current regulations;		
<ul> <li>b. When required by the DDSD Medication</li> </ul>		
Assessment and Delivery Policy, Medication		
Administration Records (MAR) must be		
maintained and include:		
i. The name of the individual, a transcription of		
the physician's or licensed health care		
provider's prescription including the brand		
and generic name of the medication, and		
diagnosis for which the medication is		
prescribed;		
ii.Prescribed dosage, frequency and		
method/route of administration, times and		
dates of administration;		
iii.Initials of the individual administering or		
assisting with the medication delivery;		
iv.Explanation of any medication error;		
v.Documentation of any allergic reaction or		
adverse medication effect; and		
vi.For PRN medication, instructions for the use		
of the PRN medication must include		
observable signs/symptoms or		
circumstances in which the medication is to		
be used, and documentation of effectiveness		
of PRN medication administered.		
or ray modification daministered.		
c. The Family Living Provider Agency must		
also maintain a signature page that		
designates the full name that corresponds to		
each initial used to document administered		
or assisted delivery of each dose; and		
d. Information from the prescribing pharmacy		
regarding medications must be kept in the		
regarding medications must be kept in the		

	home and community inclusion service		
	locations and must include the expected		
	desired outcomes of administering the		
	medication, signs and symptoms of adverse		
	events and interactions with other		
	medications.		
e.	Medication Oversight is optional if the		
	individual resides with their biological family		
	(by affinity or consanguinity). If Medication		
	Oversight is not selected as an Ongoing		
	Nursing Service, all elements of medication		
	administration and oversight are the sole		
	responsibility of the individual and their		
	biological family. Therefore, a monthly		
	medication administration record (MAR) is		
	not required unless the family requests it		
	and continually communicates all medication		
	changes to the provider agency in a timely		
	manner to insure accuracy of the MAR.		
i	. The family must communicate at least		
	annually and as needed for significant		
	change of condition with the agency nurse		
	regarding the current medications and the		
	individual's response to medications for		
	purpose of accurately completing required		
	nursing assessments.		
ii	. As per the DDSD Medication Assessment		
	and Delivery Policy and Procedure, paid		
	DSP who are not related by affinity or		
	consanguinity to the individual may not		
	deliver medications to the individual unless		
	they have completed Assisting with		
	Medication Delivery (AWMD) training. DSP		
	may also be under a delegation relationship		
	with a DDW agency nurse or be a Certified		
	Medication Aide (CMA). Where CMAs are		
	used, the agency is responsible for		
	maintaining compliance with New Mexico		
	Board of Nursing requirements.		
111	. If the substitute care provider is a surrogate		
	(not related by affinity or consanguinity)		

Medication Oversight must be selected and provided. CHAPTER 12 (SL) 2. Service Requirements L. Training and Requirements: 3. Medication Delivery: Supported Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, New Mexico Nurse Practice Act, and Board of Pharmacy standards and regulations. a. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations; b. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:
CHAPTER 12 (SL) 2. Service Requirements L. Training and Requirements: 3. Medication         Delivery: Supported Living Provider Agencies         must have written policies and procedures         regarding medication(s) delivery and tracking         and reporting of medication errors in accordance         with DDSD Medication Assessment and Delivery         Policy and Procedures, New Mexico Nurse         Practice Act, and Board of Pharmacy standards         and regulations.         a. All twenty-four (24) hour residential home         sites serving two (2) or more unrelated         individuals must be licensed by the Board of         Pharmacy, per current regulations;         b. When required by the DDSD Medication         Assessment and Delivery Policy, Medication         Administration Records (MAR) must be
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Administration Records (MAR) must be
i. The name of the individual, a transcription
of the physician's or licensed health care
provider's prescription including the brand
and generic name of the medication, and
diagnosis for which the medication is
prescribed;
ii. Prescribed dosage, frequency and
method/route of administration, times and
dates of administration;
iii. Initials of the individual administering or
assisting with the medication delivery;
iv. Explanation of any medication error;

v. Documentation of any allergic reaction or adverse medication effect; and		
vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.		
c. The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and		
d. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administrating the medication, signs, and symptoms of adverse events and interactions with other medications.		
CHAPTER 13 (IMLS) 2. Service Requirements. B. There must be compliance with all policy requirements for Intensive Medical Living Service Providers, including written policy and procedures regarding medication delivery and tracking and reporting of medication errors consistent with the DDSD Medication Delivery Policy and Procedures, relevant Board of Nursing Rules, and Pharmacy Board standards and regulations.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these		

standards is to establish Provider Agency		
policy, procedure and reporting requirements		
for DD Medicaid Waiver program. These		
requirements apply to all such Provider Agency		
staff, whether directly employed or		
subcontracting with the Provider Agency.		
Additional Provider Agency requirements and		
personnel qualifications may be applicable for		
specific service standards.		
E. Medication Delivery: Provider Agencies		
that provide Community Living, Community		
Inclusion or Private Duty Nursing services shall		
have written policies and procedures regarding		
medication(s) delivery and tracking and		
reporting of medication errors in accordance		
with DDSD Medication Assessment and		
Delivery Policy and Procedures, the Board of		
Nursing Rules and Board of Pharmacy		
standards and regulations.		
(2) When required by the DDSD Medication		
Assessment and Delivery Policy, Medication		
Administration Records (MAR) shall be		
maintained and include:		
(a) The name of the individual, a		
transcription of the physician's written or		
licensed health care provider's		
prescription including the brand and		
generic name of the medication,		
diagnosis for which the medication is		
prescribed;		
(b) Prescribed dosage, frequency and		
method/route of administration, times		
and dates of administration;		
(c) Initials of the individual administering or		
assisting with the medication;		
(d) Explanation of any medication		
irregularity;		
(e) Documentation of any allergic reaction		
or adverse medication effect; and		

signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of	
(4) MARs are not required for individuals participating in Independent Living who self-	
administer their own medications; (5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administrating the	
medication, signs and symptoms of adverse events and interactions with other medications;	

Tag # 1A27	Standard Level Deficiency		
Incident Mgt. Late and Failure to Report			
NMAC 7.1.14 ABUSE, NEGLECT, EXPLOITATION, AND DEATH REPORTING, TRAINING AND RELATED REQUIREMENTS FOR COMMUNITY PROVIDERS	Based on the Incident Management Bureau's Late and Failure Reports, the Agency did not report suspected abuse, neglect, or exploitation, unexpected and natural/expected deaths; or	<b>Provider:</b> State your Plan of Correction for the deficiencies cited in this tag here: $\rightarrow$	
NMAC 7.1.14.8 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY-BASED SERVICE PROVIDERS:	other reportable incidents to the Division of Health Improvement, as required by regulations for 2 of 15 individuals.		
<ul> <li>A. Duty to report: <ol> <li>A. Duty to report:</li> <li>All community-based providers shall immediately report alleged crimes to law enforcement or call for emergency medical services as appropriate to ensure the safety of consumers.</li> <li>All community-based service providers, their employees and volunteers shall immediately call the department of health improvement (DHI) hotline at 1-800-445-6242 to report abuse, neglect, exploitation, suspicious injuries or any death and also to report an environmentally hazardous condition which creates an immediate threat to health or safety.</li> </ol> </li> </ul>	<ul> <li>Individual #6</li> <li>Incident date 2/27/2015. Allegation was Abuse. Incident report was received on 3/3/2015. Late Reporting. IMB Late and Failure Report indicated incident of Abuse was "Unconfirmed."</li> <li>Individual #15</li> <li>Incident date 4/20/2015. Allegation was Environmental Hazard. Incident report was received on 4/21/2015. IMB issued a Late Reporting for Environmental Hazard.</li> </ul>	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
<ul> <li>b. Reporter requirement. All community-based service providers shall ensure that the employee or volunteer with knowledge of the alleged abuse, neglect, exploitation, suspicious injury, or death calls the division's hotline to report the incident.</li> <li>c. Initial reports, form of report, immediate action and safety planning, evidence preservation, required initial notifications: <ul> <li>(1) Abuse, neglect, and exploitation, suspicious injury or death reporting: Any person may report an allegation of abuse, neglect, or exploitation, suspicious injury or a death by calling the division's toll-free hotline number 1-800-445-6242. Any consumer,</li> </ul> </li> </ul>			

family member, or legal guardian may call the		
division's hotline to report an allegation of		
abuse, neglect, or exploitation, suspicious		
injury or death directly, or may report through		
the community-based service provider who, in		
addition to calling the hotline, must also utilize		
the division's abuse, neglect, and exploitation		
or report of death form. The abuse, neglect,		
and exploitation or report of death form and		
instructions for its completion and filing are		
available at the division's website,		
http://dhi.health.state.nm.us, or may be		
obtained from the department by calling the		
division's toll free hotline number, 1-800-445-		
6242.		
(2) Use of abuse, neglect, and exploitation		
or report of death form and notification by		
community-based service providers: In		
addition to calling the division's hotline as		
required in Paragraph (2) of Subsection A of		
7.1.14.8 NMAC, the community-based service		
provider shall also report the incident of abuse,		
neglect, exploitation, suspicious injury, or death		
utilizing the division's abuse, neglect, and		
exploitation or report of death form consistent		
with the requirements of the division's abuse,		
neglect, and exploitation reporting guide. The		
community-based service provider shall ensure		
all abuse, neglect, exploitation or death reports		
describing the alleged incident are completed		
on the division's abuse, neglect, and		
exploitation or report of death form and		
received by the division within 24 hours of the		
verbal report. If the provider has internet		
access, the report form shall be submitted via		
the division's website at		
http://dhi.health.state.nm.us; otherwise it may		
be submitted via fax to 1-800-584-6057. The		
community-based service provider shall ensure		
that the reporter with the most direct		
	1	I

knowledge of the incident participates in the		
preparation of the report form.		
(3) Limited provider investigation: No		
investigation beyond that necessary in order to		
be able to report the abuse, neglect, or		
exploitation and ensure the safety of		
consumers is permitted until the division has		
completed its investigation.		
(4) Immediate action and safety planning:		
Upon discovery of any alleged incident of		
abuse, neglect, or exploitation, the community-		
based service provider shall:		
(a) develop and implement an immediate		
action and safety plan for any potentially		
endangered consumers, if applicable;		
(b) be immediately prepared to report that		
immediate action and safety plan verbally,		
and revise the plan according to the division's		
direction, if necessary; and		
(c) provide the accepted immediate action		
and safety plan in writing on the immediate		
action and safety plan form within 24 hours of		
the verbal report. If the provider has internet		
access, the report form shall be submitted via		
the division's website at		
http://dhi.health.state.nm.us; otherwise it may		
be submitted by faxing it to the division at 1-		
800-584-6057.		
(5) Evidence preservation: The		
community-based service provider shall		
preserve evidence related to an alleged		
incident of abuse, neglect, or exploitation,		
including records, and do nothing to disturb the		
evidence. If physical evidence must be		
removed or affected, the provider shall take		
photographs or do whatever is reasonable to		
document the location and type of evidence		
found which appears related to the incident.		
(6) Legal guardian or parental		
notification: The responsible community-		
based service provider shall ensure that the		

		· · · · · · · · · · · · · · · · · · ·
consumer's legal guardian or parent is notified		
of the alleged incident of abuse, neglect and		
exploitation within 24 hours of notice of the		
alleged incident unless the parent or legal		
guardian is suspected of committing the		
alleged abuse, neglect, or exploitation, in which		
case the community-based service provider		
shall leave notification to the division's		
investigative representative.		
(7) Case manager or consultant		
notification by community-based service		
providers: The responsible community-based		
service provider shall notify the consumer's		
case manager or consultant within 24 hours		
that an alleged incident involving abuse,		
neglect, or exploitation has been reported to		
the division. Names of other consumers and		
employees may be redacted before any		
documentation is forwarded to a case manager		
or consultant.		
(8) Non-responsible reporter: Providers		
who are reporting an incident in which they are		
not the responsible community-based service		
provider shall notify the responsible		
community-based service provider within 24		
hours of an incident or allegation of an incident		
of abuse, neglect, and exploitation		

Tag # LS25 / 6L25	Standard Level Deficiency		
Residential Health and Safety (SL/FL)			
Developmental Disabilities (DD) Waiver Service	Based on observation, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	ensure that each individuals' residence met all	State your Plan of Correction for the	
CHAPTER 11 (FL) Living Supports – Family	requirements within the standard for 5 of 7	deficiencies cited in this tag here: $\rightarrow$	
Living Agency Requirements G. Residence Requirements for Living Supports- Family	Supported Living and Family Living residences.		
Living Services: 1.Family Living Services	Deview of the negligible tick records and		
providers must assure that each individual's	Review of the residential records and observation of the residence revealed the		
residence is maintained to be clean, safe and	following items were not found, not functioning		
comfortable and accommodates the individuals'	or incomplete:		
daily living, social and leisure activities. In addition			
the residence must:	Supported Living Requirements:		
a. Maintain basic utilities, i.e., gas, power, water			
and telephone;	<ul> <li>Water temperature in home does not exceed safe temperature (110°F)</li> </ul>		
h Dravida an incorrectal accompany dations and	<ul> <li>Water temperature in home measured</li> </ul>	Provider:	
b. Provide environmental accommodations and assistive technology devices in the residence	113.3°F (#1)	Enter your ongoing Quality Assurance/Quality	
including modifications to the bathroom (i.e.,		Improvement processes as it related to this tag	
shower chairs, grab bars, walk in shower, raised	Water temperature in home measured	number here: $\rightarrow$	
toilets, etc.) based on the unique needs of the	113.8°F (#10,11)		
individual in consultation with the IDT;			
	Water temperature in home measured		
c. Have a battery operated or electric smoke	115.4º F (#13)		
detectors, carbon monoxide detectors, fire extinguisher, or a sprinkler system;	··· · · · · · · · · ·		
extinguistier, of a splitikler system,	Note: The following Individuals share a		
d. Have a general-purpose first aid kit;	<i>residence:</i> ➤ #10, 11		
e. Allow at a maximum of two (2) individuals to	Family Living Requirements:		
share, with mutual consent, a bedroom and	· · · · · · · · · · · · · · · · · · ·		
each individual has the right to have his or her own bed;	<ul> <li>Accessible written procedures for emergency</li> </ul>		
	evacuation e.g. fire and weather-related		
f. Have accessible written documentation of	threats (#7, 12)		
actual evacuation drills occurring at least three			
(3) times a year;	<ul> <li>Accessible written procedures for emergency</li> </ul>		
	placement and relocation of individuals in the		
g. Have accessible written procedures for the safe	event of an emergency evacuation that makes		
storage of all medications with dispensing instructions for each individual that are	the residence unsuitable for occupancy. The		
	emergency evacuation procedures shall		

consistent with the Assisting with Medication	address, but are not limited to, fire, chemical	
Delivery training or each individual's ISP; and	and/or hazardous waste spills, and flooding	
	(#7, 12)	
h. Have accessible written procedures for		
emergency placement and relocation of individuals in the event of an emergency		
evacuation that makes the residence unsuitable		
for occupancy. The emergency evacuation		
procedures must address, but are not limited to,		
fire, chemical and/or hazardous waste spills,		
and flooding.		
CHAPTER 12 (SL) Living Supports –		
Supported Living Agency Requirements G.		
Residence Requirements for Living Supports-		
Supported Living Services: 1. Supported Living		
Provider Agencies must assure that each individual's residence is maintained to be clean,		
safe, and comfortable and accommodates the		
individual's daily living, social, and leisure		
activities. In addition the residence must:		
a. Maintain basic utilities, i.e., gas, power, water,		
and telephone;		
b. Dravida an incompatal accompadations and		
b. Provide environmental accommodations and assistive technology devices in the residence		
including modifications to the bathroom (i.e.,		
shower chairs, grab bars, walk in shower, raised		
toilets, etc.) based on the unique needs of the		
individual in consultation with the IDT;		
c. Ensure water temperature in home does not		
exceed safe temperature (110° F);		
d. Have a battery operated or electric smoke detectors and carbon monoxide detectors, fire		
extinguisher, or a sprinkler system;		
e. Have a general-purpose First Aid kit;		
f. Allow at a maximum of two (2) individuals to		
share, with mutual consent, a bedroom and		

each individual has the right to have his or her own bed;		
<ul> <li>g. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills must occur at least once a year during each shift;</li> </ul>		
<ul> <li>h. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and</li> </ul>		
i. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.		
CHAPTER 13 (IMLS) 2. Service Requirements		
R. Staff Qualifications: 3. Supervisor Qualifications And Requirements:		
S Each residence shall include operable safety		
equipment, including but not limited to, an operable smoke detector or sprinkler system, a		
carbon monoxide detector if any natural gas		
appliance or heating is used, fire extinguisher, general purpose first aid kit, written procedures		
for emergency evacuation due to fire or other		
emergency and documentation of evacuation drills occurring at least annually during each		
shift, phone number for poison control within		
line of site of the telephone, basic utilities, general household appliances, kitchen and		
dining utensils, adequate food and drink for three meals per day, proper food storage, and		
cleaning supplies.		

T Each residence shall have a blood borne pathogens kit as applicable to the residents' health status, personal protection equipment, and any ordered or required medical supplies shall also be available in the home.		
U If not medically contraindicated, and with mutual consent, up to two (2) individuals may share a single bedroom. Each individual shall have their own bed. All bedrooms shall have doors that may be closed for privacy. Individuals have the right to decorate their bedroom in a style of their choosing consistent with safe and sanitary living conditions.		
V For residences with more than two (2) residents, there shall be at least two (2) bathrooms. Toilets, tubs/showers used by the individuals shall provide for privacy and be designed or adapted for the safe provision of personal care. Water temperature shall be maintained at a safe level to prevent injury and ensure comfort and shall not exceed one hundred ten (110) degrees.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS L. Residence Requirements for Family Living Services and Supported Living Services		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
		xists to assure that claims are coded and pa	id for in
accordance with the reimbursement meth			
Tag # 5I44 Adult Habilitation Reimbursement	Standard Level Deficiency		
<ul> <li>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</li> <li>CHAPTER 1 III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY</li> <li>AND LOCATION</li> <li>A. General: All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed.</li> <li>B. Billable Units: The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:</li> <li>(1) Date, start and end time of each service encounter or other billable service interval;</li> <li>(2) A description of what occurred during the encounter or service interval; and</li> <li>(3) The signature or authenticated name of staff providing the service.</li> <li>MAD-MR: 03-59 Eff 1/1/2004</li> <li>8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:</li> </ul>	<ul> <li>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Adult Habilitation Services for 1 of 3 individuals.</li> <li>Individual #10 June 2015 <ul> <li>The Agency billed 120 units of Adult Habilitation (T2021 U1) from 6/29/2015 through 6/30/2015. Documentation received accounted for 48 units. Note: No Plan of Correction require as Void and Adjust completed 10/6/2015.</li> </ul> </li> </ul>	Provider:         State your Plan of Correction for the deficiencies cited in this tag here: →         Provider:         Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →         ]	
Providers must maintain all records necessary to fully disclose the extent of the services			

provided to the Medicaid regimerate Commission	<u>т</u> т	1
provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 <b>CHAPTER 5 XVI. REIMBURSEMENT</b> <b>A. Billable Unit</b> . A billable unit for Adult Habilitation Services is in 15-minute increments hour. The rate is based on the individual's level of care.		
<b>B. Billable Activities</b> (1) The Community Inclusion Provider Agency can bill for those activities listed and described on the ISP and within the Scope of Service. Partial units are allowable. Billable units are face-to-face, except that Adult Habilitation services may be non- face-to-face under the following conditions: (a) Time that is non face- to-face is documented separately and clearly identified as to the nature of the activity; and(b) Non face-to-face hours do not exceed 5% of the monthly billable hours.		
(2) Adult Habilitation Services can be provided with any other services, insofar as the services are not reported for the same hours on the same day, except that Therapy Services and Case Management may be provided and billed for the same hours		

Tag # IS30 Customized Community Supports	Standard Level Deficiency		
<b>Reimbursement</b> Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 <b>CHAPTER 6 (CCS) 4. REIMBURSEMENT A.</b> <b>Required Records:</b> All Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, nature of services, and length of a session of service billed.	<ul> <li>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Customized Community Supports for 1 of 8 individuals.</li> <li>Individual #8 August 2015 <ul> <li>The Agency billed 72 units of Customized Community Supports (group) (T2021 HB U7) from 8/3/2015 through 8/7/2015.</li> <li>Documentation received accounted for 70 units. Note: No Plan of Correction require as Void and Adjust completed 10/6/2015.</li> </ul></li></ul>	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
1. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record shall contain the following:		<b>Provider:</b> Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: $\rightarrow$	
a. Date, start and end time of each service encounter or other billable service interval;			
b. A description of what occurred during the encounter or service interval; and			
c. The signature or authenticated name of staff providing the service.			
<ul> <li>B. Billable Unit:</li> <li>1. The billable unit for Individual Customized Community Supports is a fifteen (15) minute unit.</li> </ul>			
<ol> <li>The billable unit for Community Inclusion Aide is a fifteen (15) minute unit.</li> </ol>			

3. The billable unit for Group Customized Community Supports is a fifteen (15) minute unit, with the rate category based on the NM DDW group.		
<ol> <li>The time at home is intermittent or brief; e.g. one hour time period for lunch and/or change of clothes. The Provider Agency may bill for providing this support under Customized Community Supports without prior approval from DDSD.</li> </ol>		
5. The billable unit for Intensive Behavioral Customized Community Supports is a fifteen (15) minute unit. (There is a separate rate established for individuals who require one- to-one (1:1) support either in the community or in a group day setting due to behavioral challenges (NM DDW group G).		
6. The billable unit for Fiscal Management for Adult Education is dollars charged for each class including a 10% administrative processing fee.		
<ul><li>C. Billable Activities:</li><li>1. All DSP activities that are:</li></ul>		
a. Provided face to face with the individual;		
b. Described in the individual's approved ISP;		
c. Provided in accordance with the Scope of Services; and		
<ul> <li>Activities included in billable services, activities or situations.</li> </ul>		
<ol> <li>Purchase of tuition, fees, and/or related materials associated with adult education</li> </ol>		

<ul> <li>opportunities as related to the ISP Action Plan and Outcomes, not to exceed \$550 including administrative processing fee.</li> <li>3. Customized Community Supports can be included in ISP and budget with any other services.</li> </ul>	
MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.	



Date: January 21, 2016

To:	Hector Johnson, Associate Executive Director
Provider:	Community Options, Inc.
Address:	2500 Missouri Ave.
State/Zip:	Las Cruces, New Mexico 88011

E-mail Address: <u>hector.johnson@comop.org</u>

CC:	Robert Stack, Board Chair
Address:	16 Farber Rd.
State/Zip:	Princeton, New Jersey 08540
Board Chair	Robert.Stack@comop.org
State/Zip:	Princeton, New Jersey 08540

Region:	Southwest
Survey Date:	October 5 - 7, 2015
Program Surveyed:	Developmental Disabilities Waiver

- Service Surveyed: 2012: Living Supports (Supported Living, Family Living); Inclusion Supports (Customized Community Supports, Community Integrated Employment Services)
   2007: Community Living (Supported Living) and Community Inclusion (Adult Habilitation)
- Survey Type: Routine

Dear Mr. Johnson;

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

## The Plan of Correction process is now complete.

## Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Amanda Castañeda

Amanda Castañeda Plan of Correction Coordinator Quality Management Bureau/DHI

Q.16.2.DDW.D3124.3.RTN.09.16.21