#### SUSANA MARTINEZ, GOVERNOR



RETTA WARD, CABINET SECRETARY

Date: April 30, 2014

To: Michelle Bishop-Couch, CEO Provider: Cornucopia Adult Day Services, Inc.

Address: 2002 Bridge Blvd. SW

State/Zip: Albuquerque, New Mexico, 87105

E-mail Address: Michelle@cornucopia-ads.org

CC: Dan Shapiro, Board Chair E-Mail Address <u>danshap@shapbett.com</u>

Region: Metro

Survey Date: March 3 - 6, 2014

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Family Living) and Inclusion Supports (Customized Community

Supports)

2007: Community Living (Family Living) and Community Inclusion (Adult Habilitation)

Survey Type: Routine

Team Leader: Nicole Brown, MBA, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau

Team Members: Erica Nilsen, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau; Meg Pell, BA, Healthcare Surveyor, Division of Health Improvement/Quality

Management Bureau and Corrina Strain, RN, BSN, Healthcare Surveyor, Division of Health

Improvement/Quality Management Bureau

#### Dear Ms. Bishop-Couch;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

#### **Determination of Compliance:**

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

#### Compliance with all Conditions of Participation.

This determination is based on your agency's compliance with CMS waiver assurances at the Condition of Participation level. The attached QMB Report of Findings indicates Standard Level deficiencies identified and requires implementation of a Plan of Correction.

#### **DIVISION OF HEALTH IMPROVEMENT**

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • <a href="http://www.dhi.health.state.nm.us">http://www.dhi.health.state.nm.us</a>

#### Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

### Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

- Quality Management Bureau, Attention: Plan of Correction Coordinator 5301 Central Ave. NE Suite 400 Albuquerque, NM 87108
- 2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

#### Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator at 505-231-7436 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Nicole Brown, MBA

Nicole Brown, MBA

Team Lead/Healthcare Surveyor Division of Health Improvement Quality Management Bureau

## **Survey Process Employed:**

Entrance Conference Date: March 3, 2014

Present: Cornucopia Adult Day Services, Inc.

Michelle Bishop-Couch, CEO Carrie Hamilton, Service Coordinator Patsy Chavez, HR Administration Kurt Forbis, Financial Director

Reina Martinez, Greenhouse Manager Gilbert Chavez, Program Director Lanny Garcia, Service Coordinator Eddie DeCristofaro, Service Coordinator Theresa Ortiz, Service Coordinator

DOH/DHI/QMB

Nicole Brown, MBA, Team Lead/Healthcare Surveyor

Erica Nilsen, BA, Healthcare Surveyor Meg Pell, BA, Healthcare Surveyor

Corrina Strain, RN, BSN, Healthcare Surveyor

Exit Conference Date: March 6, 2014

Present: <u>Cornucopia Adult Day Services, Inc.</u>

Michelle Bishop-Couch, CEO Patsy Chavez, HR Administration Kurt Forbis, Financial Director

Reina Martinez, Greenhouse Manager Gilbert Chavez, Program Director Eddie DeCristofaro, Service Coordinator Theresa Ortiz, Service Coordinator

DOH/DHI/QMB

Nicole Brown, MBA, Team Lead/Healthcare Surveyor

Erica Nilsen, BA, Healthcare Surveyor Meg Pell, BA, Healthcare Surveyor

Corrina Strain, RN, BSN, Healthcare Surveyor

Administrative Locations Visited Number: 1

Total Sample Size Number: 15

2 - Jackson Class Members13 - Non-Jackson Class Members

7 - Family Living

11 - Customized Community Supports

2 - Adult Habilitation

Total Homes Visited Number: 7

Family Living Homes Visited Number: 7

Persons Served Records Reviewed Number: 15

Persons Served Interviewed Number: 12

Persons Served Observed Number: 3 (Three individuals were not present during the on-

site survey)

Direct Support Personnel Interviewed Number: 15

Direct Support Personnel Records Reviewed Number: 43

Substitute Care/Respite Personnel

Records Reviewed Number: 15

Service Coordinator Records Reviewed Number: 7

#### Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
  - Individual Service Plans
  - Progress on Identified Outcomes
  - Healthcare Plans
  - Medication Administration Records
  - Medical Emergency Response Plans
  - Therapy Evaluations and Plans
  - Healthcare Documentation Regarding Appointments and Required Follow-Up
  - o Other Required Health Information
- Internal Incident Management Reports and System Process
- Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes
- Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement

DOH - Developmental Disabilities Supports Division

DOH - Office of Internal Audit
HSD - Medical Assistance Division

#### Attachment A

## Provider Instructions for Completing the QMB Plan of Correction (POC) Process

#### Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 505-231-7436 or email at <a href="mailto:Anthony.Fragua@state.nm.us">Anthony.Fragua@state.nm.us</a>. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

## Instructions for Completing Agency POC:

## Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

## The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
- 3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur

- 4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
- 6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured:
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they
  meet requirements, how the timeliness of LOC packet submissions and consumer visits are
  tracked:
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

**Note:** Instruction or in-service of staff alone may not be a sufficient plan of correction. This is a good first step toward correction, but additional steps should be taken to ensure the deficiency is corrected and will not recur.

## **Completion Dates**

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

## Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Anthony Fragua at 505-231-7436 for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
- 4. Submit your POC to Anthony Fragua, POC Coordinator in any of the following ways:
  - a. Electronically at Anthony.Fragua@state.nm.us (preferred method)
  - b. Fax to 505-222-8661, or

- c. Mail to POC Coordinator, 5301 Central Avenue NE, Suite 400, Albuquerque, NM 87108
- 5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.
- 6. QMB will notify you when your POC has been "approved" or "denied."
  - a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
  - b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
  - c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
  - d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
  - e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

## **POC Document Submission Requirements**

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a <u>maximum</u> of 45 business days of receipt of your Report of Findings.
- 2. It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
- 3. All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- 5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC. for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
  - a. Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
  - b. Copies of "void and adjust" forms submitted to Xerox State Healthcare, LLC. to correct all unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

#### Attachment B

# Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

## **Conditions of Participation (CoPs)**

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP. (See the next section for a list of CoPs.) The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified

potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

## CoPs and Service Domains for Case Management Supports are as follows:

## Service Domain: Level of Care

Condition of Participation:

1. **Level of Care**: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

## **Service Domain: Plan of Care**

Condition of Participation:

2. **Individual Service Plan (ISP) Creation and Development**: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

## Condition of Participation:

3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

## CoPs and Service Domain for ALL Service Providers is as follows:

## **Service Domain: Qualified Providers**

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

#### CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

#### **Service Domain: Plan of Care**

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

## Service Domain: Health, Welfare and Safety

Condition of Participation:

6. **Individual Health, Safety and Welfare: (Safety)** Individuals have the right to live and work in a safe environment.

#### Condition of Participation:

7. Individual Health, Safety and Welfare (Healthcare Oversight): The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare..

#### **QMB Determinations of Compliance**

## Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

## Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

## Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

#### Attachment C

## Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

#### Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

#### Instructions:

- The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <a href="http://dhi.health.state.nm.us/qmb">http://dhi.health.state.nm.us/qmb</a>
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRC process, email the IRF Chairperson, Crystal Lopez-Beck at <a href="mailto:crystal.lopez-beck@state.nm.us">crystal.lopez-beck@state.nm.us</a> for assistance.

## The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency: Cornucopia Adult Day Services, Inc. – Metro Region

Program: Developmental Disabilities Waiver

Service: 2012: Living Supports (Family Living) and Inclusion Supports (Customized Community Supports)

2007: Community Living (Family Living) and Community Inclusion (Adult Habilitation)

Monitoring Type: Routine Survey
Survey Date: March 3 - 6, 2014

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
Service Domain: Service Plans: ISP Im	plementation - Services are delivered in a	accordance with the service plan, including	type,
scope, amount, duration and frequency sp	pecified in the service plan.		
Tag # 1A08	Standard Level Deficiency		
Agency Case File			
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	maintain a complete and confidential case file at	State your Plan of Correction for the	į, j
Chapter 5 (CIES) 3. Agency Requirements	the administrative office for 4 of 15 individuals.	deficiencies cited in this tag here: →	
H. Consumer Records Policy: All Provider			
Agencies must maintain at the administrative	Review of the Agency individual case files		
office a confidential case file for each individual.	revealed the following items were not found,		
Provider agency case files for individuals are	incomplete and/or not current:		
required to comply with the DDSD Consumer			
Records Policy. Additional documentation that	<ul> <li>Current Emergency and Personal</li> </ul>		
is required to be maintained at the administrative	Identification Information		
office includes:	<ul> <li>Did not contain Health Plan Information</li> </ul>		
Vocational Assessments that are of quality	(#4)		
and contain content acceptable to DVR and			
DDSD;	Annual ISP	Provider:	
2. Career Development Plans as incorporated in	° Not Current (#4)	Enter your ongoing Quality Assurance/Quality	
the ISP; and		Improvement processes as it related to this tag	
3. Documentation of evidence that services	<ul> <li>ISP Signature Page (#15)</li> </ul>	number here: →	
provided under the DDW are not otherwise			
available under the Rehabilitation Act of 1973	<ul> <li>ISP Teaching and Support Strategies</li> </ul>		
(DVR).	<ul> <li>Individual #13 - TSS not found for the</li> </ul>		
Chapter 6 (CCS) 3. Agency Requirements:	following Action Steps:		
G. Consumer Records Policy: All Provider	° Work/Learn Outcome Statement:		
Agencies shall maintain at the administrative	"will choose and participate in a		
Agencies shall maintain at the auministrative	volunteer outing 12 times during the ISP		

office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Additional documentation that is required to be maintained at the administrative office includes:

 Vocational Assessments (if applicable) that are of quality and contain content acceptable to DVR and DDSD.

Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.

Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: (This is not an all inclusive list refer to standard as it includes other items) vear."

• Annual Physical (#4, 15)

#### Dental Exam

- Individual #4 As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.
- Individual #15 As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found

#### Vision Exam

- Individual #4 As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.
- Individual #9 As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.
- Individual #15 As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found.

ļ	<ul> <li>Emergency contact information;</li> </ul>
	<ul> <li>Personal identification;</li> </ul>
	<ul> <li>ISP budget forms and budget prior</li> </ul>
	authorization;
	<ul> <li>ISP with signature page and all applicable</li> </ul>
ļ	assessments, including teaching and support
	strategies, Positive Behavior Support Plan
ļ	(PBSP), Behavior Crisis Intervention Plan
	(BCIP), or other relevant behavioral plans,
ļ	Medical Emergency Response Plan (MERP),
ļ	Healthcare Plan, Comprehensive Aspiration
	Risk Management Plan (CARMP), and Written
	Direct Support Instructions (WDSI);
	<ul> <li>Dated and signed evidence that the individual</li> </ul>
ļ	has been informed of agency
	grievance/complaint procedure at least
	annually, or upon admission for a short term
ļ	stay;
	<ul> <li>Copy of Guardianship or Power of Attorney</li> </ul>
	documents as applicable;
	Behavior Support Consultant, Occupational
	Therapist, Physical Therapist and Speech-
	Language Pathology progress reports as
	applicable, except for short term stays;
	<ul> <li>Written consent by relevant health decision</li> </ul>
	maker and primary care practitioner for self-
	administration of medication or assistance with
	medication from DSP as applicable;
	<ul> <li>Progress notes written by DSP and nurses;</li> </ul>
	<ul> <li>Signed secondary freedom of choice form;</li> </ul>
ļ	Transition Plan as applicable for change of
	provider in past twelve (12) months.
	DEVELOPMENTAL DISABILITIES SUPPORTS
ļ	DIVISION (DDSD): Director's Release:
	Consumer Record Requirements eff. 11/1/2012
	III. Requirement Amendments(s) or
	Clarifications:
	A. All case management, living supports,
	customized in-home supports, community

integrated employment and customized		
community supports providers must maintain		
records for individuals served through DD Waiver		
in accordance with the Individual Case File Matrix		
incorporated in this director's release.		
·		
H. Readily accessible electronic records are		
accessible, including those stored through the		
Therap web-based system.		
·		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 1 II. PROVIDER AGENCY		
REQUIREMENTS: D. Provider Agency Case		
File for the Individual: All Provider Agencies		
shall maintain at the administrative office a		
confidential case file for each individual. Case		
records belong to the individual receiving		
services and copies shall be provided to the		
receiving agency whenever an individual		
changes providers. The record must also be		
made available for review when requested by		
DOH, HSD or federal government		
representatives for oversight purposes. The		
individual's case file shall include the following		
requirements:		
(1) Emergency contact information, including the		
individual's address, telephone number,		
names and telephone numbers of relatives,		
or guardian or conservator, physician's		
name(s) and telephone number(s), pharmacy		
name, address and telephone number, and		
health plan if appropriate;		
(2) The individual's complete and current ISP,		
with all supplemental plans specific to the		
individual, and the most current completed		
Health Assessment Tool (HAT);		
(3) Progress notes and other service delivery		
documentation;		
(4) Crisis Prevention/Intervention Plans, if there		İ

are any for the individual;		
(5) A medical history, which shall include at least		
demographic data, current and past medical		
diagnoses including the cause (if known) of		
the developmental disability, psychiatric		
diagnoses, allergies (food, environmental,		
medications), immunizations, and most		
recent physical exam;		
(6) When applicable, transition plans completed		
for individuals at the time of discharge from		
Fort Stanton Hospital or Los Lunas Hospital		
and Training School; and		
(7) Case records belong to the individual		
receiving services and copies shall be		
provided to the individual upon request.		
(8) The receiving Provider Agency shall be		
provided at a minimum the following records		
whenever an individual changes provider		
agencies:		
<ul><li>(a) Complete file for the past 12 months;</li></ul>		
(b) ISP and quarterly reports from the current		
and prior ISP year;		
(c) Intake information from original admission		
to services; and		
(d) When applicable, the Individual		
Transition Plan at the time of discharge		
from Los Lunas Hospital and Training		
School or Ft. Stanton Hospital.		
NMAC 8.302.1.17 RECORD KEEPING AND		
DOCUMENTATION REQUIREMENTS: A		
provider must maintain all the records necessary		
to fully disclose the nature, quality, amount and		
medical necessity of services furnished to an		
eligible recipient who is currently receiving or		
who has received services in the past.		
B. Documentation of test results: Results of		
tests and services must be documented, which		
includes results of laboratory and radiology		
procedures or progress following therapy or		

treatment.

Tag # 1A08.1	Standard Level Deficiency		
Agency Case File - Progress Notes			
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	maintain progress notes and other service	State your Plan of Correction for the	
Chapter 5 (CIES) 3. Agency Requirements: 6.	delivery documentation for 2 of 15 Individuals.	deficiencies cited in this tag here: →	
Reimbursement A. 1 Provider Agencies			
must maintain all records necessary to fully	Review of the Agency individual case files		
disclose the service, qualityThe	revealed the following items were not found:		
documentation of the billable time spent with an			
individual shall be kept on the written or	Customized Community Supports		
electronic record	Notes/Daily Contact Logs		
Chapter 6 (CCS) 3. Agency Requirements: 4.	<ul> <li>Individual #4 - None found for 12/10/2013.</li> </ul>		
Reimbursement A. Record Requirements 1.			
Provider Agencies must maintain all records	<ul> <li>Individual #9 – None found for 11/25/2013.</li> </ul>		
necessary to fully disclose the service,			
qualityThe documentation of the billable time		Provider:	
spent with an individual shall be kept on the		Enter your ongoing Quality Assurance/Quality	
written or electronic record		Improvement processes as it related to this tag	
Chantar 7 (CIUS) 2 Aganay Baguiramanta, 4		number here: →	
Chapter 7 (CIHS) 3. Agency Requirements: 4. Reimbursement A. 1Provider Agencies must			
maintain all records necessary to fully disclose			
the service, qualityThe documentation of the			
billable time spent with an individual shall be			
kept on the written or electronic record			
Chapter 11 (FL) 3. Agency Requirements: 4.			
Reimbursement A. 1Provider Agencies must			
maintain all records necessary to fully disclose			
the service, qualityThe documentation of the			
billable time spent with an individual shall be			
kept on the written or electronic record			
Rept on the whiten of electronic record			
Chapter 12 (SL) 3. Agency Requirements:			
2. Reimbursement A. 1 Provider Agencies			
must maintain all records necessary to fully			
disclose the service, qualityThe			
documentation of the billable time spent with an			
individual shall be kept on the written or			
electronic record			
			1

Chapter 13 (IMLS) 3. Agency Requirements: 4. Reimbursement A. 1 Provider Agencies must maintain all records necessary to fully disclose the service, quality The documentation of the billable time spent with an individual shall be kept on the written or electronic record		
Chapter 15 (ANS) 4. Reimbursement A. 1Provider Agencies must maintain all records necessary to fully disclose the service, qualityThe documentation of the billable time spent with an individual shall be kept on the written or electronic record		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements:  (3) Progress notes and other service delivery		
documentation;		

Tag # LS14 / 6L14 Residential Case File	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 11 (FL) 3. Agency Requirements	Based on record review, the Agency did not maintain a complete and confidential case file in the residence for 6 of 15 Individuals receiving	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual.	Family Living Services.  Review of the residential individual case files	denoterioles dited in this tag here.	
Residence case files are required to comply with the DDSD Individual Case File Matrix policy.	revealed the following items were not found, incomplete and/or not current:		
CHAPTER 12 (SL) 3. Agency Requirements C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with	Current Emergency and Personal Identification Information     Did not contain Health Plan Information (#8, 13)	Provider:	
the DDSD Individual Case File Matrix policy.	Annual ISP (#10)	Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag	
CHAPTER 13 (IMLS) 2. Service Requirements B.1. Documents To Be Maintained In The Home: a. Current Health Passport generated through the	Individual Specific Training Section of ISP (formerly Addendum B) (#10)	number here: →	
e-CHAT section of the Therap website and printed for use in the home in case of disruption in internet access:	Speech Therapy Plan (#8, 11, 13, 14)      Speech Therapy Plan (#8, 11, 13, 14)		
<ul><li>b. Personal identification;</li><li>c. Current ISP with all applicable assessments, teaching and support strategies, and as</li></ul>	<ul><li>Occupational Therapy Plan (#8)</li><li>Physical Therapy Plan (#3)</li></ul>		
applicable for the consumer, PBSP, BCIP, MERP, health care plans, CARMPs, Written	Special Health Care Needs     Nutritional Plan (#8)		
Therapy Support Plans, and any other plans (e.g. PRN Psychotropic Medication Plans) as applicable;	, ,		
d. Dated and signed consent to release information forms as applicable;	Health Care Plans     Body Mass Index (#10)		
e. Current orders from health care practitioners;  f. Documentation and maintenance of accurate	° Seizures (#14)		
medical history in Therap website; g. Medication Administration Records for the current month;	Medical Emergency Response Plans     Seizures (#14)		
h. Record of medical and dental appointments for	<ul> <li>Teaching and Support Strategies</li> <li>➤ Individual #8</li> </ul>		

- the current year, or during the period of stay for short term stays, including any treatment provided:
- i. Progress notes written by DSP and nurses;
- j. Documentation and data collection related to ISP implementation;
- k. Medicaid card:
- I. Salud membership card or Medicare card as applicable; and
- m. A Do Not Resuscitate (DNR) document and/or Advanced Directives as applicable.

#### DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications:

A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.

H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS

A. Residence Case File: For individuals receiving Supported Living or Family Living, the Agency shall maintain in the individual's home a complete and current confidential case file for each individual. For individuals receiving Independent Living Services, rather than maintaining this file at the individual's home, the complete and current confidential case file for each individual shall be

- ° Live Outcome Statement:
  - > Action Step: "will set her plate and put it on the placemat in the correct spot."
- Fun Outcome Statement
  - Action Step: "through her facial expressions/physical gestures will indicate how much she enjoyed the fries."
- ➤ Individual #10
- ° Live Outcome Statement:
  - Action Step: "will choose what type of meal he would like to prepare for his family."
- Progress Notes/Daily Contacts Logs:
  - Individual #10 None found for 3/1 4, 2014.

maintained at the agency's administrative site.  Each file shall include the following:		
(1) Complete and current ISP and all		
supplemental plans specific to the individual;		
(2) Complete and current Health Assessment		
Tool;		
(3) Current emergency contact information, which		
includes the individual's address, telephone		
number, names and telephone numbers of		
residential Community Living Support providers,		
relatives, or guardian or conservator, primary care physician's name(s) and telephone number(s),		
pharmacy name, address and telephone number		
and dentist name, address and telephone number,		
and health plan;		
•		
(4) Up-to-date progress notes, signed and dated		
by the person making the note for at least the past month (older notes may be transferred to the		
agency office);		
(5) Data collected to document ISP Action Plan		
implementation		
(6) Progress notes written by direct care staff and		
by nurses regarding individual health status and		
physical conditions including action taken in		
response to identified changes in condition for at		
least the past month; (7) Physician's or qualified health care providers		
(7) Physician's or qualified health care providers written orders:		
(8) Progress notes documenting implementation of		
a physician's or qualified health care provider's		
order(s);		
(9) Medication Administration Record (MAR) for		
the past three (3) months which includes:		
(a) The name of the individual;		
(b) A transcription of the healthcare practitioners		
prescription including the brand and generic		
name of the medication;		
(c) Diagnosis for which the medication is		
prescribed; (d) Dosage, frequency and method/route of		
(u) Dosage, frequency and method/foute of		

	delivery;		
(e)	Times and dates of delivery;		
(f)	Initials of person administering or assisting		
	with medication; and		
(g)	An explanation of any medication irregularity,		
	allergic reaction or adverse effect.		
(h)	For PRN medication an explanation for the		
. ,	use of the PRN must include:		
	(i) Observable signs/symptoms or		
	circumstances in which the medication is		
	to be used, and		
	(ii) Documentation of the effectiveness/result		
	of the PRN delivered.		
(i)	A MAR is not required for individuals		
.,	participating in Independent Living Services		
	who self-administer their own medication.		
	However, when medication administration is		
	provided as part of the Independent Living		
	Service a MAR must be maintained at the		
	individual's home and an updated copy must		
	be placed in the agency file on a weekly		
	basis.		
(10)	Record of visits to healthcare practitioners		
	ding any treatment provided at the visit and a		
reco	rd of all diagnostic testing for the current ISP		
	; and		
(11)	Medical History to include: demographic data,		
curr	ent and past medical diagnoses including the		
	se (if known) of the developmental disability		
	any psychiatric diagnosis, allergies (food,		
envi	ronmental, medications), status of routine adult		
	th care screenings, immunizations, hospital		
	narge summaries for past twelve (12) months,		
past	medical history including hospitalizations,		
surg	eries, injuries, family history and current		
phys	sical exam.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
Service Domain: Qualified Providers -	The State monitors non-licensed/non-certi	fied providers to assure adherence to waive	er
requirements. The State implements its p	policies and procedures for verifying that pr	rovider training is conducted in accordance	with State
requirements and the approved waiver.			
Tag # 1A11.1	Standard Level Deficiency		
Transportation Training			
Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy Training Requirements for Direct Service Agency Staff Policy Eff. Date: March 1, 2007 II. POLICY STATEMENTS: I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following: 1. Operating a fire extinguisher 2. Proper lifting procedures 3. General vehicle safety precautions (e.g., pre-trip inspection, removing keys from the ignition when not in the driver's seat) 4. Assisting passengers with cognitive and/or physical impairments (e.g., general guidelines for supporting individuals who may be unaware of safety issues involving traffic or those who require physical assistance to enter/exit a vehicle) 5. Operating wheelchair lifts (if applicable to the staff's role) 6. Wheelchair tie-down procedures (if	Based on record review and interview, the Agency did not provide and/or have documentation for staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 7 of 43 Direct Support Personnel.  No documented evidence was found of the following required training:  • Transportation (DSP #203, 204, 223, 227, 231, 236)  When DSP were asked if they had received transportation training including training on wheelchair tie downs and van lift safety the following was reported:  • DSP #210 stated, "No, I think that's my next class."	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →  Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
applicable to the staff's role) 7. Emergency and evacuation procedures (e.g., roadside emergency, fire emergency)  NMAC 7.9.2 F. TRANSPORTATION: (1) Any employee or agent of a regulated			

facility or agency who is responsible for assisting		
a resident in boarding or alighting from a motor		
vehicle must complete a state-approved training		
program in passenger transportation assistance		
before assisting any resident. The passenger		
transportation assistance program shall be		
comprised of but not limited to the following		
elements: resident assessment, emergency		
procedures, supervised practice in the safe		
operation of equipment, familiarity with state		
regulations governing the transportation of		
persons with disabilities, and a method for		
determining and documenting successful		
completion of the course. The course		
requirements above are examples and may be		
modified as needed.		
(2) Any employee or agent of a regulated		
facility or agency who drives a motor vehicle		
provided by the facility or agency for use in the		
transportation of clients must complete:		
(a) A state approved training program in		
passenger assistance and		
( <b>b)</b> A state approved training program in the		
operation of a motor vehicle to transport clients		
of a regulated facility or agency. The motor		
vehicle transportation assistance program shall		
be comprised of but not limited to the following		
elements: resident assessment, emergency		
procedures, supervised practice in the safe		
operation of motor vehicles, familiarity with state		
regulations governing the transportation of		
persons with disabilities, maintenance and		
safety record keeping, training on hazardous		
driving conditions and a method for determining		
and documenting successful completion of the		
course. The course requirements above are		
examples and may be modified as needed.		
(c) A valid New Mexico drivers license for the		
type of vehicle being operated consistent with		
State of New Mexico requirements.		

<ul> <li>(3) Each regulated facility and agency shall establish and enforce written polices (including training) and procedures for employees who provide assistance to clients with boarding or alighting from motor vehicles.</li> <li>(4) Each regulated facility and agency shall establish and enforce written polices (including training and procedures for employees who operate motor vehicles to transport clients.</li> </ul>		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.		
CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;		
CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T- 001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy		

**CHAPTER 11 (FL) 3. Agency Requirements** 

B. Living Supports- Family Living Services		
Provider Agency Staffing Requirements: 3.		
Training:		
A. All Family Living Provider agencies must		
ensure staff training in accordance with the		
Training Requirements for Direct Service		
Agency Staff policy. DSP's or subcontractors		
delivering substitute care under Family Living		
must at a minimum comply with the section of		
the training policy that relates to Respite,		
Substitute Care, and personal support staff		
[Policy T-003: for Training Requirements for		
Direct Service Agency Staff; Sec. II-J, Items 1-		
4]. Pursuant to the Centers for Medicare and		
Medicaid Services (CMS) requirements, the		
services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Family Living Provider agencies must		
report required personnel training status to the		
DDSD Statewide Training Database as specified		
in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		
CHAPTER 12 (SL) 3. Agency Requirements		
B. Living Supports- Supported Living		
Services Provider Agency Staffing		
Requirements: 3. Training:		
A. All Living Supports- Supported Living		
Provider Agencies must ensure staff training in		
accordance with the DDSD Policy T-003: for		
Training Requirements for Direct Service		
Agency Staff. Pursuant to CMS requirements,		
the services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Supported Living provider agencies		
must report required personnel training status to		
the DDSD Statewide Training Database as		

specified in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		
'		
CHAPTER 13 (IMLS) R. 2. Service		
Requirements. Staff Qualifications 2. DSP		
Qualifications. E. Complete training		
requirements as specified in the DDSD Policy T-		
003: Training Requirements for Direct Service		
Agency Staff - effective March 1, 2007. Report		
required personnel training status to the DDSD		
Statewide Training Database as specified in the		
DDSD Policy T-001: Reporting and		
December 1 601. Reporting and		
Documentation of DDSD Training Requirements		
Policy;		
- · <b>,</b>		
		I

Tag # 1A20	Standard Level Deficiency		
Direct Support Personnel Training			
Department of Health (DOH) Developmental	Based on record review, the Agency did not	Provider:	
Disabilities Supports Division (DDSD) Policy -	ensure Orientation and Training requirements	State your Plan of Correction for the	1 1
Policy Title: Training Requirements for Direct	were met for 9 of 43 Direct Support Personnel.	deficiencies cited in this tag here: →	
Service Agency Staff Policy - Eff. March 1, 2007		ŭ	
- II. POLICY STATEMENTS:	Review of Direct Support Personnel training		
A. Individuals shall receive services from	records found no evidence of the following		
competent and qualified staff.	required DOH/DDSD trainings and certification		
B. Staff shall complete individual-specific (formerly	being completed:		
known as "Addendum B") training requirements in	g		
accordance with the specifications described in the	Foundation for Health and Wellness (DSP)		
individual service plan (ISP) of each individual	#233)		
served.	#233)		
C. Staff shall complete training on DOH-approved	Person-Centered Planning (1-Day) (DSP		
incident reporting procedures in accordance with 7	#216, 233)	Provider:	
NMAC 1.13.	#210, 233)	Enter your ongoing Quality Assurance/Quality	
D. Staff providing direct services shall complete	- First Aid (DCD #202, 204, 249, 222)	Improvement processes as it related to this tag	
training in universal precautions on an annual basis. The training materials shall meet	• First Aid (DSP #202, 204, 218, 223)	number here: →	
Occupational Safety and Health Administration	ODD (DOD #000 004 040 000)	Humber here.	
(OSHA) requirements.	• CPR (DSP #202, 204, 218, 223)		
E. Staff providing direct services shall maintain	Assisting With Madiantia Daling (DOD		
certification in first aid and CPR. The training	Assisting With Medication Delivery (DSP     (200, 200)		
materials shall meet OSHA	#204, 222, 232)		
requirements/guidelines.			
F. Staff who may be exposed to hazardous	Participatory Communication and Choice		
chemicals shall complete relevant training in	Making (DSP #212)		
accordance with OSHA requirements.			
G. Staff shall be certified in a DDSD-approved			
behavioral intervention system (e.g., Mandt, CPI)			
before using physical restraint techniques. Staff			
members providing direct services shall maintain			
certification in a DDSD-approved behavioral			
intervention system if an individual they support			
has a behavioral crisis plan that includes the use of			
physical restraint techniques.			
H. Staff shall complete and maintain certification in			
a DDSD-approved medication course in accordance with the DDSD Medication Delivery			
Policy M-001.			
Staff providing direct services shall complete			
i. Stari providing direct services shall complete			

safety training within the first thirty (30) days of employment and before working alone with an individual receiving service.		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.		
CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;		
CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy		
CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training		

policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.		
CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training:  A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.		
CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A22	Standard Level Deficiency		
Agency Personnel Competency	Standard Ecver Beneficinery		
Department of Health (DOH) Developmental	Based on interview, the Agency did not ensure	Provider:	
Disabilities Supports Division (DDSD) Policy	training competencies were met for 1 of 15	State your Plan of Correction for the	
- Policy Title: Training Requirements for	Direct Support Personnel.	deficiencies cited in this tag here: →	
Direct Service Agency Staff Policy - Eff.			
March 1, 2007 - II. POLICY STATEMENTS:	When DSP were asked if the Individual had		
A. Individuals shall receive services from	any food and/or medication allergies that		
competent and qualified staff.	could be potentially life threatening, the		
B. Staff shall complete individual specific	following was reported:		
(formerly known as "Addendum B") training			
requirements in accordance with the	<ul> <li>DSP #229 stated, "No." As indicated by the</li> </ul>		
specifications described in the individual service	Electronic Comprehensive Health		
plan (ISP) for each individual serviced.	Assessment Tool, the Individual has an		
	allergy to Risperdol. (Individual #12)		
Developmental Disabilities (DD) Waiver Service		Provider:	
Standards effective 11/1/2012 revised 4/23/2013		Enter your ongoing Quality Assurance/Quality	
CHAPTER 5 (CIES) 3. Agency Requirements		Improvement processes as it related to this tag	
G. Training Requirements: 1. All Community		number here: →	
Inclusion Providers must provide staff training in accordance with the DDSD policy T-003:			
Training Requirements for Direct Service			
Agency Staff Policy. 3. Ensure direct service			
personnel receives Individual Specific Training			
as outlined in each individual ISP, including			
aspects of support plans (healthcare and			
behavioral) or WDSI that pertain to the			
employment environment.			
employment environment.			
CHAPTER 6 (CCS) 3. Agency Requirements			
F. Meet all training requirements as follows:			
1. All Customized Community Supports			
Providers shall provide staff training in			
accordance with the DDSD Policy T-003:			
Training Requirements for Direct Service			
Agency Staff Policy;			
CHAPTER 7 (CIHS) 3. Agency Requirements			
C. Training Requirements: The Provider			
Agency must report required personnel training			

status to the DDSD Statewide Training		
Database as specified in the DDSD Policy T-		
001: Reporting and Documentation of DDSD		
Training Requirements Policy. The Provider		
Agency must ensure that the personnel support		
staff have completed training as specified in the		
DDSD Policy T-003: Training Requirements for		
Direct Service Agency Staff Policy. 3. Staff shall		
complete individual specific training		
requirements in accordance with the		
specifications described in the ISP of each		
individual served; and 4. Staff that assists the		
individual with medication (e.g., setting up		
medication, or reminders) must have completed		
Assisting with Medication Delivery (AWMD)		
Training.		
CHAPTER 11 (FL) 3. Agency Requirements		
B. Living Supports- Family Living Services		
Provider Agency Staffing Requirements: 3.		
Training:		
A. All Family Living Provider agencies must		
ensure staff training in accordance with the		
Training Requirements for Direct Service		
Agency Staff policy. DSP's or subcontractors		
delivering substitute care under Family Living		
must at a minimum comply with the section of		
the training policy that relates to Respite,		
Substitute Care, and personal support staff		
[Policy T-003: for Training Requirements for		
Direct Service Agency Staff; Sec. II-J, Items 1-		
4]. Pursuant to the Centers for Medicare and		
Medicaid Services (CMS) requirements, the		
services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Family Living Provider agencies must		
report required personnel training status to the		
DDSD Statewide Training Database as specified		
in DDSD Policy T-001: Reporting and		

Documentation for DDSD Training		
Requirements.		
B. Individual specific training must be arranged		
and conducted, including training on the		
Individual Service Plan outcomes, actions steps		
and strategies and associated support plans		
(e.g. health care plans, MERP, PBSP and BCIP		
etc), information about the individual's		
preferences with regard to privacy,		
communication style, and routines. Individual		
specific training for therapy related WDSI,		
Healthcare Plans, MERPs, CARMP, PBSP, and		
BCIP must occur at least annually and more		
often if plans change or if monitoring finds		
incorrect implementation. Family Living		
providers must notify the relevant support plan		
author whenever a new DSP is assigned to work		
with an individual, and therefore needs to		
receive training, or when an existing DSP		
requires a refresher. The individual should be		
present for and involved in individual specific		
training whenever possible.	1	
CHARTER 12 (SL) 2 Agency Poquirements		
CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living		
Services Provider Agency Staffing		
Requirements: 3. Training:		
A. All Living Supports- Supported Living		
Provider Agencies must ensure staff training in		
accordance with the DDSD Policy T-003: for		
Training Requirements for Direct Service		
Agency Staff. Pursuant to CMS requirements,		
the services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Supported Living provider agencies		
must report required personnel training status to		
the DDSD Statewide Training Database as		
specified in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		

Requirements.  B Individual specific training must be arranged and conducted, including training on the ISP Outcomes, actions steps and strategies, associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc), and information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERP, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Supported Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP		
requires a refresher. The individual should be present for and involved in individual specific.		
CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T- 003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A25	Standard Level Deficiency		
Criminal Caregiver History Screening	Standard Level Beneficional		
NMAC 7.1.9.8 CAREGIVER AND HOSPITAL	Based on record review, the Agency did not	Provider:	
CAREGIVER EMPLOYMENT	maintain documentation indicating no	State your Plan of Correction for the	
REQUIREMENTS:	"disqualifying convictions" or documentation of	deficiencies cited in this tag here: →	
F. Timely Submission: Care providers shall	the timely submission of pertinent application		
submit all fees and pertinent application information for all individuals who meet the	information to the Caregiver Criminal History Screening Program was on file for 10 of 65		
definition of an applicant, caregiver or hospital caregiver as described in Subsections B, D and	Agency Personnel.		
K of 7.1.9.7 NMAC, no later than twenty (20)	The following Agency Personnel Files		
calendar days from the first day of employment	contained no evidence of Caregiver Criminal		
or effective date of a contractual relationship with the care provider.	History Screenings:		
·	Direct Support Personnel (DSP):		
NMAC 7.1.9.9 CAREGIVERS OR HOSPITAL CAREGIVERS AND APPLICANTS WITH	• #202 – Date of hire 8/1/2013.	Provider: Enter your ongoing Quality Assurance/Quality	
DISQUALIFYING CONVICTIONS:	<ul> <li>#212 – Date of hire 1/29/2013.</li> </ul>	Improvement processes as it related to this tag	
A. Prohibition on Employment: A care		number here: →	
provider shall not hire or continue the employment or contractual services of any	• #214– Date of hire not provided.		
applicant, caregiver or hospital caregiver for whom the care provider has received notice of a	• #233 – Date of hire 8/22/2013.		
disqualifying conviction, except as provided in Subsection B of this section.	• #235 – Date of hire 2/15/2013.		
NMAC 7.1.9.11 DISQUALIFYING	• #238 – Date of hire 2/28/2014.		
<b>CONVICTIONS.</b> The following felony convictions disqualify an applicant, caregiver or	• #241 – Date of hire 2/25/2014.		
hospital caregiver from employment or	Substitute Care/Respite Personnel:		
contractual services with a care provider: <b>A.</b> homicide;	• #253 – Date of hire not provided.		
B. trafficking, or trafficking in controlled	• #254 – Date of hire 8/5/2013.		
substances;	• #265 – Date of hire 2/1/2014.		
C. kidnapping, false imprisonment, aggravated assault or aggravated battery;			
D. rape, criminal sexual penetration, criminal			

sexual contact, incest, indecent exposure, or other related felony sexual offenses;	
E. crimes involving adult abuse, neglect or financial exploitation;	
F. crimes involving child abuse or neglect;	
<b>G.</b> crimes involving robbery, larceny, extortion, burglary, fraud, forgery, embezzlement, credit card fraud, or receiving stolen property; or	
<b>H</b> . an attempt, solicitation, or conspiracy involving any of the felonies in this subsection.	

Tag # 1A26	Standard Level Deficiency		
Consolidated On-line Registry			
Employee Abuse Registry			
NMAC 7.1.12.8 REGISTRY ESTABLISHED;	Based on record review, the Agency did not	Provider:	
PROVIDER INQUIRY REQUIRED: Upon the	maintain documentation in the employee's	State your Plan of Correction for the	
effective date of this rule, the department has	personnel records that evidenced inquiry into the	deficiencies cited in this tag here: →	
established and maintains an accurate and	Employee Abuse Registry prior to employment		
complete electronic registry that contains the name, date of birth, address, social security	for 6 of 65 Agency Personnel.		
number, and other appropriate identifying	The following Agency personnel records		
information of all persons who, while employed	contained no evidence of the Employee		
by a provider, have been determined by the	Abuse Registry check being completed:		
department, as a result of an investigation of a			
complaint, to have engaged in a substantiated	Direct Support Personnel (DSP):		
registry-referred incident of abuse, neglect or	, ,		
exploitation of a person receiving care or	<ul> <li>#214 – Date of hire not provided.</li> </ul>		
services from a provider. Additions and updates	'	Provider:	
to the registry shall be posted no later than two	<ul> <li>#235 – Date of hire 2/15/2013.</li> </ul>	Enter your ongoing Quality Assurance/Quality	
(2) business days following receipt. Only		Improvement processes as it related to this tag	
department staff designated by the custodian	<ul> <li>#238 – Date of hire 2/28/2014.</li> </ul>	number here: →	
may access, maintain and update the data in the			
registry.	<ul> <li>#241 – Date of hire 2/25/2014</li> </ul>		
A. Provider requirement to inquire of			
<b>registry</b> . A provider, prior to employing or	Substitute Care/Respite Personnel:		
contracting with an employee, shall inquire of			
the registry whether the individual under	<ul> <li>#265 – Date of hire 2/1/2014.</li> </ul>		
consideration for employment or contracting is	77200 Bate of fine 27 1720 f 11		
listed on the registry.	The following Agency Personnel records		
B. <b>Prohibited employment.</b> A provider	contained evidence that indicated the		
may not employ or contract with an individual to	Employee Abuse Registry check was		
be an employee if the individual is listed on the	completed after hire:		
registry as having a substantiated registry-	Completed after fill of		
referred incident of abuse, neglect or	Direct Support Personnel (DSP):		
exploitation of a person receiving care or			
services from a provider.	<ul> <li>#215 – Date of hire 9/1/2013, completed</li> </ul>		
D. <b>Documentation of inquiry to registry</b> .	9/11/2013.		
The provider shall maintain documentation in the	5,, _ 5 1 5 1		
employee's personnel or employment records			
that evidences the fact that the provider made			

an inquiry to the registry concerning that		
employee prior to employment. Such		
documentation must include evidence, based on		
the response to such inquiry received from the		
custodian by the provider, that the employee		
was not listed on the registry as having a		
substantiated registry-referred incident of abuse,		
neglect or exploitation.		
E. Documentation for other staff. With		
respect to all employed or contracted individuals		
providing direct care who are licensed health		
care professionals or certified nurse aides, the		
provider shall maintain documentation reflecting		
the individual's current licensure as a health		
care professional or current certification as a		
nurse aide.		
F. Consequences of noncompliance.		
The department or other governmental agency		
having regulatory enforcement authority over a		
provider may sanction a provider in accordance		
with applicable law if the provider fails to make		
an appropriate and timely inquiry of the registry,		
or fails to maintain evidence of such inquiry, in		
connection with the hiring or contracting of an		
employee; or for employing or contracting any		
person to work as an employee who is listed on		
the registry. Such sanctions may include a		
directed plan of correction, civil monetary		
penalty not to exceed five thousand dollars		
(\$5000) per instance, or termination or non-		
renewal of any contract with the department or		
other governmental agency.		
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Tag # 1A28.1	Standard Level Deficiency		
	Standard Level Deliciency		
Incident Mgt. System - Personnel			
Training			
NMAC 7.1.13.10 INCIDENT MANAGEMENT	Based on record review and interview, the	Provider:	
SYSTEM REQUIREMENTS:	Agency did not ensure Incident Management	State your Plan of Correction for the	
A. General: All licensed health care facilities	Training for 9 of 50 Agency Personnel.	deficiencies cited in this tag here: →	
and community based service providers shall			
establish and maintain an incident management	Direct Support Personnel (DSP):		
system, which emphasizes the principles of	<ul> <li>Incident Management Training (Abuse,</li> </ul>		
prevention and staff involvement. The licensed	Neglect and Misappropriation of Consumers'		
health care facility or community based service	Property) (DSP# 220, 224, 225, 227, 236)		
provider shall ensure that the incident	, , ,		
management system policies and procedures	Service Coordination Personnel (SC):		
requires all employees to be competently trained	<ul> <li>Incident Management Training (Abuse,</li> </ul>		
to respond to, report, and document incidents in	Neglect and Misappropriation of Consumers'		
a timely and accurate manner.	Property) (SC #245, 247, 250)		
D. Training Documentation: All licensed	, , ,	Provider:	
health care facilities and community based	When Direct Support Personnel were asked	Enter your ongoing Quality Assurance/Quality	
service providers shall prepare training	what two State Agencies must be contacted	Improvement processes as it related to this tag	
documentation for each employee to include a	when there is suspected Abuse, Neglect and	number here: →	
signed statement indicating the date, time, and	Misappropriation of Consumers' Property,		
place they received their incident management	the following was reported:		
reporting instruction. The licensed health care			
facility and community based service provider	DSP #210 stated, "I'm not sure." Staff was		
shall maintain documentation of an employee's	not able to identify the two State Agencies as		
training for a period of at least twelve (12)	Adult Protective Services and the Division of		
months, or six (6) months after termination of an	Health Improvement.		
employee's employment. Training curricula shall	<b>,</b>		
be kept on the provider premises and made			
available on request by the department. Training			
documentation shall be made available			
immediately upon a division representative's			
request. Failure to provide employee training			
documentation shall subject the licensed health			
care facility or community based service			
provider to the penalties provided for in this rule.			
Policy Title: Training Requirements for Direct			
Service Agency Staff Policy - Eff. March 1,			
2007			

II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff. C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.		

Tag # 1A36	Standard Level Deficiency		
Service Coordination Requirements			
Department of Health (DOH) Developmental	Based on record review, the Agency did not	Provider:	
Disabilities Supports Division (DDSD) Policy	ensure that Orientation and Training	State your Plan of Correction for the	
- Policy Title: Training Requirements for	requirements were met for 1 of 7 Service	deficiencies cited in this tag here: →	
Direct Service Agency Staff Policy - Eff.	Coordinators.		
March 1, 2007 - II. POLICY STATEMENTS:			
K. In addition to the applicable requirements	Review of Service Coordinators training records		
described in policy statements B – I (above),	found no evidence of the following required		
direct support staff, direct support	DOH/DDSD trainings being completed:		
supervisors, and internal service coordinators			
shall complete DDSD-approved core	<ul> <li>Promoting Effective Teamwork (SC #250)</li> </ul>		
curriculum training. Attachments A and B to			
this policy identify the specific competency	ISP Critique (SC #250)		
requirements for the following levels of core			
curriculum training:		Provider:	
1. Introductory Level – must be completed within		Enter your ongoing Quality Assurance/Quality	
thirty (30) days of assignment to his/her		Improvement processes as it related to this tag	
position with the agency.		number here: →	
2. Orientation – must be completed within ninety			
(90) days of assignment to his/her position			
with the agency.			
3. Level I – must be completed within one (1)			
year of assignment to his/her position with the			
agency.			
NMAC 7.26.5.7 "service coordinator": the			
community provider staff member, sometimes			
called the program manager or the internal			
case manager, who supervises, implements			
and monitors the service plan within the			
community service provider agency			
Community Service provider agency			
NMAC 7.26.5.11 (b) service coordinator: the			
service coordinators of the community provider			
agencies shall assure that appropriate staff			
develop strategies specific to their			
responsibilities in the ISP; the service			
coordinators shall assure the action plans and			
strategies are implemented consistent with the			

provisions of the ISP, and shall report to the case manager on ISP implementation and the individual's progress on action plans within their agencies; for persons funded solely by state general funds, the service coordinator shall assume all the duties of the independent case manager described within these regulations; if there are two or more "key" community service provider agencies with two or more service coordinator staff, the IDT shall designate which service coordinator shall assume the duties of the case manager; the criteria to guide the IDTs selection are set forth as follows:  (i) the designated service coordinator shall have the skills necessary to carry out the duties and responsibilities of the case manager as defined in these regulations; (ii) the designated service coordinator shall have the time and interest to fulfill the functions of the case manager as defined in these regulations; (iii) the designated service coordinator shall be familiar with and understand community service delivery and supports; (iv) the designated service coordinator shall know the individual or be willing to become familiar and develop a relationship with the individual being served;		

Tag # 1A37	Standard Level Deficiency		
Individual Specific Training			
Department of Health (DOH) Developmental	Based on record review, the Agency did not	Provider:	
Disabilities Supports Division (DDSD) Policy	ensure that Individual Specific Training	State your Plan of Correction for the	
- Policy Title: Training Requirements for	requirements were met for 11 of 50 Agency	deficiencies cited in this tag here: →	
Direct Service Agency Staff Policy - Eff.	Personnel.		
March 1, 2007 - II. POLICY STATEMENTS:			
A. Individuals shall receive services from	Review of personnel records found no evidence		
competent and qualified staff.	of the following:		
B. Staff shall complete individual specific			
(formerly known as "Addendum B") training	Direct Support Personnel (DSP):		
requirements in accordance with the	, , ,		
specifications described in the individual service	Individual Specific Training (DSP #204, 205,		
plan (ISP) for each individual serviced.	207, 213, 215, 216, 223, 224, 232, 233,		
	236)		
Developmental Disabilities (DD) Waiver Service		Provider:	
Standards effective 11/1/2012 revised 4/23/2013		Enter your ongoing Quality Assurance/Quality	
CHAPTER 5 (CIES) 3. Agency Requirements		Improvement processes as it related to this tag	
G. Training Requirements: 1. All Community		number here: →	
Inclusion Providers must provide staff training in			
accordance with the DDSD policy T-003:			
Training Requirements for Direct Service			
Agency Staff Policy. 3. Ensure direct service		t .	
personnel receives Individual Specific Training			
as outlined in each individual ISP, including			
aspects of support plans (healthcare and			
behavioral) or WDSI that pertain to the			
employment environment.			
S			
CHAPTER 6 (CCS) 3. Agency Requirements			
F. Meet all training requirements as follows:			
1. All Customized Community Supports			
Providers shall provide staff training in			
accordance with the DDSD Policy T-003:			
Training Requirements for Direct Service			
Agency Staff Policy;			
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CHAPTER 7 (CIHS) 3. Agency Requirements			
C. Training Requirements: The Provider			
Agency must report required personnel training			

status to the DDSD Statewide Training		
Database as specified in the DDSD Policy T-		
001: Reporting and Documentation of DDSD		
Training Requirements Policy. The Provider		
Agency must ensure that the personnel support		
staff have completed training as specified in the		
DDSD Policy T-003: Training Requirements for		
Direct Service Agency Staff Policy. 3. Staff shall		
complete individual specific training		
requirements in accordance with the		
specifications described in the ISP of each		
individual served; and 4. Staff that assists the		
individual with medication (e.g., setting up		
medication, or reminders) must have completed		
Assisting with Medication Delivery (AWMD)		
Training.		
CHAPTER 11 (FL) 3. Agency Requirements		
B. Living Supports- Family Living Services		
Provider Agency Staffing Requirements: 3.		
Training:		
A. All Family Living Provider agencies must		
ensure staff training in accordance with the		
Training Requirements for Direct Service		
Agency Staff policy. DSP's or subcontractors		
delivering substitute care under Family Living		
must at a minimum comply with the section of		
the training policy that relates to Respite,		
Substitute Care, and personal support staff		
[Policy T-003: for Training Requirements for		
Direct Service Agency Staff; Sec. II-J, Items 1-		
4]. Pursuant to the Centers for Medicare and		
Medicaid Services (CMS) requirements, the		
services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Family Living Provider agencies must		
report required personnel training status to the		
DDSD Statewide Training Database as specified		
in DDSD Policy T-001: Reporting and		

Documentation for DDSD Training Requirements.  B. Individual specific training must be arranged and conducted, including training on the Individual Service Plan outcomes, actions steps and strategies and associated support plans (e.g. health care plans, MERP, PBSP and BCIP etc), information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, and the specific training for therapy related WDSI, and the specific training for therapy related WDSI, and the specific training for the specific training for the specific training for the specific training the specific training that the specific training that the specific training that the specific training that the specific training are specific training to the specific training and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.  CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements 3. Training; A. All Living Supports- Supported Living Provider Agency Staffing Requirements for Direct Service Service Services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Policy T-001: Reporting and Documentation for DDSD Policy T-001: Reporting and Documentation for DDSD Policy T-001: Reporting and Documentation for DDSD Policy			
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Services Provider Agency Staffing Requirements: 3. Training: A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and			
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the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and			
specified in DDSD Policy T-001: Reporting and			

Requirements.  B Individual specific training must be arranged and conducted, including training on the ISP Outcomes, actions steps and strategies, associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc), and information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERP, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Supported Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be		
present for and involved in individual specific. training whenever possible.  CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T- 003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due		
	Service Domain: Health and Welfare – The state, on an ongoing basis, identifies, addresses and seeks to prevent occurrences of abuse, neglect and exploitation. Individuals shall be afforded their basic human rights. The provider supports individuals to access				
Tag # 1A09 Medication Delivery Routine Medication Administration	Standard Level Deficiency				
NMAC 16.19.11.8 MINIMUM STANDARDS: A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS: (d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, including over-the-counter medications. This documentation shall include: (i) Name of resident; (ii) Date given; (iii) Drug product name; (iv) Dosage and form; (v) Strength of drug; (vi) Route of administration; (vii) How often medication is to be taken; (viii) Time taken and staff initials; (ix) Dates when the medication is discontinued or changed; (x) The name and initials of all staff administering medications.  Model Custodial Procedure Manual D. Administration of Drugs Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications. Document the practitioner's order authorizing the self-administration of medications shall have complete detail instructions regarding the	Medication Administration Records (MAR) were reviewed for the months of January and March 2014.  Based on record review, 2 of 15 individuals had Medication Administration Records (MAR), which contained missing medications entries and/or other errors:  Individual #7  Medication Administration Records contain the following medications; however, no Physician's Orders were found:  • Clindamycin 1% (2 times daily)  Individual #8  Medication Administration Records contain the following medications; however, no Physician's Orders were found:  • Benzoyl Peroxide 5% (2 times daily)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →  Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →			

administering of the medication. This shall include:  > symptoms that indicate the use of the medication,  > exact dosage to be used, and > the exact amount to be used in a 24 hour period.		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 1. Scope of Service B. Self Employment 8. Providing assistance with medication delivery as outlined in the ISP; C. Individual Community Integrated Employment 3. Providing assistance with medication delivery as outlined in the ISP; D. Group Community Integrated Employment 4. Providing assistance with medication delivery as outlined in the ISP; and B. Community Integrated Employment Agency Staffing Requirements: o. Comply with DDSD Medication Assessment and Delivery Policy and Procedures;		
CHAPTER 6 (CCS) 1. Scope of Services A. Individualized Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. C. Small Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. D. Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy.		
CHAPTER 11 (FL) 1 SCOPE OF SERVICES  A. Living Supports- Family Living Services: The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT):		

<b>19.</b> Assisting in medication delivery, and related		
monitoring, in accordance with the DDSD's		
Medication Assessment and Delivery Policy, New		
Mexico Nurse Practice Act, and Board of		
Pharmacy regulations including skill development		
activities leading to the ability for individuals to self-		
administer medication as appropriate; and		
I. Healthcare Requirements for Family Living. 3.		
<b>B.</b> Adult Nursing Services for medication oversight		
are required for all surrogate Lining Supports-		
Family Living direct support personnel if the		
individual has regularly scheduled medication.		
Adult Nursing services for medication oversight are		
required for all surrogate Family Living Direct		
Support Personnel (including substitute care), if the		
individual has regularly scheduled medication.		
6. Support Living- Family Living Provider Agencies		
must have written policies and procedures		
regarding medication(s) delivery and tracking and		
reporting of medication errors in accordance with		
DDSD Medication Assessment and Delivery Policy		
and Procedures, the New Mexico Nurse Practice		
Act and Board of Pharmacy standards and		
regulations.		
a. All twenty-four (24) hour residential home sites		
serving two (2) or more unrelated individuals		
must be licensed by the Board of Pharmacy, per		
current regulations;		
b. When required by the DDSD Medication		
Assessment and Delivery Policy, Medication		
Administration Records (MAR) must be		
maintained and include:		
i.The name of the individual, a transcription of		
the physician's or licensed health care		
provider's prescription including the brand and		
generic name of the medication, and diagnosis		
for which the medication is prescribed;		
ii.Prescribed dosage, frequency and		
method/route of administration, times and		
dates of administration;		

iii	Initials of the individual administering or		
	assisting with the medication delivery;		
iv	Explanation of any medication error;		
	.Documentation of any allergic reaction or		
	adverse medication effect; and		
vi	.For PRN medication, instructions for the use of		
	the PRN medication must include observable		
	signs/symptoms or circumstances in which the		
	medication is to be used, and documentation		
	of effectiveness of PRN medication		
	administered.		
c.	The Family Living Provider Agency must also		
	maintain a signature page that designates the		
	full name that corresponds to each initial used		
	to document administered or assisted delivery		
	of each dose; and		
d.			
e.			
į			
	the current medications and the individual's		
	response to medications for purpose of		
d.	maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications. Medication Oversight is optional if the individual resides with their biological family (by affinity or consanguinity). If Medication Oversight is not selected as an Ongoing Nursing Service, all elements of medication administration and oversight are the sole responsibility of the individual and their biological family. Therefore, a monthly medication administration record (MAR) is not required unless the family requests it and continually communicates all medication changes to the provider agency in a timely manner to insure accuracy of the MAR.  The family must communicate at least annually and as needed for significant change of condition with the agency nurse regarding the current medications and the individual's		

i	accurately completing required nursing assessments.  i. As per the DDSD Medication Assessment and Delivery Policy and Procedure, paid DSP who are not related by affinity or consanguinity to the individual may not deliver medications to the individual unless they have completed Assisting with Medication Delivery		
ii	(AWMD) training. DSP may also be under a delegation relationship with a DDW agency nurse or be a Certified Medication Aide (CMA). Where CMAs are used, the agency is responsible for maintaining compliance with New Mexico Board of Nursing requirements.  i. If the substitute care provider is a surrogate (not related by affinity or consanguinity) Medication Oversight must be selected and provided.		
Tra De nav me of r Me	APTER 12 (SL) 2. Service Requirements L. aining and Requirements: 3. Medication livery: Supported Living Provider Agencies must be written policies and procedures regarding edication(s) delivery and tracking and reporting medication errors in accordance with DDSD edication Assessment and Delivery Policy and brocedures, New Mexico Nurse Practice Act, and aard of Pharmacy standards and regulations.		
	All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;		
	When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:		
	<ul> <li>The name of the individual, a transcription of the physician's or licensed health care provider's prescription including the brand</li> </ul>		

and generic name of the medication, and		
diagnosis for which the medication is		
prescribed;		
ii. Prescribed dosage, frequency and		
method/route of administration, times and		
dates of administration;		
dates of darining attent,		
iii. Initials of the individual administering or		
assisting with the medication delivery;		
assisting with the medication delivery,		
iv. Explanation of any medication error;		
iv. Explanation of any medication error,		
v. Documentation of any allergic reaction or		
adverse medication effect; and		
auverse medication effect, and		
vi For DDN modication instructions for the use		
vi. For PRN medication, instructions for the use of the PRN medication must include		
observable signs/symptoms or circumstances		
in which the medication is to be used, and		
documentation of effectiveness of PRN		
medication administered.		
The Commented Living Describes Assessment		
c. The Supported Living Provider Agency must		
also maintain a signature page that designates		
the full name that corresponds to each initial		
used to document administered or assisted		
delivery of each dose; and		
d. Information from the prescribing pharmacy		
regarding medications must be kept in the		
home and community inclusion service		
locations and must include the expected		
desired outcomes of administrating the		
medication, signs, and symptoms of adverse		
events and interactions with other medications.		
OUA PTED 40 (MI O) 0 C		
CHAPTER 13 (IMLS) 2. Service Requirements.		
B. There must be compliance with all policy		
requirements for Intensive Medical Living Service		
Providers, including written policy and procedures		
regarding medication delivery and tracking and		

reporti	ng of medication errors consistent with the		
	Medication Delivery Policy and Procedures,		
	nt Board of Nursing Rules, and Pharmacy		
	standards and regulations.		
Doara	otandardo ana rogalationo.		
Develo	opmental Disabilities (DD) Waiver Service		
	ards effective 4/1/2007		
	TER 1 II. PROVIDER AGENCY		
	IREMENTS:		
E.	Medication Delivery: Provider Agencies		
	ovide Community Living, Community		
	on or Private Duty Nursing services shall		
	ritten policies and procedures regarding		
	ation(s) delivery and tracking and reporting		
	lication errors in accordance with DDSD		
	ation Assessment and Delivery Policy and		
	dures, the Board of Nursing Rules and		
Board	of Pharmacy standards and regulations.		
(0) \	and the state of the DDOD Medicalian		
	nen required by the DDSD Medication		
	sment and Delivery Policy, Medication		
	istration Records (MAR) shall be		
	ined and include:		
(a)	The name of the individual, a transcription		
	of the physician's written or licensed		
	health care provider's prescription		
	including the brand and generic name of		
	the medication, diagnosis for which the		
	medication is prescribed;		
(b)	Prescribed dosage, frequency and		
	method/route of administration, times and		
	dates of administration;		
(c)	Initials of the individual administering or		
	assisting with the medication;		
	Explanation of any medication irregularity;		
(e)	Documentation of any allergic reaction or		
	adverse medication effect; and		
(f)	For PRN medication, an explanation for		
	the use of the PRN medication shall		
	include observable signs/symptoms or		
	circumstances in which the medication is		
	to be weed and decompositely as of	1	1

effectiveness of PRN medication administered.  (3) The Provider Agency shall also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose;  (4) MARs are not required for individuals participating in Independent Living who self-administer their own medications;  (5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administrating the medication, signs and symptoms of adverse events and interactions with other medications;		

Tag # 1A09.1	Standard Level Deficiency		
Medication Delivery			
PRN Medication Administration			
NMAC 16.19.11.8 MINIMUM STANDARDS:	Medication Administration Records (MAR) were	Provider:	
A. MINIMUM STANDARDS FOR THE	reviewed for the months of January and March	State your Plan of Correction for the	
DISTRIBUTION, STORAGE, HANDLING AND	2014.	deficiencies cited in this tag here: →	
RECORD KEEPING OF DRUGS:			
(d) The facility shall have a Medication	Based on record review, 2 of 15 individuals had		
Administration Record (MAR) documenting	PRN Medication Administration Records (MAR)		
medication administered to residents,	which contained missing elements as required		
including over-the-counter medications.	by standard:		
This documentation shall include:			
(i) Name of resident;	Individual #7		
(ii) Date given;	January 2014		
(iii) Drug product name;	No evidence of documented Signs/Symptoms		
(iv) Dosage and form;	were found for the following PRN medication:		
(v) Strength of drug;	■ Tylenol 500mg – PRN – 1/18, 23 (given 1)	Provider:	
(vi) Route of administration;	time)	Enter your ongoing Quality Assurance/Quality	
(vii) How often medication is to be taken;		Improvement processes as it related to this tag	
(viii) Time taken and staff initials;	No Effectiveness was noted on the	number here: →	
(ix) Dates when the medication is	Medication Administration Record for the		
discontinued or changed;	following PRN medication:		
(x) The name and initials of all staff	■ Tylenol 500mg – PRN – 1/18, 23 (given 1)		
administering medications.	time)		
	,		
Model Custodial Procedure Manual	Individual #8		
D. Administration of Drugs	January 2014		
Unless otherwise stated by practitioner,	No evidence of documented Signs/Symptoms		
patients will not be allowed to administer their	were found for the following PRN medication:		
own medications.	<ul> <li>Enulose Syrup 30ml − PRN − 1/1, 2, 3, 14,</li> </ul>		
Document the practitioner's order authorizing	15, 16, 25, 26, 27, 28. (given 1 time)		
the self-administration of medications.	,		
	No Effectiveness was noted on the		
All PRN (As needed) medications shall have	Medication Administration Record for the		
complete detail instructions regarding the	following PRN medication:		
administering of the medication. This shall	<ul> <li>Enulose Syrup 30ml – PRN – 1/1, 2, 3, 14,</li> </ul>		
include:	15, 16, 25, 26, 27, 28. (given 1 time)		
symptoms that indicate the use of the			
medication,			

- exact dosage to be used, and > the exact amount to be used in a 24 hour period. **Department of Health Developmental Disabilities Supports Division (DDSD) Medication Assessment and Delivery Policy** - Eff. November 1, 2006 F. PRN Medication 3. Prior to self-administration, selfadministration with physical assist or assisting with delivery of PRN medications, the direct support staff must contact the agency nurse to describe observed symptoms and thus assure that the PRN medication is being used according to instructions given by the ordering PCP. In cases of fever, respiratory distress (including coughing), severe pain, vomiting, diarrhea, change in responsiveness/level of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by seeking medical attention. This does not apply to home
- 4. The agency nurse shall review the utilization of PRN medications routinely. Frequent or escalating use of PRN medications must be reported to the PCP and discussed by the Interdisciplinary for changes to the overall support plan (see Section H of this policy).

based/family living settings where the provider is related by affinity or by consanguinity to the

## **H. Agency Nurse Monitoring**

individual.

1. Regardless of the level of assistance with medication delivery that is required by the individual or the route through which the medication is delivered, the agency nurses

must monitor the individual's response to the		
effects of their routine and PRN medications.		
The frequency and type of monitoring must be		
based on the nurse's assessment of the		
individual and consideration of the individual's		
diagnoses, health status, stability, utilization of		
PRN medications and level of support required		
by the individual's condition and the skill level		
and needs of the direct care staff. Nursing		
monitoring should be based on prudent nursing		
practice and should support the safety and		
independence of the individual in the		
community setting. The health care plan shall		
reflect the planned monitoring of the		
individual's response to medication.		
Department of Health Developmental		
Disabilities Supports Division (DDSD) -		
Procedure Title:		
Medication Assessment and Delivery		
Procedure Eff Date: November 1, 2006		
C. 3. Prior to delivery of the PRN, direct		
support staff must contact the agency nurse to		
describe observed symptoms and thus assure		
that the PRN is being used according to		
instructions given by the ordering PCP. In		
cases of fever, respiratory distress (including		
coughing), severe pain, vomiting, diarrhea,		
change in responsiveness/level of		
consciousness, the nurse must strongly		
consider the need to conduct a face-to-face		
assessment to assure that the PRN does not		
mask a condition better treated by seeking		
medical attention. (References: Psychotropic		
Medication Use Policy, Section D, page 5 Use		
of PRN Psychotropic Medications; and, Human		
Rights Committee Requirements Policy,		
Section B, page 4 Interventions Requiring		
Review and Approval – Use of PRN		
Medications).		

a. Document conversation with nurse including all reported signs and symptoms, advice given and action taken by staff.		
4. Document on the MAR each time a PRN medication is used and describe its effect on the individual (e.g., temperature down, vomiting lessened, anxiety increased, the condition is the same, improved, or worsened, etc.).		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013		
CHAPTER 11 (FL) 1 SCOPE OF SERVICES A. Living Supports- Family Living Services: The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT): 19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD's Medication Assessment and Delivery Policy, New Mexico Nurse Practice Act, and Board of Pharmacy regulations including skill development activities leading to the ability for individuals to self-administer medication as appropriate; and I. Healthcare Requirements for Family Living. 3. B. Adult Nursing Services for medication oversight are required for all surrogate Lining Supports- Family Living direct support personnel		
if the individual has regularly scheduled medication. Adult Nursing services for medication oversight are required for all surrogate Family Living Direct Support Personnel (including substitute care), if the individual has regularly scheduled medication.		
<b>6.</b> Support Living- Family Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and		

tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the New Mexico Nurse Practice Act and Board of		
Pharmacy standards and regulations.		
<ul> <li>f. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;</li> <li>g. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:</li> </ul>		
i.The name of the individual, a transcription of the physician's or licensed health care provider's prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed; ii.Prescribed dosage, frequency and method/route of administration, times and dates of administration;		
iii.Initials of the individual administering or assisting with the medication delivery;		
iv.Explanation of any medication error; v.Documentation of any allergic reaction or		
adverse medication effect; and vi.For PRN medication, instructions for the use		
of the PRN medication must include		
observable signs/symptoms or circumstances in which the medication is to		
be used, and documentation of effectiveness of PRN medication administered.		
h. The Family Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered		

	or assisted delivery of each dose; and		
i.	Information from the prescribing pharmacy		
	regarding medications must be kept in the		
	home and community inclusion service		
	locations and must include the expected		
	desired outcomes of administering the		
	medication, signs and symptoms of adverse		
	events and interactions with other		
	medications.		
j.	Medication Oversight is optional if the		
٦.	individual resides with their biological family		
	(by affinity or consanguinity). If Medication		
	Oversight is not selected as an Ongoing		
	Nursing Service, all elements of medication		
	administration and oversight are the sole		
	responsibility of the individual and their		
	biological family. Therefore, a monthly		
	medication administration record (MAR) is		
	not required unless the family requests it		
	and continually communicates all medication		
	changes to the provider agency in a timely		
	manner to insure accuracy of the MAR.		
iv	v. The family must communicate at least		
,	annually and as needed for significant		
	change of condition with the agency nurse		
	regarding the current medications and the		
	individual's response to medications for		
	purpose of accurately completing required		
	nursing assessments.		
,	v. As per the DDSD Medication Assessment		
	and Delivery Policy and Procedure, paid		
	DSP who are not related by affinity or		
	consanguinity to the individual may not		
	deliver medications to the individual unless		
	they have completed Assisting with		
	Medication Delivery (AWMD) training. DSP		
	may also be under a delegation relationship		
	with a DDW agency nurse or be a Certified		
	Medication Aide (CMA). Where CMAs are		
	used the agency is responsible for		

,	maintaining compliance with New Mexico Board of Nursing requirements.  vi. If the substitute care provider is a surrogate (not related by affinity or consanguinity) Medication Oversight must be selected and provided.		
Ti D m re ai W P	HAPTER 12 (SL) 2. Service Requirements L. raining and Requirements: 3. Medication elivery: Supported Living Provider Agencies ust have written policies and procedures garding medication(s) delivery and tracking and reporting of medication errors in accordance ith DDSD Medication Assessment and Delivery policy and Procedures, New Mexico Nurse ractice Act, and Board of Pharmacy standards and regulations.		
	All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;		
•	When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:		
	<ul> <li>i. The name of the individual, a transcription of the physician's or licensed health care provider's prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;</li> </ul>		
	<ul> <li>ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;</li> </ul>		
	iii. Initials of the individual administering or		

	assisting with the medication delivery;		
iv	. Explanation of any medication error;		
٧	. Documentation of any allergic reaction or adverse medication effect; and		
vi	. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.		
j.	The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and		
۱.	Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administrating the medication, signs, and symptoms of adverse events and interactions with other medications.		
Rewith Me write of release release	APTER 13 (IMLS) 2. Service quirements. B. There must be compliance in all policy requirements for Intensive dical Living Service Providers, including ten policy and procedures regarding dication delivery and tracking and reporting medication errors consistent with the DDSD dication Delivery Policy and Procedures, evant Board of Nursing Rules, and		

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards. E. Medication Delivery: Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations.	
<ul> <li>(2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include: <ul> <li>(a) The name of the individual, a transcription of the physician's written or licensed health care provider's prescription including the brand and generic name of the medication, diagnosis for which the medication is prescribed;</li> <li>(b) Prescribed dosage, frequency and method/route of administration, times</li> </ul> </li> </ul>	

and dates of administration;
(c) Initials of the individual administering or

assisting with the medication;		
(d) Explanation of any medication		
irregularity;		
(e) Documentation of any allergic reaction		
or adverse medication effect; and		
(f) For PRN medication, an explanation for		
the use of the PRN medication shall		
include observable signs/symptoms or		
circumstances in which the medication		
is to be used, and documentation of		
effectiveness of PRN medication		
administered.		
(3) The Provider Agency shall also maintain a		
signature page that designates the full name		
that corresponds to each initial used to		
document administered or assisted delivery of		
each dose;		
(A) NAADa ana nat na suina difanin dividuala		
(4) MARs are not required for individuals		
participating in Independent Living who self- administer their own medications;		
administer their own medications,		
(5) Information from the prescribing pharmacy		
regarding medications shall be kept in the		
home and community inclusion service		
locations and shall include the expected		
desired outcomes of administrating the		
medication, signs and symptoms of adverse		
events and interactions with other medications;		
	,	1

Tag # 1A15.2 and 5l09	Standard Level Deficiency		
Healthcare Documentation			
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 Chapter 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative	Based on record review, the Agency did not maintain the required documentation in the Individual's Agency Record as required by standard for 5 of 15 individuals.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy.	Review of the administrative individual case files revealed the following items were not found, incomplete and/or not current:		
Chapter 6 (CCS) 2. Service Requirements. E. The agency nurse(s) for Customized Community	<ul> <li>Electronic Comprehensive Health Assessment Tool (eCHAT) (#15)</li> </ul>		
Supports providers must provide the following services: 1. Implementation of pertinent PCP orders; ongoing oversight and monitoring of the	<ul> <li>Medication Administration Assessment Tool (#15)</li> </ul>	Provider: Enter your ongoing Quality Assurance/Quality	
individual's health status and medically related supports when receiving this service;  3. Agency Requirements: Consumer Records	<ul> <li>Aspiration Risk Screening Tool (#15)</li> <li>Quarterly Nursing Review of HCP/Medical</li> </ul>	Improvement processes as it related to this tag number here: →	
<b>Policy:</b> All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the	Emergency Response Plans:  o None found for 4/2013 - 12/2013 (#14)		
DDSD Individual Case File Matrix policy.	<ul> <li>Semi-Annual Nursing Report of HCP/Medical Emergency Response Plans:</li> <li>None found for 01/2013 - 6/2013 &amp; 7/2013 -</li> </ul>		
Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual.	12/2013 (#2) (Term of ISP 07/03/2013 – 07/02/2014. Per regulations reports must coincide with ISP term)		
Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.	<ul> <li>None found for 5/2013 – 10/2103 (#7) (Term of ISP 05/01/2013 – 04/30/2014. Per regulations reports must coincide with ISP term)</li> </ul>		
Chapter 11 (FL) 3. Agency Requirements:  D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the	Health Care Plans		
administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the	<ul> <li>Seizure Individual #2 - According to Electronic Comprehensive Heath Assessment Tool</li> </ul>		

DDSD Individual Case File Matrix policy. I. Health Care Requirements for Family **Living: 5.** A nurse employed or contracted by the Family Living Supports provider must complete the e-CHAT, the Aspiration Risk Screening Tool, (ARST), and the Medication Administration Assessment Tool (MAAT) and any other assessments deemed appropriate on at least an annual basis for each individual served, upon significant change of clinical condition and upon return from any hospitalizations. In addition, the MAAT must be updated for any significant change of medication regime, change of route that requires delivery by licensed or certified staff, or when an individual has completed training designed to improve their skills to support self-administration.

- a. For newly-allocated or admitted individuals, assessments are required to be completed within three (3) business days of admission or two (2) weeks following the initial ISP meeting, whichever comes first.
- b. For individuals already in services, the required assessments are to be completed no more than forty-five (45) calendar days and at least fourteen (14) calendar days prior to the annual ISP meeting.
- c. Assessments must be updated within three
  (3) business days following any significant change of clinical condition and within three
  (3) business days following return from hospitalization.
- d. Other nursing assessments conducted to determine current health status or to evaluate a change in clinical condition must be documented in a signed progress note that

the individual is required to have a plan. No evidence of a plan found.

Individual #15 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of a plan found.

- Oral Care
- Individual #13 According to Electronic Comprehensive Heath Assessment Tool the individual is required to have a plan. No evidence of a plan found.
- Medical Emergency Response Plans
  - Aspiration
- Individual #2 According to Electronic Comprehensive Heath Assessment Tool the individual is required to have a plan. No evidence of a plan found.
- Seizure
   Individual #15 As indicated by the IST section of ISP the individual is required to have a plan. No evidence of a plan found.
- Falls
- Individual #2 According to Electronic Comprehensive Heath Assessment Tool the individual is required to have a plan. No evidence of a plan found.

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includes time and date as well as subjective information including the individual complaints, signs and symptoms noted by staff, family members or other team members; objective information including vital signs, physical examination, weight, and other pertinent data for the given situation (e.g., seizure frequency, method in which temperature taken); assessment of the clinical status, and plan of action addressing relevant aspects of all active health problems and follow up on any recommendations of medical consultants.		
e. Develop any urgently needed interim Healthcare Plans or MERPs per DDSD policy pending authorization of ongoing Adult Nursing services as indicated by health status and individual/guardian choice.		
Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. 2. Service Requirements. L. Training and Requirements. 5. Health Related Documentation: For each individual receiving Living Supports- Supported Living, the provider agency must ensure and document the following:		
a. That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has a MERP developed		

by a licensed nurse or other appropriate professional according to the DDSD Medical

h a	mergency Response Plan Policy, that DSP ave been trained to implement such plan(s), nd ensure that a copy of such plan(s) are eadily available to DSP in the home;
c	hat an average of five (5) hours of ocumented nutritional counseling is available nnually, if recommended by the IDT and linically indicated;
s ii ii a p	That the nurse has completed legible and igned progress notes with date and time indicated that describe all interventions or interactions conducted with individuals served, is well as all interactions with other healthcare roviders serving the individual. All interactions must be documented whether they occur by phone or in person; and
. [	Occument for each individual that:
i.	The individual has a Primary Care Provider (PCP);
ii.	The individual receives an annual physical examination and other examinations as specified by a PCP;
iii.	The individual receives annual dental check- ups and other check-ups as specified by a licensed dentist;
V.	The individual receives a hearing test as specified by a licensed audiologist;
V.	The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and
vi.	Agency activities occur as required for

follow-up activities to medical appointments		
(e.g. treatment, visits to specialists, and		
changes in medication or daily routine).		
vii. The agency nurse will provide the		
individual's team with a semi-annual nursing		
report that discusses the services provided		
and the status of the individual in the last		
six(6) months. This may be provided		
electronically or in paper format to the team		
no later than (2) weeks prior to the ISP and		
semi-annually.		
f. The Supported Living Provider Agency must		
ensure that activities conducted by agency		
nurses comply with the roles and		
responsibilities identified in these standards.		
Chapter 13 (IMLS) 2. Service Requirements:		
C. Documents to be maintained in the agency administrative office, include:		
A. All assessments completed by the agency		
nurse, including the Intensive Medical Living		
Eligibility Parameters tool; for e-CHAT a printed		
copy of the current e-CHAT summary report		
shall suffice;		
F. Annual physical exams and annual dental		
exams (not applicable for short term stays);		
G. Tri-annual vision exam (Not applicable for		
short term stays. See Medicaid policy 8.310.6		
for allowable exceptions for more frequent vision		
exam);		
H. Audiology/hearing exam as applicable (Not		
applicable for short term stays; See Medicaid		
policy 8.324.6 for applicable requirements);		
pens, sież ne isi applicable requirement,		
All other evaluations called for in the ISP for		
which the Services provider is responsible to		

arrange; J. Medical screening, tests and lab results (for short term stays, only those which occur during the period of the stay);		
L. Record of medical and dental appointments, including any treatment provided (for short term stays, only those appointments that occur during the stay);		
O. Semi-annual ISP progress reports and MERP reviews (not applicable for short term stays);		
P. Quarterly nursing summary reports (not applicable for short term stays);		
NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.		
B. <b>Documentation of test results:</b> Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.		
Department of Health Developmental Disabilities Supports Division Policy. Medical Emergency Response Plan Policy MERP-001 eff.8/1/2010		
F. The MERP shall be written in clear, jargon free language and include at a minimum the following information:  1. A brief, simple description of the condition or illness.		

2. A brief description of the most likely life		
threatening complications that might occur and		
what those complications may look like to an		
observer.		
3. A concise list of the most important		
measures that may prevent the life threatening		
complication from occurring (e.g., avoiding		
allergens that trigger an asthma attack or		
making sure the person with diabetes has		
snacks with them to avoid hypoglycemia).		
4. Clear, jargon free, step-by-step instructions		
regarding the actions to be taken by direct		
support personnel (DSP) and/or others to		
intervene in the emergency, including criteria		
for when to call 911.		
5. Emergency contacts with phone numbers.		
6. Reference to whether the individual has		
advance directives or not, and if so, where the		
advance directives are located.		
Developmental Disabilities (DD) Waiver		
Service Standards effective 4/1/2007		
CHAPTER 1 II. PROVIDER AGENCY		
REQUIREMENTS: D. Provider Agency Case		
File for the Individual: All Provider Agencies		
shall maintain at the administrative office a		
confidential case file for each individual. Case		
records belong to the individual receiving		
services and copies shall be provided to the		
receiving agency whenever an individual		
changes providers. The record must also be		
made available for review when requested by		
DOH, HSD or federal government		
representatives for oversight purposes. The		
individual's case file shall include the following		
requirements1, 2, 3, 4, 5, 6, 7, 8,		
CHAPTER 1. III. PROVIDER AGENCY		
DOCUMENTATION OF SERVICE DELIVERY	<u> </u>	

AND LOCATION - Healthcare Documentation by Nurses For Community

Living Services, Community Inclusion Services and Private Duty Nursing Services: Chapter 1. III. E. (1 - 4) (1) Documentation of nursing assessment activities (2) Health related plans and (4) General Nursing Documentation		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 5 IV. COMMUNITY INCLUSION SERVICES PROVIDER AGENCY REQUIREMENTS B. IDT Coordination (2) Coordinate with the IDT to ensure that each individual participating in Community Inclusion Services who has a score of 4, 5, or 6 on the HAT has a Health Care Plan developed by a licensed nurse, and if applicable, a Crisis Prevention/Intervention Plan.		

Tag # LS06 / 6L06	Standard Level Deficiency		
Family Living Requirements	•		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	complete all DDSD requirements for approval of each direct support provider for 4 of 7	State your Plan of Correction for the deficiencies cited in this tag here: →	
CHAPTER 12 (FL) I. Living Supports – Family	individuals.		
<b>Living Home Studies:</b> The Living Supports- Family Living Services Provider Agency must	Review of the Agency files revealed the		
complete all Developmental Disabilities Support	following items were not found, incomplete,		
Division (DDSD) requirements for approval of each direct support provider, including	and/or not current:		
completion of an approved home study and	Monthly Consultation with the Direct		
training of the direct support provider prior to placement. After the initial home study, an	Support Provider  o Individual #7 - None found for 11/2013.		
updated home study must be completed			
annually. The home study must also be updated each time there is a change in family	DDSD Approval for Subcontractor     Individual #8 - Not Found.	Provider: Enter your ongoing Quality Assurance/Quality	
composition or when the family moves to a new		Improvement processes as it related to this tag	
home. The content and procedures used by the Provider Agency to conduct home studies must	° Individual #13 - Not Found.	number here: →	
be approved by DDSD.	° Individual #14 - Not Found.	ſ	
2. Service Requirements:			
E. Supervision: The Living Supports- Family Living Provider Agency must provide and			
document:			
Monthly face to face consultation, by agency			
supervisors or internal service coordinators, with the DSP on at least a monthly basis to include:			
a. Review implementation of the individual's			
ISP Action Plans and associated support plans, including, Positive Behavior Support			
Plan (PBSP), Written Direct Support			
Instructions,(WDSI) from therapist(s) serving the individual, schedule of activities and			
appointments; and advise direct support			
personnel regarding expectations and next			

	steps including need for individual specific training or retraining from therapists and Behavior Support Consultants;		
b	. Review implementation and the effectiveness of therapy, healthcare, PBSP, Behavior Crisis Intervention Plan (BCIP), MERP, and Comprehensive Aspiration Risk Management Plan (CARMP) plans if applicable;		
С	. Assist with resolution of service or support issues raised by the DSP or observed by the supervisor, service coordinator or other IDT members; and		
d	. Monitor the Assistive Technology Inventory to ensure that needed adaptive equipment, augmentative communication and assistive technology devices are available and functioning properly.		
Se Cl TC A. Th	evelopmental Disabilities (DD) Waiver ervice Standards effective 4/1/2007 HAPTER 6. III. REQUIREMENTS UNIQUE D FAMILY LIVING SERVICES Support to Individuals in Family Living: ne Family Living Services Provider Agency hall provide and document:		
(5	5) Monthly consultation, by agency supervisors or internal service coordinators, with the direct support provider to include:		
	(a) Review, advise, and prompt the implementation of the individual's ISP Action Plans, schedule of activities and appointments; and		

(b) Assist with service or support issues raised by the direct support provider or observed by supervisor, service coordinator or other IDT members.	
B. Home Studies. The Family Living Services Provider Agency shall complete all DDSD requirements for approval of each direct support provider, including completion of an approved home study and training prior to placement. After the initial home study, an updated home study shall be completed annually. The home study must also be updated each time there is a change in family composition or when the family moves to a new home. The content and procedures used by the Provider Agency to conduct home studies shall be approved by DDSD.	
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1. I. PROVIDER AGENCY ENROLLMENT PROCESS D. Scope of DDSD Agreement	
(4) Provider Agencies must have prior written approval of the Department of Health to subcontract any service other than Respite;	
NMAC 8.314.5.10 - DEVELOPMENTAL DISABILITIES HOME AND COMMUNITY- BASED SERVICES WAIVER	
ELIGIBLE PROVIDERS: I. Qualifications for community living service providers: There are three types of community living services: Family living, supported living	

and independent living. Community living		
providers must meet all qualifications set forth		
by the DOH/DDSD, DDW definitions and		
service standards.		
(1) Family living service providers for adults		
must meet the qualifications for staff required		
by the		
DOH/DDSD, DDW service definitions and		
standards. The direct care provider employed		
by or subcontracting with the provider agency		
must be approved through a home study		
completed prior to provision of services and		
conducted		
at subsequent intervals required of the provider		
agency. All family living sub-contracts must be		
approved by the DOH/DDSD.		

Tag # LS13 / 6L13	Standard Level Deficiency		
Community Living Healthcare Regts.	Standard Level Deliciency		
NMAC 8.302.1.17 RECORD KEEPING AND	Donad on record review the Agency did not	Provider:	
	Based on record review, the Agency did not		
DOCUMENTATION REQUIREMENTS: A	provide documentation of annual physical	State your Plan of Correction for the	
provider must maintain all the records	examinations and/or other examinations as	deficiencies cited in this tag here: →	
necessary to fully disclose the nature, quality,	specified by a licensed physician for 1 of 7		
amount and medical necessity of services	individuals receiving Community Living Services.		
furnished to an eligible recipient who is	B. C. of the extended to the P. H. et al. and Clare		
currently receiving or who has received	Review of the administrative individual case files		
services in the past.	revealed the following items were not found,		
	incomplete, and/or not current:		
B. Documentation of test results: Results of			
tests and services must be documented, which	Dental Exam		
includes results of laboratory and radiology	<ul> <li>Individual #14 - As indicated by collateral</li> </ul>		
procedures or progress following therapy or	documentation reviewed, exam was		
treatment.	completed on 11/27/2012. Follow-up was to	Provider:	
	be completed in 12 months. No evidence of	Enter your ongoing Quality Assurance/Quality	
Developmental Disabilities (DD) Waiver Service	follow-up found.	Improvement processes as it related to this tag	
Standards effective 11/1/2012 revised 4/23/2013		number here: →	
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.  Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.  Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007			

REQUIREMENTS FOR COMMUNITY LIVING	
G. Health Care Requirements for	
Community Living Services.	
(1) The Community Living Service providers	
shall ensure completion of a HAT for each	
individual receiving this service. The HAT shall	
be completed 2 weeks prior to the annual ISP	
meeting and submitted to the Case Manager	
and all other IDT Members. A revised HAT is	
required to also be submitted whenever the	
individual's health status changes significantly.	
For individuals who are newly allocated to the	
DD Waiver program, the HAT may be	
completed within 2 weeks following the initial	
ISP meeting and submitted with any strategies	
and support plans indicated in the ISP, or	
within 72 hours following admission into direct	
services, whichever comes first.	
(2) Each individual will have a Health Care	
Coordinator, designated by the IDT. When the	
individual's HAT score is 4, 5 or 6 the Health	
Care Coordinator shall be an IDT member,	
other than the individual. The Health Care	
Coordinator shall oversee and monitor health	
care services for the individual in accordance	
with these standards. In circumstances where	
no IDT member voluntarily accepts designation	
as the health care coordinator, the community	
living provider shall assign a staff member to	
this role.	
(3) For each individual receiving Community	
Living Services, the provider agency shall	
ensure and document the following:	
(a)Provision of health care oversight	
consistent with these Standards as	
detailed in Chapter One section III E:	
Healthcare Documentation by Nurses For	
Community Living Services, Community	
Inclusion Services and Private Duty	
Nursing Services.	

<ul> <li>b) That each individual with a score of 4, 5, or 6 on the HAT, has a Health Care Plan developed by a licensed nurse.</li> <li>(c) That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has Crisis Prevention/ Intervention Plan(s) developed by a licensed nurse or other appropriate professional for each such condition.</li> <li>(4) That an average of 3 hours of documented nutritional counseling is available annually, if recommended by the IDT.</li> <li>(5) That the physical property and grounds are free of hazards to the individual's health and safety.</li> <li>(6) In addition, for each individual receiving Supported Living or Family Living Services, the provider shall verify and document the following: <ul> <li>(a) The individual has a primary licensed physician;</li> <li>(b) The individual receives an annual physical examination and other examinations as specified by a licensed physician;</li> <li>(c) The individual receives annual dental check-ups and other check-ups as specified by a licensed dentist;</li> </ul> </li> </ul>		
(5) That the physical property and grounds are		
•		
•		
(d)The individual receives eye examinations		
as specified by a licensed optometrist or		
ophthalmologist; and (e)Agency activities that occur as follow-up		
to medical appointments (e.g. treatment,		
visits to specialists, changes in		
medication or daily routine).		
modication of daily routine).		

Tog #   \$25 / 6  25	Standard Loyal Deficiency		
Tag # LS25 / 6L25 Residential Health and Safety (SL/FL)	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 11 (FL) Living Supports – Family Living Agency Requirements G. Residence Requirements for Living Supports- Family Living Services: 1.Family Living Services providers must assure that each individual's residence is maintained to be clean, safe and comfortable and accommodates the individuals' daily living, social and leisure activities. In addition	Based on observation, the Agency did not ensure that each individual's residence met all requirements within the standard for 5 of 7 Family Living residences.  Review of the residential records and observation of the residence revealed the following items were not found, not functioning or incomplete:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
the residence must:	Family Living Requirements:		
<ul> <li>a. Maintain basic utilities, i.e., gas, power, water and telephone;</li> <li>b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;</li> <li>c. Have a battery operated or electric smoke detectors, carbon monoxide detectors, fire extinguisher, or a sprinkler system;</li> <li>d. Have a general-purpose first aid kit;</li> <li>e. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;</li> <li>f. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year;</li> <li>g. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are</li> </ul>	<ul> <li>Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Administration training or each individual's ISP (#8, 14)</li> <li>Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#8, 10, 11, 13)</li> </ul>	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

consistent with the Assisting with Medication Delivery training or each individual's ISP; and		
h. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.		
CHAPTER 12 (SL) Living Supports – Supported Living Agency Requirements G. Residence Requirements for Living Supports- Supported Living Services: 1. Supported Living Provider Agencies must assure that each individual's residence is maintained to be clean, safe, and comfortable and accommodates the individual's daily living, social, and leisure activities. In addition the residence must:		
<ul> <li>Maintain basic utilities, i.e., gas, power, water, and telephone;</li> </ul>		
<ul> <li>b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;</li> </ul>		
c. Ensure water temperature in home does not exceed safe temperature (110° F);		
d. Have a battery operated or electric smoke detectors and carbon monoxide detectors, fire extinguisher, or a sprinkler system;		
e. Have a general-purpose First Aid kit;		
f. Allow at a maximum of two (2) individuals to		

share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;	
g. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills must occur at least once a year during each shift;	
h. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and	
i. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.	
CHAPTER 13 (IMLS) 2. Service Requirements R. Staff Qualifications: 3. Supervisor Qualifications And Requirements: S Each residence shall include operable safety equipment, including but not limited to, an operable smoke detector or sprinkler system, a carbon monoxide detector if any natural gas appliance or heating is used, fire extinguisher, general purpose first aid kit, written procedures for emergency evacuation due to fire or other emergency and documentation of evacuation drills occurring at least annually during each shift, phone number for poison control within line of site of the telephone, basic utilities, general household appliances, kitchen and	

cleaning supplies.		
T Each residence shall have a blood borne pathogens kit as applicable to the residents' health status, personal protection equipment, and any ordered or required medical supplies shall also be available in the home.		
U If not medically contraindicated, and with mutual consent, up to two (2) individuals may share a single bedroom. Each individual shall have their own bed. All bedrooms shall have doors that may be closed for privacy. Individuals have the right to decorate their bedroom in a style of their choosing consistent with safe and sanitary living conditions.		
V For residences with more than two (2) residents, there shall be at least two (2) bathrooms. Toilets, tubs/showers used by the individuals shall provide for privacy and be designed or adapted for the safe provision of personal care. Water temperature shall be maintained at a safe level to prevent injury and ensure comfort and shall not exceed one hundred ten (110) degrees.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS L. Residence Requirements for Family Living Services and Supported Living Services		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
Service Domain: Medicaid Billing/Rein	nbursement – State financial oversight ex	ists to assure that claims are coded and pa	id for in
accordance with the reimbursement meth	odology specified in the approved waiver.		
Tag # IS30	Standard Level Deficiency		
Customized Community Supports			
Reimbursement			
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 6 (CCS) 4. REIMBURSEMENT A. Required Records: All Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, nature of services, and length of a session of service billed.	Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Customized Community Supports for 3 of 11 individuals.  Individual #4 December 2013  ■ The Agency billed 7 units of Customized Community Supports (Individual) (H2021 HB U1) on 12/10/2013. Documentation did not contain the required elements on 12/10/2013.One or more of the following elements was not met:  ➤ No documentation found.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →  Provider:	
<ul> <li>1. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record shall contain the following:</li> <li>a. Date, start and end time of each service encounter or other billable service interval;</li> <li>b. A description of what occurred during the encounter or service interval; and</li> <li>c. The signature or authenticated name of staff</li> </ul>	Individual #9 November 2013  • The Agency billed 109 units of Customized Community Supports (Group) (T2021 HB U7) from 11/4/2013 through 11/8/2013.  Documentation did not contain the required elements on 11/5/2014. Documentation received accounted for 90 units. One or more of the following elements was not met:  ➤ Date, start and end time of each service encounter or other billable service interval.	Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
providing the service.  B. <b>Billable Unit:</b> 1. The billable unit for Individual Customized	<ul> <li>The Agency billed 77 units of Customized Community Supports (Group) (T2021 HB U7) from 11/25/2013 through 11/27/2013.</li> </ul>		

Community Supports is a fifteen (15) minute unit.

- 2. The billable unit for Community Inclusion Aide is a fifteen (15) minute unit.
- The billable unit for Group Customized Community Supports is a fifteen (15) minute unit, with the rate category based on the NM DDW group.
- The time at home is intermittent or brief; e.g. one hour time period for lunch and/or change of clothes. The Provider Agency may bill for providing this support under Customized Community Supports without prior approval from DDSD.
- 5. The billable unit for Intensive Behavioral Customized Community Supports is a fifteen (15) minute unit. (There is a separate rate established for individuals who require one-to-one (1:1) support either in the community or in a group day setting due to behavioral challenges (NM DDW group G).
- The billable unit for Fiscal Management for Adult Education is dollars charged for each class including a 10% administrative processing fee.

#### C. Billable Activities:

- 1. All DSP activities that are:
- a. Provided face to face with the individual;
- b. Described in the individual's approved ISP;
- c. Provided in accordance with the Scope of Services; and

Documentation did not contain the required elements on 11/25/2013. Documentation received accounted for 50 units. One or more of the following elements was not met:

No documentation found.

#### December 2013

 The Agency billed 22 units of Customized Community Supports (Individual) (H2021 HB U1) on 12/17/2013. Documentation received accounted for 10 units.

### January 2014

- The Agency billed 49 units of Customized Community Supports (Group) (T2021 HB U7) from 1/2/2014 through 1/3/2014.
   Documentation did not contain the required elements on 1/2/2014 through 1/3/2014.
   Documentation received accounted for 0 units. One or more of the following elements was not met:
  - Date, start and end time of each service encounter or other billable service interval.
- The Agency billed 114 units of Customized Community Supports (Group) (T2021 HB U7) from 1/6/2014 through 1/10/2014.
   Documentation did not contain the required elements on 1/7/2014 and 1/8/2014.
   Documentation received accounted for 70 units. One or more of the following elements was not met:
  - Date, start and end time of each service encounter or other billable service interval.
- The Agency billed 108 units of Customized Community Supports (Group) (T2021 HB U7) from 1/20/2014 through 1/24/2014.

QMB Report of Findings - Cornucopia Adult Day Services, Inc. - Metro - March 3 - 6, 2014

- d. Activities included in billable services, activities or situations.
- Purchase of tuition, fees, and/or related materials associated with adult education opportunities as related to the ISP Action Plan and Outcomes, not to exceed \$550 including administrative processing fee.
- Customized Community Supports can be included in ISP and budget with any other services.

## MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:

Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.

Documentation did not contain the required elements on 1/23/2014. Documentation received accounted for 86 units. One or more of the following elements was not met:

- Date, start and end time of each service encounter or other billable service interval.
- The Agency billed 112 units of Customized Community Supports (Group) (T2021 HB U7) from 1/27/2014 through 1/31/2014.
   Documentation did not contain the required elements on 1/29/2014 through 1/31/2014.
   Documentation received accounted for 46 units. One or more of the following elements was not met:
  - Date, start and end time of each service encounter or other billable service interval.

### Individual #15 January 2014

- The Agency billed 104 units of Customized Community Supports (Group) (T2021 HB U8) from 1/27/2014 through 1/31/2014.
   Documentation did not contain the required elements on 1/31/2104. Documentation received accounted for 66 units. One or more of the following elements was not met:
  - Date, start and end time of each service encounter or other billable service interval.

Tag # 5144	Standard Level Deficiency		
Adult Habilitation Reimbursement			
Developmental Disabilities (DD) Waiver	Based on record review, the Agency did not	Provider:	
Service Standards effective 4/1/2007	provide written or electronic documentation as	State your Plan of Correction for the	
CHAPTER 1 III. PROVIDER AGENCY	evidence for each unit billed for Adult	deficiencies cited in this tag here: →	
DOCUMENTATION OF SERVICE DELIVERY	Habilitation Services for 1 of 2 individuals.		
AND LOCATION			
A. General: All Provider Agencies shall	Individual #8		
maintain all records necessary to fully	January 2014		
disclose the service, quality, quantity and	<ul> <li>The Agency billed 113 units of Adult</li> </ul>		
clinical necessity furnished to individuals	Habilitation (T2021 U1) from 1/6/2014		
who are currently receiving services. The	through 1/10/2014. Documentation did not		
Provider Agency records shall be	contain the required elements on 1/7/2014		
sufficiently detailed to substantiate the	through 1/9/2014. Documentation received		
date, time, individual name, servicing	accounted for 46 units. One or more of the		
Provider Agency, level of services, and	following elements was not met:	Provider:	
length of a session of service billed.	Date, start and end time of each service	Enter your ongoing Quality Assurance/Quality	
B. Billable Units: The documentation of the	encounter or other billable service	Improvement processes as it related to this tag	
billable time spent with an individual shall	interval.	number here: →	
be kept on the written or electronic record			
that is prepared prior to a request for	The Agency billed 112 units of Adult		
reimbursement from the HSD. For each	Habilitation (T2021 U1) from 1/20/2014		
unit billed, the record shall contain the	through 1/24/2014. Documentation did not		
following:	contain the required elements on 1/23/2014.		
(1) Date, start and end time of each service	Documentation received accounted for 89		
encounter or other billable service interval;	units. One or more of the following		
(2) A description of what occurred during the	elements was not met:		
encounter or service interval; and	Date, start and end time of each service		
(3) The signature or authenticated name of	encounter or other billable service		
staff providing the service.	interval.		
MAD-MR: 03-59 Eff 1/1/2004	The Agency billed 106 units of Adult		
8.314.1 BI RECORD KEEPING AND	Habilitation (T2021 U1) from 1/27/2014		
DOCUMENTATION REQUIREMENTS:	through 1/31/2014. Documentation did not		
Providers must maintain all records necessary	contain the required elements on 1/29/2014		
to fully disclose the extent of the services	through 1/31/2014. Documentation		
provided to the Medicaid recipient. Services	received accounted for 46 units. One or		
that have been billed to Medicaid, but are not	more of the following elements was not met:		
substantiated in a treatment plan and/or patient	Date, start and end time of each service		
records for the recipient are subject to	,		

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 5 XVI. REIMBURSEMENT A. Billable Unit. A billable unit for Adult Habilitation Services is in 15-minute increments hour. The rate is based on the individual's level of care.  B. Billable Activities (1) The Community Inclusion Provider Agency can bill for those activities listed and described on the ISP and within the Scope of Service. Partial units are allowable. Billable units are face-to-face, except that Adult Habilitation services may be non-face-to-face under the following conditions: (a) Time that is non face- to-face is documented separately and clearly identified as to the nature of the activity; and(b) Non face-to-face hours do not exceed 5% of the monthly billable hours. (2) Adult Habilitation Services can be provided with any other services, insofar as the services are not reported for the same hours on the same day, except that Therapy Services and Case Management may be provided and billed for the same hours		encounter or other billable service	recoupment.
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Date: July 1, 2014

To: Michelle Bishop-Couch, CEO

Provider: Cornucopia Adult Day Services, Inc.

Address: 2002 Bridge Blvd. SW

State/Zip: Albuquerque, New Mexico, 87105

E-mail Address: Michelle@cornucopia-ads.org

CC: Dan Shapiro, Board Chair E-Mail Address <u>danshap@shapbett.com</u>

Region: Metro

Survey Date: March 3 - 6, 2014

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Family Living) and Inclusion Supports (Customized

Community Supports)

2007: Community Living (Family Living) and Community Inclusion (Adult

Habilitation)

Survey Type: Routine

Dear Ms. Bishop-Couch and Mr. Shapiro:

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

# The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Tony tragua

Tony Fragua Plan of Correction Coordinator Quality Management Bureau/DHI

Q.14.4.DDW.D3796.5.001.RTN.09.182