

REVISED by IRF 7/12/2018 & Scoring Modified as result of Pilot 1 9/12/2018

Date:

To:

Jody McKelvey, Executive Director Providence Support Services, Inc Provider: Address: 2225 4th Street NW State/Zip: Albuquerque, New Mexico 87108

June 15, 2018

E-mail Address: jody@providences.net

CC: Jamie Benefield, Board Chair Address: 2225 4th Street NW State/Zip: Albuquerque, New Mexico 87108

E-Mail Address Jamie@providences.net

Program Surveyed: **Developmental Disabilities Waiver**

Service Surveyed: 2012: Supported Living, Customized Community Supports

Survey Type: Routine

Team Leader: Monica Valdez, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau

Team Members: Kandis Gomez, AA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Wolf Kruesemark, BFA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Crystal Lopez-Beck, BA, Deputy Bureau Chief, Division of Health Improvement/Quality Management Bureau

Dear Ms. McKelvey:

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Determination of Compliance:

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

Partial Compliance with Standard Level Tags and Conditions of Participation Level Tags: This determination is based on noncompliance the following. Your agency was cited with Condition of Participation level deficiencies

DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • http://www.dhi.health.state.nm.us



and Standard level deficiencies (refer to Attachment B for details). You are required to complete and implement a Plan of Correction in the attached QMB Report of Findings:

- Condition of Participation level requirements which affected more than 75% of the survey sample or;
- Standard level requirements which affected less than 75% of the Individuals on the survey sample or;
- 6 or more Condition of Participation Level Deficiencies which are out of compliance.

The following tags are identified as Condition of Participation Level Deficiencies:

- Tag # LS14 Individual Service Plan Implementation (Residential Case File)
- Tag # 1A22 Qualified Providers

The following tags are identified as Standard Level Deficiencies:

- Tag #1A38 LS / IS Reporting Requirements
- Tag # LS25 Health and Welfare

Plan of Correction:

The attached Report of Findings identifies the deficiencies found during your agency's on-site compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

You were provided information during the exit meeting portion of your on-site survey. Please refer to this information (Attachment A) for specific instruction on completing your Plan of Correction. At a minimum your Plan of Correction should address the following for each Tag cited:

Corrective Action for Current Citation:

• How is the deficiency going to be corrected? (i.e. obtained documents, retrain staff, individuals and/or staff no longer in service, void/adjusts completed, etc.) This can be specific to each deficiency cited or if possible an overall correction, i.e. all documents will be requested and filed as appropriate.

On-going Quality Assurance/Quality Improvement Processes:

- What is going to be done on an ongoing basis? (i.e. file reviews, etc.)
- How many individuals is this going to effect? (i.e. percentage of individuals reviewed, number of files reviewed, etc.)
- How often will this be completed? (i.e. weekly, monthly, quarterly, etc.)
- Who is responsible? (responsible position within your agency)
- What steps will be taken if issues are found? (i.e. retraining, requesting documents, filing RORA, etc.)
- How is this integrated in your agency's QIS, QI Committee reviews and annual report?

Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the available space on the two right-hand columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

1. Quality Management Bureau, Attention: Amanda Castaneda, Plan of Correction Coordinator 1170 North Solano Suite D Las Cruces, New Mexico 88001

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Billing Deficiencies:

If you have deficiencies noted in this report of findings under the Service Domain: Medicaid Billing/Reimbursement, you must complete a "Void/Adjust" claim or remit the identified overpayment via a check within 30 calendar days of the date of this letter to HSD/OIG/PIU, though this is not the preferred method of payment. If you choose to pay via check, please include a copy of this letter with the payment. Make the check payable to the New Mexico Human Services Department and mail to:

Attention: Lisa Medina-Lujan HSD/OIG Program Integrity Unit 2025 S. Pacheco Street Santa Fe, New Mexico 87505

Or if using UPS, FedEx, DHL (courier mail) send to physical address at:

Attention: Lisa Medina-Lujan HSD/OIG Program Integrity Unit 1474 Rodeo Road Santa Fe, New Mexico 87505

Please be advised that there is a one-week lag period for applying payments received by check to Void/Adjust claims. During this lag period, your other claim payments may be applied to the amount you owe even though you have sent a refund, reducing your payment amount. For this reason, we recommend that you allow the system to recover the overpayment instead of sending in a check.

Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

Request for Informal Reconsideration of Findings 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request/QMB

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Amanda Castaneda at 575-373-5716 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Monica Valdez, BS

Monica Valdez, BS Team Lead/Healthcare Surveyor Division of Health Improvement/Quality Management Bureau

| April 13, 2018 | |
|--|--|
| Contact: | Providence Support Services, Inc. Jody McKelvey, Executive Director |
| | DOH/DHI/QMB Monica Valdez, BS, Team Lead/Healthcare Surveyor |
| On-site Entrance Conference Date: | April 16, 2018 |
| Present: | Providence Support Services, Inc. Jody McKelvey, Executive Director Jamie Benefield, Service Coordinator/Program Director/Owner Melissa Benefield, Healthcare Coordinator Michelle Sabatel, Lead Supervisor/Incident Management Coordinator |
| | DOH/DHI/QMB Monica Valdez, BS, Team Lead/Healthcare Surveyor Kandis Gomez, AA, Healthcare Surveyor Wolf Krusemark, BFA, Healthcare Surveyor Crystal Lopez-Beck, BA, Deputy Bureau Chief |
| Exit Conference Date: | April 19, 2018 |
| Present: | Providence Support Services, Inc. Jody McKelvey, Executive Director Jamie Benefield, Service Coordinator/Program Director/Owner Rosanna Turrieta, Administrative Assistant Michelle Sabatel, Lead Supervisor/Incident Management Coordinator Stephanie Edgell, Direct Care Staff Carol Mahmoudi, Direct Care Staff |
| | DOH/DHI/QMB Monica Valdez, BS, Team Lead/Healthcare Surveyor Kandis Gomez, AA, Healthcare Surveyor Wolf Krusemark, BFA, Healthcare Surveyor |
| | DDSD – Metro Regional Office Fleur Dahl, Social and Community Service Coordinator |
| Administrative Locations Visited: | 1 |
| Total Sample Size: | 7 |
| | 0 - <i>Jackson</i> Class Members 7 - Non- <i>Jackson</i> Class Members |
| | 7 - Supported Living 5 - Customized Community Supports |
| Total Homes Visited | 5 |
| Supported Living Homes Visited | 5 |

Survey Process Employed:

| | | Note: 1 resider ≽ ≽ | The following Individuals share a SL nce: #3, 5 #6, 7 |
|---|--------|------------------------------|--|
| Persons Served Records Reviewed | 7 | | |
| Persons Served Interviewed | 5 | | |
| Persons Served Observed | 2 (Two | Individu | als chose not to participate in the interview process) |
| Direct Support Personnel Records Reviewed | 44 | | |
| Direct Support Personnel Interviewed | 8 | | |
| Service Coordinator Records Reviewed | 1 | | |
| Administrative Interviews | 2 | | |
| | | | |

Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
 - °Individual Service Plans
 - °Progress on Identified Outcomes
 - °Healthcare Plans
 - °Medication Administration Records
 - °Medical Emergency Response Plans
 - °Therapy Evaluations and Plans
 - ^oHealthcare Documentation Regarding Appointments and Required Follow-Up ^oOther Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes
- Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement

- DOH Developmental Disabilities Supports Division
- DOH Office of Internal Audit
- HSD Medical Assistance Division
- NM Attorney General's Office

Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the DDSD Regional Office for purposes of contract management or the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings. Providers who fail to complete a POC within the 45-business days allowed will be referred to the IRC for possible actions or sanctions.

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 575-373-5716 or email at <u>AmandaE.Castaneda@state.nm.us</u>. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment C). *Instructions for Completing Agency POC:*

Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice cited to prevent recurrence and information that ensures the regulation cited comes into and remains in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance (QA) Plan.

If a deficiency has already been corrected since the on-site survey, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The following details should be considered when developing your Plan of Correction:

The Plan of Correction must address each deficiency cited in the Report of Findings unless otherwise noted with a "No Plan of Correction Required statement." The Plan of Correction must address the five (5) areas listed below:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect those individuals in similar situations.
- 3. What Quality Assurance measures will be put into place and what systemic changes made to ensure the deficient practice will not recur.
- 4. Indicate how the agency plans to monitor its performance to make certain solutions are sustained. The agency must develop a QA plan for ensuring correction is achieved and sustained. This QA plan must be implemented and the corrective action is evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective actions will be completed. The corrective action completion dates must be acceptable to the State.

QMB Report of Findings – Providence Support Services, Inc. – Metro – April 13 - 19, 2018

Survey Report #: Q.18.4.DDW.68929072.5.RTN.01.18.166

The following details should be considered when developing your Plan of Correction:

- Details about how and when Individual Served, agency personnel and administrative and service delivery site files are audited by agency personnel to ensure they contain required documents;
- Information about how medication administration records are reviewed to verify they contain all required information before they are distributed to service sites, as they are being used, and after they are completed;
- Your processes for ensuring that all required agency personnel are trained on required DDSD required trainings;
- How accuracy in billing/reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management providers, how Individual Service Plans are reviewed to verify they meet requirements, how the timeliness of level of care (LOC) packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: <u>Instruction or in-service of staff alone may not be a sufficient plan of correction.</u> This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

Completion Dates

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Amanda Castaneda at 575-373-5716 or email at <u>AmandaE.Castaneda@state.nm.us</u> for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
- 4. Submit your POC to Amanda Castaneda, POC Coordinator in any of the following ways:
 - a. Electronically at <u>AmandaE.Castaneda@state.nm.us</u> (preferred method)
 - b. Fax to 575-528-5019, or
 - c. Mail to POC Coordinator, 1170 North Solano Ste D, Las Cruces, New Mexico 88001
- 5. <u>Do not submit supporting documentation</u> (evidence of compliance) to QMB <u>until after your POC has been approved</u> by the QMB.
- 6. QMB will notify you when your POC has been "approved" or "denied."
 - a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45-business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
 - b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45-business day limit is in effect.
 - c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
 - d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
 - e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a maximum of 45-business days of receipt of your Report of Findings.
- It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If documents containing HIPAA Protected Health Information (PHI) documents must be submitted through S-Comm (Therap), Fax or Postal System, do not send PHI directly to NMDOH email accounts. If the documents <u>do not</u> contain protected Health information (PHI) then you may submit your documents electronically scanned and attached to e-mails.
- 3. All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and other state and federal regulations. For the purpose of the LCA / CI survey the CMS waiver assurances have been grouped into four (4) Service Domains: Plan of Care (ISP Implementation); Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Assurance system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified during the on-site survey process and as reported in the QMB Report of Findings. All areas reviewed by QMB have been agreed to by DDSD and DHI/QMB and are reflective of CMS requirements. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Each deficiency in your Report of Findings has been predetermined to be a Standard Level Deficiency, a Condition of Participation Level Deficiency, if below 85% compliance or a non-negotiable Condition of Participation Level Deficiency. Your Agency's overall Compliance Determination is based on a Scope and Severity Scale which takes into account the number of Standard and Condition Level Tags cited as well as the percentage of Individuals affected in the sample.

Conditions of Participation (CoPs)

CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances, in addition to the New Mexico Developmental Disability Waiver (DDW) Service Standards. The Division of Health Improvement (DHI), in conjunction with the Developmental Disability Support Division (DDSD), has identified certain deficiencies that have the potential to be a Condition of Participation Level, if the tag falls below 85% compliance based on the number of people affected. Additionally, there are what are called non-negotiable Conditions of Participation, regardless if one person or multiple people are affected. In this context, a CoP is defined as an essential / fundamental regulation or standard, which when out of compliance directly affects the health and welfare of the Individuals served. If no deficiencies within a Tag are at the level of a CoP, it is cited as a Standard Level Deficiency.

Service Domains and CoPs for Living Care Arrangements and Community Inclusion are as follows:

<u>Service Domain: Service Plan: ISP Implementation -</u> Services are delivered in accordance with the service plan, including type, scope, amount, duration and frequency specified in the service plan.

Potential Condition of Participation Level Tags, if compliance is below 85%:

- 1A08.3 Administrative Case File: Individual Service Plan / ISP Components
- 1A32 Administrative Case File: Individual Service Plan Implementation
- LS14 Residential Service Delivery Site Case File (ISP and Healthcare Requirements)
- **IS14 –** CCS / CIES Service Delivery Site Case File (ISP and Healthcare Requirements)

<u>Service Domain: Qualified Providers -</u> The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements. The State implements its policies and procedures for verifying that provider training is conducted in accordance with State requirements and the approved waiver.

Potential Condition of Participation Level Tags, if compliance is below 85%:

• 1A20 - Direct Support Personnel Training

QMB Report of Findings – Providence Support Services, Inc. – Metro – April 13 - 19, 2018

Survey Report #: Q.18.4.DDW.68929072.5.RTN.01.18.166

- **1A22** Agency Personnel Competency
- **1A37** Individual Specific Training

Non-Negotiable Condition of Participation Level Tags (one or more Individuals are cited):

- 1A25.1 Caregiver Criminal History Screening
- 1A26.1 Consolidated On-line Registry Employee Abuse Registry

<u>Service Domain: Health, Welfare and Safety -</u> The State, on an ongoing basis, identifies, addresses and seeks to prevent occurrences of abuse, neglect and exploitation. Individuals shall be afforded their basic human rights. The provider supports individuals to access needed healthcare services in a timely manner.

Potential Condition of Participation Level Tags, if compliance is below 85%:

- 1A08.2 Administrative Case File: Healthcare Requirements & Follow-up
- **1A09 –** Medication Delivery Routine Medication Administration
- 1A09.1 Medication Delivery PRN Medication Administration
- 1A15.2 Administrative Case File: Healthcare Documentation (Therap and Required Plans)

Non-Negotiable Condition of Participation Level Tags (one or more Individuals are cited):

- 1A05 General Requirements / Agency Policy and Procedure Requirements
- 1A07 Social Security Income (SSI) Payments
- 1A09.2 Medication Delivery Nurse Approval for PRN Medication
- 1A15 Healthcare Documentation Nurse Availability
- **1A31 –** Client Rights/Human Rights
- LS25.1 Residential Reqts. (Physical Environment Supported Living / Family Living / Intensive Medical Living)

Compliance:

The QMB determination of *Compliance* indicates that a provider has either no deficiencies found during a survey or that no deficiencies at the Condition of Participation Level were found. The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of *Compliance*, the provider must have received no Conditions of Participation Level Deficiencies and have a minimal number of Individuals on the sample affected by the findings indicated in the Standards Level Tags.

Partial-Compliance with Standard Level Tags:

The QMB determination of *Partial-Compliance with Standard Level Tags* indicates that a provider is in compliance with all Condition of Participation Level deficiencies but is out of compliance with a certain percentage of Standard Level deficiencies. This partial-compliance, if not corrected, may result in a negative outcome or the potential for more than minimal harm to individuals' health and safety. There are two ways to receive a determination of Partial Compliance with Standard Level Tags:

- 1. Your Report of Findings includes 14 or fewer Standards Level Tags with between 75% and 100% of the survey sample affected.
- 2. Your Report of Findings includes 15 or more Standard Level Tags with between 50% to 74% of the survey sample affected.

Partial-Compliance with Standard Level Tags and Condition of Participation Level Tags:

The QMB determination of *Partial-Compliance with Standard Level Tags and Condition of Participation Level Tags* indicates that a provider is out of compliance with one to five (1 - 5) Condition of Participation Level Tags with less than 75% of the survey sample affected. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety.

Non-Compliance:

The QMB determination of *Non-Compliance* indicates a provider is significantly out of compliance with both Standard Level deficiencies and Conditions of Participation level deficiencies. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. There are three ways an agency can receive a determination of Non-Compliance:

- 1. Your Report of Findings includes 15 or more Standard Level Tags with 75% to 100% of the survey sample affected.
- 2. Your Report of Findings includes any amount of Standard Level Tags with one to five (1 5) Condition of Participation Level Tags and 75 to 100% of the survey sample affected.
- 3. Your Report of Findings includes any amount of Standard Level Tags with 6 or more Condition of Participation Level Tags.

Attachment C

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <u>https://nmhealth.org/about/dhi/cbp/irf/</u>
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at <u>Crystal.Lopez-Beck@state.nm.us</u> for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request; the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

| Compliance | | | | Attachment | D: Weighting | | | |
|--|--|---|---|---|--|--|--|---|
| Determination | LO | w | | MEDIUM | | | HIGH | |
| | | | | | | | | |
| Standard Level Tags: | up to 14 | 15 or more | up to 14 | 15 or more | Any Amount | 15 or more | Any Amount | Any Amount |
| | and | and | and | and | And/or | and | And/or | And/or |
| COP Level Tags: | 0 COP | 0 COP | 0 COP | 0 COP | 1 to 5 COP | 0 CoPs | 1 to 5 CoP | 6 or more COP |
| | and | and | and | and | and | and | and | and |
| Sample Effected: | 0 to 74% | 0 to 49% | 75 to 100% | 50 to 74% | 0 to 74% | 75 to 100% | 75 to 100% | Any Amount |
| "Non- Compliance" | | | | | | 15 or more Standard Level tags with 75 to 100% of Individuals in the sample cited throughout the report | Any Amount Standard Level deficiencies and 1 to 5 Conditions of Participation Level Deficiencies with 75 to 100% cited throughout the report. | Any Amount Standard Level deficiencies and 6 or more Conditions of Participation Level Deficiencies. |
| "Partial Compliance with Standard Level tags <u>and</u> Condition of Participation Level Tags" | | | | | Any Amount of Standard level tags, plus 1 to 5 Conditions of Participation Level tags, with 0 to 74% of individuals in the sample cited throughout the report of findings. | | | |
| "Partial Compliance with Standard Level tags" | | | up to 14 Standard Level tags with 75 to 100% of individuals in the sample cited throughout the report of findings. | 15 or more Standard Level tags with 50 to 74% individuals in the sample cited throughout the report of findings. | 0 | | | |
| "Compliance" | Up to 14 Standard level tags 0 to 74% of individuals in the sample cited throughout the report of findings | 15 or more Standard Level tags with 0 to 49% of individuals in the sample cited throughout the report of findings. | | | | | | |

Agency: Providence Support Services Inc. – Metro Region

Program:Developmental Disabilities WaiverService:2012: Supported Living, Customized Community SupportsSurvey Type:RoutineSurvey Date:April 13 – 19, 2018

| Standard of Care | Deficiencies | Agency Plan of Correction, On-going QA/QI and Responsible Party | Date Due |
|---|--|--|-------------|
| • | tation – Services are delivered in accordance with | the service plan, including type, scope, amount, dura | ation and |
| frequency specified in the service plan. | Oten dend Level Defining ou | | |
| Tag # 1A38 Living Care Arrangement / | Standard Level Deficiency | | |
| Community Inclusion Reporting | | | |
| Requirements | Dependion record review, the Ageney, did not | Drovidor | |
| 7.26.5.17 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) - | Based on record review, the Agency did not | Provider: | |
| DISSEMINATION OF THE ISP, | complete written status reports as required for 4 | State your Plan of Correction for the | |
| DOCUMENTATION AND COMPLIANCE: | of 7 individuals receiving Living and Inclusion | deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be | |
| C. Objective quantifiable data reporting progress | Services. | specific to each deficiency cited or if possible an | |
| or lack of progress towards stated outcomes, | Supported Living Comi Annual Departs | overall correction?): \rightarrow | |
| and action plans shall be maintained in the | Supported Living Semi-Annual Reports: | | |
| individual's records at each provider agency | Individual #4 – Report not completed 14 days prior to the Appuel ISP meeting (Date | | |
| implementing the ISP. Provider agencies shall | prior to the Annual ISP meeting. (Date Completed: 2/28/2018; ISP meeting held on | | |
| use this data to evaluate the effectiveness of | 3/8/2018) | | |
| services provided. Provider agencies shall | 0.0/2010) | | |
| submit to the case manager data reports and | Customized Community Supports Semi- | | |
| individual progress summaries quarterly, or | Annual Reports | | |
| more frequently, as decided by the IDT. These reports shall be included in the | Individual #4 - Report not completed 14 days | Provider: | |
| individual's case management record, and used | prior to the Annual ISP meeting. (Date | Enter your ongoing Quality | |
| by the team to determine the ongoing | Completed: 2/28/2018; ISP meeting held on | Assurance/Quality Improvement processes | |
| effectiveness of the supports and services being | 3/8/2018) | as it related to this tag number here (What is | |
| provided. Determination of effectiveness shall | , | going to be done? How many individuals is this | |
| result in timely modification of supports and | Nursing Semi-Annual Reports: | going to affect? How often will this be completed? | |
| services as needed. | Individual #1 - Report not completed 14 days | Who is responsible? What steps will be taken if | |
| | prior to the Annual ISP meeting. (Date | issues are found?): \rightarrow | |
| Developmental Disabilities (DD) Waiver Service | Completed: 5/26/2017; ISP meeting held on | | |
| Standards 2/26/2018; Eff Date: 3/1/2018 | 5/4/2017) | | |
| Chapter 20: Provider Documentation and | | | |
| Client Records | Individual #3 - Report not completed 14 days | | |
| | prior to the Annual ISP meeting. (Date | | |

| 20.2 Client Records Requirements: All DD | Completed: 7/14/2017; ISP meeting held on | |
|---|--|---|
| Waiver Provider Agencies are required to create | 4/11/2017) | |
| and maintain individual client records. The | | |
| contents of client records vary depending on the | Individual #4 - Report not completed 14 days | |
| unique needs of the person receiving services | prior to the Annual ISP meeting. (Date | |
| and the resultant information produced. The | Completed: 3/7/2018; ISP meeting held on | |
| extent of documentation required for individual | 3/8/2018) | |
| client records per service type depends on the | , | |
| location of the file, the type of service being | Individual #5 - Report not completed 14 days | |
| provided, and the information necessary. | prior to the Annual ISP meeting. (Date | |
| DD Waiver Provider Agencies are required to | Completed: 10/5/2017; ISP meeting held on | |
| adhere to the following: | 6/8/2017) | |
| 1. Client records must contain all documents | | ľ |
| essential to the service being provided and | | ľ |
| essential to ensuring the health and safety of the | | |
| person during the provision of the service. | | |
| 2. Provider Agencies must have readily | | |
| accessible records in home and community | | |
| settings in paper or electronic form. Secure | | |
| access to electronic records through the Therap | | |
| web based system using computers or mobile | | |
| devices is acceptable. | | |
| 3. Provider Agencies are responsible for | | |
| ensuring that all plans created by nurses, RDs, | | |
| therapists or BSCs are present in all needed | | |
| settings. | | |
| 4. Provider Agencies must maintain records of | | |
| all documents produced by agency personnel or | | |
| contractors on behalf of each person, including | | |
| any routine notes or data, annual assessments, | | |
| semi-annual reports, evidence of training | | |
| provided/received, progress notes, and any | | |
| other interactions for which billing is generated. | | |
| 5. Each Provider Agency is responsible for | | |
| maintaining the daily or other contact notes | | |
| documenting the nature and frequency of | | |
| service delivery, as well as data tracking only for | | |
| the services provided by their agency. | | |
| 6. The current Client File Matrix found in | | |
| Appendix A Client File Matrix details the | | ľ |
| minimum requirements for records to be stored | | |

| in agency office files, the delivery site, or with | |
|--|--|
| DSP while providing services in the community. | |
| 7. All records pertaining to JCMs must be | |
| retained permanently and must be made | |
| available to DDSD upon request, upon the | |
| termination or expiration of a provider | |
| agreement, or upon provider withdrawal from | |
| services. | |
| | |
| Chapter 19: Provider Reporting | |
| Requirements | |
| 19.5 Semi-Annual Reporting: The semi- | |
| annual report provides status updates to life | |
| circumstances, health, and progress toward ISP | |
| goals and/or goals related to professional and | |
| clinical services provided through the DD | |
| Waiver. This report is submitted to the CM for | |
| review and may guide actions taken by the | |
| person's IDT if necessary. Semi-annual reports | |
| may be requested by DDSD for QA activities. | |
| Semi-annual reports are required as follows: | |
| 1. DD Waiver Provider Agencies, except AT, | |
| EMSP, Supplemental Dental, PRSC, SSE and | |
| Crisis Supports, must complete semi-annual | |
| | |
| reports. | |
| 2. A Respite Provider Agency must submit a | |
| semi-annual progress report to the CM that | |
| describes progress on the Action Plan(s) and | |
| Desired Outcome(s) when Respite is the only | |
| service included in the ISP other than Case | |
| Management, for an adult age 21 or older. | |
| 3. The first semi-annual report will cover the | |
| time from the start of the person's ISP year until | |
| the end of the subsequent six-month period (180 | |
| calendar days) and is due ten calendar days | |
| after the period ends (190 calendar days). | |
| 4. The second semi-annual report is | |
| integrated into the annual report or professional | |
| assessment/annual re-evaluation when | |
| applicable and is due 14 calendar days prior to | |
| the annual ISP meeting. | |

| 5. Semi-annual reports must contain at a | |
|--|--|
| minimum written documentation of: | |
| a. the name of the person and date on | |
| each page; | |
| b. the timeframe that the report covers; | |
| c. timely completion of relevant activities | |
| from ISP Action Plans or clinical service | |
| goals during timeframe the report is | |
| covering; | |
| d. a description of progress towards | |
| Desired Outcomes in the ISP related to | |
| the service provided; | |
| e. a description of progress toward any service specific or treatment goals when | |
| applicable (e.g. health related goals for | |
| nursing); | |
| f. significant changes in routine or staffing | |
| if applicable; | |
| g. unusual or significant life events, | |
| including significant change of health or | |
| behavioral health condition; | |
| h. the signature of the agency staff | |
| responsible for preparing the report; and | |
| i. any other required elements by service | |
| type that are detailed in these standards. | |
| | |
| Developmental Disabilities (DD) Waiver Service | |
| Standards effective 11/1/2012 revised | |
| 4/23/2013; 6/15/2015 CHAPTER 5 (CIES) 3. | |
| Agency Requirements: Reporting Requirements: The Community Integrated | |
| Employment Agency must submit the following: | |
| 1. Progress Reports: Community Integrated | |
| Employment Services providers must submit | |
| written status reports to the individual's Case | |
| Manager and other IDT members. When | |
| reports are developed in any language other | |
| than English, it is the responsibility of the | |
| provider to translate the reports into English. | |
| These reports are due at two points in time: a | |
| mid-cycle report due on day 190 of the ISP | |

| cycle and a second summary report due two | |
|---|--|
| weeks prior to the annual ISP meeting that | |
| covers all progress since the beginning of the | |
| ISP cycle up to that point. These reports | |
| must contain the following written | |
| documentation: | |
| a. Written updates to the ISP Work/Learn | |
| Action Plan annually or as necessary due to | |
| change in work outcome to the case manager. | |
| These updates do not require an IDT meeting | |
| unless changes requiring team input need to | |
| be made (e.g., adding more hours to the | |
| Community Integrated Employment budget); | |
| and | |
| b. Written annual updates to the ISP | |
| work/learn action plan to DDSD. | |
| 2. VAP or other assessment profile to the | |
| case manager if completed externally to the | |
| ISP; | |
| 3. Initial ISP reflecting the Vocational | |
| Assessment or other assessment profile or | |
| the annual ISP with the updated VAP | |
| integrated or a copy of an external VAP if one | |
| was completed to DDSD; and | |
| 4. Reports as requested by DDSD to track | |
| employment outcomes. | |
| | |
| CHAPTER 6 (CCS) 3. Agency Requirements: | |
| I. Reporting Requirements: Progress Reports: | |
| Customized Community Supports providers | |
| must submit written status reports to the | |
| individual's Case Manager and other IDT | |
| members. When reports are developed in any | |
| language other than English, it is the | |
| responsibility of the provider to translate the | |
| reports into English. These reports are due at | |
| two points in time: a mid-cycle report due on | |
| day 190 of the ISP cycle and a second | |
| summary report due two weeks prior to the | |
| annual ISP meeting that covers all progress | |
| since the beginning of the ISP cycle up to | |

| that point. These reports must contain the following written documentation: | | |
|--|--|--|
| Semi-annual progress reports one hundred ninety (190) days following the date of the annual ISP, and 14 days prior to the annual IDT | | |
| meeting: | | |
| a. Identification of and implementation of a Meaningful Day definition for each person | | |
| served; | | |
| b. Documentation for each date of service | | |
| delivery summarizing the following: | | |
| Choice based options offered throughout the day; and | | |
| ii. Progress toward outcomes using age | | |
| appropriate strategies specified in each | | |
| individual's action steps in the ISP, and | | |
| associated support plans/WDSI. c. Record of personally meaningful community | | |
| inclusion activities; | | |
| d. Written updates, to the ISP Work/Learn | | |
| Action Plan annually or as necessary due to change in work outcomes. These updates do | | |
| not require an IDT meeting unless changes | | |
| requiring team input need to be made; and | | |
| e. Data related to the requirements of the | | |
| Performance Contract to DDSD quarterly. | | |
| CHAPTER 11 (FL) 3. Agency Requirements: | | |
| E. Living Supports- Family Living Service | | |
| Provider Agency Reporting Requirements: 1. Semi-Annual Reports: Family Living | | |
| Provider must submit written semi-annual status | | |
| reports to the individual's Case Manager and | | |
| other IDT Members no later than one hundred | | |
| ninety (190) calendar days after the ISP effective date. When reports are developed in | | |
| any other language than English, it is the | | |
| responsibility of the provider to translate the | | |
| reports into English. The semi-annual reports | | |

| must contain the following written | |
|--|--|
| documentation: | |
| a. Name of individual and date on each page; | |
| b. Timely completion of relevant activities from | |
| ISP Action Plans; | |
| c. Progress towards desired outcomes in the | |
| ISP accomplished during the past six months; | |
| d. Significant changes in routine or staffing; | |
| e. Unusual or significant life events, including | |
| significant change of health condition; | |
| f. Data reports as determined by IDT | |
| members; and | |
| g. Signature of the agency staff responsible for | |
| preparing the reports. | |
| proparing the repertor | |
| CHAPTER 12 (SL) 3. Agency Requirements: | |
| E. Living Supports- Supported Living Service | |
| Provider Agency Reporting Requirements: | |
| 1. Semi-Annual Reports: Supported Living | |
| providers must submit written semi-annual | |
| status reports to the individual's Case Manager | |
| and other IDT Members no later than one | |
| hundred ninety (190) calendar days after the ISP | |
| effective date. When reports are developed in | |
| any other language than English, it is the | |
| responsibility of the provider to translate the | |
| reports into English. The semi-annual reports | |
| must contain the following written | |
| documentation: | |
| a.Name of individual and date on each page; | |
| b.Timely completion of relevant activities from | |
| ISP Action Plans; | |
| c.Progress towards desired outcomes in the ISP | |
| accomplished during the past six (6) months; | |
| d.Significant changes in routine or staffing; | |
| e.Unusual or significant life events, including | |
| significant change of health condition; | |
| f.Data reports as determined by IDT members; | |
| and | |
| g.Signature of the agency staff responsible for | |
| preparing the reports. | |
| proparing the reports. | |

| Tag # LS14 Residential Case File (ISP and Healthcare Requirements) (Modified by IRF | Condition of Participation Level Deficiency (Upheld as result of Pilot 1) | | |
|--|--|--|--|
| 7/12/2018) | | | |
| Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018 Chapter 20: Provider Documentation and Client Records: 20.2 Client Records Requirements: All DD Waiver Provider Agencies are required to create and maintain individual client records. The contents of client records vary depending on the unique needs of the person receiving services and the resultant information produced. The extent of documentation required for individual client records per service type depends on the location of the file, the type of service being provided, and the information necessary. DD Waiver Provider Agencies are required to adhere to the following: Client records must contain all documents essential to the service being provided and essential to ensuring the health and safety of the person during the provision of the service. Provider Agencies must have readily accessible records in home and community settings in paper or electronic form. Secure access to electronic records through the Therap web based system using computers or mobile devices is acceptable. Provider Agencies are responsible for ensuring that all plans created by nurses, RDs, therapists or BSCs are present in all needed settings. Provider Agencies must maintain records of all documents produced by agency personnel or contractors on behalf of each person, including any routine notes or data, annual assessments, semi-annual reports, evidence of training provided/received, progress notes, and any other interactions for which billing is generated. | · · · · · · · · · · · · · · · · · · · | Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): → | |

| 5. Each Provider Agency is responsible for | |
|--|--|
| maintaining the daily or other contact notes | |
| documenting the nature and frequency of | |
| service delivery, as well as data tracking only | |
| for the services provided by their agency. | |
| 6. The current Client File Matrix found in | |
| Appendix A Client File Matrix details the | |
| minimum requirements for records to be stored | |
| in agency office files, the delivery site, or with | |
| DSP while providing services in the community. | |
| 7. All records pertaining to JCMs must be | |
| retained permanently and must be made | |
| available to DDSD upon request, upon the | |
| termination or expiration of a provider | |
| agreement, or upon provider withdrawal from | |
| services. | |
| | |
| 20.5.3 Health Passport and Physician | |
| Consultation Form: All Primary and | |
| Secondary Provider Agencies must use the | |
| Health Passport and Physician Consultation | |
| form from the Therap system. This standardized | |
| document contains individual, physician and | |
| emergency contact information, a complete list | |
| of current medical diagnoses, health and safety | |
| risk factors, allergies, and information regarding | |
| insurance, guardianship, and advance | |
| directives. The Health Passport also includes a | |
| standardized form to use at medical | |
| appointments called the Physician Consultation | |
| form. The Physician Consultation form contains | |
| a list of all current medications. Requirements | |
| for the Health Passport and Physician | |
| Consultation form are: | |
| 2. The Primary and Secondary Provider | |
| Agencies must ensure that a current copy of | |
| the Health Passport and Physician | |
| Consultation forms are printed and available at | |
| all service delivery sites. Both forms must be | |
| reprinted and placed at all service delivery | |
| sites each time the e-CHAT is updated for any | |

| reason and whenever there is a change to | |
|---|--|
| contact information contained in the IDF. | |
| | |
| Chapter 13: Nursing Services: | |
| 13.2.9 Healthcare Plans (HCP) <i>:</i> | |
| At the nurse's discretion, based on | |
| prudent nursing practice, interim HCPs may be | |
| developed to address issues that must be | |
| implemented immediately after admission, | |
| readmission or change of medical condition to | |
| provide safe services prior to completion of the | |
| e-CHAT and formal care planning process. | |
| This includes interim ARM plans for those | |
| persons newly identified at moderate or high | |
| risk for aspiration. All interim plans must be | |
| removed if the plan is no longer needed or | |
| when final HCP including CARMPs are in | |
| place to avoid duplication of plans. | |
| 2. In collaboration with the IDT, the | |
| agency nurse is required to create HCPs | |
| that address all the areas identified as | |
| required in the most current e-CHAT | |
| summary | |
| | |
| 13.2.10 Medical Emergency Response Plan | |
| (MERP): | |
| 1. The agency nurse is required to develop a | |
| Medical Emergency Response Plan (MERP) | |
| for all conditions marked with an "R" in the e- | |
| CHAT summary report. The agency nurse | |
| should use her/his clinical judgment and input | |
| from the Interdisciplinary Team (IDT) to | |
| determine whether shown as "C" in the e- | |
| CHAT summary report or other conditions also | |
| warrant a MERP. | |
| 2. MERPs are required for persons who have | |
| one or more conditions or illnesses that | |
| present a likely potential to become a life- | |
| threatening situation. | |
| | |
| | |

| Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013; 6/15/2015 CHAPTER 11 (FL) 3. Agency Requirements C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with the DDSD Individual Case File Matrix policy. CHAPTER 12 (SL) 3. Agency Requirements C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with the DDSD Individual Case File Matrix policy. | | | |
|---|--|--|--|
|---|--|--|--|

| Standard of Care | Deficiencies | Agency Plan of Correction, On-going QA/QI and Responsible Party | Date Due |
|--|---|--|--------------|
| | • | assure adherence to waiver requirements. The Sta | te implement |
| | ler training is conducted in accordance with State r | equirements and the approved waiver. | - |
| Tag # 1A22 Agency Personnel Competency | Condition of Participation Level Deficiency (Upheld as result of Pilot 1) | | |
| Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018 Chapter 13: Nursing Services 13.2.11 Training and Implementation of Plans: 1. RNs and LPNs are required to provide Individual Specific Training (IST) regarding HCPs and MERPs. 2. The agency nurse is required to deliver and document training for DSP/DSS regarding the | After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur. Based on interview, the Agency did not ensure training competencies were met for 2 of 8 Direct Support Personnel. When DSP were asked, if they received training on the Individual's Behavioral Crisis | Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): → | |
| document training for DSP/DSS regarding the healthcare interventions/strategies and MERPs that the DSP are responsible to implement, clearly indicating level of competency achieved by each trainee as described in Chapter 17.10 Individual-Specific Training. Chapter 17: Training Requirement 17.10 Individual-Specific Training: The following are elements of IST: defined standards of performance, curriculum tailored to teach skills and knowledge necessary to meet those standards of performance, and formal examination or demonstration to verify standards of performance, using the established DDSD training levels of awareness, knowledge, and skill. Reaching an awareness level may be accomplished by reading plans or other information. The trainee is cognizant of information related to a person's specific condition. Verbal or written recall of basic information can verify awareness. | training on the Individual's Benavioral Crisis Intervention Plan and if so, what the plan covered, the following was reported: DSP #531 stated, "No he doesn't have that." According to the Individual Specific Training Section of the ISP, the individual has a Behavioral Crisis Intervention Plan. (Individual #1) When DSP were asked, if they received training on the Individual's Health Care Plans and if so, what the plan(s) covered, the following was reported: DSP #531 stated, "Sleep Apnea." As indicated by the Agency file, the Individual also has a Health Care Plan for BMI. (Individual #1) When Direct Support Personnel were asked, what State Agency must be contacted when there is suspected Abuse, Neglect or Exploitation, the following was reported: | Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): → | |

| Reaching a knowledge level may take the form of observing a plan in action, reading a plan more thoroughly, or having a plan described by the author or their designee. Verbal or written recall or demonstration may verify this level of competence. Reaching a skill level involves being trained by a therapist, nurse, designated or experienced designated trainer. The trainer shall demonstrate the techniques according to the plan. Then they observe and provide feedback to the trainee as they implement the techniques. This should be repeated until competence is demonstrated. Demonstration of skill or observed implementation of the techniques or strategies verifies skill level competence. Trainees should be observed on more than one occasion to ensure appropriate techniques are maintained and to provide additional coaching/feedback. Individuals shall receive services from competent and qualified Provider Agency personnel who must successfully complete IST requirements in accordance with the specifications described in the ISP of each person supported. I. IST must be arranged and conducted at least annually. IST includes training on the ISP Desired Outcomes, Action Plans, strategies, and information about the person's preferences regarding privacy, communication style, and routines. More frequent training may be necessary if the annual ISP changes before the year ends. | DSP #528 stated, "APS." Staff was not able to identify the State Agency as Division of Health Improvement. | |
|---|--|--|
| regarding privacy, communication style, and routines. More frequent training may be necessary if the annual ISP changes before the year ends. | | |
| 2. IST for therapy-related WDSI, HCPs, MERPs, CARMPs, PBSA, PBSP, and BCIP, must occur at least annually and more often if plans change, or if monitoring by the plan author or agency finds incorrect implementation, when new DSP or CM are assigned to work with a | | |
| person, or when an existing DSP or CM requires a refresher. | | |

| 3. The competency level of the training is | | |
|---|---|--|
| based on the IST section of the ISP. | | |
| 4. The person should be present for and | | |
| involved in IST whenever possible. | | |
| 5. Provider Agencies are responsible for | | |
| tracking of IST requirements. | | |
| 6. Provider Agencies must arrange and ensure | | |
| that DSP's are trained on the contents of the | | |
| plans in accordance with timelines indicated in | | |
| the Individual-Specific Training Requirements: | | |
| Support Plans section of the ISP and notify the | | |
| plan authors when new DSP are hired to arrange | | |
| for trainings. | | |
| 7. If a therapist, BSC, nurse, or other author of a | | |
| plan, healthcare or otherwise, chooses to | | |
| designate a trainer, that person is still | | |
| responsible for providing the curriculum to the | | |
| designated trainer. The author of the plan is also | | |
| responsible for ensuring the designated trainer | | |
| is verifying competency in alignment with their | | |
| curriculum, doing periodic quality assurance | | |
| checks with their designated trainer, and re- | | |
| certifying the designated trainer at least annually | | |
| and/or when there is a change to a person's | | |
| plan. | | |
| | | |
| Developmental Disabilities (DD) Waiver Service | | |
| Standards effective 11/1/2012 revised | | |
| 4/23/2013; 6/15/2015 | | |
| CHAPTER 6 (CCS) 3. Agency Requirements | | |
| F. Meet all training requirements as follows: | | |
| 1. All Customized Community Supports | | |
| Providers shall provide staff training in | | |
| accordance with the DDSD Policy T-003: | | |
| Training Requirements for Direct Service | | |
| Agency Staff Policy; | | |
| | | |
| CHAPTER 12 (SL) 3. Agency Requirements | | |
| B. Living Supports- Supported Living | | |
| Services Provider Agency Staffing | | |
| Requirements: 3. Training: | | |
| | 1 | |

| A. All Living Supports- Supported Living | | |
|---|--|--|
| Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for | | |
| Training Requirements for Direct Service | | |
| Agency Staff. Pursuant to CMS requirements, | | |
| the services that a provider renders may only be | | |
| claimed for federal match if the provider has completed all necessary training required by the | | |
| state. All Supported Living provider agencies | | |
| must report required personnel training status to | | |
| the DDSD Statewide Training Database as | | |
| specified in DDSD Policy T-001: Reporting and | | |
| Documentation for DDSD Training Requirements. | | |
| B Individual specific training must be arranged | | |
| and conducted, including training on the ISP | | |
| Outcomes, actions steps and strategies, | | |
| associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc), and information | | |
| about the individual's preferences with regard to | | |
| privacy, communication style, and routines. | | |
| Individual specific training for therapy related | | |
| WDSI, Healthcare Plans, MERP, CARMP, | | |
| PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring | | |
| finds incorrect implementation. Supported | | |
| Living providers must notify the relevant support | | |
| plan author whenever a new DSP is assigned to | | |
| work with an individual, and therefore needs to | | |
| receive training, or when an existing DSP requires a refresher. The individual should be | | |
| present for and involved in individual specific | | |
| training whenever possible. | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

| Standard of Care | Deficiencies | Agency Plan of Correction, On-going QA/QI and Responsible Party | Date Due |
|--|---|--|-------------|
| | | seeks to prevent occurrences of abuse, neglect and | |
| exploitation. Individuals shall be afforded their based | sic human rights. The provider supports individual | ls to access needed healthcare services in a timely n | nanner. |
| Tag # LS25 Residential Health & Safety | Standrd Level Deficiency | | |
| (Supported Living & Family Living) | (Modified as result of Pilot 1) | | |
| Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018 Chapter 10: Living Care Arrangements (LCA) 10.3.6 Requirements for Each Residence: Provider Agencies must assure that each residence is clean, safe, and comfortable, and each residence accommodates individual daily living, social and leisure activities. In addition, the Provider Agency must ensure the residence: 1. has basic utilities, i.e., gas, power, water, and telephone; 2. has a battery operated or electric smoke detectors or a sprinkler system, carbon monoxide detectors, and fire extinguisher; 3. has a general-purpose first aid kit; 4. has accessible written documentation of evacuation drills occurring at least three times a year overall, one time a year for each shift; 5. has water temperature (110⁰ F); 6. has safe storage of all medications with dispensing instructions for each person that are consistent with the Assistance with Medication (AWMD) training or each person's ISP; 7. has an emergency placement plan for relocation of people in the event of an emergency evacuation that makes the residence unsuitable for occupancy; 8. has emergency evacuation procedures that address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding; 9. supports environmental modifications and assistive technology devices, including | Based on observation, the Agency did not ensure that each individuals' residence met all requirements within the standard for 1 of 5 Supported Living residences. Review of the residential records and observation of the residence revealed the following items were not found, not functioning or incomplete: Supported Living Requirements: • Water temperature in home does not exceed safe temperature (110° F) ▷ Water temperature in home measured 116.3° F (#3, 5) Note: The following Individuals share a residence: ▷ #3, 5 | Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): → | |

| modifications to the bathroom (i.e., shower | |
|--|--|
| chairs, grab bars, walk in shower, raised toilets, | |
| etc.) based on the unique needs of the | |
| individual in consultation with the IDT; | |
| 10. has or arranges for necessary equipment | |
| for bathing and transfers to support health and | |
| safety with consultation from therapists as | |
| needed; | |
| 11. has the phone number for poison control | |
| within line of site of the telephone; | |
| 12. has general household appliances, and | |
| kitchen and dining utensils; | |
| 13. has proper food storage and cleaning | |
| supplies; | |
| 14. has adequate food for three meals a day | |
| and individual preferences; and | |
| 15. has at least two bathrooms for residences | |
| with more than two residents. | |
| Developmental Disabilities (DD) Waiver Service | |
| Standards effective 11/1/2012 revised | |
| 4/23/2013; 6/15/2015 | |
| CHAPTER 12 (SL) Living Supports – | |
| Supported Living Agency Requirements G. | |
| Residence Requirements for Living | |
| Supports- Supported Living Services: 1. | |
| Supported Living Provider Agencies must | |
| assure that each individual's residence is | |
| maintained to be clean, safe, and comfortable | |
| and accommodates the individual's daily living, | |
| social, and leisure activities. In addition, the | |
| | |
| residence must: | |
| a. Maintain basic utilities, i.e., gas, power, | |
| water, and telephone; b. Provide environmental accommodations and | |
| assistive technology devices in the residence | |
| including modifications to the bathroom (i.e., | |
| shower chairs, grab bars, walk in shower, | |
| raised toilets, etc.) based on the unique | |
| | |

| needs of the individual in consultation with | | |
|---|--|--|
| the IDT; | | |
| c. Ensure water temperature in home does not | | |
| exceed safe temperature (110° F); | | |
| d. Have a battery operated or electric smoke | | |
| detectors and carbon monoxide detectors, | | |
| fire extinguisher, or a sprinkler system; | | |
| e. Have a general-purpose First Aid kit; | | |
| f. Allow at a maximum of two (2) individuals to | | |
| share, with mutual consent, a bedroom and | | |
| each individual has the right to have his or | | |
| her own bed; | | |
| g. Have accessible written documentation of | | |
| actual evacuation drills occurring at least | | |
| three (3) times a year. For Supported Living | | |
| evacuation drills must occur at least once a | | |
| year during each shift; | | |
| h. Have accessible written procedures for the | | |
| safe storage of all medications with | | |
| dispensing instructions for each individual | | |
| that are consistent with the Assisting with | | |
| Medication Delivery training or each | | |
| individual's ISP; and | | |
| i. Have accessible written procedures for | | |
| emergency placement and relocation of | | |
| individuals in the event of an emergency | | |
| evacuation that makes the residence | | |
| unsuitable for occupancy. The emergency | | |
| evacuation procedures must address, but are | | |
| not limited to, fire, chemical and/or hazardous | | |
| waste spills, and flooding. | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

| Standard of Care | Deficiencies | Agency Plan of Correction, On-going QA/QI and Responsible Party | Date Due |
|---|---|--|-------------|
| Service Domain: Medicaid Billing/Reimbursen | nent – State financial oversight exists to assure that | claims are coded and paid for in accordance with th | ่าย |
| reimbursement methodology specified in the appr | | · | |
| Tag #1A12 All Services Reimbursement | No Deficient Practices Found | | |
| Developmental Disabilities (DD) Waiver Service | Based on record review, the Agency maintained | | |
| Standards 2/26/2018; Eff Date: 3/1/2018 | all the records necessary to fully disclose the | | |
| Chapter 21: Billing Requirements: 21.4 | nature, quality, amount and medical necessity of | | |
| Recording Keeping and Documentation | services furnished to an eligible recipient who is | | |
| Requirements: DD Waiver Provider Agencies must maintain all records necessary to | currently receiving for 7 of 7 individuals. | | |
| demonstrate proper provision of services for | | | |
| Medicaid billing. At a minimum, Provider | Progress notes and billing records supported | | |
| Agencies must adhere to the following: | billing activities for the months of January, | | |
| 1. The level and type of service provided must | February and March 2018 for the following | | |
| be supported in the ISP and have an approved | services: | | |
| budget prior to service delivery and billing. | Supported Living and Customized Community | | |
| 2. Comprehensive documentation of direct service delivery must include, at a minimum: | Supported Living and Customized Community Supports Group | | |
| a. the agency name; | Supports Group | | |
| b. the name of the recipient of the service; | | | |
| c. the location of theservice; | | | |
| d. the date of the service; | | | |
| e. the type of service; | | | |
| f. the start and end times of theservice; | | | |
| g. the signature and title of each staff | | | |
| member who documents their time; and h. the nature of services. | | | |
| 3. A Provider Agency that receives payment for | | | |
| treatment, services, or goods must retain all | | | |
| medical and business records for a period of at | | | |
| least six years from the last payment date, until | | | |
| ongoing audits are settled, or until involvement of | | | |
| the state Attorney General is completed | | | |
| regarding settlement of any claim, whichever is | | | |
| longer. 4. A Provider Agency that receives payment for | | | |
| treatment, services or goods must retain all | | | |
| medical and business records relating to any of | | | |
| the following for a period of at least six years from | | | |
| the payment date: | | | |

| a. treatment or care of any eligible recipient; b. services or goods provided to any eligible recipient; | | |
|---|--|--|
| c. amounts paid by MAD on behalf of any | | |
| eligible recipient; and d. any records required by MAD for the | | |
| administration of Medicaid. | | |
| 21.9 Billable Units: The unit of billing depends | | |
| on the service type. The unit may be a 15-minute interval, a daily unit, a monthly unit or a dollar | | |
| amount. The unit of billing is identified in the current DD Waiver Rate Table. Provider | | |
| Agencies must correctly report service units. | | |
| 21.9.1 Requirements for Daily Units: For | | |
| services billed in daily units, Provider Agencies | | |
| must adhere to the following: 1. A day is considered 24 hours from midnight | | |
| to midnight. 2. If 12 or fewer hours of service are provided, | | |
| then one-half unit shall be billed. A whole unit can | | |
| be billed if more than 12 hours of service is provided during a 24-hour period. | | |
| 3. The maximum allowable billable units cannot | | |
| exceed 340 calendar days per ISP year or 170 calendar days per six months. | | |
| 4. When a person transitions from one Provider Agency to another during the ISP year, a standard | | |
| formula to calculate the units billed by each | | |
| Provider Agency must be applied as follows: a. The discharging Provider Agency bills the | | |
| number of calendar days that services | | |
| were provided multiplied by .93 (93%). b. The receiving Provider Agency bills the | | |
| remaining days up to 340 for the ISP year. | | |
| 21.9.2 Requirements for Monthly Units: For | | |
| services billed in monthly units, a Provider | | |
| Agency must adhere to the following: | | |

| 1. A month is considered a period of 30 | |
|--|--|
| calendar days. | |
| 2. At least one hour of face-to-face billable | |
| services shall be provided during a calendar | |
| month where any portion of a monthly unit is | |
| billed. | |
| 3. Monthly units can be prorated by a half unit. | |
| 4. Agency transfers not occurring at the | |
| beginning of the 30-day interval are required to | |
| be coordinated in the middle of the 30-day | |
| interval so that the discharging and receiving | |
| agency receive a half unit. | |
| | |
| 21.9.3 Requirements for 15-minute and hourly | |
| units: For services billed in 15-minute or hourly | |
| intervals, Provider Agencies must adhere to the | |
| following: | |
| 1. When time spent providing the service is not | |
| exactly 15 minutes or one hour, Provider | |
| Agencies are responsible for reporting time | |
| correctly following NMAC 8.302.2. | |
| 2. Services that last in their entirety less than | |
| eight minutes cannot be billed. | |
| NMAC 8.302.1.17 Effective Date 9-15-08 | |
| Record Keeping and Documentation | |
| Requirements - A provider must maintain all the | |
| records necessary to fully disclose the nature, | |
| quality, amount and medical necessity of | |
| services furnished to an eligible recipient who is | |
| currently receiving or who has received services | |
| in the past. | |
| Detail Required in Records - Provider Records | |
| must be sufficiently detailed to substantiate the | |
| date, time, eligible recipient name, rendering, | |
| attending, ordering or prescribing provider; level | |
| and quantity of services, length of a session of | |
| service billed, diagnosis and medical necessity of | |
| any service Treatment plans or other plans of | |
| care must be sufficiently detailed to substantiate | |
| | |

| the level of need, supervision, and direction and service(s) needed by the eligible recipient. Services Billed by Units of Time - Services billed on the basis of time units spent with an eligible recipient must be sufficiently detailed to document the actual time spent with the eligible recipient and the services provided during that time unit. Records Retention - A provider who receives payment for treatment, services or goods must retain all medical and business records relating to any of the following for a period of at least six years from the payment date: (1) treatment or care of any eligible recipient (2) services or goods provided to any eligible | | |
|--|--|--|
| payment for treatment, services or goods must | | |
| to any of the following for a period of at least six | | |
| (1) treatment or care of any eligible recipient | | |
| recipient | | |
| (3) amounts paid by MAD on behalf of any eligible recipient; and | | |
| (4) any records required by MAD for the administration of Medicaid. | | |
| | | |
| | | |

SUSANA MARTINEZ, GOVERNOR



Date: July 12, 2018

| To: Provider: Address: State/Zip: | Jody McKelvey, Executive Director Providence Support Services, Inc 2225 4 th Street NW Albuquerque, New Mexico 87108 |
|--|--|
| E-mail Address: | jody@providences.net |
| CC: Address: State/Zip: | Jamie Benefield, Board Chair 2225 4 th Street NW Albuquerque, New Mexico 87108 |
| E-Mail Address | Jamie@providences.net |
| Program Surveyed: | Developmental Disabilities Waiver |
| Service Surveyed: | 2012: Supported Living, Customized Community Supports |
| Survey Type: | Routine |

RE: Request for Reconsideration of Findings

Your request for a Reconsideration of Findings was received on June 29, 2018. Your request and the supporting evidence provided have been reviewed. Based on the review of applicable standards and regulations, review of the survey process and the evidence you provided, the following determinations have been made:

Regarding Tag # LS14

Determination: The IRF committee is modifying the original tag in the report of findings. You are required to complete the remainder of your Plan of Correction as previously indicated. Upon review of the QMB survey tools and documentation provided, it was found that in addition to missing guardianship information the Individuals cited were also missing Emergency Contact Information on their Healthcare Passports. Since there is not a glitch in Therap for the emergency contact information section, citations for Individual #1, 5 and 6 will remain. The citation for Individual #3 will be removed as a Healthcare Passport dated 3/2/2017 (prior to the QMB survey) was provided and did included all needed information.

This concludes the Informal Reconsideration of Finding process. The IRF process is separate and apart from the Informal Dispute Resolution process or the Medicaid Fair Hearing process when DOH sanctions are imposed on a provider.

Thank you.

Respectfully,

Crystal Lopez-Beck

Crystal Lopez-Beck Deputy Bureau Chief/QMB Informal Reconsideration of Finding Committee Chair

Q.18.4.DDW.68929072.5.RTN.12.18.193



DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108

(505) 222-8623 • FAX: (505) 222-8661 • <u>http://www.dhi.health.state.nm.us</u>



| Date: | August 16, 2018 |
|--|--|
| To: Provider: Address: State/Zip: | Jody McKelvey, Executive Director Providence Support Services, Inc 2225 4 th Street NW Albuquerque, New Mexico 87108 |
| E-mail Address: | jody@providences.net |
| CC: Address: State/Zip: | Jamie Benefield, Board Chair 2225 4 th Street NW Albuquerque, New Mexico 87108 |
| E-Mail Address: | Jamie@providences.net |
| Program Surveyed: | Developmental Disabilities Waiver |
| Service Surveyed: | 2012: Supported Living, Customized Community Supports |
| Survey Type: | Routine |

Dear Ms. McKelvey:

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use of these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.



Sincerely,

Amanda Castañeda

Amanda Castañeda Plan of Correction Coordinator Quality Management Bureau/DHI

Q.18.4.DDW.68929072.5.RTN.09.18.228



DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108

(505) 222-8623 • FAX: (505) 222-8661 • <u>http://www.dhi.health.state.nm.us</u>