SUSANA MARTINEZ, GOVERNOR



Date:	August 20, 2018
To: Provider: Address: State/Zip:	Sheilla Allen, Executive Director Better Together Home and Community Services, LLC 405 E. Gladden Farmington, New Mexico 87401
E-mail Address:	bettertogetherhomeandcommunity@gmail.com
Region: Routine Survey: Verification Survey:	Northwest January 19 - 25, 2018 July 6-10, 2018
Program Surveyed:	Developmental Disabilities Waiver
Service Surveyed:	2012: Family Living, Customized Community Supports, Community Integrated Employment Services, Customized In-Home Supports
Survey Type:	Verification
Team Leader:	Lora Norby, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau
Team Members:	Debbie Russell, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau;

Dear Sheilla Allen;

The Division of Health Improvement/Quality Management Bureau has completed a Verification survey of the services identified above. The purpose of the survey was to determine compliance with your Plan of Correction submitted to DHI regarding the *Routine Survey on January* 19 - 25, 2018.

Partial Compliance with Conditions of Participation.

However, due to the new/repeat condition level deficiencies your agency will be referred to the Internal Review Committee (IRC). Your agency will also be required to contact your DDSD Regional Office for technical assistance and follow up and complete the Plan of Correction document attached at the end of this report. Please respond to the Plan of Correction Coordinator within 10 business days of receipt of this letter.

Plan of Correction:

The attached Report of Findings identifies the new/repeat Standard Level deficiencies found during your agency's verification compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 10 business days from the receipt of this letter. The Plan of Correction must include the following:

- 1. Evidence your agency has contacted your DDSD Regional Office for technical assistance;
- 2. A Plan of Correction detailing Quality Assurance/Quality Improvement processes to prevent your agency from receiving deficiencies in the future. Please use the format provided at the end of this report;
- 3. Documentation verifying that newly cited deficiencies have been corrected.

Submission of your Plan of Correction:

PHAB Mining Mini

DIVISION OF HEALTH IMPROVEMENT 5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • <u>http://www.dhi.health.state.nm.us</u>

Please submit your agency's Plan of Correction and documentation verifying correction of survey deficiencies within 10 business days of receipt of this letter to the parties below:

1. Quality Management Bureau, Attention: Plan of Correction Coordinator 1170 North Solano Suite D Las Cruces, New Mexico 88001

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Failure to submit your POC within the allotted 10 business days may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Please call the Plan of Correction Coordinator at 575-373-5716, if you have questions about the survey or the report. Thank you for your cooperation and for the work you perform.

Sincerely,

Lora Norby

Lora Norby Team Lead/Healthcare Surveyor Division of Health Improvement Quality Management Bureau

Survey Process Employed:	
Administrative Review Start Date:	July 6, 2018
Contact:	Better Together Home and Community Services, LLC Sheilla Allen, Executive Director
	DOH/DHI/QMB Lora Norby, Team Lead/Healthcare Surveyor
Entrance Conference Date:	Agency chose to waive the Entrance Conference on July 9, 2018
Exit Conference Date:	July 10, 2018
Present:	Better Together Home and Community Services, LLC Sheilla Allen, Executive Director Holly Lowe, Program Supervisor Beth Sandusky, Director of Quality, LPN
	<u>DOH/DHI/QMB</u> Lora Norby, Team Lead/Healthcare Surveyor Debbie Russell, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau
	DDSD Northwest Regional Office Michele Groblebe, Social and Community Service Coordinator
Administrative Locations Visited	1
Total Sample Size	12
	12 - Non- <i>Jackson</i> Class Members
	9 - Family Living 10 - Customized Community Supports 6 - Community Integrated Employment Services 1 - Customized In-Home Supports
Persons Served Records Reviewed	12
Direct Support Personnel Records Reviewed	53
Direct Support Personnel Interviewed during Routine Survey	15
Substitute Care/Respite Personnel Records Reviewed	29
Service Coordinator Records Reviewed	2
Administrative Interviews completed during Routine Survey	2
Administrative Processes and Records Review	/ed:

Medicaid Billing/Reimbursement Records for all Services Provided

- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
 - Individual Service Plans
 - Progress on Identified Outcomes
 - Healthcare Plans
 - Medication Administration Records
 - Medical Emergency Response Plans
 - Therapy Evaluations and Plans
 - o Healthcare Documentation Regarding Appointments and Required Follow-Up
 - Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes
- Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List:

DOH - Division of Health Improvement DOH - Developmental Disabilities Supports Division

DOH - Office of Internal Audit

HSD - Medical Assistance Division

MFEAD - NM Attorney General

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in the following Service Domains.

Case Management Services (Four Service Domains):

- Plan of Care: ISP Development & Monitoring
- Level of Care
- Qualified Providers
- Health, Safety and Welfare

Community Living Supports / Inclusion Supports (Three Service Domains):

- Service Plans: ISP Implementation
- Qualified Provider
- Health, Safety and Welfare

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP (See the next section for a list of CoPs). The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Plan of Care ISP Development & Monitoring

Condition of Participation:

1. Individual Service Plan (ISP) Creation and Development: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

2. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

Service Domain: Level of Care

Condition of Participation:

3. Level of Care: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Service Plan: ISP Implementation

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes / action step.

Service Domain: Health, Welfare and Safety

Condition of Participation:

6. Individual Health, Safety and Welfare: (Safety) Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. Individual Health, Safety and Welfare (Healthcare Oversight): The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

QMB Determinations of Compliance

Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains and/or 6 or more Condition of Participation level deficiencies overall, as well as widespread Standard level deficiencies identified in the attached QMB Report of Findings and requires implementation of a Plan of Correction.

This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Attachment C

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief within 10 business days of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <u>https://nmhealth.org/about/dhi/cbp/irf/</u>
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at <u>Crystal.Lopez-Beck@state.nm.us</u> for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request; the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee. Agency:Better Together Home and Community Services, LLC - Northwest RegionProgram:Developmental Disabilities WaiverService:2012: Family Living, Customized Community Supports, Community Integrated Employment Services, Customized In-Home SupportsSurvey Type:VerificationRoutine Survey:January 19 - 25, 2018Verification Survey:July 6 - 10, 2018

Standard of Care	Routine Survey Deficiencies January 19 – 25, 2018	Verification Survey New and Repeat Deficiencies July 6 – 10, 2018	
Service Domain: Service Plans: ISP Implementation - Services are delivered in accordance with the service plan, including type, scope, amount, duration and			
frequency specified in the service plan.	Condition of Participation Lovel Definionau	Condition of Portioination Lovel Deficiency	
Tag # 1A32 and LS14 / 6L14 Individual Service Plan Implementation	Condition of Participation Level Deficiency	Condition of Participation Level Deficiency	
NMAC 7.26.5.16.C and D Development of the	After an analysis of the evidence it has been	New / Repeat Finding:	
ISP. Implementation of the ISP. The ISP shall	determined there is a significant potential for a		
be implemented according to the timelines	negative outcome to occur.	After an analysis of the evidence it has been	
determined by the IDT and as specified in the		determined there is a significant potential for a	
ISP for each stated desired outcomes and action	Based on record review, the Agency did not implement	negative outcome to occur.	
plan.	the ISP according to the timelines determined by the		
C. The IDT shall review and discuss information	IDT and as specified in the ISP for each stated desired	Based on record review, the Agency did not	
and recommendations with the individual, with	outcome and action plan for 12 of 13 individuals.	implement the ISP according to the timelines	
the goal of supporting the individual in attaining		determined by the IDT and as specified in the ISP for	
desired outcomes. The IDT develops an ISP	As indicated by Individuals ISP the following was found	each stated desired outcome and action plan for 8 of	
based upon the individual's personal vision	with regards to the implementation of ISP Outcomes:	12 individuals.	
statement, strengths, needs, interests and			
preferences. The ISP is a dynamic document,	Administrative Files Reviewed:	As indicated by Individuals' ISP the following was	
revised periodically, as needed, and amended to	Family Living Data Collection/Data	found with regards to the implementation of ISP	
reflect progress towards personal goals and	Tracking/Progress with regards to ISP Outcomes:	Outcomes:	
achievements consistent with the individual's	Individual #1	Administrative Files Reviewed:	
future vision. This regulation is consistent with standards established for individual plan		Family Living Data Collection/Data	
development as set forth by the commission on	 According to the Live Outcome; Action Step for "With prompting, will sort and load the washer at 	Tracking/Progress with regards to ISP Outcomes:	
the accreditation of rehabilitation facilities	home, measuring proper amount of detergent per	Tracking/Trogress with regards to for Outcomes.	
(CARF) and/or other program accreditation	load" is to be completed 2 times per week.	Individual #2	
approved and adopted by the developmental	Evidence found indicated it was not being	None found regarding: Live Outcome/Action Step:	
disabilities division and the department of health.	completed at the required frequency as indicated	"Research/purchase items" for 5/2018 – 6/2018.	
It is the policy of the developmental disabilities	in the ISP for 10/2017 - 12/2017.	Action step is to be completed monthly.	
division (DDD), that to the extent permitted by			
funding, each individual receive supports and			

services that will assist and encourage	 According to the Live Outcome; Action Step for 	None found regarding: Live Outcome/Action Step:
independence and productivity in the community	"With prompting, will place clothing form washer	"Cook" for 5/2018 - 6/2018. Action step is to be
and attempt to prevent regression or loss of	to dryer and set to the correct temperature" is to	completed monthly.
current capabilities. Services and supports	be completed 2 times per week. Evidence found	
include specialized and/or generic services,	indicated it was not being completed at the	None found regarding: Live Outcome/Action Step:
training, education and/or treatment as	required frequency as indicated in the ISP for	"Enter items into tablet" for 5/2018 - 6/2018.
determined by the IDT and documented in the	10/2017 - 12/2017.	Action step is to be completed monthly.
ISP.		
D. The intent is to provide choice and obtain	According to the Live Outcome: Action Step for "	None found regarding: Fun Outcome/Action Step:
opportunities for individuals to live, work and	will fold clean, dry laundry and put away" is to be	"Save money" for 5/2018 - 6/2018. Action step is
play with full participation in their communities.	completed 2 times per week. Evidence found	to be completed monthly.
The following principles provide direction and	indicated it was not being completed at the	
purpose in planning for individuals with	required frequency as indicated in the ISP for	Individual #5
developmental disabilities.	10/2017- 12/2017.	According to the Live Outcome: Action Step for "
[05/03/94; 01/15/97; Recompiled 10/31/01]		will set up ironing board and iron" is to be
	Individual #2	completed 1 time per week. Evidence found
	None found regarding: Live Outcome/Action Step:	indicated it was not being completed at the
	"Research/purchase items" for 10/2017 - 12/2017.	required frequency as indicated in the ISP for
	Action step is to be completed monthly.	6/2018.
	 None found regarding: Live Outcome/Action Step: 	According to the Live Outcome: Action Step for "
	"Cook" for 10/2017 - 12/2017. Action step is to be	will iron his clothes" is to be completed 1 time per
	completed monthly.	week. Evidence found indicated it was not being
		completed at the required frequency as indicated
	None found regarding: Live Outcome/Action Step:	in the ISP for 6/2018.
	"Enter items into tablet" for 10/2017 - 12/2017.	
	Action step is to be completed monthly.	Individual #8
		 According to the Fun Outcome: Action Step for
	 None found regarding: Fun Outcome/Action Step: 	"will save \$25.00 toward the events" is to be
	"Save money" for 10/2017 - 12/2017. Action step	completed 1 time per month. Evidence found
	is to be completed monthly.	indicated it was not being completed at the
		required frequency as indicated in the ISP for
	Individual #3	5/2018 - 6/2018.
	None found regarding: Live Outcome/ Action Step:	
	"will recognize auditory prompt of running water"	Individual #11
	for 10/2017 - 12/2017. Action step is to be	According to the Live Outcome: Action Step for "
	completed 2 times per week.	will choose a meal to prepare" is to be
		completed 2 times per month. Evidence found
	Individual #5	indicated it was not being completed at the

 None found regarding: Live Outcome/ Action Step: "With assistance will create a check list of tasks" for 10/2017 - 12/2017. Action step is to be completed 1 time. None found regarding: Live Outcome/Action Step: "With assistance will follow the check list and complete the tasks" for 10/2017 - 12/2017. Action step is to be completed 1 time a week. Individual #8 None found regarding: Live Outcome/Action Step: "will make a hamburger" for 12/2017. Action step is to be completed 1 time per week. None found regarding: Fun Outcome/Action Step: 	 required frequency as indicated in the ISP for 5/2018. According to the Live Outcome: Action Step for "will prepare the meal" is to be completed 2 times per month. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 5/2018. None found regarding: Live Outcome/Action Step: " will choose a meal to prepare" for 6/2018. Action step is to be completed 2 times per month. None found regarding: Live Outcome/Action Step: " will prepare the meal" for 6/2018. Action step is to be completed 2 times per month.
"will save \$25.00 toward the events" for 12/2017. Action step is to be completed 1 time per month.	Individual #13
 Individual #9 None found regarding: Live Outcome/Action Step: "With assistance, will complete the household chores" for 10/2017 - 12/2017. Action step is to be completed 1 time per week. 	 None found regarding: Live Outcome/Action Step: "Do chores on list at home" for 6/2018. Action step is to be completed 2 times per week. Customized Community Supports Data Collection/Data Tracking/Progress with regards to
Individual #11	ISP Outcomes:
 None found regarding: Live Outcome/Action Step: " will choose a meal to prepare" for 10/2017 - 12/2017. Action step is to be completed 2 times per month. None found regarding: Live Outcome/Action Step: " will prepare the meal" for 10/2017 - 12/2017. Action step is to be completed 2 times per month. 	 Individual #7 According to the Health/Other Outcome; Action Step for: "will go to the Fitness Center" is to be completed 2 times per month. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 6/2018.
 Individual #12 According to the Live Outcome; Action Step for " will research a meal that he is going to make for the week" is to be completed 1 time per week. Evidence found indicated it was not being 	 Individual #8 According to the Fun Outcome; Action Step for " will research events, dates and cost" is to be completed 1 time per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 6/2018.

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 completed at the required frequency as indicated in the ISP for 10/2017 - 12/2017. According to the Live Outcome; Action Step for " will cook the meal with assistance" is to be completed 1 time per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 10/2017 - 12/2017. Individual #13 None found regarding: Live Outcome/Action Step: "Sort folded laundry" for 10/2017 - 12/2017. Action step is to be completed 1 time per week. 	 According to the Fun Outcome; Action Step for " will design invitations" is to be completed 1 time per month. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 5/2018 - 6/2018. Community Integrated Employment Services Data Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual #7 According to the Work/Learn Outcome; Action Step for " will review her weekly schedule" is to be completed 1 time per week. Evidence found
 None found regarding: Live Outcome/Action Step: "Practice by putting laundry away" for 10/2017 - 12/2017. Action step is to be completed 1 time per week. 	indicated it was not being completed at the required frequency as indicated in the ISP for 5/2018 - 6/2018.
Customized Community Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual #3	 According to the Work/Learn Outcome; Action Step for " will go to work as scheduled and remain for her entire shift" is to be completed 2 times per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 5/2018 – 6/2018.
 None found regarding: Work/learn Outcome/Action Step: " will participate in activities that explore his senses" for 10/2017 - 12/2017. Action step is to be completed 1 time weekly. 	 According to the Work/Learn Outcome; Action Step for " will be in good standing at work" is to be completed 2 times per week. Evidence found indicated it was not being completed at the
 None found regarding: Work/learn Outcome/Action Step: "Take a picture of him using one of his five senses" for 10/2017 - 12/2017. Action step is to be completed 1 time weekly. 	required frequency as indicated in the ISP for 5/2018 – 6/2018. Individual #9 • According to the Work/Learn Outcome; Action
 None found regarding: Fun Outcome/Action Step: "Research and participate in activity" for 10/2017 - 12/2017. Action step is to be completed 1 time Weekly. 	Step for "With assistance, will become familiar with the fax machine" is to be completed each shift. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 5/2018 – 6/2018.
Individual #4	

• According to the Work/learn Outcome; Action Step for "will make a list of his top three to volunteer" is to be completed 1 time weekly. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 10/2017 - 11/2017.	 According to the Work/Learn Outcome; Action Step for "With assistance, will use the fax machine" is to be completed each shift. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 5/2018 – 6/2018.
• According to the Work/Learn Outcome; Action Step for "will choose a place to volunteer" is to be completed 2 times Monthly. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 10/2017 - 11/2017.	 Individual #11 None found regarding: Work/Learn Outcome/Action Step: "With assistance, will develop a routine with the new task" for 5/2018 – 6/2018. Action step is to be completed each shift. Individual #13
 According to the Fun Outcome; Action Step for "With assistance, will research books at the library" for 10/2017 - 12/2017. Action step is to be completed 2 times per month. Evidence found indicated it was no being completed at the required frequency as indicat in the ISP for 10/2017 - 11/2017. 	 None found regarding: Work/Learn Outcome/Action Step: "Follow visual guide" for 5/2018 – 6/2018. Action step is to be completed 2
 According to the Fun Outcome; Action Step for "Participate in chosen activity" is to be completed 1 time weekly. Evidence found indicated it was not being completed at the required frequency as 	Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual #14 • According to the Live Outcome: Action Step for
 indicated in the ISP for 10/2017 - 11/2017. Individual #5 None found regarding: Work/learn Outcome/Action Step: "With assistance will research new volunteer opportunities" for 11/2017 - 12/2017. 	"With assistance will choose a healthy breakfast" is to be completed 4 times per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 5/2018 – 6/2018.
 Action step is to be completed 1 time per month. Individual #7 None found regarding: Health/Other Outcome/Action Step: "will go to the Fitness 	 According to the Live Outcome: Action Step for "With assistance will make his breakfast" is to be completed 4 times per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for
Center 2 x's per month" for 10/2017 - 12/2017. Action step is to be completed monthly. Individual #8	5/2018 – 6/2018. Per the Plan of Correction approved on 6/12/2018, "In the event data collection documentation does not

 None found regarding: Fun Outcome/Action Step: *will research events, dates and costs* for 12/2017. Action step is to be completed 1 time per week. None found regarding: Fun Outcome/Action Step: *will rest and try different games* for 12/2017. Action step is to be completed 1 time per month. None found regarding: Fun Outcome/Action Step: *will design invitations* for 12/2017. Action step is to be completed 1 time per month. None found regarding: Fun Outcome/Action Step: *will design invitations* for 12/2017. Action step is to be completed 1 time per month until completed. Individual #9 None found regarding: Fun Outcome/Action Step: *With assistance, will become familiar with the ASL sign language* for 10/2017 - 12/2017. Action step is to be completed 1 time per week. None found regarding: Fun Outcome/Action Step: *With assistance, will practice ASL signs of he choice* for 10/2017 - 12/2017. Action Step for 70/2017 - 12/2017. Action Step for 10/2017 - 12/2017. Action Step for TWith assistance, will use 5 different ASL sign is to be completed 1 time per week. Evidence found indicated it mas not being completed at the required frequency as indicated in the ISP for 10/2017 - 12/2017.
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	10/2017 - 12/2017. Action step is to be completed 2 times per month.	
	 None found regarding: Fun Outcome/Action Step: " will notify people of the class dates" for 10/2017 - 12/2017. Action step is to be completed 1 time per month. 	
	 None found regarding: Fun Outcome/Action Step: " will hold the class" for 10/2017 - 11/2017. Action step is to be completed 2 times per month. 	
	 Individual #13 None found regarding: Fun Outcome/Action Step: "Take photos of places of interest" for 10/2017 - 12/2017. Action step is to be completed 1 time per week. 	
	 None found regarding: Relationship/Fun Outcome/Action Step: "Print photos" for 10/2017 - 12/2017. Action step is to be completed 2 times per month. 	
	 None found regarding: Relationship/Fun Outcome/Action Step: "Add photos to choose making system" for 10/2017 - 12/2017. Action step is to be completed 2 times per month. 	
	 Individual #14 None found regarding: Fun Outcome/Action Step: "With assistance, will research books at the library" for 10/2017 - 12/2017. Action step is to be completed 2 times per month. 	
	• None found regarding: Fun Outcome/Action Step: "With assistance, will make copies of craft projects he likes" for 10/2017 - 12/2017. Action step is to be completed 2 times per month.	

 None found regarding: Fun Outcome/Action Step: "With assistance, will add copies to his book" for 10/2017 - 12/2017. Action step is to be completed 2 times per month. None found regarding: Fun Outcome/Action Step: " will share his book with friends and family" for 10/2017 - 12/2017. Action step is to be completed 	
1 time per month. Community Integrated Employment Services Data Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual #7	
 According to the Work/Learn Outcome; Action Step for " will review her weekly schedule" is to be completed 1 time per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 10/2017 - 12/2017. 	
• According to the Work/Learn Outcome; Action Step for " will go to work as scheduled and remain for her entire shift" is to be completed 2 times per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 10/2017 and 12/2017.	
 According to the Work/Learn Outcome; Action Step for " will be in good standing at work" is to be completed 2 times per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 10/2017 - 12/2017. 	
 Individual #9 None found regarding: Work/learn Outcome/Action Step: "With assistance, will become familiar with the fax machine" for 10/2017 - 12/2017. Action step is to be completed on each shift. 	

Т		
	 None found regarding: Work/learn Outcome/Action Step: "With assistance, will use the fax machine" for 10/2017 - 12/2017. Action step is to be completed on each shift. Individual #11 According to the Work/Learn Outcome; Action Step for "With assistance, will develop a routine with the new task" is to be completed each shift. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 10/2017 - 12/2017. 	
	 Individual #13 None found regarding: Work/Learn Outcome/Action Step: "Follow visual guide" for 10/2017 - 12/2017. Action step is to be completed 2 times per week. 	
	Customized In-Home Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes:	
	 Individual #14 None found regarding: Live Outcome/Action Step: "With assistance will choose a healthy breakfast" for 10/2017 - 12/2017. Action step is to be completed 4 times per week. 	
	 None found regarding: Live Outcome/Action Step: "With assistance will make his breakfast" for 10/2017 - 12/2017. Action step is to be completed 4 times per week. 	
	Residential Files Reviewed:	
	Family Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:	
	Individual #1	

 According to the Live Outcome; Action Step for " With prompting, will sort and load the washer at home, measuring proper amount of detergent per load" is to be completed 2 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for January 1 – 19, 2018. According to the Live Outcome; Action Step for " With prompting, will place clothing from washer to dryer and set to the correct temperature" is to be completed 2 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for January 1 – 19, 2018. According to the Live Outcome; Action Step for " will fold clean, dry laundry and put away" is to be completed 2 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for January 1 – 19, 2018. 	
 Individual #3 None found regarding: Live Outcome/Action Step: "will recognize auditory prompt of running water" for 1/1 - 19, 2018. Action step is to be completed 2 times per week. 	
 Individual #5 None found regarding: Live Outcome/Action Step: "With assistance, will follow the check list and complete the tasks" for 1/1 - 19, 2018. Action step is to be completed 1 time per week. 	
 Individual #8 None found regarding: Live Outcome/Action Step: "will make a hamburger" for 1/1 - 19, 2018. Action step is to be completed 1 time per week. 	
Individual #13	L

• None found regarding: Live Outcome/Action Step: "Do chore on the list at home" for 1/1 - 19, 2018. Action step is to be completed 2 times per week.	

Tag # LS14 / 6L14	Standard Level Deficiency	Standard Level Deficiency
Residential Case File		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not maintain a	New / Repeat Finding:
Standards effective 11/1/2012 revised	complete and confidential case file in the residence for	
4/23/2013; 6/15/2015	9 of 10 Individuals receiving Family Living Services.	Based on record review, the Agency did not maintain
CHAPTER 11 (FL) 3. Agency Requirements		a complete and confidential case file in the residence
C. Residence Case File: The Agency must	Review of the residential individual case files revealed	for 2 of 9 Individuals receiving Family Living Services.
maintain in the individual's home a complete and	the following items were not found, incomplete, and/or	
current confidential case file for each individual.	not current:	Review of documentation for residential individual
Residence case files are required to comply with		case files revealed the following items were not found,
the DDSD Individual Case File Matrix policy.	Current Emergency and Personal Identification Information:	incomplete, and/or not current:
CHAPTER 12 (SL) 3. Agency Requirements	 None Found (#1, 2) 	ISP Teaching and Support Strategies:
C. Residence Case File: The Agency must		 Individual #8 - TSS not found for the following
maintain in the individual's home a complete and	° Did not contain Health Insurance Plan (#4, 9)	Fun Outcome/Action Steps:
current confidential case file for each individual.		>" will save \$25.00 toward the events."
Residence case files are required to comply with	 Did not contain Pharmacy Information (#4, 9) 	
the DDSD Individual Case File Matrix policy.		Per the Plan of Correction approved on 6/12/2018,
	 Did not contain Primary Care Physician 	"Service Coordinator will print and take copies of TSS
CHAPTER 13 (IMLS) 2. Service Requirements	information (#4, 9)	for #8 and place in home book".
B.1. Documents to Be Maintained in The		
Home:	 Did not contain current address (#4, 9, 11) 	• During the Verification Survey on July 6 – 10, 2018
a. Current Health Passport generated through		the agency failed to provide documentation of
the e-CHAT section of the Therap website and	 Did not contain names and/or phone number of 	Teaching and Support Strategies being place in the
printed for use in the home in case of disruption	guardian, relatives, etc. (#4, 9)	Residential Case File for Individual #8.
in internet access;	guardian, relatives, etc. (#4, 3)	
b. Personal identification;	ISP Teaching and Support Strategies:	 Progress Notes/Daily Contacts Logs:
c. Current ISP with all applicable assessments,	 Individual #8 - TSS not found for the following Fun 	 Individual #2 – No evidence of Family Living
teaching and support strategies, and as	Outcome/Action Steps:	Provider training on documentation policy and
applicable for the consumer, PBSP, BCIP,	 " will save \$25.00 toward the events." 	procedure and no evidence of Service
MERP, health care plans, CARMPs, Written		Coordinator unannounced home visits was found.
Therapy Support Plans, and any other plans	 Individual #11 - TSS not found for the following 	
(e.g. PRN Psychotropic Medication Plans) as	Live Outcome/Action Steps:	Per the Plan of Correction approved on 6/12/2018,
applicable;	 " will choose a meal to prepare." 	"Service Coordinator will train Family Living Providers
 Dated and signed consent to release 		on documentation policy and procedure. Service
information forms as applicable;	\succ " will prepare the meal with assistance."	Coordinator will make unannounced home visit to
e. Current orders from health care practitioners;		monitor Progress Notes are completed daily per
f. Documentation and maintenance of accurate	Physical Therapy Plan:	Documentation Policy and Procedure."
medical history in Therap website;	Not Current (#3)	
g.Medication Administration Records for the		
current month;		

h. Record of medical and dental appointments	Health Care Plans:	
for the current year, or during the period of stay	° Bowel and Bladder (#5)	
for short term stays, including any treatment		
provided;	Medical Emergency Response Plans:	
i. Progress notes written by DSP and nurses;	 Aspiration (#4, 5) 	
j. Documentation and data collection related to		
ISP implementation;	° Seizures (#4)	
k. Medicaid card;		
I. Salud membership card or Medicare card as	 Progress Notes/Daily Contacts Logs: 	
applicable; and	 Individual #1 - None found for 1/16 - 23, 2018 	
m. A Do Not Resuscitate (DNR) document	(date of visit: 1/24/2018)	
and/or Advanced Directives as applicable.		
	 Individual #2 - None found for 1/1 - 15, 2018 (date 	
DEVELOPMENTAL DISABILITIES SUPPORTS	of visit: 1/25/2018)	
DIVISION (DDSD): Director's Release:		
Consumer Record Requirements eff. 11/1/2012	 Individual #3 - None found for 1/1 - 15, 2018 and 	
III. Requirement Amendments(s) or	1/21 - 23, 2018 (date of visit: 1/24/2018)	
Clarifications:		
A. All case management, living supports,	 Individual #4 - None found for 1/1 - 15, 2018 (date 	
customized in-home supports, community	of visit: 1/23/2018)	
integrated employment and customized	,	
community supports providers must maintain	 Individual #5 - None found for 1/1 - 4, 2018 (date 	
records for individuals served through DD Waiver	of visit: 1/22/2018)	
in accordance with the Individual Case File Matrix	,	
incorporated in this director's release. H. Readily accessible electronic records are	 Individual #8 - None found for 1/1 - 21, 2018 (date 	
	of visit: 1/22/2018)	
accessible, including those stored through the Therap web-based system.	,	
Therap web-based system.	 Individual #11 - None found for 1/1 - 23, 2018 	
Developmental Disabilities (DD) Waiver Service	(date of visit: 1/23/2018)	
Standards effective 4/1/2007		
CHAPTER 6. VIII. COMMUNITY LIVING	 Individual #13 - None found for 1/1 - 15 and 20-21, 	
SERVICE PROVIDER AGENCY	2018 (date of visit: 1/22/2018)	
REQUIREMENTS		
A. Residence Case File: For individuals		
receiving Supported Living or Family Living, the		
Agency shall maintain in the individual's home a		
complete and current confidential case file for		
each individual. For individuals receiving		
Independent Living Services, rather than		
maintaining this file at the individual's home, the		
maintaining this file at the multidual's fiulte, the		

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complete and current confidential case file for		
each individual shall be maintained at the		
agency's administrative site. Each file shall		
include the following:		
(1) Complete and current ISP and all		
supplemental plans specific to the individual;		
(2) Complete and current Health Assessment		
Tool;		
(3) Current emergency contact information,		
which includes the individual's address,		
telephone number, names and telephone		
numbers of residential Community Living		
Support providers, relatives, or guardian or		
conservator, primary care physician's name(s)		
and telephone number(s), pharmacy name,		
address and telephone number and dentist		
name, address and telephone number, and		
health plan;		
(4) Up-to-date progress notes, signed and dated		
by the person making the note for at least the		
past month (older notes may be transferred to		
the agency office);		
(5) Data collected to document ISP Action Plan		
implementation		
(6) Progress notes written by direct care staff		
and by nurses regarding individual health status		
and physical conditions including action taken in		
response to identified changes in condition for at		
least the past month;		
(7) Physician's or qualified health care providers		
written orders;		
(8) Progress notes documenting implementation		
of a physician's or qualified health care		
provider's order(s);		
(9) Medication Administration Record (MAR) for		
the past three (3) months which includes:		
(a) The name of the individual;		
(b) A transcription of the healthcare practitioner's		
prescription including the brand and generic		
name of the medication;		

(c) Diagnosis for which the medication is	
prescribed;	
(d) Dosage, frequency and method/route of	
delivery;	
(e) Times and dates of delivery;	
(f) Initials of person administering or assisting	
with medication; and	
(g) An explanation of any medication irregularity,	
allergic reaction or adverse effect.	
(h) For PRN medication an explanation for the	
use of the PRN must include:	
(i) Observable signs/symptoms or circumstances	
in which the medication is to be used, and	
(ii) Documentation of the effectiveness/result of	
the PRN delivered.	
(i) A MAR is not required for individuals	
participating in Independent Living Services who	
self-administer their own medication. However,	
when medication administration is provided as	
part of the Independent Living Service a MAR	
must be maintained at the individual's home and	
an updated copy must be placed in the agency	
file on a weekly basis.	
(10) Record of visits to healthcare practitioners	
including any treatment provided at the visit and	
a record of all diagnostic testing for the current	
ISP year; and	
(11) Medical History to include: demographic	
data, current and past medical diagnoses	
including the cause (if known) of the	
developmental disability and any psychiatric	
diagnosis, allergies (food, environmental,	
medications), status of routine adult health care	
screenings, immunizations, hospital discharge	
summaries for past twelve (12) months, past	
medical history including hospitalizations,	
surgeries, injuries, family history and current	
physical exam.	

Standard of Care	Routine Survey Deficiencies January 19 – 25, 2018	Verification Survey New and Repeat Deficiencies July 6 – 10, 2018	
Service Domain: Qualified Providers - The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements. The State			
	g that provider training is conducted in accordance with S		
Tag # 1A20 Direct Support Personnel Training	Condition of Participation Level Deficiency	Condition of Participation Level Deficiency	
Department of Health (DOH) Developmental	After an analysis of the evidence it has been determined	Repeat Finding:	
Disabilities Supports Division (DDSD) Policy -	there is a significant potential for a negative outcome to		
Policy Title: Training Requirements for Direct	occur.	After an analysis of the evidence it has been	
Service Agency Staff Policy - Eff. March 1, 2007		determined there is a significant potential for a	
- II. POLICY STATEMENTS:	Based on record review, the Agency did not ensure	negative outcome to occur.	
A. Individuals shall receive services from	Orientation and Training requirements were met for 40 of		
competent and qualified staff. B. Staff shall complete individual-specific (formerly	51 Direct Support Personnel.	Based on record review, the Agency did not ensure	
known as "Addendum B") training requirements in	Review of Direct Support Personnel training records	Orientation and Training requirements were met for 13	
accordance with the specifications described in the	found no evidence of the following required DOH/DDSD	of 52 Direct Support Personnel.	
individual service plan (ISP) of each individual	trainings and certification being completed:		
served.	trainings and certification being completed.	Review of Direct Support Personnel training records	
C. Staff shall complete training on DOH-approved	Pre- Service:	found no evidence of the following required	
incident reporting procedures in accordance with 7	• Not Found (DSP #525, 549)	DOH/DDSD trainings and certification being	
NMAC 1.13.		completed:	
D. Staff providing direct services shall complete	Foundation for Health and Wellness:		
training in universal precautions on an annual		ISP Person-Centered Planning (1-Day):	
basis. The training materials shall meet	 Not Found (DSP #525, 549) 	Not Found (DSP #549)	
Occupational Safety and Health Administration			
(OSHA) requirements.	ISP Person-Centered Planning (1-Day):	Assisting with Medication Delivery:	
E. Staff providing direct services shall maintain	• Not Found (DSP #520, 537, 539, 545, 547, 549)	 Not Found (DSP #500, 505, 510, 529, 538) 	
certification in first aid and CPR. The training			
materials shall meet OSHA	Assisting with Medication Delivery:	• Expired (DSP #516, 519, 535, 536, 540, 547, 550)	
requirements/guidelines.	 Not Found (DSP #500, 502, 503, 504, 505, 507, 509, 		
F. Staff who may be exposed to hazardous	510, 513, 514, 520, 526, 529, 530, 532, 537, 538, 539,	First Aid:	
chemicals shall complete relevant training in	541, 544, 545, 549)	 Not Found (DSP #550) 	
accordance with OSHA requirements.			
G. Staff shall be certified in a DDSD-approved	• Expired (DSP #501, 508, 511, 512, 515, 516, 517, 519,	CPR:	
behavioral intervention system (e.g., Mandt, CPI) before using physical restraint techniques. Staff	521, 531, 532, 535, 536, 540, 547, 550)	 Not Found (DSP #550) 	
members providing direct services shall maintain			
certification in a DDSD-approved behavioral	First Aid:		
intervention system if an individual they support	• Not Found (DSP #500, 503, 504, 512, 513, 519, 522,		
has a behavioral crisis plan that includes the use of	544, 548, 550)		
physical restraint techniques.	Evolution (DSD #E01 E2E)		
	 Expired (DSP #501, 535) 		

H. Staff shall complete and maintain certification in		
a DDSD-approved medication course in	CPR:	
accordance with the DDSD Medication Delivery	 Not Found (DSP #500, 503, 504, 512, 513, 519, 522, 	
Policy M-001.	544, 548, 550)	
I. Staff providing direct services shall complete		
safety training within the first thirty (30) days of	 Expired (DSP #501, 535) 	
employment and before working alone with an		
individual receiving service.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 11/1/2012 revised 4/23/2013;		
6/15/2015		
CHAPTER 5 (CIES) 3. Agency Requirements G.		
Training Requirements: 1. All Community		
Inclusion Providers must provide staff training in		
accordance with the DDSD policy T-003: Training		
Requirements for Direct Service Agency Staff		
Policy.		
CHAPTER 6 (CCS) 3. Agency Requirements F.		
Meet all training requirements as follows: 1. All		
Customized Community Supports Providers shall		
provide staff training in accordance with the DDSD		
Policy T-003: Training Requirements for Direct		
Service Agency Staff Policy;		
CHAPTER 7 (CIHS) 3. Agency Requirements C.		
Training Requirements: The Provider Agency		
must report required personnel training status to		
the DDSD Statewide Training Database as		
specified in the DDSD Policy T-001: Reporting and		
Documentation of DDSD Training Requirements		
Policy. The Provider Agency must ensure that the		
personnel support staff have completed training as		
specified in the DDSD Policy T-003: Training		
Requirements for Direct Service Agency Staff		
Policy		
CHAPTER 11 (FL) 3. Agency Requirements B.		
Living Supports- Family Living Services		
Provider Agency Staffing Requirements: 3.		
Training: A. All Family Living Provider agencies		
must ensure staff training in accordance with the		
Training Requirements for Direct Service Agency		
Staff policy. DSP's or subcontractors delivering		
substitute care under Family Living must at a		
minimum comply with the section of the training		

policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements. CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services	
provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements. CHAPTER 12 (SL) 3. Agency Requirements B.	
Documentation for DDSD Training Requirements. CHAPTER 12 (SL) 3. Agency Requirements B.	
Provider Agency Staffing Requirements: 3.	
Training: A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services	
that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD	
Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements. CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP	
Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001:	
Reporting and Documentation of DDSD Training Requirements Policy;	

 NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past. B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment. DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the 		
Tag # 1A08.2Healthcare RequirementsConditionNMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible received services in the past.After an analy determined the negative outcomented based on recomentation other examina- physician for Inclusion, LivitB. Documentation of test results: received services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.Based on recomented documentation other examina- physician for Inclusion, LivitDEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with theNeurology 	bn of Participation Level Deficiency ysis of the evidence it has been here is a significant potential for a come to occur. cord review, the Agency did not provide on of annual physical examinations and/or lations as specified by a licensed 8 of 13 individuals receiving Community	Standard Level DeficiencyRepeat Finding:Based on record review, the Agency did not provide documentation of annual physical examinations and/or other examinations as specified by a licensed physician for 1 of 12 individuals receiving Living Care
 NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past. B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment. DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the 	ysis of the evidence it has been here is a significant potential for a come to occur. cord review, the Agency did not provide on of annual physical examinations and/or lations as specified by a licensed 8 of 13 individuals receiving Community	Repeat Finding: Based on record review, the Agency did not provide documentation of annual physical examinations and/or other examinations as specified by a licensed physician for 1 of 12 individuals receiving Living Care
director's release. H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system. Developmental Disabilities (DD) Weiver Service	e administrative individual case files following items were not found, and/or not current: Inclusion Services / Other Services Requirements (Individuals Receiving Other Services Only): Y Evaluation al #14 - As indicated by collateral intation reviewed, an evaluation was ed on 10/20/2016. Follow-up was to be ed in 1 year. No evidence of follow-up Living Services / Community Inclusion dividuals Receiving Multiple Services):	 Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current: Community Living Services / Community Inclusion Services (Individuals Receiving Multiple Services): Dental Exam Individual #1 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found. Per the Plan of Correction approved on 6/12/2018, "Service Coordinator will ensure Dental appointment is scheduled for #1. " During the Verification Survey on July 6 – 10, 2018 the agency failed to provide evidence a dental appointment had been scheduled for Individual #1.

Chapter 6 (CCS) 3. Agency Requirements: G.	Dental Exam	
Consumer Records Policy: All Provider Agencies	 Individual #1 - As indicated by the DDSD file 	
shall maintain at the administrative office a	matrix Dental Exams are to be conducted	
confidential case file for each individual. Provider	annually. No evidence of exam was found.	
agency case files for individuals are required to		
comply with the DDSD Individual Case File Matrix	 Individual #9 - As indicated by collateral 	
policy.	documentation reviewed, the exam was completed	
Chapter 7 (CIHS) 3. Agency Requirements: E.	on 12/22/2016. As indicated by the DDSD file	
Consumer Records Policy: All Provider Agencies	matrix, Dental Exams are to be conducted	
must maintain at the administrative office a	annually. No evidence of current exam was found.	
confidential case file for each individual. Provider		
agency case files for individuals are required to	Vision Exam	
comply with the DDSD Individual Case File Matrix		
policy. Chapter 11 (EL) 2. Agency Requirements: D	 Individual #1 - As indicated by the DDSD file matrix Vision Example are to be conducted event 	
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living	matrix Vision Exams are to be conducted every	
Provider Agencies must maintain at the	other year. No evidence of exam was found.	
administrative office a confidential case file for		
each individual. Provider agency case files for	 Individual #8 - As indicated by the DDSD file 	
individuals are required to comply with the DDSD	matrix Vision Exams are to be conducted every	
Individual Case File Matrix policy.	other year. No evidence of exam was found.	
Chapter 12 (SL) 3. Agency Requirements: D.		
Consumer Records Policy: All Living Supports-	 Individual #11 - As indicated by the DDSD file 	
Supported Living Provider Agencies must maintain	matrix Vision Exams are to be conducted every	
at the administrative office a confidential case file	other year. No evidence of exam was found.	
for each individual. Provider agency case files for		
individuals are required to comply with the DDSD	 Individual #13 - As indicated by collateral 	
Individual Case File Matrix policy.	documentation reviewed, the exam was completed	
Chapter 13 (IMLS) 2. Service Requirements:	on 10/20/2014. As indicated by the DDSD file	
C. Documents to be maintained in the agency	matrix Vision Exams are to be conducted every	
administrative office, include: (This is not an all-	other year. No evidence of current exam was	
inclusive list refer to standard as it includes other	found.	
items)		
Developmental Disabilities (DD) Waiver Service	Auditory Exam	
Standards effective 4/1/2007	 Individual #13 - As indicated by collateral 	
CHAPTER 1 II. PROVIDER AGENCY	documentation reviewed, exam was completed on	
Requirements: D. Provider Agency Case File	3/23/2015. Follow-up was to be completed after	
for the Individual: All Provider Agencies shall	the removal of Cerumen by Primary Care Provider	
maintain at the administrative office a confidential	or Ear, Nose and Throat Doctor. No evidence of	
case file for each individual. Case records belong	follow-up found.	
to the individual receiving services and copies shall		
be provided to the receiving agency whenever an	Cholesterol and Blood Glucose	
individual changes providers. The record must also		

be made available for review when requested by	° Individ
DOH, HSD or federal government representatives	docur
for oversight purposes. The individual's case file	3/10/2
shall include the following requirements:	
(5) A medical history, which shall include at least	Blood L
demographic data, current and past medical	° Indivi
diagnoses including the cause (if known) of the	
developmental disability, psychiatric diagnoses,	docur
allergies (food, environmental, medications),	5/9/20
immunizations, and most recent physical exam;	
CHAPTER 6. VI. GENERAL REQUIREMENTS	 Review
FOR COMMUNITY LIVING	° Indiv
G. Health Care Requirements for Community	docu
Living Services.	preso
(1) The Community Living Service providers shall	indica
ensure completion of a HAT for each individual	to pre
receiving this service. The HAT shall be completed	Ment
2 weeks prior to the annual ISP meeting and	estat

re 2 submitted to the Case Manager and all other IDT Members. A revised HAT is required to also be submitted whenever the individual's health status changes significantly. For individuals who are newly allocated to the DD Waiver program, the HAT may be completed within 2 weeks following the initial ISP meeting and submitted with any strategies and support plans indicated in the ISP, or within 72 hours following admission into direct services, whichever comes first.

(2) Each individual will have a Health Care Coordinator, designated by the IDT. When the individual's HAT score is 4, 5 or 6 the Health Care Coordinator shall be an IDT member, other than the individual. The Health Care Coordinator shall oversee and monitor health care services for the individual in accordance with these standards. In circumstances where no IDT member voluntarily accepts designation as the health care coordinator, the community living provider shall assign a staff member to this role.

(3) For each individual receiving Community Living Services, the provider agency shall ensure and document the following:

idual #1 - As indicated by collateral mentation reviewed. lab work was ordered on 2017. No evidence of lab results found.

- Levels
- idual #2 As indicated by collateral mentation reviewed, lab work was ordered on 2017. No evidence of lab results found.

w of Psychotropic Medication

vidual #2 - As indicated by collateral umentation reviewed, Psychotropic medication scribed by Psychiatrist on 2/15/2017. Notes cate Primary Care Provider agreed to continue rescribe until individual is established with a tal Healthcare Provider. No evidence of establishing with a Mental Healthcare Provider found or that medication has been reviewed.

• Diabetes (Type II)

° Individual #1 - As indicated by collateral documentation reviewed, screening was recommended on 3/10/2017. No evidence of screening being completed.

• Tetanus-diphtheria (T dap)

^o Individual #11 - As indicated by collateral documentation reviewed, vaccine was recommended on 4/12/2017. No evidence of vaccine being administered or if recommendation was completed.

 (a) Provision of health care oversight consistent with these Standards as detailed in Chapter One section III E: Healthcare Documentation by Nurses For Community Living Services. Community Inclusion Services and Private Duty Nursing Services. b) That each individual with a score of 4, 5, or 6 on the HAT, has a Health Care Plan developed by a licensed nurse. (c) That an individual with a score of a score of the thoratening condition, has Crisis Prevention (Intervention Planks) developed by a licensed nurse or other appropriate provider schulz end such condition, to Crisis Prevention (Intervention Planks) developed by a licensed nurse. (d) That an average of 3 hours of documented nurtiformat counseling is available annually, if recommended by the IDT. (e) That the posted provide schuld receiving Support the provider schuld receiving a number the following: (e) The individual teceving a signal developed by a licensed physical right and safety. (e) The individual teceving a number the following: (f) The individual teceving a support the following: (g) The individual teceving a support the following: (g) The individual teceving as specified by a licensed developed and other check-ups as specified by a licensed developed and other check-ups as specified by a licensed developed and other check-ups as specified by a licensed devilual receives and the scandard action or daily routine). 		
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Standards effective 11/1/2012 revised 4/23/2013; 6/15/2015 CHAPTER 11 (FL) Living Supports - Family Living Agency Requirements G. Residence Requirements for Living Supports- Family Living Services: 1. Family Living Services providers must assure that each individual's	observation, the Agency did not ensure that viduals' residence met all requirements within ard for 10 of 10 Family Living residences. the residential records and observation of ence revealed the following items were not t functioning or incomplete:	New / Repeat Finding: Based on record review, the Agency did not ensure that each individuals' residence met all requirements within the standard for 1 of 9 Family Living residences.
 comfortable and accommodates the individuals' daily living, social and leisure activities. In addition, the residence must: a. Maintain basic utilities, i.e., gas, power, water and telephone; b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT; c. Have a battery operated or electric smoke detectors, carbon monoxide detectors, fire extinguisher, or a sprinkler system; d. Have a general-purpose first aid kit; e. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her own bed; 	ving Requirements: I-purpose first aid kit (#11) ible written procedures for emergency tion e.g. fire and weather-related threats (#1, 5, 8, 11, 12) ible written procedures for the safe storage of ications with dispensing instructions for each al that are consistent with the Assisting with tion Administration training or each al's ISP (#1, 2, 3, 4, 5, 8, 9, 11, 12, 13) ible written procedures for emergency ent and relocation of individuals in the event nergency evacuation that makes the ce unsuitable for occupancy. The emergency tion procedures shall address, but are not to, fire, chemical and/or hazardous waste nd flooding (#1, 2, 3, 4, 5, 8, 11, 12)	 Review of the documentation provided revealed the following items were not found, not functioning or incomplete: Family Living Requirements: Accessible written procedures for emergency evacuation e.g. fire and weather-related threats (#2) Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Administration training or each individual's ISP (#2) Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#2) Per the Plan of Correction approved on 6/12/2018, "Service Coordinator will provide written procedures." "Quarterly Residential Inspection will be completed and include checks for 1st Aid Kit, Procedures for Emergency Evacuation, Procedures for Safe Storage of Medication, and Procedures for Emergency Placement/Relocation. During the Verification Survey on July 6 – 10, 2018

evacuation that makes the residence unsuitable	 presedures being provided to the Femily Living
	procedures being provided to the Family Living Provider for Individual #2.
for occupancy. The emergency evacuation	Provider for Individual #2.
procedures must address, but are not limited to,	
fire, chemical and/or hazardous waste spills, and	
flooding.	
CHARTER 12 (SL) Living Supports	
CHAPTER 12 (SL) Living Supports -	
Supported Living Agency Requirements G.	
Residence Requirements for Living	
Supports- Supported Living Services: 1.	
Supported Living Provider Agencies must	
assure that each individual's residence is	
maintained to be clean, safe, and comfortable	
and accommodates the individual's daily living,	
social, and leisure activities. In addition, the	
residence must:	
a. Maintain basic utilities, i.e., gas, power, water,	
and telephone;	
b. Provide environmental accommodations and	
assistive technology devices in the residence	
including modifications to the bathroom (i.e.,	
shower chairs, grab bars, walk in shower, raised	
toilets, etc.) based on the unique needs of the	
individual in consultation with the IDT;	
c. Ensure water temperature in home does not	
exceed safe temperature (110° F);	
d. Have a battery operated or electric smoke	
detectors and carbon monoxide detectors, fire	
extinguisher, or a sprinkler system;	
e. Have a general-purpose First Aid kit;	
f. Allow at a maximum of two (2) individuals to	
share, with mutual consent, a bedroom and	
each individual has the right to have his or her	
own bed;	
g. Have accessible written documentation of	
actual evacuation drills occurring at least three	
(3) times a year. For Supported Living	
evacuation drills must occur at least once a year	
during each shift;	
h. Have accessible written procedures for the	
safe storage of all medications with dispensing	

instructions for each individual that are	
consistent with the Assisting with Medication	
Delivery training or each individual's ISP; and	
i. Have accessible written procedures for	
emergency placement and relocation of	
individuals in the event of an emergency	
evacuation that makes the residence unsuitable	
for occupancy. The emergency evacuation	
procedures must address, but are not limited to,	
fire, chemical and/or hazardous waste spills, and	
flooding.	
CHAPTER 13 (IMLS) 2. Service Requirements	
R. Staff Qualifications: 3. Supervisor	
Qualifications And Requirements:	
S Each residence shall include operable safety	
equipment, including but not limited to, an	
operable smoke detector or sprinkler system, a	
carbon monoxide detector if any natural gas	
appliance or heating is used, fire extinguisher,	
general purpose first aid kit, written procedures	
for emergency evacuation due to fire or other	
emergency and documentation of evacuation	
drills occurring at least annually during each	
shift, phone number for poison control within line	
of site of the telephone, basic utilities, general	
household appliances, kitchen and dining	
utensils, adequate food and drink for three	
meals per day, proper food storage, and	
cleaning supplies.	
T Each residence shall have a blood borne	
pathogens kit as applicable to the residents'	
health status, personal protection equipment,	
and any ordered or required medical supplies	
shall also be available in the home.	
U If not medically contraindicated, and with	
mutual consent, up to two (2) individuals may	
share a single bedroom. Each individual shall	
have their own bed. All bedrooms shall have	
doors that may be closed for privacy. Individuals	
have the right to decorate their bedroom in a	

style of their choosing consistent with safe and sanitary living conditions. V For residences with more than two (2) residents, there shall be at least two (2) bathrooms. Toilets, tubs/showers used by the individuals shall provide for privacy and be designed or adapted for the safe provision of personal care. Water temperature shall be maintained at a safe level to prevent injury and ensure comfort and shall not exceed one hundred ten (110) degrees.	

Standard of Care	Routine Survey Deficiencies January 19 – 25, 2018	Verification Survey New and Repeat Deficiencies July 6 – 10, 2018
Service Domain: Service Plans: ISP Implemen frequency specified in the service plan.	tation - Services are delivered in accordance with the s	service plan, including type, scope, amount, duration and
Tag # 1A08 Agency Case File	Standard Level Deficiency	Complete
Tag # 1A08.1 Agency Case File - Progress Notes	Standard Level Deficiency	Complete
	te monitors non-licensed/non-certified providers to assung that provider training is conducted in accordance with	
Tag # 1A11.1 Transportation Training	Standard Level Deficiency	Complete
Tag # 1A25 Caregiver Criminal History Screening	Condition of Participation Level Deficiency	Complete
Tag # 1A26 Consolidated On-line Registry/Employee Abuse Registry	Condition of Participation Level Deficiency	Complete
Tag # 1A28.1 Incident Mgt. System - Personnel Training	Standard Level Deficiency	Complete
Tag # 1A37 Individual Specific Training	Standard Level Deficiency	Complete
Tag # 1A43.1 General Events Reporting - Individual Approval	Standard Level Deficiency	Complete
	e, on an ongoing basis, identifies, addresses and seeks sic human rights . The provider supports individuals to	s to prevent occurrences of abuse, neglect and access needed healthcare services in a timely manner.
Tag # 1A15.1 Nurse Availability	Standard Level Deficiency	Complete
Tag # 1A15.2 and IS09 / 5I09 Healthcare Documentation	Standard Level Deficiency	Complete
Tag # 1A28.2 Incident Mgt. System - Parent/Guardian Training	Standard Level Deficiency	Complete
Tag # 1A29 Complaints / Grievances – Acknowledgement	Standard Level Deficiency	Complete
Service Domain: Medicaid Billing/Reimbursen reimbursement methodology specified in the appr	nent - State financial oversight exists to assure that clar oved waiver.	ims are coded and paid for in accordance with the
Tag # IS30 Customized Community Supports Reimbursement	Standard Level Deficiency	Complete
Tag # LS27 / 6L27 Family Living Reimbursement	Standard Level Deficiency	Complete

Agency Plan of Correction		
Tag #	Corrective Action for survey deficiencies / On-going QA/QI and Responsible Party	Due Date
Tag # 1A32 and LS14 / 6L14 Individual Service Plan Implementation	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): \rightarrow	
	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): \rightarrow	
Tag # LS14 / 6L14 Residential Case File	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): \rightarrow	
	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): \rightarrow	

Tag # 1A20 Direct Support Personnel Training	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	
Tag # 1A08.2 Healthcare Requirements	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	

Tag # LS25 / 6L25 Residential Health and Safety (SL/FL)	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): \rightarrow	
	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): \rightarrow	

SUSANA MARTINEZ, GOVERNOR



Date: Septe

September 10, 2018

To: Provider: Address: State/Zip:	Sheilla Allen, Executive Director Better Together Home and Community Services, LLC 405 E. Gladden Farmington, New Mexico 87401
E-mail Address:	bettertogetherhomeandcommunity@gmail.com
Region: Routine Survey: Verification Survey:	Northwest January 19 - 25, 2018 July 6-10, 2018
Program Surveyed:	Developmental Disabilities Waiver
Service Surveyed:	2012: Family Living, Customized Community Supports, Community Integrated Employment Services, Customized In-Home Supports
Survey Type:	Verification

Dear Sheilla Allen;

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use of these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.



Sincerely,

Amanda Castañeda

Amanda Castañeda Plan of Correction Coordinator Quality Management Bureau/DHI

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