MICHELLE LUJAN GRISHAM GOVERNOR



KATHYLEEN M. KUNKEL CABINET SECRETARY

Date:	September 5, 2019
To: Provider: Address: State/Zip:	Sergio Garcia, President/Owner Los Amigos Bilingual Services, LLC 1601 Randolph Rd. SE Albuquerque, New Mexico 87106
E-mail Address:	sergio@losamigosnm.com
CC: E-Mail Address:	Raquel Guzman-Vega, Compliance Director <u>raquel@losamigosnm.com</u>
Region: Survey Date: Program Surveyed:	Statewide August 2 – 9, 2019 Mi Via Waiver
Service Surveyed:	Mi Via Consultant Services
Survey Type:	Routine
Team Leader:	Crystal Lopez-Beck, BA, Deputy Bureau Chief, Division of Health Improvement/Quality Management Bureau
Team Members:	Valerie V. Valdez, MS, Bureau Chief, Division of Health Improvement/Quality Management Bureau; Monica Valdez, BS, Healthcare Surveyor Advanced/Plan of Correction Coordinator, Division of Health Improvement/Quality Management Bureau; Rudy Aguilera, Project Coordinator, DDSD Mi Via Unit

Dear Mr. Garcia;

The Division of Health Improvement/Quality Management Bureau Mi Via Survey Unit has completed a compliance survey of your agency. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Mi Via Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

## Plan of Correction:

The attached Report of Findings identifies the deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter. During the exit interview of your on-site survey Attachment A on the Plan of Correction Process was provided to you. Please refer to Attachment A for specific instruction on completing your Plan of Correction. At a minimum your Plan of Correction should address the following for each Tag cited:

#### **DIVISION OF HEALTH IMPROVEMENT**

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • http://www.dhi.health.state.nm.us



QMB Report of Findings - Los Amigos Bilingual Services, LLC - Statewide - Aug 2 - 9, 2019

## **Corrective Action**:

• How is the deficiency going to be corrected? (i.e. obtained documents, retrain staff, individuals and/or staff no longer in service, void/adjusts completed, etc.) This can be specific to each deficiency cited or if possible an overall correction, i.e. all documents will be requested and filed as appropriate.

## **On-going Quality Assurance/Quality Improvement Processes:**

- What is going to be done? (i.e. file reviews, periodic check with checklist, etc.)
- How many individuals is this going to effect? (i.e. percentage of individuals reviewed, number of files reviewed, etc.)
- How often will this be completed? (i.e. weekly, monthly, quarterly, etc.)
- Who is responsible? (responsible position)
- What steps will be taken if issues are found? (i.e. retraining, requesting documents, filing RORI, etc.)

## Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the right-hand column of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

 Quality Management Bureau Attention: Plan of Correction Coordinator 5301 Central Ave. NE Suite 400, Albuquerque, NM 87108 <u>MonicaE.Valdez@state.nm.us</u>

#### 2. Developmental Disabilities Supports Division Attention: Mi Via Program Manager 5301 Central Ave. NE Suite 200 Albuquerque, NM 87108

Upon notification that your Plan of Correction has been approved, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

## **Billing Deficiencies:**

If you have deficiencies noted in this report of findings under the *Service Domain: Medicaid Billing/Reimbursement*, you must complete a "Void/Adjust" claim or remit the identified overpayment via a check within 30 calendar days of the date of this letter to HSD/OIG/PIU, *though this is not the preferred method of payment*. If you choose to pay via check, please include a copy of this letter with the payment. Make the check payable to the New Mexico Human Services Department and mail to:

Attention: *Lisa Medina-Lujan* HSD/OIG/Program Integrity Unit 1474 Rodeo Road Santa Fe, New Mexico 87505

If you have questions and would like to speak with someone at HSD/OIG/PIU, please contact:

Lisa Medina-Lujan (<u>Lisa.medina-lujan@state.nm.us</u>) OR Jennifer Goble (<u>Jennifer.goble2@state.nm.us</u>)

Please be advised that there is a one-week lag period for applying payments received by check to Void/Adjust claims. During this lag period, your other claim payments may be applied to the amount you owe even though you have sent a refund, reducing your payment amount. For this reason, we recommend that you allow the system to recover the overpayment instead of sending in a check.

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## Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

ATTN: QMB Bureau Chief Request for Informal Reconsideration of Findings 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request/QMB

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the QMB Plan of Correction Coordinator at 505-273-1930 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Crystal Lopez-Beck, BA

Crystal Lopez-Beck, BA Team Lead/Deputy Bureau Chief Division of Health Improvement Quality Management Bureau

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Survey Process Employed:	
Administrative Review Start Date:	August 2, 2019
Contact:	Los Amigos Bilingual Services, LLC Ella R. Lewis, Program Manager
	DOH/DHI/QMB Valerie V. Valdez, MS, Bureau Chief
On-site Entrance Conference Date:	August 5, 2019
Present:	Los Amigos Bilingual Services, LLC Sergio Garcia, President/Owner Raquel Guzman-Vega, Compliance Director Ella R. Lewis, Program Manager Jasmyn Clements, Quality Assurance
	<b>DOH/DHI/QMB</b> Crystal Lopez-Beck, BA, Team Lead/Deputy Bureau Chief Valerie V. Valdez, MS, Bureau Chief Monica Valdez, BS, Healthcare Surveyor Advanced/Plan of Correction Coordinator
	<u>DDSD – Mi Via Unit</u> Rudy Aguilera, Project Coordinator
Exit Conference Date:	August 9, 2019
Present:	Los Amigos Bilingual Services, LLC Sergio Garcia, President/Owner Raquel Guzman-Vega, Compliance Director Ella R. Lewis, Program Manager Jasmyn Clements, Quality Assurance
	DOH/DHI/QMB Crystal Lopez-Beck, BA, Team Lead/Deputy Bureau Chief Valerie V. Valdez, MS, Bureau Chief
	<u>DDSD – Mi Via Unit</u> Rudy Aguilera, Project Coordinator
Administrative Locations Visited	1
Total Sample Size	57
Participant Records Reviewed	57
Consultant Staff Records Reviewed	26
Administrative Processes and Records Re	viewed:

Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records
- Accreditation Records
- Oversight of Individual Funds

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- Participant Program Case Files
- Personnel Files
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Quality Assurance / Improvement Plan

CC: Distribution List:

- DOH Division of Health Improvement
- DOH Developmental Disabilities Supports Division
- DOH Office of Internal Audit
- HSD Medical Assistance Division
- MFEAD NM Attorney General

## Attachment A

## Provider Instructions for Completing the QMB Plan of Correction (POC) Process

## Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the DDSD Regional Office for purposes of contract management or the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings. Providers who fail to complete a POC within the 45-business days allowed will be referred to the IRC for possible actions or sanctions.

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 505-273-1930 or email at <u>MonicaE.Valdez@state.nm.us</u>. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment C).

#### Instructions for Completing Agency POC:

#### Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice cited to prevent recurrence and information that ensures the regulation cited comes into and remains in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance (QA) Plan.

If a deficiency has already been corrected since the on-site survey, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The following details should be considered when developing your Plan of Correction:

# The Plan of Correction must address each deficiency cited in the Report of Findings unless otherwise noted with a "No Plan of Correction Required statement." The Plan of Correction must address the five (5) areas listed below:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect those individuals in similar situations.
- 3. What Quality Assurance measures will be put into place and what systemic changes made to ensure the deficient practice will not recur.
- 4. Indicate how the agency plans to monitor its performance to make certain solutions are sustained. The agency must develop a QA plan for ensuring correction is achieved and sustained. This QA plan must be implemented, and the corrective action is evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective actions will be completed. The corrective action completion dates must be acceptable to the State.

The following details should be considered when developing your Plan of Correction:

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- Details about how and when Individual Served, agency personnel and administrative and service delivery site files are audited by agency personnel to ensure they contain required documents;
- Information about how medication administration records are reviewed to verify they contain all required information before they are distributed to service sites, as they are being used, and after they are completed;
- Your processes for ensuring that all required agency personnel are trained on required DDSD required trainings;
- How accuracy in billing/reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management providers, how Individual Service Plans are reviewed to verify they meet requirements, how the timeliness of level of care (LOC) packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

*Note:* Instruction or in-service of staff alone may not be a sufficient plan of correction. This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

## **Completion Dates**

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

## Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Monica Valdez at 505-273-1930 or email at <u>MonicaE.Valdez@state.nm.us</u> for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
- 4. Submit your POC to Monica Valdez, POC Coordinator in any of the following ways:
  - a. Electronically at MonicaE.Valdez@state.nm.us (preferred method)
  - b. Fax to 505-222-8661, or
  - c. Mail to POC Coordinator, 5301 Central Ave NE Suite 400, Albuquerque, New Mexico 87108
- 5. <u>Do not submit supporting documentation</u> (evidence of compliance) to QMB <u>until after your POC has been approved by the QMB.</u>
- 6. QMB will notify you when your POC has been "approved" or "denied."
  - a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45-business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
  - b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45-business day limit is in effect.
  - c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
  - d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
  - e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

## POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

1. Your internal documents are due within a *maximum* of 45-business days of receipt of your Report of Findings.

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- It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If documents containing HIPAA Protected Health Information (PHI) documents must be submitted through S-Comm (Therap), Fax or Postal System, do not send PHI directly to NMDOH email accounts. If the documents <u>do not</u> contain protected Health information (PHI) then you may submit your documents electronically scanned and attached to e-mails.
- 3. All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- 5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

## Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

## Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

## Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <u>https://nmhealth.org/about/dhi/cbp/irf/</u>
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Valerie Valdez at <u>valerie.valdez@state.nm.us</u> for assistance.

## The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request; the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency:Los Amigos BilingProgram:Mi Via WaiverService:Consultant ServicesSurvey Type:Routine SurveySurvey Date:August 2 - 9, 2019	ual Services, LLC – Statewide		
Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI, Responsible Party	Date Due
Agency Record Requirements:	·		
TAG #MV 108 Primary Agency Case File	•		
Mi Via Self-Directed Waiver Program Serv Standards effective March 2016 Appendix A: Service Descriptions in Deta 2015 Waiver Renewal Ongoing Consultant Services: V. Administrative Requirements: G. The consultant provider shall maintain HIPAA compliant primary records for each participar	ice Based on record review, the Agency did not maintain a complete and confidential case file at the administrative office for 5 of 57 participants. Review of the Agency's participant case files revealed the following items were not found, incomplete and/or not current:	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →	
<ol> <li>including, but not limited to:</li> <li>Current and historical SSPs and budgets</li> <li>Contact log that documents all communication with the participant;</li> <li>Completed/signed monthly and quarterly form(s);</li> <li>TPA documentation of approvals/denials including budgets and requests for addit funding;</li> <li>TPA correspondence; (requests for addit information; requests for additional func- etc);</li> <li>Assessor's individual specific health and safety recommendations;</li> <li>Notifications of medical and financial eligibility;</li> <li>Approved Long Term Care Assessment Abstract with level of care determination Individual Budgetary Allotment from the</li> </ol>	Authorized Representative Form • Not Found (#32) Employer of Record Questionnaire • Not Current (#5) • Not signed by Individual/Guardian (#13, 32, 46, 53) ional ding, and	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	

9. Budget utilization reports from the FMA;	
10. Environmental modification	
approvals/denials;	
11. Legally Responsible Individual (LRI)	
approvals/denials;	
12. Documentation of participant and employee	
training on reporting abuse, neglect and	
exploitation, suspicious injuries,	
environmental hazards and death;	
13. Copy of legal guardianship or representative	
papers and other pertinent legal	
designations; and	
14. Copy of the approval form for the personal	
representative.	
15. Primary Freedom of Choice form (PFOC)	
and/or, Waiver Change Form (WCF) and/or	
Consultant Agency Change Form (CAC) as	
applicable.	
NMAC 8.314.6.15 SERVICE DESCRIPTIONS AND COVERAGE CRITERIA:	
C. Consultant pre-eligibility and enrollment services: Consultant pre-eligibility and enrollment	
services are intended to provide information,	
support, guidance, and assistance to an	
individual during the Medicaid financial and	
medical eligibility process. The level of support	
provided is based upon the unique needs of the	
individual. When an opportunity to be considered	
for mi via program services is offered to an	
individual, he or she must complete a primary	
freedom of choice form. The purpose of this form	
is for the individual to select a consultant	
provider. The chosen consultant provider offers	
pre-eligibility and enrollment services as well as	
on-going consultant services. Once the individual	
is determined to be eligible for mi via services,	
the consultant service provider will continue to	
render consultant services to the newly enrolled	
eligible recipient as set forth in the consultant	
service standards.	

TAG #MV 110.1 Orientation/Enrollment Meeting			
Mi Via Self-Directed Waiver Program Service Standards effective March 2016 Appendix A: Service Descriptions in Detail 2015 Waiver Renewal Consultant/Support Guide <u>Pre-Eligibility/EnrolIment Services</u> : II. Scope of Service Consultant pre-eligibility/enrolIment services are delivered in accordance with the individual's identified needs. Based upon those needs, the consultant provider selected by the individual shall:	<ul> <li>Based on record review, the Agency did not maintain evidence that initial contact was made and processes were followed as indicated by Standards and Regulations for 8 of 57 participants.</li> <li>Review of the Agency's participant case files revealed the following items were not found, incomplete, and/or not current:</li> <li>Choosing Mi Via: Understanding Participant Responsibilities Acknowledgement Form:</li> <li>Not signed by Individual and/or Guardian (#5, 6, 11, 13, 22, 32, 41, 53)</li> </ul>	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	

<ul> <li>7. Discuss the background check and other credentialing requirements for employees and contractors;</li> <li>8. Provide training to participants related to recognizing and reporting critical incidents include: abuse, neglect, exploitation, suspicious injury or any participant death and environmentally hazardous conditions which create an immediate threat to life or health. This participant training shall also include reporting procedures for employees, participants/participant representatives, EORs and other designated individuals. (Please refer to 7.1.14 NMAC for requirements).</li> <li>9. Discuss the process for accessing training for the Mi Via Plan of Care online system (FOCoSonline); and to obtain information on the Financial Management Agency (FMA); and</li> <li>10. Provide information on the service and</li> </ul>	
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<ul> <li>also include reporting procedures for employees, participants/participant representatives, EORs and other designated individuals. (Please refer to 7.1.14 NMAC for requirements).</li> <li>9. Discuss the process for accessing training for the Mi Via Plan of Care online system (FOCoSonline); and to obtain information on the Financial Management Agency (FMA); and</li> </ul>	
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<ul> <li>employees, participants/participant</li> <li>representatives, EORs and other</li> <li>designated individuals. (Please refer to</li> <li>7.1.14 NMAC for requirements).</li> <li>9. Discuss the process for accessing</li> <li>training for the Mi Via Plan of Care</li> <li>online system (FOCoSonline); and to</li> <li>obtain information on the Financial</li> <li>Management Agency (FMA); and</li> </ul>	
<ul> <li>representatives, EORs and other designated individuals. (Please refer to 7.1.14 NMAC for requirements).</li> <li>9. Discuss the process for accessing training for the Mi Via Plan of Care online system (FOCoSonline); and to obtain information on the Financial Management Agency (FMA); and</li> </ul>	
<ul> <li>designated individuals. (Please refer to 7.1.14 NMAC for requirements).</li> <li>9. Discuss the process for accessing training for the Mi Via Plan of Care online system (FOCoSonline); and to obtain information on the Financial Management Agency (FMA); and</li> </ul>	
<ul> <li>7.1.14 NMAC for requirements).</li> <li>9. Discuss the process for accessing training for the Mi Via Plan of Care online system (FOCoSonline); and to obtain information on the Financial Management Agency (FMA); and</li> </ul>	
<ol> <li>Discuss the process for accessing training for the Mi Via Plan of Care online system (FOCoSonline); and to obtain information on the Financial Management Agency (FMA); and</li> </ol>	
training for the Mi Via Plan of Care online system (FOCoSonline); and to obtain information on the Financial Management Agency (FMA); and	
online system (FOCoS <i>online</i> ); and to obtain information on the Financial Management Agency (FMA); and	
obtain information on the Financial Management Agency (FMA); and	
Management Agency (FMA); and	
support plan (SSP) including covered	
and non-covered goods and services,	
planning tools and community	
resources available and assist with the	
development of the SSP.	
11. Reviews the Mi Via Service Standards	
with the participant and either provide a	
copy of the Standards or assist the	
participant to access the Mi Via Service	
Standards online.	
12. Ensure the completion and submission	
of the initial SSP within sixty (60) days	
of eligibility determination so that it can	
be in effect within ninety (90) days.	
Ongoing Consultant Services	
II. Scope of Service: A. Consultant services	
and supports are delivered in accordance with	

	articipant's identified needs. Based upon needs, the consultant shall:	
11030	neeus, me consultant shail.	
1 50	hedule participant enrollment meetings	
	hin five (5) working days of receipt of a	
	aiver Change Form (WCF) for participants	
	nsitioning from another waiver. The	
	tual enrollment meeting should be	
	nducted within thirty (30) days. rollment activities include but are not	
	ited to:	
a.	General program overview including key	
h	agencies and contact information;	
D.	Discuss eligibility requirements and	
	offer assistance in completing these requirements as needed;	
C.	Discuss participant roles and responsibilities form;	
d	Discuss Employer of Record (EOR)	
u.	including discussion and possible	
	identification of an EOR and completion	
	of the EOR information form;	
0	Review the processes for hiring	
e.	employees and contractors and	
	required paperwork;	
f.	Review the process and paperwork for	
1.	hiring Legally Responsible Individuals	
	(LRI) as employees;	
	Discuss the background check and	
y.	other credentialing requirements for	
	employees and contractors;	
h	Referral for accessing training for	
	FOCoSonline; and to obtain information	
	on the Financial Management Agency	
	(FMA);	
i.	Provide information on the service and	
	support plan including Mi Via covered	
	and non-covered goods and services,	
	planning tools and available community	
	resources;	
L		<u> </u>

<ul> <li>j. For those participants transitioning from other waivers, a transition meeting including the transfer of program information must occur prior to the SSP meeting; and</li> <li>k. Schedule the date for the SSP meeting within ten (10) working days of the enrollment meeting.</li> </ul>		

TAG # MV 111 Consultant Submission Requirements			
Mi Via Self-Directed Waiver Program Service Standards effective March 2016 Appendix A: Service Descriptions in Detail 2015 Waiver Renewal Consultant/Support Guide: <u>Pre-</u> <u>Eligibility/Enrollment Services</u> : II. Scope of Service	Based on record review, the Agency did not submit required documentation in a timely manner has required by Standard for 3 of 57 participants. Review of the Agency's participant case files revealed the following were not found, incomplete, and/or submitted past required timelines:	<b>Provider:</b> State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →	
<ul> <li>B. The actual enrollment meeting should be conducted within 30 days of receiving the PFOC. The enrollment process and activities include but are not limited to:</li> <li>12. Ensure the completion and submission of the initial SSP within sixty (60) days of eligibility determination so that it can be in effect within ninety (90) days.</li> <li>IV. Reimbursement: D. It is the State's expectation that consultants will work with the participant to ensure that an approved service and support plan (SSP) is in effect within ninety (90) days of the start of Medicaid eligibility. Any exceptions to this timeframe must be approved by the State. The consultant will submit an explanation of why the plan could not be effective within the 90 day timeline. Approval must be obtained in writing from the DOH Mi Via Program Manager or their designate for any plan not in effect ninety (90) days after eligibility is approved, prior to billing for that service.</li> <li>Ongoing Consultant Services: II. Scope of Service: A. Consultant services and supports are delivered in accordance with the</li> </ul>	<ul> <li>Evidence SSP goals and budget were submitted online for TPA review at least 30 calendar days prior to the expiration of current plan:</li> <li>Individual # 34 – SSP Expiration 9/30/2018; Submitted 9/6/2019</li> <li>Individual #42 – SSP Expiration 6/28/2019; Submitted 6/17/2019.</li> <li>Individual #48 – SSP Expiration 8/15/2019; Submitted 7/24/2019.</li> </ul>	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	

participant's identified needs. Based upon those needs, the consultant shall:	
<ol> <li>Ensure the completion and submission of the annual SSP to the Third Party Assessor (TPA) at least thirty (30) days prior to the expiration of the plan so that sufficient time is afforded for TPA review.</li> </ol>	
23. Assist participants to transition from and to other waiver programs. Transition from one waiver to another can only occur at the first of the month. The DOH will review the LOC expiration date prior to or upon receipt of the Waiver Change Form (WCF). If a participant is within ninety (90) days of the expiration of the LOC, the DOH Regional Office or appropriate program manager will advise the participant they must wait until the LOC is approved before initiating the transfer. (Please refer to Mi Via Waiver Transition procedures for further details).	
24. It is the State's expectation that consultants will work with participants transferring from another waiver to ensure that an approved services and supports plan (SSP) is in effect within ninety (90) days of the waiver change. Any exceptions to this timeframe must be approved by the State. Approval must be obtained in writing from the DOH Mi Via Program Manager or their designate for any plan not in effect within ninety (90) days of the waiver change. The consultant request must contain an explanation of why the ninety (90) day timeline could not be met.	

<b>IX. Reimbursement: D.</b> It is the State's		
expectation that consultants will work with		
participants transferring from another waiver to		
ensure that an approved services and supports		
plan (SSP) is in effect within ninety (90) days of		
a waiver change. Consultants must obtain		
a waiver change. Consultants must obtain		
approval in writing from the DOH Mi Via		
Program Manager or their designate for any		
transfers occurring over the ninety (90) day		
timeframe.		

TAG #MV 130 Service and Support Plan			
Development Process			
Mi Via Self-Directed Waiver Program Service Standards effective March 2016 6. Planning and Budgeting for Services and Goods – A. Service and Support Plan Development Processes	Based on record review, Consultant providers did not ensure all requirements of Service and Support Plan (SSP) development were followed as indicated by Standards for 3 of 57 participants.	<b>Provider:</b> <b>State your Plan of Correction for the</b> <b>deficiencies cited in this tag here</b> (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): $\rightarrow$	
The Service and Support Plan (SSP) development process starts with person- centered planning. This process obtains information about the participant's strengths, capacities, preferences desired outcomes and risk factors. In person-centered planning, the SSP must revolve around the individual participant and reflect his or her chosen lifestyle, cultural, functional, and social needs for successful community living. The goal of the planning process is for the participant to achieve a meaningful life in the community, as defined by the participant. Upon eligibility for the Mi Via Waiver and choosing his/her consultant, each participant shall receive an IBA and information and training from the consultant about covered/non- covered Mi Via services and the requirements for the content of the SSP.	<ul> <li>Review of the Agency's participant case files revealed the following items were not found, incomplete, and/or not current:</li> <li>Emergency Backup Plan Acknowledgement Form: <ul> <li>Not Found (#13)</li> <li>Not Current (#25, 40)</li> </ul> </li> </ul>	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	
development of the SSP. The participant will take the lead or be encouraged and supported to take the lead to the best of their abilities to direct development of the SSP. The participant may involve, if he/she so desires, family members or other individuals, including service workers or providers, in the planning process. Mi Via program covered services include personal plan facilitation, which supports			

planning activities that may be used by the participant to develop his/her SSP as well as identify other sources of support outside the SSP process. This service is available to participants one (1) time per SSP/budget year. Appendix A: Service Descriptions in Detail 2015 Waiver Renewal	
Consultant/Support Guide <u>Pre-Eligibility/Enrollment Services</u> II. Scope of Service B. The actual enrollment meeting should be conducted within 30 days of receiving the PFOC. The enrollment process and activities include but are not limited to:	
<ol> <li>Ensure the completion and submission of the initial SSP within sixty (60) days of eligibility determination so that it can be in effect within ninety (90) days.</li> </ol>	
Ongoing Consultant Services II. Scope of Service: A. Consultant services and supports are delivered in accordance with the participant's identified needs. Based upon those needs, the consultant shall:	
<ol> <li>Ensure that the SSP for each participant includes the following:</li> </ol>	
<ul> <li>a. The services and supports, covered by the Mi Via program, to address the needs of the participant as determined through an assessment and person-centered planning process;</li> <li>b. The purposes for the requested services, expected outcomes, and methods for monitoring progress must be specifically identified and addressed;</li> </ul>	

<ul> <li>c. The twenty-four (24) hour emergency backup plan for services that affect health and safety of participants; and</li> <li>d. The quality indicators, identified by the participant, for the services and supports provided through the Mi Via Program.</li> </ul>		
<ol> <li>Ensure that the SSP is submitted in the appropriate format as prescribed by the state which includes the use of FOCoSonline.</li> </ol>		
<ol> <li>Ensure the completion and submission of the annual SSP to the Third Party Assessor (TPA) at least thirty (30) days prior to the expiration of the plan so that sufficient time is afforded for TPA review.</li> </ol>		
24. It is the State's expectation that consultants will work with participants transferring from another waiver to ensure that an approved services and supports plan (SSP) is in effect within ninety (90) days of the waiver change. Any exceptions to this timeframe must be approved by the State. Approval must be obtained in writing from the DOH Mi Via Program Manager or their designate for any plan not in effect within ninety (90) days of the waiver change. The consultant request must contain an explanation of why the ninety (90) day timeline could not be met.		
Appendix B: Service and Support Plan (SSP) Template		

TAG #MV 4.6 On-going Consultant Functions			
Mi Via Self-Directed Waiver Program Service Standards effective March 2016 Appendix A: Service Descriptions in Detail 2015 Waiver Renewal Consultant/Support Guide Ongoing Consultant Services II. Scope of Service: A. Consultant services and supports are delivered in accordance with the participant's identified needs. Based upon those needs, the consultant shall:	<ul> <li>Based on record review, the Agency did not maintain evidence of completing ongoing consultation services as required by Standard for 2 of 57 participants.</li> <li>Review of the Agency's participant case files revealed the following items were not found, incomplete, and/or not current:</li> <li>Evidence the Participant received a completed/approved copy of their SSP (#13, 43)</li> </ul>	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →	
<ol> <li>Educate the participant regarding Mi Via covered and non-covered supports, services and goods.</li> <li>Review the Mi Via Service Standards with the participant and either provide a copy of the Standards or assist the participant to access the Mi Via Service Standards online.</li> </ol>	• Evidence the Consultant explains what goods and services are covered and non- covered in Mi Via (#13)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): $\rightarrow$	
<ol> <li>Assist the participant to identify resources outside the Mi Via Program that may assist in meeting their needs.</li> </ol>			
10. Complete and submit revisions, requests for additional funding and justification for payment above the range of rates as needed, in the format as prescribed by the state, which includes the use of a FOCoSonline. No more than one revision is allowed to be submitted at any given time.			
12. Provide a copy of the final approved SSP and budget documents to participants.			

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13.	Provide a copy of TPA Assessments to the participant upon their request.	
14.	Assist the participant with the application for LRI as employee process; submit the application to the DOH.	
16.	Assist the participant to identify and resolve issues related to the implementation of the SSP.	
17.	Serve as an advocate for the participant, as needed, to enhance his/her opportunity to be successful with self-direction.	
18.	Assist the participant with reconsiderations of goods or services denied by the Third party Assessor (TPA), submit documentation as required, and participate in Fair Hearings as requested by the participant or state.	
19.	Assist the participant with required quality assurance activities to ensure implementation of the participant's SSP and utilization of the authorized budget.	
20.	Assist participants to identify measures to help them assess the quality of their services/supports/goods and self-direct their quality improvement process.	
21.	Assist the participant to assure their chosen service providers are adhering to the Mi Via Service Standards as applicable.	
22.	Assist participants to transition to another consultant provider when requested.	

Transitions should occur within thirty (30) days of request on the Consultant Agency Change (CAC) form, but may occur sooner based on the needs of the participant. Transition from one consultant provider to another can only occur at the first of the month. (Please refer to Mi Via Consultant Agency Transfer procedures for details).	
26. Provide support guide services which are more intensive supports that help participants more effectively self-direct services based upon their needs. The amount and type of support needed must be specified in the SSP and is reviewed quarterly. All new Mi Via participants are required to receive the level of support outlined in this section, based upon need, for the first three months of program participation.	
Support guide services include, but are not limited to the following:	
<ul> <li>Providing education related to how to use the Mi Via program and provide information on program changes or updates as part of the overall information sharing;</li> </ul>	
<ul> <li>Assisting in implementing the SSP to ensure access to goods, services, supports and to enhance success with self-direction;</li> </ul>	
<ul> <li>c. Assisting with employer/vendor functions such as recruiting, hiring and supervising workers; establishing and documenting job descriptions for direct supports; completing forms related to employees or vendors, approving/processing timesheets and</li> </ul>	

purchase orders or invoices for goods, obtaining quotes for goods and services as well as identifying and negotiating with vendors;		
<ul> <li>Assisting participants with problem solving employee and vendor payment issues with the FMA and or other relevant parties;</li> </ul>		
e. Assisting the participant in arranging for participant specific training of the participant's employee(s)/service provider(s) in circumstances where the participant is unable to provide the training;		
<ul> <li>f. Ensuring the participant's requirements for training of employee(s)/ service provider(s) are documented in the SSP and outlined in the job description;</li> </ul>		
<ul> <li>g. Assisting the participant to identify and access other resources for training employee(s)/service provider(s), if applicable;</li> </ul>		
<ul> <li>Assisting the participant to identify local community resources, activities and services, and help the participant identify how they will access these resources, if applicable; and</li> </ul>		
<ul> <li>Assisting the participant in managing the service plan budget to include reviewing budget expenditures; preparing and submitting budgets and revisions.</li> </ul>		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI, Responsible Party	Date Due
Agency Personnel Requirements:			
TAG #MV 14.A Consultant Qualifications and Requirements			
Mi Via Self-Directed Waiver Program Service Standards effective March 2016 Appendix A: Service Descriptions in Detail 2015 Waiver Renewal Consultant/Support Guide <u>Ongoing Consultant Services</u> V. Administrative Requirements: A. The consultant provider shall comply with all	<ul> <li>Based on record review, the Agency did not ensure that all Qualification Requirements were met for 2 of 26 Consultant Providers.</li> <li>The following Agency personnel records contained no evidence of the Consultant meeting the following required qualifications:</li> <li>Possess a minimum of a Bachelor's degree</li> </ul>	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →	
<ul> <li>applicable federal, state and waiver regulations, all policies and procedures governing consultant services, all terms of their provider agreement and shall meet all of the following requirements, as applicable:</li> <li>3. Ensure all employees providing consultant services under this standard attend all state- required orientation and trainings and demonstrate knowledge of and competence with the Mi Via policies and procedures, philosophy, including self-direction, financial management processes and responsibilities, needs assessments, person-centered planning and service plan development, and adhere to all other training requirements as specified by the state;</li> </ul>	or 6 years of related experience. (#208, 221)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	
<ol> <li>Ensure that all employees are trained and competent in the use of the fiscal management and FOCoSonline;</li> </ol>			

<b>VI. Qualifications: A.</b> Consultants must be employed by an enrolled Mi Via Consultant agency. Consultant providers shall ensure that all employees providing consultant services meet the criteria specified in this section:		
<ul> <li>1. Consultant providers shall: <ul> <li>a. Be at least 21 years of age;</li> <li>b. Possess a minimum of a Bachelor's degree in social work, psychology, human services, counseling, nursing, special education or a closely related field;</li> <li>c. Have one (1) year of supervised experience working with people living with disabilities;</li> </ul> </li> </ul>		
<ul> <li>d. Complete all required Mi Via orientation and training courses; and</li> </ul>		
e. Pass a nationwide caregiver criminal history screening pursuant to NMSA 1978, Section 29-17-2 et seq. and 7.1.9 NMAC and an abuse registry screen pursuant to NMSA 1978, Section 27-7a-1 et seq. and 8.11.6 NMAC.		
<ul> <li>2. Consultant providers shall: <ol> <li>Be at least 21 years of age;</li> <li>Have a minimum of six (6) years of direct experience related to the delivery of social services to people living with disabilities;</li> <li>Complete all required Mi Via orientation and training courses; and</li> <li>Pass a nationwide caregiver criminal history screening pursuant to NMSA 1978, Section 29-17-2 et seq. and 7.1.9 NMAC and an abuse registry screen pursuant to NMSA 1978, Section 27-7a-1 et seq. and 8.116 NMAC</li> </ol> </li> </ul>		
et seq. and 8.11.6 NMAC.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI, Responsible Party	Date Due
Medicaid Billing/Reimbursement:			
TAG #MV1A12 All Services Reimbursement	No Deficient Practices Found		
<ul> <li>Mi Via Self-Directed Waiver Program Service Standards effective March 2016 - Appendix A: Service Descriptions in Detail 2015 Waiver Renewal</li> <li>Consultant/Support Guide: Pre-Eligibility / Enrollment Services: IV. Reimbursement A. Consultant pre-eligibility/enrollment services shall be reimbursed based upon a per- member/per-month unit:</li> <li>1. A maximum of one (1) unit per month can be billed per each participant receiving consultant services in the pre-eligibility phase for a period not to exceed three (3) months;</li> <li>2. Provider records must be sufficiently detailed to substantiate the nature, quality, and amount of consultant pre- eligibility/enrollment services provided and be in compliance with the Medicaid documentation policy NMAC 8.302.1; and</li> <li>3. Consultant providers shall submit all consultant pre-eligibility/enrollment services billing through the Human Services Department (HSD) or as determined by the State.</li> </ul>	Based on record review, the Agency maintained all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving for 57 of 57 individuals. <i>Contact notes and billing records supported billing activities for the months of April, May and June 2019.</i>		
<ul> <li><u>Ongoing Consultant Services:</u> IX.</li> <li>Reimbursement: A. Consultant services shall be reimbursed based upon a per-member/per- month unit.</li> <li>There is a maximum of twelve (12) billing</li> </ul>			

<ul> <li>units per participant per SSP year.</li> <li>2. A maximum of one unit per month can be billed per each participant receiving consultant services.</li> </ul>		

MICHELLE LUJAN GRISHAM GOVERNOR



KATHYLEEN M. KUNKEL CABINET SECRETARY

Date:

November 24, 2019

To:	Sergio Garcia, President/Owner
Provider:	Los Amigos Bilingual Services, LLC
Address:	1601 Randolph Rd. SE
State/Zip:	Albuquerque, New Mexico 87106
E-mail Address:	sergio@losamigosnm.com
CC:	Raquel Guzman-Vega, Compliance Director
E-Mail Address:	raquel@losamigosnm.com
Region:	Statewide
Survey Date:	August 2 – 9, 2019
Program Surveyed:	Mi Via Waiver
Service Surveyed:	Mi Via Consultant Services
Survey Type:	Routine

Dear Mr. Garcia and Ms. Guzman-Vega:

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

## The Plan of Correction process is now complete.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use of these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Monica Valdez, BS

Monica Valdez, BS Healthcare Surveyor Advanced/Plan of Correction Coordinator Quality Management Bureau/DHI

Q.20.1.MiVia.41709365.6.RTN.09.19.305

