#### MICHELLE LUJAN GRISHAM GOVERNOR



KATHYLEEN M. KUNKEL CABINET SECRETARY

Date: March 27, 2019

To: Shanin Arp, Area Director
Provider: The Tungland Corporation
Address: 626 E. Main Street, Suite 1
State/Zip: Farmington, New Mexico 87401

E-mail Address: <u>shanina@tungland.com</u>

CC: Stephen M. Barkley, Executive Director

E-Mail Address <u>sbarkley@tungland.com</u>

Region: Northwest

Survey Date: October 19 – 25, 2018

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2007: Supported Living, Adult Habilitation, Community Access

2012 & 2018: Supported Living, Family Living, Customized In-Home Supports, Customized

Community Supports and Community Integrated Employment

Survey Type: Routine

Team Leader: Lucio Hernandez, AA, Healthcare Surveyor, Division of Health Improvement/Quality

Management Bureau

Team Members: Kandis Gomez, AA, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau; Lora Norby, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Monica Valdez, BS, Healthcare Surveyor, Division of Health

Improvement/Quality Management Bureau; Crystal Lopez-Beck, BA, Deputy Bureau Chief,

Division of Health Improvement/Quality Management Bureau

Dear Mr. Barkley and Ms. Arp;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

## **Determination of Compliance:**

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

## **DIVISION OF HEALTH IMPROVEMENT**

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • <a href="http://www.dhi.health.state.nm.us">http://www.dhi.health.state.nm.us</a>



**Non-Compliance:** This determination is based on noncompliance with 17 or more Standard Level Tags with 0 to 5 Condition of Participation Level Tags with 75% to 100% of the survey sample affected in any tag or any amount of Standard Level Tags with 6 or more Condition of Participation Level Tags (*refer to Attachment D for details*). The attached QMB Report of Findings indicates Standard Level and Condition of Participation Level deficiencies identified and requires completion and implementation of a Plan of Correction.

The following tags are identified as Condition of Participation Level:

- Tag #LS14 Residential Service Delivery Site Case File (ISP and Healthcare Requirements)
- Tag #1A22 Agency Personnel Competency
- Tag #1A25.1 Caregiver Criminal History Screening
- Tag #1A26.1 Consolidated On-line Registry Employee Abuse Registry
- Tag #1A08.2 Administrative Case File: Healthcare Requirements & Follow-up
- Tag #1A09 Medication Delivery Routine Medication Administration
- Tag #1A09.1 Medication Delivery PRN Medication Administration
- Tag #1A09.2 Medication Delivery Nurse Approval for PRN Medication

## The following tags are identified as Standard Level:

- Tag #1A08.1 Administrative and Residential Case File: Progress Notes
- Tag #1A32.1 Administrative Case File: Individual Service Plan Implementation (Not Completed at Frequency)
- Tag #1A32.2 Individual Service Plan Implementation (Residential Implementation)
- Tag #IS04 Community Life Engagement
- Tag #1A38 LS / IS Reporting Requirements
- Tag #IS12 Person Centered Assessment (Inclusion Services)
- Tag #LS14.1 Residential Service Delivery Site Case File (Other Required Documentation)
- Tag #1A20 Direct Support Personnel Training
- Tag #1A25 Caregiver Criminal History Screening
- Tag #1A26 Consolidated On-line Registry Employee Abuse Registry
- Tag #1A37 Individual Specific Training
- Tag 1A43.1 General Events Reporting: Individual Reporting
- Tag #1A03 Continuous Quality Improvement System & Key Performance Indicators (KPIs)
- Tag #1A09.0 Medication Delivery Routine Medication Administration
- Tag #1A09.1.0 Medication Delivery PRN Medication Administration
- Tag #1A15.2 Administrative Case File: Healthcare Documentation (Therap and Required Plans)
- Tag #1A33 Board of Pharmacy: Med. Storage
- Tag # LS25 Residential Health and Safety (Supported Living & Family Living)
- Tag #LS27 Family Living Reimbursement

#### Plan of Correction:

The attached Report of Findings identifies the deficiencies found during your agency's on-site compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

You were provided information during the exit meeting portion of your on-site survey. Please refer to this information (Attachment A) for specific instruction on completing your Plan of Correction. At a minimum your Plan of Correction should address the following for each Tag cited:

### **Corrective Action for Current Citation:**

How is the deficiency going to be corrected? (i.e. obtained documents, retrain staff, individuals and/or staff
no longer in service, void/adjusts completed, etc.) This can be specific to each deficiency cited or if possible
an overall correction, i.e. all documents will be requested and filed as appropriate.

#### On-going Quality Assurance/Quality Improvement Processes:

- What is going to be done on an ongoing basis? (i.e. file reviews, etc.)
- How many individuals is this going to effect? (i.e. percentage of individuals reviewed, number of files reviewed, etc.)

- How often will this be completed? (i.e. weekly, monthly, quarterly, etc.)
- Who is responsible? (responsible position within your agency)
- What steps will be taken if issues are found? (i.e. retraining, requesting documents, filing RORA, etc.)
- How is this integrated in your agency's QIS, QI Committee reviews and annual report?

## Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the available space on the two right-hand columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

- 1. Quality Management Bureau, Attention: Amanda Castaneda, Plan of Correction Coordinator 1170 North Solano Suite D Las Cruces, New Mexico 88001
- 2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

## **Billing Deficiencies:**

If you have deficiencies noted in this report of findings under the *Service Domain: Medicaid Billing/Reimbursement*, you must complete a "Void/Adjust" claim or remit the identified overpayment via a check within 30 calendar days of the date of this letter to HSD/OIG/PIU, though this is not the preferred method of payment. If you choose to pay via check, please include a copy of this letter with the payment. Make the check payable to the New Mexico Human Services Department and mail to:

Attention: Lisa Medina-Lujan HSD/OIG/Program Integrity Unit 1474 Rodeo Road Santa Fe, New Mexico 87505

If you have questions and would like to speak with someone at HSD/OIG/PIU, please contact:

Lisa Medina-Lujan (<u>Lisa.medina-lujan @state.nm.us</u>)
OR
Jennifer Goble (<u>Jennifer.goble2 @state.nm.us</u>)

Please be advised that there is a one-week lag period for applying payments received by check to Void/Adjust claims. During this lag period, your other claim payments may be applied to the amount you owe even though you have sent a refund, reducing your payment amount. For this reason, we recommend that you allow the system to recover the overpayment instead of sending in a check.

## Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

Request for Informal Reconsideration of Findings 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request/QMB

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total

business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Amanda Castaneda at 575-373-5716 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Crystal Lopez-Beck
Crystal Lopez-Beck, BA

Team Lead/Deputy Bureau Chief Division of Health Improvement Quality Management Bureau

## Administrative Review Start Date: October 19, 2018 Contact: **The Tungland Corporation** Shanin Arp, Area Director DOH/DHI/QMB Lucio Hernandez, AA, Team Lead/Healthcare Surveyor On-site Entrance Conference Date: October 22, 2019 Present: **The Tungland Corporation** Shanin Arp, Area Director Brianna Yazzie, Quality Assurance Coordinator DOH/DHI/QMB Lucio Hernandez, AA, Team Lead/Healthcare Surveyor Kandis Gomez, AA, Healthcare Surveyor Lora Norby, Healthcare Surveyor Monica Valdez, BS, Healthcare Surveyor Crystal Lopez-Beck, BS, Healthcare Surveyor Exit Conference Date: October 25, 2018 Present: **The Tungland Corporation** Shanin Arp, Area Director Brianna Yazzie, Quality Assurance Coordinator Harris Brogen, Family Living / CIE / Dayhab Manager, Service Coordinator Rebecca Jones, Registered Nurse DOH/DHI/QMB Lucio Hernandez, AA, Team Lead/Healthcare Surveyor Kandis Gomez, AA, Healthcare Surveyor Lora Norby, Healthcare Surveyor Monica Valdez, BS, Healthcare Surveyor Crystal Lopez-Beck, BS, Healthcare Surveyor **DDSD - Northwest Regional Office** Cathy Saxton, Social and Community Services Coordinator Administrative Locations Visited: 1 11 Total Sample Size: 2 - Jackson Class Members 9 - Non-Jackson Class Members 4 - Supported Living 4 - Family Living 2 - Customized In-Home Supports 1 - Adult Habilitation 1 - Community Access 6 - Customized Community Supports 2 - Community Integrated Employment **Total Homes Visited** 7

**Survey Process Employed:** 

Supported Living Homes Visited 4

Family Living Homes Visited 3 (1 home was not able to be visited due to inclement

weather)

Persons Served Records Reviewed 11

Persons Served Interviewed 5

Persons Served Observed 3 (3 Individuals choose not to participate in the interview

process)

Persons Served Not Seen and/or Not Available 3

Direct Support Personnel Records Reviewed 52 (2 Service Coordinators perform dual roles as DSP

Supervisors)

Direct Support Personnel Interviewed 15

Substitute Care/Respite Personnel

Records Reviewed 9

Service Coordinator Records Reviewed 2 (2 Service Coordinators perform dual roles as DSP

Supervisors)

Administrative Interviews 1

Administrative Processes and Records Reviewed:

Medicaid Billing/Reimbursement Records for all Services Provided

- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
  - °Individual Service Plans
  - °Progress on Identified Outcomes
  - °Healthcare Plans
  - °Medication Administration Records
  - °Medical Emergency Response Plans
  - °Therapy Evaluations and Plans
  - °Healthcare Documentation Regarding Appointments and Required Follow-Up
  - °Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- · Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes
- Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement

DOH - Developmental Disabilities Supports Division

DOH - Office of Internal Audit HSD - Medical Assistance Division NM Attorney General's Office

#### Attachment A

## Provider Instructions for Completing the QMB Plan of Correction (POC) Process

#### Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the DDSD Regional Office for purposes of contract management or the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings. Providers who fail to complete a POC within the 45-business days allowed will be referred to the IRC for possible actions or sanctions.

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 575-373-5716 or email at <a href="mailto:AmandaE.Castaneda@state.nm.us">AmandaE.Castaneda@state.nm.us</a>. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment C). *Instructions for Completing Agency POC:* 

### Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice cited to prevent recurrence and information that ensures the regulation cited comes into and remains in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance (QA) Plan.

If a deficiency has already been corrected since the on-site survey, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The following details should be considered when developing your Plan of Correction:

The Plan of Correction must address each deficiency cited in the Report of Findings unless otherwise noted with a "No Plan of Correction Required statement." The Plan of Correction must address the five (5) areas listed below:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect those individuals in similar situations.
- 3. What Quality Assurance measures will be put into place and what systemic changes made to ensure the deficient practice will not recur.
- 4. Indicate how the agency plans to monitor its performance to make certain solutions are sustained. The agency must develop a QA plan for ensuring correction is achieved and sustained. This QA plan must be implemented, and the corrective action is evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective actions will be completed. The corrective action completion dates must be acceptable to the State.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Individual Served, agency personnel and administrative and service delivery site files are audited by agency personnel to ensure they contain required documents;
- Information about how medication administration records are reviewed to verify they contain all required information before they are distributed to service sites, as they are being used, and after they are completed;
- Your processes for ensuring that all required agency personnel are trained on required DDSD required trainings;
- How accuracy in billing/reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management providers, how Individual Service Plans are reviewed to verify they meet requirements, how the timeliness of level of care (LOC) packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

**Note:** Instruction or in-service of staff alone may not be a sufficient plan of correction. This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

## **Completion Dates**

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

## Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Amanda Castaneda at 575-373-5716 or email at <a href="mailto:AmandaE.Castaneda@state.nm.us">AmandaE.Castaneda@state.nm.us</a> for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
- 4. Submit your POC to Amanda Castaneda, POC Coordinator in any of the following ways:
  - a. Electronically at AmandaE.Castaneda@state.nm.us (preferred method)
  - b. Fax to 575-528-5019, or
  - c. Mail to POC Coordinator, 1170 North Solano Ste D, Las Cruces, New Mexico 88001
- <u>Do not submit supporting documentation</u> (evidence of compliance) to QMB <u>until after</u> your POC has been approved by the QMB.
- 6. QMB will notify you when your POC has been "approved" or "denied."
  - a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45-business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
  - b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45-business day limit is in effect.
  - c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
  - d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
  - e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

## **POC Document Submission Requirements**

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

1. Your internal documents are due within a *maximum* of 45-business days of receipt of your Report of Findings.

- 2. It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If documents containing HIPAA Protected Health Information (PHI) documents must be submitted through S-Comm (Therap), Fax or Postal System, do not send PHI directly to NMDOH email accounts. If the documents do not contain protected Health information (PHI) then you may submit your documents electronically scanned and attached to e-mails.
- All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- 5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

#### Attachment B

## Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and other state and federal regulations. For the purpose of the LCA / CI survey the CMS waiver assurances have been grouped into four (4) Service Domains: Plan of Care (ISP Implementation); Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Assurance system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified during the on-site survey process and as reported in the QMB Report of Findings. All areas reviewed by QMB have been agreed to by DDSD and DHI/QMB and are reflective of CMS requirements. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Each deficiency in your Report of Findings has been predetermined to be a Standard Level Deficiency, a Condition of Participation Level Deficiency, if below 85% compliance or a non-negotiable Condition of Participation Level Deficiency. Your Agency's overall Compliance Determination is based on a Scope and Severity Scale which takes into account the number of Standard and Condition Level Tags cited as well as the percentage of Individuals affected in the sample.

## **Conditions of Participation (CoPs)**

CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances, in addition to the New Mexico Developmental Disability Waiver (DDW) Service Standards. The Division of Health Improvement (DHI), in conjunction with the Developmental Disability Support Division (DDSD), has identified certain deficiencies that have the potential to be a Condition of Participation Level, if the tag falls below 85% compliance based on the number of people affected. Additionally, there are what are called nonnegotiable Conditions of Participation, regardless if one person or multiple people are affected. In this context, a CoP is defined as an essential / fundamental regulation or standard, which when out of compliance directly affects the health and welfare of the Individuals served. If no deficiencies within a Tag are at the level of a CoP, it is cited as a Standard Level Deficiency.

Service Domains and CoPs for Living Care Arrangements and Community Inclusion are as follows:

<u>Service Domain: Service Plan: ISP Implementation -</u> Services are delivered in accordance with the service plan, including type, scope, amount, duration and frequency specified in the service plan.

## Potential Condition of Participation Level Tags, if compliance is below 85%:

- 1A08.3 Administrative Case File: Individual Service Plan / ISP Components
- 1A32 Administrative Case File: Individual Service Plan Implementation
- LS14 Residential Service Delivery Site Case File (ISP and Healthcare Requirements)
- IS14 CCS / CIES Service Delivery Site Case File (ISP and Healthcare Requirements)

<u>Service Domain: Qualified Providers -</u>
The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements. The State implements its policies and procedures for verifying that provider training is conducted in accordance with State requirements and the approved waiver.

## Potential Condition of Participation Level Tags, if compliance is below 85%:

- 1A20 Direct Support Personnel Training
- 1A22 Agency Personnel Competency
- 1A37 Individual Specific Training

## Non-Negotiable Condition of Participation Level Tags (one or more Individuals are cited):

- 1A25.1 Caregiver Criminal History Screening
- 1A26.1 Consolidated On-line Registry Employee Abuse Registry

<u>Service Domain: Health, Welfare and Safety -</u> The State, on an ongoing basis, identifies, addresses and seeks to prevent occurrences of abuse, neglect and exploitation. Individuals shall be afforded their basic human rights. The provider supports individuals to access needed healthcare services in a timely manner.

## Potential Condition of Participation Level Tags, if compliance is below 85%:

- 1A08.2 Administrative Case File: Healthcare Requirements & Follow-up
- 1A09 Medication Delivery Routine Medication Administration
- **1A09.1** Medication Delivery PRN Medication Administration
- 1A15.2 Administrative Case File: Healthcare Documentation (Therap and Required Plans)

## Non-Negotiable Condition of Participation Level Tags (one or more Individuals are cited):

- 1A05 General Requirements / Agency Policy and Procedure Requirements
- 1A07 Social Security Income (SSI) Payments
- 1A09.2 Medication Delivery Nurse Approval for PRN Medication
- 1A15 Healthcare Documentation Nurse Availability
- **1A31** Client Rights/Human Rights
- LS25.1 Residential Reqts. (Physical Environment Supported Living / Family Living / Intensive Medical Living)

#### Attachment C

## Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

#### Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

### Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <a href="https://nmhealth.org/about/dhi/cbp/irf/">https://nmhealth.org/about/dhi/cbp/irf/</a>
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at Crystal.Lopez-Beck@state.nm.us for assistance.

## The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request; the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

### **QMB** Determinations of Compliance

## Compliance:

The QMB determination of *Compliance* indicates that a provider has either no deficiencies found during a survey or has no deficiencies at the Condition of Participation Level. The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of *Compliance*, the provider must have received no Conditions of Participation Level Deficiencies and have a minimal number of Individuals on the sample affected by the findings indicated in the Standards Level Tags.

## Partial-Compliance with Standard Level Tags:

The QMB determination of *Partial-Compliance with Standard Level Tags* indicates that a provider is in compliance with all Condition of Participation Level deficiencies but is out of compliance with a certain percentage of Standard Level deficiencies. This partial-compliance, if not corrected, may result in a negative outcome or the potential for more than minimal harm to individuals' health and safety. There are two ways to receive a determination of Partial Compliance with Standard Level Tags:

- 1. Your Report of Findings includes 16 or fewer Standards Level Tags with between 75% and 100% of the survey sample affected in any tag.
- 2. Your Report of Findings includes 17 or more Standard Level Tags with between 50% to 74% of the survey sample affected in any tag.

## Partial-Compliance with Standard Level Tags and Condition of Participation Level Tags:

The QMB determination of Partial-Compliance with Standard Level Tags and Condition of Participation Level Tags indicates that a provider is out of compliance with one to five (1-5) Condition of Participation Level Tags. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety.

#### Non-Compliance:

The QMB determination of *Non-Compliance* indicates a provider is significantly out of compliance with both Standard Level deficiencies and Conditions of Participation level deficiencies. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. There are three ways an agency can receive a determination of Non-Compliance:

- 1. Your Report of Findings includes 17 or more Standard Level Tags with 0 to 5 Condition of Participation Level Tags with 75% to 100% of the survey sample affected in any tag.
- 2. Your Report of Findings includes any amount of Standard Level Tags with 6 or more Condition of Participation Level Tags.

Compliance				Weighting			
<b>Determination</b>	LC	)W		MEDIUM		н	IGH
		1		T	T		T
Standard Level	up to 16	17 or more	up to 16	17 or more	Any Amount	17 or more	Any Amount
Tags:	and	and	and	and	And/or	and	And/or
COP Level Tags:	0 COP	0 COP	0 COP	0 COP	1 to 5 COP	0 to 5 CoPs	6 or more COP
COI LEVEL TUBS.	0 001	0 001	0 001	0 001	1103001	0 10 3 001 3	o or more cor
	and	and	and	and		and	
Sample Affected:	0 to 74%	0 to 49%	75 to 100%	50 to 74%		75 to 100%	
"Non- Compliance"						17 or more Standard Level Tags with 75 to 100% of the Individuals in the sample cited in any tag.	Any Amount of Standard Level Tags and 6 or more Conditions of Participation Level Tags.
"Partial Compliance with Standard Level tags <u>and</u> Condition of Participation Level Tags"					Any Amount of Standard level Tags, plus 1 to 5 Conditions of Participation Level tags.		
"Partial Compliance with Standard Level tags"			up to 16 Standard Level Tags with 75 to 100% of the individuals in the sample cited in any tag.	17 or more Standard Level Tags with 50 to 74% of the individuals in the sample cited any tag.			
"Compliance"	Up to 16 Standard Level Tags with 0 to 74% of the individuals in the sample cited in any tag.	17 or more Standard Level Tags with 0 to 49% of the individuals in the sample cited in any tag.					

Agency: The Tungland Corporation – Northwest Region

Program: Developmental Disabilities Waive

Service: 2007: Supported Living, Adult Habilitation, Community Access

2012: Supported Living, Family Living, Customized Community Supports, Community Integrated Employment and Customized

In-Home Supports

2018: Supported Living, Family Living, Customized In-Home Support, Customized Community Supports and Community

Integrated Employment

Survey Type: Routine

**Survey Date:** October 19 – 25, 2019

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
	tation – Services are delivered in accordance with	the service plan, including type, scope, amount, dur	ation and
frequency specified in the service plan.	Ctandard Lavel Deficiency		
Tag # 1A08.1 Administrative and Residential Case File: Progress Notes	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	maintain progress notes and other service	<b>.</b>	
Chapter 20: Provider Documentation and	delivery documentation for 4 of 11 Individuals.	State your Plan of Correction for the	
Client Records 20.2 Client Records	delivery documentation for 4 or 11 individuals.	deficiencies cited in this tag here (How is the	
Requirements: All DD Waiver Provider	Review of the Agency individual case files	deficiency going to be corrected? This can be	
Agencies are required to create and maintain	revealed the following items were not found:	specific to each deficiency cited or if possible an overall correction?): →	
individual client records. The contents of client	revealed the following items were not found.	overall correction?). →	
records vary depending on the unique needs of	Administrative Case File:		
the person receiving services and the resultant			
information produced. The extent of	Supported Living Individual Intensive		
documentation required for individual client	Behavioral Services Notes/Daily Contact		
records per service type depends on the location	Logs:		
of the file, the type of service being provided,			
and the information necessary.	Individual #7	Provider:	
DD Waiver Provider Agencies are required to	July 2018		
adhere to the following:	<ul> <li>Review of progress notes indicate separate</li> </ul>	Enter your ongoing Quality	
Client records must contain all documents	progress notes were not kept for Individual	Assurance/Quality Improvement processes	
essential to the service being provided and	Intensive Behavioral Support services for 7/1	as it related to this tag number here (What is	
essential to ensuring the health and safety of	<b>–</b> 31, 2018.	going to be done? How many individuals is this	
the person during the provision of the service.		going to affect? How often will this be completed?	
Provider Agencies must have readily	Individual #10	Who is responsible? What steps will be taken if	
accessible records in home and community	July 2018	issues are found?): →	
settings in paper or electronic form. Secure	Review of progress notes indicate separate		
access to electronic records through the Therap	progress notes were not kept for Individual		
web based system using computers or mobile			

devices is acceptable.

- 3. Provider Agencies are responsible for ensuring that all plans created by nurses, RDs, therapists or BSCs are present in all needed settings.
- 4. Provider Agencies must maintain records of all documents produced by agency personnel or contractors on behalf of each person, including any routine notes or data, annual assessments, semi-annual reports, evidence of training provided/received, progress notes, and any other interactions for which billing is generated.
- 5. Each Provider Agency is responsible for maintaining the daily or other contact notes documenting the nature and frequency of service delivery, as well as data tracking only for the services provided by their agency.
- 6. The current Client File Matrix found in Appendix A Client File Matrix details the minimum requirements for records to be stored in agency office files, the delivery site, or with DSP while providing services in the community.
- 7. All records pertaining to JCMs must be retained permanently and must be made available to DDSD upon request, upon the termination or expiration of a provider agreement, or upon provider withdrawal from services.

Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013; 6/15/2015

## Chapter 6 (CCS) 3. Agency Requirements: 4. Reimbursement A. Record Requirements 1.

...Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...

Intensive Behavioral Support services for 7/1 – 31, 2018.

### August 2018

 Review of progress notes indicate separate progress notes were not kept for Individual Intensive Behavioral Support services for 8/1 – 31, 2018.

### September 2018

 Review of progress notes indicate separate progress notes were not kept for Individual Intensive Behavioral Support services for 9/1 – 30, 2018.

#### **Residential Case File:**

## Family Living Progress Notes/Daily Contact Logs

- Individual #8 None found for 10/15 22, 2018. (Date of home visit: 10/23/2018)
- Individual #9 None found for 10/1 23, 2018. (Date of home visit: 10/24/2018)

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Chapter 7 (CIHS) 3. Agency Requirements: 4.		
Reimbursement A. 1Provider Agencies must		
maintain all records necessary to fully disclose		
the service, qualityThe documentation of the		
billable time spent with an individual shall be		
kept on the written or electronic record		
Rept on the written of electronic record		
01 / ///// 0 / 0		
Chapter 11 (FL) 3. Agency Requirements: 4.		
Reimbursement A. 1Provider Agencies must		
maintain all records necessary to fully disclose		
the service, qualityThe documentation of the		
billable time spent with an individual shall be		
kept on the written or electronic record		

Tag # 1A32.1 Administrative Case File: Individual Service Plan Implementation (Not Completed at Frequency)	Standard Level Deficiency		
NMAC 7.26.5.16.C and D Development of the	Based on administrative record review, the	Provider:	
ISP. Implementation of the ISP. The ISP shall	Agency did not implement the ISP according to	State your Plan of Correction for the	
be implemented according to the timelines	the timelines determined by the IDT and as	deficiencies cited in this tag here (How is the	
determined by the IDT and as specified in the	specified in the ISP for each stated desired	deficiency going to be corrected? This can be	
ISP for each stated desired outcomes and action	outcomes and action plan for 6 of 11 individuals.	specific to each deficiency cited or if possible an	
plan.		overall correction?): $\rightarrow$	
	As indicated by Individuals ISP the following was		
C. The IDT shall review and discuss information	found with regards to the implementation of ISP		
and recommendations with the individual, with	Outcomes:		
the goal of supporting the individual in attaining			
desired outcomes. The IDT develops an ISP	Supported Living Data Collection/Data		
based upon the individual's personal vision	Tracking/Progress with regards to ISP		
statement, strengths, needs, interests and	Outcomes:		
preferences. The ISP is a dynamic document,	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Provider:	
revised periodically, as needed, and amended to	Individual #3	Enter your ongoing Quality	
reflect progress towards personal goals and	According to the Live Outcome; Action Step		
achievements consistent with the individual's	for "Add photos to album," is to be completed	Assurance/Quality Improvement processes	
future vision. This regulation is consistent with	1 time per month. Evidence found indicated it	as it related to this tag number here (What is	
standards established for individual plan	was not being completed at the required	going to be done? How many individuals is this going to affect? How often will this be completed?	
development as set forth by the commission on the accreditation of rehabilitation facilities	frequency as indicated in the ISP for 8/2018 -	Who is responsible? What steps will be taken if	
	9/2018.	issues are found?): →	
(CARF) and/or other program accreditation	Access Provide that I'm Quitarness Action Que	issues are found: ). —	
approved and adopted by the developmental disabilities division and the department of health.	According to the Live Outcome; Action Step		
It is the policy of the developmental disabilities	for "Choose and participate in activity," is to	1	
division (DDD), that to the extent permitted by	be completed 2 times per week. Evidence		
funding, each individual receive supports and	found indicated it was not being completed at		
services that will assist and encourage	the required frequency as indicated in the ISP for 8/2018 - 9/2018.		
independence and productivity in the community	101 0/2010 - 9/2010.		
and attempt to prevent regression or loss of	Individual #7		
current capabilities. Services and supports	According to the Live Outcome; Action Step		
include specialized and/or generic services,	for "Try something and will show		
training, education and/or treatment as	preference," is to be completed 2 times per		
determined by the IDT and documented in the	week. Evidence found indicated it was not		
ISP.	being completed at the required frequency as		
	indicated in the ISP for 8/2018.		
D. The intent is to provide choice and obtain			
opportunities for individuals to live, work and	Individual #10		

play with full participation in their communities. The following principles provide direction and purpose in planning for individuals with developmental disabilities. [05/03/94; 01/15/97; Recompiled 10/31/01]

Developmental Disabilities (DD) Waiver Service Standards 2/26/2018: Eff Date: 3/1/2018 Chapter 6: Individual Service Plan (ISP) **6.8 ISP Implementation and Monitoring:** All DD Waiver Provider Agencies with a signed SFOC are required to provide services as detailed in the ISP. The ISP must be readily accessible to Provider Agencies on the approved budget. (See Chapter 20: Provider Documentation and Client Records.) CMs facilitate and maintain communication with the person, his/her representative, other IDT members. Provider Agencies, and relevant parties to ensure that the person receives the maximum benefit of his/her services and that revisions to the ISP are made as needed. All DD Waiver Provider Agencies are required to cooperate with monitoring activities conducted by the CM and the DOH. Provider Agencies are required to respond to issues at the individual level and agency level as described in Chapter 16: Qualified Provider Agencies.

## **Chapter 20: Provider Documentation and Client Records**

**20.2 Client Records Requirements:** All DD Waiver Provider Agencies are required to create and maintain individual client records. The contents of client records vary depending on the unique needs of the person receiving services and the resultant information produced. The extent of documentation required for individual client records per service type depends on the location of the file, the type of service being provided, and the information necessary.

- According to the Live Outcome; Action Step
  "With assistance .... will choose a meal," is to
  be completed 1 time per week. Evidence
  found indicated it was not being completed at
  the required frequency as indicated in the ISP
  for 7/2018.
- According to the Live Outcome; Action Step
  "With assistance ....will create a menu with the
  meal he has chosen," is to be completed 1
  time per week. Evidence found indicated it
  was not being completed at the required
  frequency as indicated in the ISP for 7/2018.

## Family Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

#### Individual #2

 According to the Live Outcome; Action Step for "Remove old photos and place in album," is to be completed 1 time per month.
 Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 7/218 and 8/2018.

#### Individual #8

- According to the Live Outcome; Action Step for "Plan and choose a snack," is to be completed 2 times per month. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 7/2018.
- According to the Live Outcome; Action Step for "Shop for ingredients," is to be completed 2 times per month. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 7/2018.

Individual #11

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DD Waiver Provider Agencies are required to adhere to the following:

- 1. Client records must contain all documents essential to the service being provided and essential to ensuring the health and safety of the person during the provision of the service.
- 2. Provider Agencies must have readily accessible records in home and community settings in paper or electronic form. Secure access to electronic records through the Therap web based system using computers or mobile devices is acceptable.
- 3. Provider Agencies are responsible for ensuring that all plans created by nurses, RDs, therapists or BSCs are present in all needed settings.
- 4. Provider Agencies must maintain records of all documents produced by agency personnel or contractors on behalf of each person, including any routine notes or data, annual assessments, semi-annual reports, evidence of training provided/received, progress notes, and any other interactions for which billing is generated.
- 5. Each Provider Agency is responsible for maintaining the daily or other contact notes documenting the nature and frequency of service delivery, as well as data tracking only for the services provided by their agency.
- 6. The current Client File Matrix found in Appendix A Client File Matrix details the minimum requirements for records to be stored in agency office files, the delivery site, or with DSP while providing services in the community.
- 7. All records pertaining to JCMs must be retained permanently and must be made available to DDSD upon request, upon the termination or expiration of a provider agreement, or upon provider withdrawal from services.

 According to the Live Outcome; Action Step for "Use checklist to practice cleaning the bathroom," is to be completed 1 time per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2018.

# Customized Community Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

#### Individual #2

 According to the Work/Learn Outcome; Action Step for "Utilize sign of the quarter," is to be completed 2 times per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2018.

#### Individual #7

- According to the Work/Learn Outcome; Action Step for "Attend activity and have staff take picture," is to be completed 1 time per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2018 - 9/2018.
- According to the Work/Learn Outcome; Action Step for "Develop photos and add to choice making system," is to be completed 2 times per month. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2018.
- According to the Work/Learn Outcome; Action Step for "Use choice making system," is to be completed 1 time per week. Evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2018 - 9/2018.

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Tag # 1A32.2 Individual Service Plan Implementation (Residential Implementation)	Standard Level Deficiency		
NMAC 7.26.5.16.C and D Development of the ISP. Implementation of the ISP. The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan.  C. The IDT shall review and discuss information	Based on residential record review, the Agency did not implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan for 1 of 8 individuals.  As indicated by Individuals ISP the following was found with regards to the implementation of ISP	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →	
and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental disabilities division and the department of health. It is the policy of the developmental disabilities division (DDD), that to the extent permitted by funding, each individual receive supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of	Outcomes:  Supported Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:  Individual #10  None found regarding: Live Outcome/Action Step: "with assistance will choose a meal" for 10/1 - 12, 2018. Action step is to be completed 1 time per week.  None found regarding: Live Outcome/Action Step: "with assistance will create a menu with the meal he has chosen" for 10/1 – 12, 2018. Action step is to be completed 1 time per week.	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	
current capabilities. Services and supports include specialized and/or generic services, training, education and/or treatment as determined by the IDT and documented in the ISP.  D. The intent is to provide choice and obtain opportunities for individuals to live, work and play with full participation in their communities.			

The following principles provide direction and purpose in planning for individuals with developmental disabilities. [05/03/94; 01/15/97; Recompiled 10/31/01]		
Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018 Chapter 6: Individual Service Plan (ISP) 6.8 ISP Implementation and Monitoring: All DD Waiver Provider Agencies with a signed SFOC are required to provide services as detailed in the ISP. The ISP must be readily accessible to Provider Agencies on the approved budget. (See Chapter 20: Provider Documentation and Client Records.) CMs facilitate and maintain communication with the		
person, his/her representative, other IDT members, Provider Agencies, and relevant parties to ensure that the person receives the maximum benefit of his/her services and that revisions to the ISP are made as needed. All DD Waiver Provider Agencies are required to cooperate with monitoring activities conducted by the CM and the DOH. Provider Agencies are required to respond to issues at the individual level and agency level as described in Chapter 16: Qualified Provider Agencies.		
Chapter 20: Provider Documentation and Client Records 20.2 Client Records Requirements: All DD Waiver Provider Agencies are required to create and maintain individual client records. The contents of client records vary depending on the unique needs of the person receiving services and the resultant information produced. The extent of documentation required for individual client records per service type depends on the location of the file, the type of service being provided, and the information necessary.		

DD Waiver Provider Agencies are required to		
adhere to the following:		
8. Client records must contain all documents		
essential to the service being provided and		
essential to ensuring the health and safety of		
the person during the provision of the service.		
9. Provider Agencies must have readily		
accessible records in home and community		
settings in paper or electronic form. Secure		
access to electronic records through the Therap		
web based system using computers or mobile		
devices is acceptable.		
10. Provider Agencies are responsible for		
ensuring that all plans created by nurses, RDs,		
therapists or BSCs are present in all needed		
settings.		
11. Provider Agencies must maintain records		
of all documents produced by agency personnel		
or contractors on behalf of each person,		
including any routine notes or data, annual		
assessments, semi-annual reports, evidence of		
training provided/received, progress notes, and		
any other interactions for which billing is		
generated.		
<ol><li>Each Provider Agency is responsible for</li></ol>		
maintaining the daily or other contact notes		
documenting the nature and frequency of		
service delivery, as well as data tracking only		
for the services provided by their agency.		
<ol><li>The current Client File Matrix found in</li></ol>		
Appendix A Client File Matrix details the		
minimum requirements for records to be stored		
in agency office files, the delivery site, or with		
DSP while providing services in the community.		
<ol><li>All records pertaining to JCMs must be</li></ol>		
retained permanently and must be made		
available to DDSD upon request, upon the		
termination or expiration of a provider		
agreement, or upon provider withdrawal from		
services.		

Tag # IS04 Community Life Engagement	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018 Chapter 11: Community Inclusion 11.1 General Scope and Intent of Services: Community Inclusion (CI) is the umbrella term used to describe services in this chapter. In general, CI refers to opportunities for people with I/DD to access and participate in activities and functions of community life. The DD waiver program offers Customized Community Supports (CCS), which refers to non-work activities and Community Integrated Employment (CIE) which refers to paid work. CCS and CIE services are mandated to be provided in the community to the fullest extent possible.  11.3 Implementation of a Meaningful Day: The objective of implementing a Meaningful Day is to plan and provide supports to implement the person's definition of his/her own meaningful day, contained in the ISP. Implementation activities of the person's meaningful day are documented in daily schedules and progress notes.  1. Meaningful Day includes: a. purposeful and meaningful work; b. substantial and sustained opportunity for optimal health; c. self-empowerment; d. personalized relationships; e. skill development and/or maintenance; and f. social, educational, and community inclusion activities that are directly linked to the vision, Desired Outcomes and Action Plans stated in the person's ISP.	Based on record review, the Agency did not have evidence of their implementation of a meaningful day in daily schedules / individual calendar and progress notes for 2 of 11 Individuals.  Review of the individual case files found there is no individualized schedule that can be modified easily based on the individual needs, preferences and circumstances and that outline planned activities per day, week and month including date, time, location and cost of the activity:  Calendar / Daily Calendar:  Not found (#2, 7)	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →  Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	

2. Community Life Engagement (CLE) is also sometimes used to refer to "Meaningful Day" or "Adult Habilitation" activities. CLE refers to supporting people in their communities, in nonwork activities. Examples of CLE activities may include participating in clubs, classes, or recreational activities in the community; learning new skills to become more independent; volunteering; or retirement activities. Meaningful Day activities should be developed with the four		
guideposts of CLE in mind 1. The four guideposts of CLE are:  a. individualized supports for each person; b. promotion of community membership and contribution; c. use of human and social capital to decrease dependence on paid supports; and d. provision of supports that are outcomeoriented and regularly monitored. 3. The term "day" does not mean activities between 9:00 a.m. to 5:00 p.m. on weekdays. 4. Community Inclusion is not limited to specific hours or days of the week. These services may not be used to supplant the responsibility of the Living Supports Provider Agency for a person who receives both services.		

Tag # 1A38 Living Care Arrangement / Community Inclusion Reporting	Standard Level Deficiency		
Requirements			
7.26.5.17 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) - DISSEMINATION OF THE ISP, DOCUMENTATION AND COMPLIANCE: C. Objective quantifiable data reporting progress or lack of progress towards stated outcomes, and action plans shall be maintained in the individual's records at each provider agency implementing the ISP. Provider agencies shall	Based on record review, the Agency did not complete written status reports as required for 3 of 11 individuals receiving Living Care Arrangements and Community Inclusion.  Supported Living Semi-Annual Reports:  Individual #10 - Report not completed 14 days prior to the Annual ISP meeting. (Semi-Annual Report 10/26/2017 - 12/12/2017; Date	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →	
use this data to evaluate the effectiveness of services provided. Provider agencies shall submit to the case manager data reports and individual progress summaries quarterly, or more frequently, as decided by the IDT. These reports shall be included in the individual's case management record, and used by the team to determine the ongoing effectiveness of the supports and services being provided. Determination of effectiveness shall result in timely modification of supports and services as needed.	Completed: 12/12/2017; ISP meeting held on 11/13/2017).  Customized Community Supports Semi-Annual Reports  Individual #8 - Report not completed 14 days prior to the Annual ISP meeting. (Semi-Annual Report 4/2018 - 5/2018 Date Completed: 6/22/2018; ISP meeting held on 6/22/2018).  Community Integrated Employment Services Semi-Annual Reports	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	
Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018  Chapter 20: Provider Documentation and Client Records  20.2 Client Records Requirements: All DD Waiver Provider Agencies are required to create and maintain individual client records. The contents of client records vary depending on the unique needs of the person receiving services and the resultant information produced. The extent of documentation required for individual client records per service type depends on the location of the file, the type of service being provided, and the information necessary. DD Waiver Provider Agencies are required to adhere to the following:	<ul> <li>Individual #8 - Report not completed 14 days prior to the Annual ISP meeting. (Semi-Annual Report 4/2018 - 5/2018; Date Completed: 6/11/2018 ISP meeting held on 6/22/2018).</li> <li>Nursing Semi-Annual / Quarterly Reports:         <ul> <li>Individual #7 - None found for 10/2017 - 4/2018 and 4/2018 - 6/2018 (Term of ISP 10/14/2017 - 10/13/2018. ISP meeting held on 6/29/2018).</li> </ul> </li> </ul>		

1. Client records must contain all documents
essential to the service being provided and
essential to ensuring the health and safety of the
person during the provision of the service.
Provider Agencies must have readily
accessible records in home and community
settings in paper or electronic form. Secure
access to electronic records through the Therap
web based system using computers or mobile
devices is acceptable.
3. Provider Agencies are responsible for
ensuring that all plans created by nurses, RDs,
therapists or BSCs are present in all needed
settings.
4. Provider Agencies must maintain records of
all documents produced by agency personnel or
contractors on behalf of each person, including
any routine notes or data, annual assessments,
semi-annual reports, evidence of training
provided/received, progress notes, and any
other interactions for which billing is generated.
5. Each Provider Agency is responsible for
maintaining the daily or other contact notes
documenting the nature and frequency of
service delivery, as well as data tracking only for
the services provided by their agency.
6. The current Client File Matrix found in
Appendix A Client File Matrix details the
minimum requirements for records to be stored
in agency office files, the delivery site, or with
DSP while providing services in the community.
7. All records pertaining to JCMs must be
retained permanently and must be made
available to DDSD upon request, upon the
termination or expiration of a provider
agreement, or upon provider withdrawal from
services.
Chapter 19: Provider Reporting
Requirements
19.5 Semi-Annual Reporting: The semi-

annual report provides status updates to life		
circumstances, health, and progress toward ISP		
goals and/or goals related to professional and		
clinical services provided through the DD		
Waiver. This report is submitted to the CM for		
review and may guide actions taken by the		
person's IDT if necessary. Semi-annual reports		
may be requested by DDSD for QA activities.		
Semi-annual reports are required as follows:		
<ol> <li>DD Waiver Provider Agencies, except AT,</li> </ol>		
EMSP, Supplemental Dental, PRSC, SSE and		
Crisis Supports, must complete semi-annual		
reports.		
2. A Respite Provider Agency must submit a		
semi-annual progress report to the CM that		
describes progress on the Action Plan(s) and		
Desired Outcome(s) when Respite is the only		
service included in the ISP other than Case		
Management, for an adult age 21 or older.		
3. The first semi-annual report will cover the		
time from the start of the person's ISP year until		
the end of the subsequent six-month period (180		
calendar days) and is due ten calendar days		
after the period ends (190 calendar days).		
4. The second semi-annual report is		
integrated into the annual report or professional		
assessment/annual re-evaluation when		
applicable and is due 14 calendar days prior to		
the annual ISP meeting.		
5. Semi-annual reports must contain at a		
minimum written documentation of:		
a. the name of the person and date on		
each page;		
b. the timeframe that the report covers;		
c. timely completion of relevant activities		
from ISP Action Plans or clinical service		
goals during timeframe the report is		
covering;		
d. a description of progress towards		
Desired Outcomes in the ISP related to		

the service provided;

Tag # IS12 Person Centered Assessment	Standard Level Deficiency		
(Community Inclusion)  Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	maintain a confidential case file for Individuals	State your Plan of Correction for the	
Chapter 11: Community Inclusion:	receiving Inclusion Services for 1 of 11	deficiencies cited in this tag here (How is the	
11.1 General Scope and Intent of Services:	Individuals.	deficiency going to be corrected? This can be	
Community Inclusion (CI) is the umbrella term	marviduais.	specific to each deficiency cited or if possible an	
used to describe services in this chapter. In	Review of the Agency individual case files	overall correction?): →	
general, CI refers to opportunities for people	revealed the following items were not found,	overall corrections j. —	
with I/DD to access and participate in activities	incomplete, and/or not current:		
and functions of community life. The DD waiver	moompiete, and/or not current.		
program offers Customized Community	Annual Review - Person Centered		
Supports (CCS), which refers to non-work	Assessment (Individual #5)		
activities and Community Integrated	Accessment (marviddar no)		
Employment (CIE) which refers to paid work			
experiences or activities to obtain paid work.			
CCS and CIE services are mandated to be		Provider:	
provided in the community to the fullest extent		Enter your ongoing Quality	
possible.		Assurance/Quality Improvement processes	
possibilet		as it related to this tag number here (What is	
11.4 Person Centered Assessments (PCA)		going to be done? How many individuals is this	
and Career Development Plans: Agencies		going to affect? How often will this be completed?	
who are providing CCS and/or CIE to people		Who is responsible? What steps will be taken if	
with I/DD are required to complete a person-		issues are found?): →	
centered assessment. A person-centered		,	
assessment (PCA) is an instrument used to			
identify individual needs and strengths to be			
addressed in the person's ISP. A PCA is a PCP			
tool that is intended to be used for the service			
agency to get to know the person whom they are			
supporting. It should be used to guide services			
for the person. A career development plan,			
developed by the CIE Provider Agency, must be			
in place for job seekers or those already working			
to outline the tasks needed to obtain, maintain,			
or seek advanced opportunities in employment.			
For those who are employed, the career			
development plan addresses topics such as a			
plan to fade paid supports from the worksite or			
strategies to improve opportunities for career			
advancement. CCS and CIE Provider Agencies			

must adhere to the following requirements		
related to a PCA and Career Development Plan:		
5. A person-centered assessment should		
contain, at a minimum:		
<ul> <li>a. information about the person's</li> </ul>		
background and status;		
b. the person's strengths and interests;		
c. conditions for success to integrate		
into the community, including		
conditions for job success (for those		
who are working or wish to work);		
and		
d. support needs for the individual.		
6. The agency must have documented		
evidence that the person, guardian, and		
family as applicable were involved in the		
person-centered assessment.		
7. Timelines for completion: The initial PCA		
must be completed within the first 90 calendar		
days of the person receiving services.		
Thereafter, the Provider Agency must ensure		
that the PCA is reviewed and updated		
annually. An entirely new PCA must be		
completed every five years. If there is a		
significant change in a person's circumstance,		
a new PCA may be required because the		
information in the PCA may no longer be		
relevant. A significant change may include but		
is not limited to: losing a job, changing a		
residence or provider, and/or moving to a new		
region of the state.		
8. If a person is receiving more than one		
type of service from the same provider, one		
PCA with information about each service is		
acceptable.		
<ol><li>Changes to an updated PCA should be</li></ol>		
signed and dated to demonstrate that the		
assessment was reviewed.		
<ol><li>A career development plan is developed</li></ol>		
by the CIE provider and can be a separate		
document or be added as an addendum to a		

PCA. The career development plan should		I
have specific action steps that identify who		
does what and by when.		
uoes what and by when.		
Chapter 20: Provider Documentation and		
Client Records: 20.2 Client Records		
Requirements: All DD Waiver Provider		
Agencies are required to create and maintain		
individual client records. The contents of client		
records vary depending on the unique needs of		
the person receiving services and the resultant		
information produced. The extent of		
documentation required for individual client		
records per service type depends on the		
location of the file, the type of service being		
provided, and the information necessary.		
DD Waiver Provider Agencies are required to		
adhere to the following:		
15. Client records must contain all documents		
essential to the service being provided and		
essential to ensuring the health and safety of		
the person during the provision of the service.		

Tag # LS14 Residential Case File (ISP and	Condition of Participation Level Deficiency		
Tag # LS14 Residential Case File (ISP and Healthcare Requirements)  Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018  Chapter 20: Provider Documentation and Client Records: 20.2 Client Records  Requirements: All DD Waiver Provider Agencies are required to create and maintain individual client records. The contents of client records vary depending on the unique needs of the person receiving services and the resultant information produced. The extent of documentation required for individual client records per service type depends on the location of the file, the type of service being provided, and the information necessary.  DD Waiver Provider Agencies are required to adhere to the following:  1. Client records must contain all documents essential to the service being provided and essential to ensuring the health and safety of the person during the provision of the service.  2. Provider Agencies must have readily accessible records in home and community settings in paper or electronic form. Secure access to electronic records through the Therap web based system using computers or mobile devices is acceptable.  3. Provider Agencies are responsible for ensuring that all plans created by nurses, RDs,	After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur.  Based on record review, the Agency did not maintain a complete and confidential case file in the residence for 4 of 8 Individuals receiving Living Care Arrangements.  Review of the residential individual case files revealed the following items were not found, incomplete, and/or not current:  ISP Teaching and Support Strategies:  Individual #3:  TSS not found for the following Live Outcome Statement / Action Steps:  "Create an album of activities on tablet."  "Add photos to album."  Healthcare Passport:  Not Found (#3, 8)  Comprehensive Aspiration Risk Management	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →  Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	
settings in paper or electronic form. Secure access to electronic records through the Therap web based system using computers or mobile devices is acceptable.  3. Provider Agencies are responsible for	Healthcare Passport:  Not Found (#3, 8)		
settings.  4. Provider Agencies must maintain records of all documents produced by agency personnel or contractors on behalf of each person, including any routine notes or data, annual assessments, semi-annual reports, evidence of training provided/received, progress notes, and any other interactions for which billing is generated.  5. Each Provider Agency is responsible for maintaining the daily or other contact notes documenting the nature and frequency of service delivery, as well as data tracking only for the	<ul> <li>Not Current (#11)</li> <li>Special Health Care Needs:</li> <li>Nutritional Plan (#2)</li> </ul>		

comisses provided by their agency	 T	<u> </u>
services provided by their agency.  6. The current Client File Matrix found in		
Appendix A Client File Matrix details the minimum		
requirements for records to be stored in agency		
office files, the delivery site, or with DSP while		
providing services in the community.		
7. All records pertaining to JCMs must be		
retained permanently and must be made available		
to DDSD upon request, upon the termination or		
expiration of a provider agreement, or upon		
provider withdrawal from services.		
20.5.3 Health Passport and Physician		
Consultation Form: All Primary and Secondary		
Provider Agencies must use the Health Passport		
and Physician Consultation form from the Therap		
system. This standardized document contains		
individual, physician and emergency contact		
information, a complete list of current medical		
diagnoses, health and safety risk factors, allergies,		
and information regarding insurance, guardianship,		
and advance directives. The <i>Health Passport</i> also includes a standardized form to use at medical		
appointments called the <i>Physician Consultation</i>		
form. The <i>Physician Consultation</i> form contains a		
list of all current medications. Requirements for the		

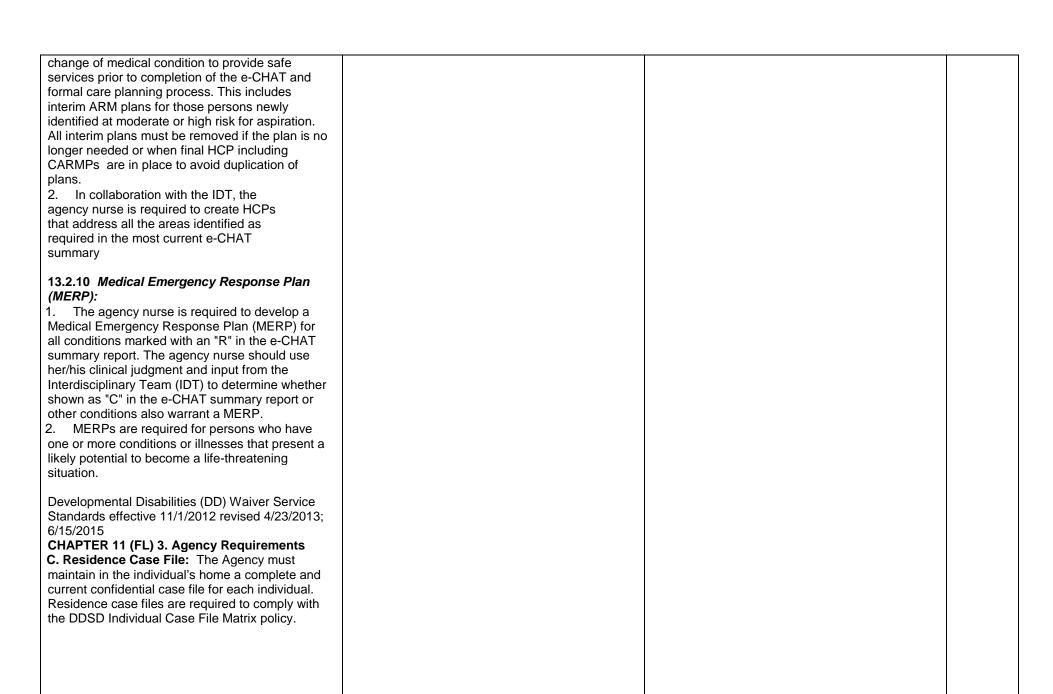
2. The Primary and Secondary Provider Agencies must ensure that a current copy of the Health Passport and Physician Consultation forms are printed and available at all service delivery sites. Both forms must be reprinted and placed at all service delivery sites each time the e-CHAT is updated for any reason and whenever there is a change to contact information contained in the IDF.

Health Passport and Physician Consultation form

## Chapter 13: Nursing Services: 13.2.9 Healthcare Plans (HCP):

1. At the nurse's discretion, based on prudent nursing practice, interim HCPs may be developed to address issues that must be implemented immediately after admission, readmission or

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Tag # LS14.1 Residential Case File (Other	Standard Level Deficiency		
Req. Documentation)	Standard Level Deliciency		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	maintain a complete and confidential case file in	State your Plan of Correction for the	1 1
Chapter 20: Provider Documentation and	the residence for 4 of 8 Individuals receiving	deficiencies cited in this tag here (How is the	
Client Records: 20.2 Client Records	Living Care Arrangements.	deficiency going to be corrected? This can be	
Requirements: All DD Waiver Provider	3 3	specific to each deficiency cited or if possible an	
Agencies are required to create and maintain	Review of the residential individual case files	overall correction?): →	
individual client records. The contents of client	revealed the following items were not found,	overall corrections):	
records vary depending on the unique needs of	incomplete, and/or not current:		
the person receiving services and the resultant	, , , , , , , , , , , , , , , , , , , ,		
information produced. The extent of	Speech Therapy Plan (Therapy Intervention		
documentation required for individual client	Plan):		
records per service type depends on the	Not Found (#11)		
location of the file, the type of service being	Trock Garia (#11)		
provided, and the information necessary.	Occupational Therapy Plan (Therapy		
DD Waiver Provider Agencies are required to	Intervention Plan):	Provider:	
adhere to the following:	• Not Found (#3, 5)	Enter your ongoing Quality	
Client records must contain all documents	- 110t1 Julia (#3, 5)	Assurance/Quality Improvement processes	
essential to the service being provided and	Physical Therapy Plan (Therapy Intervention	as it related to this tag number here (What is	
essential to ensuring the health and safety of the	Plan):	going to be done? How many individuals is this	
person during the provision of the service.	• Not Found (#5, 8)	going to affect? How often will this be completed?	
2. Provider Agencies must have readily		Who is responsible? What steps will be taken if	
accessible records in home and community		issues are found?): →	
settings in paper or electronic form. Secure			
access to electronic records through the Therap			
web based system using computers or mobile			
devices is acceptable.			
3. Provider Agencies are responsible for			
ensuring that all plans created by nurses, RDs,			
therapists or BSCs are present in all needed			
settings.			
4. Provider Agencies must maintain records			
of all documents produced by agency personnel			
or contractors on behalf of each person,			
including any routine notes or data, annual			
assessments, semi-annual reports, evidence of			
training provided/received, progress notes, and			
any other interactions for which billing is			
generated.			
5. Each Provider Agency is responsible for			

maintaining the daily or other contact notes		
documenting the nature and frequency of		
service delivery, as well as data tracking only		
for the services provided by their agency.		
6. The current Client File Matrix found in		
Appendix A Client File Matrix details the		
minimum requirements for records to be stored		
in agency office files, the delivery site, or with		
DSP while providing services in the community.		
7. All records pertaining to JCMs must be		
retained permanently and must be made		
available to DDSD upon request, upon the		
termination or expiration of a provider		
agreement, or upon provider withdrawal from		
services.		
Services.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
	te monitors non-licensed/non-certified providers to a gray that provider training is conducted in accordance	assure adherence to waiver requirements. The State	е
Tag # 1A20 Direct Support Personnel	Standard Level Deficiency	with State requirements and the approved waiver.	
Training	Standard Level Deniciency		
Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018  Chapter 17: Training Requirements: The purpose of this chapter is to outline requirements for completing, reporting and documenting DDSD training requirements for DD Waiver Provider Agencies as well as requirements for certified trainers or mentors of DDSD Core curriculum training.	Based on record review, the Agency did not ensure Orientation and Training requirements were met for 2 of 52 Direct Support Personnel.  Review of Direct Support Personnel training records found no evidence of the following required DOH/DDSD trainings and certification being completed:  First Aid:	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →	
<ul> <li>17.1 Training Requirements for Direct Support Personnel and Direct Support Supervisors: Direct Support Personnel (DSP) and Direct Support Supervisors (DSS) include staff and contractors from agencies providing the following services: Supported Living, Family Living, CIHS, IMLS, CCS, CIE and Crisis Supports.</li> <li>1. DSP/DSS must successfully: <ul> <li>a. Complete IST requirements in accordance with the specifications described in the ISP of each person supported and as outlined in 17.10 Individual-Specific Training below.</li> <li>b. Complete training on DOH-approved ANE reporting procedures in accordance with NMAC 7.1.14</li> <li>c. Complete training in universal precautions. The training materials shall meet Occupational Safety and Health Administration (OSHA) requirements</li> <li>d. Complete and maintain certification in First Aid and CPR. The training materials shall meet OSHA</li> </ul> </li> </ul>	<ul> <li>Not Found (#515)</li> <li>CPR: <ul> <li>Not Found (#515)</li> </ul> </li> <li>Assisting with Medication Delivery: <ul> <li>Expired (#535)</li> </ul> </li> </ul>	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	

	requirements/guidelines.		
e.	Complete relevant training in		
	accordance with OSHA requirements (if		
	job involves exposure to hazardous		
	chemicals).		
f.	Become certified in a DDSD-approved		
	system of crisis prevention and		
	intervention (e.g., MANDT, Handle with		
	Care, CPI) before using EPR. Agency		
	DSP and DSS shall maintain certification		
	in a DDSD-approved system if any		
	person they support has a BCIP that		
	includes the use of EPR.		
g.	Complete and maintain certification in a		
	DDSD-approved medication course if		
	required to assist with medication		
	delivery.		
	Complete training regarding the HIPAA.		
	ny staff being used in an emergency to fill over a shift must have at a minimum the		
	required core trainings and be on shift DSP who has completed the relevant IST.		
with a	DOF Who has completed the relevant 131.		
17.1.2	Training Requirements for Service		
	inators (SC): Service Coordinators (SCs)		
	staff at agencies providing the following		
	es: Supported Living, Family Living,		
Custor	nized In-home Supports, Intensive		
Medica	al Living, Customized Community		
Suppo	rts, Community Integrated Employment,		
and Cr	isis Supports.		
	SC must successfully:		
	Complete IST requirements in		
	accordance with the specifications		
	described in the ISP of each person		
	supported, and as outlined in the 17.10		
	Individual-Specific Training below.		
	Complete training on DOH-approved ANE		
	reporting procedures in accordance with		
	NMAC 7.1.14.		

c. Complete training in universal

precautions. The training materials shall		
meet Occupational Safety and Health		
Administration (OSHA) requirements.		
d. Complete and maintain certification in		
First Aid and CPR. The training materials		
shall meet OSHA		
requirements/guidelines.		
e. Complete relevant training in accordance		
with OSHA requirements (if job involves		
exposure to hazardous chemicals).		
f. Become certified in a DDSD-approved		
system of crisis prevention and		
intervention (e.g., MANDT, Handle with		
Care, CPI) before using emergency		
physical restraint. Agency SC shall		
maintain certification in a DDSD-		
approved system if a person they support		
has a Behavioral Crisis Intervention Plan		
that includes the use of emergency		
physical restraint.		
g. Complete and maintain certification in		
AWMD if required to assist with		
medications.		
<ul> <li>h. Complete training regarding the HIPAA.</li> </ul>		
2. Any staff being used in an emergency to		
fill in or cover a shift must have at a minimum		
the DDSD required core trainings.		

Tag # 1A22 Agency Personnel Competency	Condition of Participation Level Deficiency		
Developmental Disabilities (DD) Waiver Service	After an analysis of the evidence it has been	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	determined there is a significant potential for a	State your Plan of Correction for the	
Chapter 13: Nursing Services	negative outcome to occur.	deficiencies cited in this tag here (How is the	
13.2.11 Training and Implementation of		deficiency going to be corrected? This can be	
Plans:	Based on interview, the Agency did not ensure	specific to each deficiency cited or if possible an	
<ol> <li>RNs and LPNs are required to provide</li> </ol>	training competencies were met for 3 of 15	overall correction?): →	
Individual Specific Training (IST) regarding HCPs and MERPs.	Direct Support Personnel.		
2. The agency nurse is required to deliver and	When DSP were asked, if they received		
document training for DSP/DSS regarding the	training on the Individual's Speech Therapy		
healthcare interventions/strategies and MERPs	Plan and if so, what the plan covered, the		
that the DSP are responsible to implement,	following was reported:		
clearly indicating level of competency achieved			
by each trainee as described in Chapter 17.10	<ul> <li>DSP #557 stated, "No." According to the</li> </ul>	Ducaidon	
Individual-Specific Training.	Individual Specific Training Section of the	Provider:	
	ISP, the Individual requires a Speech	Enter your ongoing Quality	
Chapter 17: Training Requirement	Therapy Plan. (Individual #3)	Assurance/Quality Improvement processes	
17.10 Individual-Specific Training: The		as it related to this tag number here (What is	
following are elements of IST: defined standards	When DSP were asked, if they received	going to be done? How many individuals is this	
of performance, curriculum tailored to teach	training on the Individual's an Occupational	going to affect? How often will this be completed?	
skills and knowledge necessary to meet those	Therapy Plan and if so, what the plan	Who is responsible? What steps will be taken if	
standards of performance, and formal	covered, the following was reported:	issues are found?): →	
examination or demonstration to verify			
standards of performance, using the established	DSP #557 stated, "No, think just Physical		
DDSD training levels of awareness, knowledge,	Therapy." According to the Individual Specific		
and skill.	Training Section of the ISP, the Individual		
Reaching an awareness level may be	requires an Occupational Therapy Plan.		
accomplished by reading plans or other	(Individual #3)		
information. The trainee is cognizant of			
information related to a person's specific	When DSP were asked, if they received		
condition. Verbal or written recall of basic	training on the Individual's Physical Therapy		
information or knowing where to access the	Plan and if so, what the plan covered, the		
information can verify awareness.	following was reported:		
Reaching a knowledge level may take the form	DOD #=== #24		
of observing a plan in action, reading a plan	DSP #557 stated, "Yes, make sure she is		
more thoroughly, or having a plan described by the author or their designee. Verbal or written	using her walker. Balance isn't that good"		
recall or demonstration may verify this level of	According to the Individual Specific Training		
• •	Section of the ISP, the Individual does not		
competence.	require a Physical Therapy Plan. (Individual		
	#3)		

Reaching a **skill level** involves being trained by a therapist, nurse, designated or experienced designated trainer. The trainer shall demonstrate the techniques according to the plan. Then they observe and provide feedback to the trainee as they implement the techniques. This should be repeated until competence is demonstrated. Demonstration of skill or observed implementation of the techniques or strategies verifies skill level competence. Trainees should be observed on more than one occasion to ensure appropriate techniques are maintained and to provide additional coaching/feedback. Individuals shall receive services from competent and qualified Provider Agency personnel who must successfully complete IST requirements in accordance with the specifications described in the ISP of each person supported.

- 1. IST must be arranged and conducted at least annually. IST includes training on the ISP Desired Outcomes, Action Plans, strategies, and information about the person's preferences regarding privacy, communication style, and routines. More frequent training may be necessary if the annual ISP changes before the year ends.
- 2. IST for therapy-related WDSI, HCPs, MERPs, CARMPs, PBSA, PBSP, and BCIP, must occur at least annually and more often if plans change, or if monitoring by the plan author or agency finds incorrect implementation, when new DSP or CM are assigned to work with a person, or when an existing DSP or CM requires a refresher.
- 3. The competency level of the training is based on the IST section of the ISP.
- 4. The person should be present for and involved in IST whenever possible.
- 5. Provider Agencies are responsible for tracking of IST requirements.

When DSP were asked, if they knew what the Individual's health condition/ diagnosis or when the information could be found, the following was reported:

 DSP #557 stated, "Mental and Intellectual Disability, not sure what caused it and also a speech impediment. But not sure what else, I can find it in the book." According to the ISP the Individual is diagnosed with a seizure disorder, cerebellar atrophy/degeneration, polyneuropathy and has history of MRSA. (Individual #3)

When DSP were asked, if the Individual's had Health Care Plans and where could they be located, the following was reported:

 DSP #557 stated, "Not at this moment." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Health Care Plans for: BMI, Supports for Hydration, Aspiration, Status of Care/Hygiene, Seizures, Constipation, Respiratory, Falls and Skin and Wound." (Individual #3)

When DSP were asked, if the Individual's had Medical Emergency Response Plans and where could they be located, the following was reported, the following was reported:

 DSP #557 stated, "If she has a cut and can't stop the bleeding. Falls and stuff." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Medical Emergency Response Plans for: Aspiration, Seizures, Respiratory and Falls. (Individual #3)

- 6. Provider Agencies must arrange and ensure that DSP's are trained on the contents of the plans in accordance with timelines indicated in the Individual-Specific Training Requirements: Support Plans section of the ISP and notify the plan authors when new DSP are hired to arrange for trainings.
- 7. If a therapist, BSC, nurse, or other author of a plan, healthcare or otherwise, chooses to designate a trainer, that person is still responsible for providing the curriculum to the designated trainer. The author of the plan is also responsible for ensuring the designated trainer is verifying competency in alignment with their curriculum, doing periodic quality assurance checks with their designated trainer, and recertifying the designated trainer at least annually and/or when there is a change to a person's plan.

# When Direct Support Personnel were asked, what State Agency do you report suspected Abuse, Neglect or Exploitation, the following was reported:

- DSP #507 stated, "I'd call APS." Staff was not able to identify the State Agency as Division of Health Improvement.
- DSP #561 stated, "I don't know." Staff was not able to identify the State Agency as Division of Health Improvement.

## When DSP were asked to give examples of Abuse, Neglect and Exploitation, the following was reported:

- DSP #557 stated, "Other than sexually not sure what else to put there. Putting them on danger." DSP was unable to give an example of exploitation.
- DSP #561 stated, "Throwing him around or hitting him." DSP was unable to give an example of exploitation.

Tag #1A25 Caregiver Criminal History	Standard Level Deficiency		
Screening			
NMAC 7.1.9.8 CAREGIVER AND HOSPITAL	Based on record review, the Agency did not	Provider:	
CAREGIVER EMPLOYMENT	maintain documentation indicating Caregiver	State your Plan of Correction for the	
REQUIREMENTS:	Criminal History Screening was completed as	deficiencies cited in this tag here (How is the	
A. General: The responsibility for compliance	required for 1 of 61 Agency Personnel.	deficiency going to be corrected? This can be	
with the requirements of the act applies to both		specific to each deficiency cited or if possible an	
the care provider and to all applicants,	The following Agency Personnel Files	overall correction?): $\rightarrow$	
caregivers and hospital caregivers. All	contained no evidence of a Caregiver		
applicants for employment to whom an offer of	Criminal History Screening letter. Per		
employment is made or caregivers and hospital	CCHSP verification check conducted by		
caregivers employed by or contracted to a care	QMB, the agency personnel had been		
provider must consent to a nationwide and	screened and cleared:		
statewide criminal history screening, as	D: (0 (D (DOD)		
described in Subsections D, E and F of this	Direct Support Personnel (DSP):		
section, upon offer of employment or at the time	• #504 – Date of hire 2/23/2012.	Provider:	
of entering into a contractual relationship with		Enter your ongoing Quality	
the care provider. Care providers shall submit all		Assurance/Quality Improvement processes	
fees and pertinent application information for all			
applicants, caregivers or hospital caregivers as		as it related to this tag number here (What is going to be done? How many individuals is this	
described in Subsections D, E and F of this		going to be done? How many individuals is this going to affect? How often will this be completed?	
section. Pursuant to Section 29-17-5 NMSA		Who is responsible? What steps will be taken if	
1978 (Amended) of the act, a care provider's		issues are found?): $\rightarrow$	
failure to comply is grounds for the state agency		issues are round?). →	
having enforcement authority with respect to the			
care provider] to impose appropriate			
administrative sanctions and penalties. <b>B. Exception:</b> A caregiver or hospital caregiver			
applying for employment or contracting services			
with a care provider within twelve (12) months of			
the caregiver's or hospital caregiver's most			
recent nationwide criminal history screening			
which list no disqualifying convictions shall only			
apply for a statewide criminal history screening			
upon offer of employment or at the time of			
entering into a contractual relationship with the			
care provider. At the discretion of the care			
provider a nationwide criminal history screening,			
additional to the required statewide criminal			
history screening, may be requested.			
history screening, may be requested.			

C. Conditional Employment: Applicants,		
caregivers, and hospital caregivers who have		
submitted all completed documents and paid all		
applicable fees for a nationwide and statewide		
criminal history screening may be deemed to		
have conditional supervised employment		
pending receipt of written notice given by the		
department as to whether the applicant,		
caregiver or hospital caregiver has a		
disqualifying conviction.		
F. Timely Submission: Care providers shall		
submit all fees and pertinent application		
information for all individuals who meet the		
definition of an applicant, caregiver or hospital		
caregiver as described in Subsections B, D and		
K of 7.1.9.7 NMAC, no later than twenty (20)		
calendar days from the first day of employment		
or effective date of a contractual relationship		
with the care provider.		
G. Maintenance of Records: Care providers		
shall maintain documentation relating to all		
employees and contractors evidencing		
compliance with the act and these rules.		
(1) During the term of employment, care		
providers shall maintain evidence of each		
applicant, caregiver or hospital caregiver's		
clearance, pending reconsideration, or		
disqualification.		
(2) Care providers shall maintain documented		
evidence showing the basis for any		
determination by the care provider that an		
employee or contractor performs job functions		
that do not fall within the scope of the		
requirement for nationwide or statewide criminal		
history screening. A memorandum in an		
employee's file stating "This employee does not		
provide direct care or have routine unsupervised		
physical or financial access to care recipients		
served by [name of care provider]," together with		
the employee's job description, shall suffice for		
record keeping purposes.		

NMAC 7.1.9.9 CAREGIVERS OR HOSPITAL CAREGIVERS AND APPLICANTS WITH DISQUALIFYING CONVICTIONS:  A. Prohibition on Employment: A care provider shall not hire or continue the employment or contractual services of any applicant, caregiver or hospital caregiver for whom the care provider has received notice of a disqualifying conviction, except as provided in Subsection B of this section.		
NMAC 7.1.9.11 DISQUALIFYING CONVICTIONS. The following felony convictions disqualify an applicant, caregiver or hospital caregiver from employment or contractual services with a care provider: A. homicide; B. trafficking, or trafficking in controlled substances; C. kidnapping, false imprisonment, aggravated assault or aggravated battery; D. rape, criminal sexual penetration, criminal sexual contact, incest, indecent exposure, or other related felony sexual offenses; E. crimes involving adult abuse, neglect or financial exploitation; F. crimes involving child abuse or neglect; G. crimes involving robbery, larceny, extortion, burglary, fraud, forgery, embezzlement, credit card fraud, or receiving stolen property; or H. an attempt, solicitation, or conspiracy involving any of the felonies in this subsection.		

Tag # 1A25.1 Caregiver Criminal History	Condition of Participation Level Deficiency		
NMAC 7.1.9.8 CAREGIVER AND HOSPITAL CAREGIVER EMPLOYMENT REQUIREMENTS:  A. General: The responsibility for compliance with the requirements of the act applies to both the care provider and to all applicants, caregivers and hospital caregivers. All applicants for employment to whom an offer of employment is made or caregivers and hospital caregivers employed by or contracted to a care provider must consent to a nationwide and statewide criminal history screening, as described in Subsections D, E and F of this section, upon offer of employment or at the time of entering into a contractual relationship with the care provider. Care providers shall submit all fees and pertinent application information for all applicants, caregivers or hospital caregivers as described in Subsections D, E and F of this section. Pursuant to Section 29-17-5 NMSA 1978 (Amended) of the act, a care provider's failure to comply is grounds for the state agency having enforcement authority with respect to the care provider] to impose appropriate administrative sanctions and penalties.  B. Exception: A caregiver or hospital caregiver applying for employment or contracting services with a care provider within twelve (12) months of the caregiver's or hospital caregiver's most recent nationwide criminal history screening which list no disqualifying convictions shall only apply for a statewide criminal history screening upon offer of employment or at the time of entering into a contractual relationship with the care provider. At the discretion of the care provider a nationwide criminal history screening, additional to the required statewide criminal history screening.	After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur.  Based on record review, the Agency did not maintain documentation indicating Caregiver Criminal History Screening was completed as required for 2 of 61 Agency Personnel.  The following Agency Personnel Files contained no evidence of Caregiver Criminal History Screenings:  Direct Support Personnel (DSP):  #507 – Date of hire 6/9/2015.  #568 – Date of hire 8/1/2018.	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →  Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	

C. Conditional Employment: Applicants,		
caregivers, and hospital caregivers who have		
submitted all completed documents and paid all		
applicable fees for a nationwide and statewide		
criminal history screening may be deemed to		
have conditional supervised employment		
pending receipt of written notice given by the		
department as to whether the applicant,		
caregiver or hospital caregiver has a		
disqualifying conviction.		
F. Timely Submission: Care providers shall		
submit all fees and pertinent application		
information for all individuals who meet the		
definition of an applicant, caregiver or hospital		
caregiver as described in Subsections B, D and		
K of 7.1.9.7 NMAC, no later than twenty (20)		
calendar days from the first day of employment		
or effective date of a contractual relationship		
with the care provider.		
G. Maintenance of Records: Care providers		
shall maintain documentation relating to all		
employees and contractors evidencing		
compliance with the act and these rules.		
(1) During the term of employment, care		
providers shall maintain evidence of each		
applicant, caregiver or hospital caregiver's		
clearance, pending reconsideration, or		
disqualification.		
(2) Care providers shall maintain documented		
evidence showing the basis for any		
determination by the care provider that an		
employee or contractor performs job functions		
that do not fall within the scope of the		
requirement for nationwide or statewide criminal		
history screening. A memorandum in an		
employee's file stating "This employee does not		
provide direct care or have routine unsupervised		
physical or financial access to care recipients		
served by [name of care provider]," together with		
the employee's job description, shall suffice for		
record keeping purposes.		

NMAC 7.1.9.9 CAREGIVERS OR HOSPITAL CAREGIVERS AND APPLICANTS WITH DISQUALIFYING CONVICTIONS:  A. Prohibition on Employment: A care provider shall not hire or continue the employment or contractual services of any applicant, caregiver or hospital caregiver for whom the care provider has received notice of a disqualifying conviction, except as provided in Subsection B of this section.		
NMAC 7.1.9.11 DISQUALIFYING CONVICTIONS. The following felony convictions disqualify an applicant, caregiver or hospital caregiver from employment or contractual services with a care provider: A. homicide; B. trafficking, or trafficking in controlled substances; C. kidnapping, false imprisonment, aggravated assault or aggravated battery; D. rape, criminal sexual penetration, criminal sexual contact, incest, indecent exposure, or other related felony sexual offenses; E. crimes involving adult abuse, neglect or financial exploitation; F. crimes involving child abuse or neglect; G. crimes involving robbery, larceny, extortion, burglary, fraud, forgery, embezzlement, credit card fraud, or receiving stolen property; or H. an attempt, solicitation, or conspiracy involving any of the felonies in this subsection.		

the registry including the page address date	<u> </u>	
the registry, including the name, address, date		
of birth, social security number, and other		
appropriate identifying information required by		
the registry.		
D. Documentation of inquiry to registry. The		
provider shall maintain documentation in the		
employee's personnel or employment records		
that evidences the fact that the provider made		
an inquiry to the registry concerning that		
employee prior to employment. Such		
documentation must include evidence, based on		
the response to such inquiry received from the		
custodian by the provider, that the employee		
was not listed on the registry as having a		
substantiated registry-referred incident of abuse,		
neglect or exploitation.		
E. Documentation for other staff. With		
respect to all employed or contracted individuals		
providing direct care who are licensed health		
care professionals or certified nurse aides, the		
provider shall maintain documentation reflecting		
the individual's current licensure as a health		
care professional or current certification as a		
nurse aide.		
F. Consequences of noncompliance. The		
department or other governmental agency		
having regulatory enforcement authority over a		
provider may sanction a provider in accordance		
with applicable law if the provider fails to make		
an appropriate and timely inquiry of the registry,		
or fails to maintain evidence of such inquiry, in		
connection with the hiring or contracting of an		
employee; or for employing or contracting any		
person to work as an employee who is listed on		
the registry. Such sanctions may include a		
directed plan of correction, civil monetary		
penalty not to exceed five thousand dollars		
(\$5000) per instance, or termination or non-		
renewal of any contract with the department or		
other governmental agency.		

Tag # 1A26.1 Consolidated On-line Registry Employee Abuse Registry	Condition of Participation Level Deficiency		
NMAC 7.1.12.8 - REGISTRY ESTABLISHED;	After an analysis of the evidence it has been	Provider:	
PROVIDER INQUIRY REQUIRED: Upon the	determined there is a significant potential for a	State your Plan of Correction for the	
effective date of this rule, the department has	negative outcome to occur.	deficiencies cited in this tag here (How is the	
established and maintains an accurate and		deficiency going to be corrected? This can be	
complete electronic registry that contains the	Based on record review, the Agency did not	specific to each deficiency cited or if possible an	
name, date of birth, address, social security	maintain documentation in the employee's	overall correction?): $\rightarrow$	
number, and other appropriate identifying	personnel records that evidenced inquiry into the		
information of all persons who, while employed	Employee Abuse Registry prior to employment		
by a provider, have been determined by the	for 14 of 61 Agency Personnel.		
department, as a result of an investigation of a			
complaint, to have engaged in a substantiated	The following Agency personnel records		
registry-referred incident of abuse, neglect or	contained no evidence of the Employee		
exploitation of a person receiving care or services from a provider. Additions and updates	Abuse Registry check being completed:		
to the registry shall be posted no later than two	Direct Support Personnel (DSP):	Provider:	
(2) business days following receipt. Only	Direct Support Personnel (DSP):	Enter your ongoing Quality	
department staff designated by the custodian	• #568 – Date of hire 8/01/2018.	Assurance/Quality Improvement processes	
may access, maintain and update the data in the	#507 Data of him 0/45/2045	as it related to this tag number here (What is	
registry.	• #507 – Date of hire 6/15/2015	going to be done? How many individuals is this	
A. Provider requirement to inquire of	#F12 Data of him 0/7/2010	going to affect? How often will this be completed?	
registry. A provider, prior to employing or	• #513 – Date of hire 6/7/2010	Who is responsible? What steps will be taken if	
contracting with an employee, shall inquire of	• #514 – Date of hire 10/11/2011.	issues are found?): →	
the registry whether the individual under	• #514 – Date of fille 10/11/2011.	,	
consideration for employment or contracting is	• #523 – Date of hire 9/19/2012.		
listed on the registry.	#323 - Date of fille 9/19/2012.		
B. <b>Prohibited employment.</b> A provider may not	• #544 – Date of hire 9/19/2012.		
employ or contract with an individual to be an	• #544 – Date of fille 9/19/2012.		
employee if the individual is listed on the registry	• #551 – Date of hire 10/28/2011.		
as having a substantiated registry-referred	• #331 – Date of fille 10/26/2011.		
incident of abuse, neglect or exploitation of a	• #560 – Date of Hire 9/7/2016.		
person receiving care or services from a	#300 - Date of Tille 9/1/2010.		
provider.	• #561 – Date of hire 4/10/2011.		
C. Applicant's identifying information	#301 - Date of fille 4/10/2011.		
required. In making the inquiry to the registry	• #562 – Date of hire 4/10/2011.		
prior to employing or contracting with an	#502 - Date of fille 4/10/2011.		
employee, the provider shall use identifying	• #563 – Date of hire 5/8/2012.		
information concerning the individual under	#300 - Date of fille 3/0/2012.		
consideration for employment or contracting	Substitute Care/Respite Personnel:		
sufficient to reasonably and completely search	• #506 – Date of hire 3/9/2011.		

the registry, including the name, address, date
of birth, social security number, and other
appropriate identifying information required by
the registry.
D. Documentation of inquiry to registry. The
provider shall maintain documentation in the
employee's personnel or employment records
that evidences the fact that the provider made

- D. **Documentation of inquiry to registry**. The provider shall maintain documentation in the employee's personnel or employment records that evidences the fact that the provider made an inquiry to the registry concerning that employee prior to employment. Such documentation must include evidence, based on the response to such inquiry received from the custodian by the provider, that the employee was not listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation.
- E. **Documentation for other staff**. With respect to all employed or contracted individuals providing direct care who are licensed health care professionals or certified nurse aides, the provider shall maintain documentation reflecting the individual's current licensure as a health care professional or current certification as a nurse aide.
- F. Consequences of noncompliance. The department or other governmental agency having regulatory enforcement authority over a provider may sanction a provider in accordance with applicable law if the provider fails to make an appropriate and timely inquiry of the registry, or fails to maintain evidence of such inquiry, in connection with the hiring or contracting of an employee; or for employing or contracting any person to work as an employee who is listed on the registry. Such sanctions may include a directed plan of correction, civil monetary penalty not to exceed five thousand dollars (\$5000) per instance, or termination or nonrenewal of any contract with the department or other governmental agency.

- #510 Date of hire 7/1/2011.
- #569 Date of hire 8/22/2018.

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Tag # 1A37 Individual Specific Training	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	ensure that Individual Specific Training	State your Plan of Correction for the	
Chapter 17: Training Requirements: The	requirements were met for 1 of 52 Agency	deficiencies cited in this tag here (How is the	
purpose of this chapter is to outline	Personnel.	deficiency going to be corrected? This can be	
requirements for completing, reporting and		specific to each deficiency cited or if possible an	
documenting DDSD training requirements for	Review of personnel records found no evidence	overall correction?): $\rightarrow$	
DD Waiver Provider Agencies as well as	of the following:		
requirements for certified trainers or mentors of			
DDSD Core curriculum training.	Direct Support Personnel (DSP):		
17.1 Training Requirements for Direct	Individual Specific Training (#515)		
Support Personnel and Direct Support			
Supervisors: Direct Support Personnel (DSP)			
and Direct Support Supervisors (DSS) include			
staff and contractors from agencies providing			
the following services: Supported Living, Family		Provider:	
Living, CIHS, IMLS, CCS, CIE and Crisis		Enter your ongoing Quality	
Supports.		Assurance/Quality Improvement processes	
1. DSP/DSS must successfully:		as it related to this tag number here (What is	
a. Complete IST requirements in		going to be done? How many individuals is this	
accordance with the specifications		going to affect? How often will this be completed?	
described in the ISP of each person		Who is responsible? What steps will be taken if	
supported and as outlined in 17.10		issues are found?): →	
Individual-Specific Training below.			
b. Complete training on DOH-approved			
ANE reporting procedures in			
accordance with NMAC 7.1.14			
c. Complete training in universal			
precautions. The training materials shall			
meet Occupational Safety and Health			
Administration (OSHA) requirements			
d. Complete and maintain certification in			
First Aid and CPR. The training			
materials shall meet OSHA			
requirements/guidelines.			
e. Complete relevant training in			
accordance with OSHA requirements (if			
job involves exposure to hazardous			
chemicals).			
f. Become certified in a DDSD-approved			
system of crisis prevention and			
System of onois prevention and			

intervention (e.g., MANDT, Handle with Care, CPI) before using EPR. Agency	
DSP and DSS shall maintain	
certification in a DDSD-approved system if any person they support has a	
BCIP that includes the use of EPR.	
g. Complete and maintain certification in a DDSD-approved medication course if	
required to assist with medication delivery.	
h. Complete training regarding the HIPAA.	
2. Any staff being used in an emergency to fill in or cover a shift must have at a minimum	
the DDSD required core trainings and be on	
shift with a DSP who has completed the relevant IST.	
17.10 Individual-Specific Training: The	
following are elements of IST: defined	
standards of performance, curriculum tailored to teach skills and knowledge necessary to meet	
those standards of performance, and formal examination or demonstration to verify	
standards of performance, using the established	
DDSD training levels of awareness, knowledge, and skill.	
Reaching an <b>awareness level</b> may be accomplished by reading plans or other	
information. The trainee is cognizant of	
information related to a person's specific condition. Verbal or written recall of basic	
information or knowing where to access the	
information can verify awareness.  Reaching a <b>knowledge level</b> may take the form	
of observing a plan in action, reading a plan more thoroughly, or having a plan described by	
the author or their designee. Verbal or written	
recall or demonstration may verify this level of competence.	
Reaching a <b>skill level</b> involves being trained by	
a therapist, nurse, designated or experienced	

designated trainer. The trainer shall		
demonstrate the techniques according to the		
plan. Then they observe and provide feedback		
to the trainee as they implement the techniques.		
This should be repeated until competence is		
demonstrated. Demonstration of skill or		
observed implementation of the techniques or		
strategies verifies skill level competence.		
Trainees should be observed on more than one		
occasion to ensure appropriate techniques are		
maintained and to provide additional		
coaching/feedback.		
Individuals shall receive services from competent		
and qualified Provider Agency personnel who		
must successfully complete IST requirements in		
accordance with the specifications described in		
the ISP of each person supported.		
<ol> <li>IST must be arranged and conducted at</li> </ol>		
least annually. IST includes training on the ISP		
Desired Outcomes, Action Plans, strategies,		
and information about the person's preferences		
regarding privacy, communication style, and		
routines. More frequent training may be		
necessary if the annual ISP changes before the		
year ends.		
<ol><li>IST for therapy-related WDSI, HCPs,</li></ol>		
MERPs, CARMPs, PBSA, PBSP, and BCIP,		
must occur at least annually and more often if		
plans change, or if monitoring by the plan		
author or agency finds incorrect implementation,		
when new DSP or CM are assigned to work		
with a person, or when an existing DSP or CM		
requires a refresher.		
3. The competency level of the training is		
based on the IST section of the ISP.		
4. The person should be present for and		
involved in IST whenever possible.		
5. Provider Agencies are responsible for		
tracking of IST requirements.		
Provider Agencies must arrange and		
ensure that DSP's are trained on the contents of		

the plans in accordance with timelines indicated in the Individual-Specific Training Requirements: Support Plans section of the ISP and notify the plan authors when new DSP are hired to arrange for trainings.  7. If a therapist, BSC, nurse, or other author of a plan, healthcare or otherwise, chooses to designate a trainer, that person is still responsible for providing the curriculum to the designated trainer. The author of the plan is also responsible for ensuring the designated trainer is verifying competency in alignment with their curriculum, doing periodic quality assurance checks with their designated trainer, and re-certifying the designated trainer at least annually and/or when there is a change to a person's plan.		
<ul> <li>17.10.1 IST Training Rosters: IST Training Rosters are required for all IST trainings:</li> <li>1. IST Training Rosters must include: <ul> <li>a. the name of the person receiving DD Waiver services;</li> <li>b. the date of the training;</li> <li>c. IST topic for the training;</li> <li>d. the signature of each trainee;</li> <li>e. the role of each trainee (e.g., CIHS staff, CIE staff, family, etc.); and</li> <li>f. the signature and title or role of the trainer.</li> </ul> </li> <li>2. A competency based training roster (required for CARMPs) includes all information above but also includes the level of training (awareness, knowledge, or skilled) the trainee has attained. (See Chapter 5.5 Aspiration Risk Management for more details about CARMPs.)</li> <li>3. A copy of the training roster is submitted to the agency employing the staff trained within seven calendar days of the training date. The</li> </ul>		

original is retained by the trainer.

Tag # 1A43.1 General Events Reporting:	Standard Level Deficiency		
Individual Reporting	•		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	follow the General Events Reporting	State your Plan of Correction for the	
Chapter 19: Provider Reporting	requirements as indicated by the policy for 6 of	deficiencies cited in this tag here (How is the	
Requirements:	11 individuals.	deficiency going to be corrected? This can be	
19.2 General Events Reporting (GER): The		specific to each deficiency cited or if possible an	
purpose of General Events Reporting (GER) is	The following General Events Reporting	overall correction?): $\rightarrow$	
to report, track and analyze events, which pose	records contained evidence that indicated	,	
a risk to adults in the DD Waiver program, but	the General Events Report was not entered		
do not meet criteria for ANE or other reportable	and / or approved within the required		
incidents as defined by the IMB. Analysis of	timeframe:		
GER is intended to identify emerging patterns so			
that preventative action can be taken at the	Individual #2		
individual, Provider Agency, regional and	General Events Report (GER) indicates on		
statewide level. On a quarterly and annual basis,	12/29/2017 the Individual fell and was		
DDSD analyzes GER data at the provider,	transported to the emergency room	Provider:	
regional and statewide levels to identify any	(Hospital). GER was approved on 1/4/2018.	Enter your ongoing Quality	
patterns that warrant intervention. Provider	(1100pital). OZIV was approved on 17 172010.	Assurance/Quality Improvement processes	
Agency use of GER in Therap is required as	Individual #3	as it related to this tag number here (What is	
follows:		going to be done? How many individuals is this	
DD Waiver Provider Agencies	General Events Report (GER) indicates on	going to affect? How often will this be completed?	
approved to provide Customized In- Home	11/2/2017 the Individual lost her balance and	Who is responsible? What steps will be taken if	
Supports, Family Living, IMLS, Supported	fell (Fall without Injury). GER was approved	issues are found?): →	
Living, Customized Community Supports,	on 11/7/2017.	,	
Community Integrated Employment, Adult			
Nursing and Case Management must use	<ul> <li>General Events Report (GER) indicates on</li> </ul>		
GER in the Therap system.	11/29/2017 the Individual lost her balance		
DD Waiver Provider Agencies referenced	and fell (Fall without Injury). GER was		
above are responsible for entering specified	approved on 12/6/2017.		
information into the GER section of the secure			
website operated under contract by Therap	General Events Report (GER) indicates on		
according to the GER Reporting Requirements	12/5/2017 the Individual was taken to urgent		
in Appendix B GER Requirements.	care (Hospital). GER was approved		
3. At the Provider Agency's discretion	on 12/11/2017.		
additional events, which are not required by	3.1.12/11/2011.		
DDSD, may also be tracked within the GER	Conoral Events Beneat (CEB) in diseases are		
section of Therap.	General Events Report (GER) indicates on  13/9/2017 the Individual clipped and fall on		
4. GER does not replace a Provider	12/8/2017 the Individual slipped and fell on		
Agency's obligations to report ANE or other	the bathroom rug (Fall without Injury). GER		
reportable incidents as described in Chapter 18:	was approved on 12/12/2017.		
reportable incluents as described in Chapter 18:			

Incident Management System.

5. GER does not replace a Provider Agency's obligations related to healthcare coordination, modifications to the ISP, or any other risk management and QI activities.

Appendix B GER Requirements: DDSD is pleased to introduce the revised General Events Reporting (GER), requirements. There are two important changes related to medication error reporting:

- 1. Effective immediately, DDSD requires ALL medication errors be entered into Therap GER with the exception of those required to be reported to Division of Health Improvement-Incident Management Bureau.
- 2. No alternative methods for reporting are permitted.

### The following events need to be reported in the Therap GER:

- Emergency Room/Urgent Care/Emergency Medical Services
- Falls Without Injury
- Injury (including Falls, Choking, Skin Breakdown and Infection)
- Law Enforcement Use
- Medication Errors
- Medication Documentation Errors
- Missing Person/Elopement
- Out of Home Placement- Medical: Hospitalization, Long Term Care, Skilled Nursing or Rehabilitation Facility Admission
- PRN Psychotropic Medication
- Restraint Related to Behavior
- Suicide Attempt or Threat

<u>Entry Guidance:</u> Provider Agencies must complete the following sections of the GER with detailed information: profile information,

- General Events Report (GER) indicates on 8/7/2018 the Individual fell while trying to get her glasses off the table (Fall without Injury). GER was approved on 8/15/2018.
- General Events Report (GER) indicates on 9/30/2018 the Individual last her balance and was assisted to the ground (Fall without Injury). GER was approved on 10/3/2018.

#### Individual #5

 General Events Report (GER) indicates on 1/29/2018 the Individual was taken to urgent care (Hospital). GER was approved on 2/1/2018.

#### Individual #7

 General Events Report (GER) indicates on 3/18/2018 the Individual had a behavior and was given PRN Valium (PRN Psychotropic Use). GER was approved on 3/22/2018.

#### Individual #10

- General Events Report (GER) indicates on 2/10/2018 the Individual was taken to urgent care and given PRN Ativan prior to being taken (Hospital / PRN Psychotropic Use). GER was approved on 2/15/2018.
- General Events Report (GER) indicates on 6/18/2018 the police were called on the Individual for suspicious behavior near a playground (Law Enforcement Involvement). GER was approved on 6/21/2018.
- General Events Report (GER) indicates on 8/21/20218 the Individual was taken to

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event information, other event information, general information, notification, actions taken or planned, and the review follow up comments section. Please attach any pertinent external documents such as discharge summary, medical consultation form, etc. Provider Agencies must enter and approve GERs within 2 business days with the exception of Medication Errors which must be entered into GER on at least a monthly basis.

- urgent care (Hospital). GER was approved on 8/27/2018.
- General Events Report (GER) indicates on 8/27/2018 the Individual became agitated. He was given PRN Ativan but continued to escalate. Law enforcement was called and the individual was transported to the ER and admitted (PRN Psychotropic Use, Law Enforcement Involvement, Hospital). GER was approved on 8/31/2018.

#### Individual #11

- General Events Report (GER) indicates on 11/14/2017 the Individual was taken to the emergency room (Hospital). GER was approved on 11/28/2017.
- General Events Report (GER) indicates on 3/15/2018 the Individual was taken to urgent care (Hospital). GER was approved on 3/22/2018.
- General Events Report (GER) indicates on 7/24/2018 the Individual was taken to urgent care (Hospital). GER was approved on 7/30/2018.
- General Events Report (GER) indicates on 8/22/2018 the Individual was taken to the emergency room by ambulance (Hospital). GER was approved on 8/27/2018.

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
		eeks to prevent occurrences of abuse, neglect and	
exploitation. Individuals shall be afforded their ba		s to access needed healthcare services in a timely m	anner.
Tag # 1A08.2 Administrative Case File:	Condition of Participation Level Deficiency		
Healthcare Requirements & Follow-up			
Developmental Disabilities (DD) Waiver Service	After an analysis of the evidence it has been	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	determined there is a significant potential for a	State your Plan of Correction for the	
Chapter 3 Safeguards: 3.1.1 Decision	negative outcome to occur.	deficiencies cited in this tag here (How is the	
Consultation Process (DCP): Health decisions		deficiency going to be corrected? This can be	
are the sole domain of waiver participants, their	Based on record review, the Agency did not	specific to each deficiency cited or if possible an	
guardians or healthcare decision makers.	provide documentation of annual physical	overall correction?): $\rightarrow$	
Participants and their healthcare decision	examinations and/or other examinations as		
makers can confidently make decisions that are	specified by a licensed physician for 4 of 11		
compatible with their personal and cultural	individuals receiving Living Care Arrangements		
values. Provider Agencies are required to	and Community Inclusion.		
support the informed decision making of waiver			
participants by supporting access to medical	Review of the administrative individual case files		
consultation, information, and other available	revealed the following items were not found,		
resources according to the following:	incomplete, and/or not current:	Provider:	
1. The DCP is used when a person or his/her			
guardian/healthcare decision maker has	Living Care Arrangements / Community	Enter your ongoing Quality	
concerns, needs more information about health-	Inclusion (Individuals Receiving Multiple	Assurance/Quality Improvement processes	
related issues, or has decided not to follow all or	Services):	as it related to this tag number here (What is	
part of an order, recommendation, or		going to be done? How many individuals is this	
suggestion. This includes, but is not limited to:	Dental Exam:	going to affect? How often will this be completed?	
a. medical orders or recommendations from	Individual #7 - As indicated by the DDSD file	Who is responsible? What steps will be taken if	
the Primary Care Practitioner, Specialists	matrix Dental Exams are to be conducted	issues are found?): →	
or other licensed medical or healthcare	annually. No evidence of exam was found.		
practitioners such as a Nurse Practitioner			
(NP or CNP), Physician Assistant (PA) or	Vision Exam:		
Dentist;	Individual #1 - As indicated by collateral		
b. clinical recommendations made by	documentation reviewed, exam was		
registered/licensed clinicians who are	completed on 7/28/2016. Follow-up was to be		
either members of the IDT or clinicians who	completed in 2 months. No evidence of		
have performed an evaluation such as a	follow-up found.		
video-fluoroscopy;			
c. health related recommendations or	Individual #2 - As indicated by collateral		
suggestions from oversight activities such	documentation reviewed, exam was		
as the Individual Quality Review (IQR) or	completed on 7/16/2017. Follow-up was to be		
other DOH review or oversight activities;			

and

- d. recommendations made through a Healthcare Plan (HCP), including a Comprehensive Aspiration Risk Management Plan (CARMP), or another plan.
- 2. When the person/guardian disagrees with a recommendation or does not agree with the implementation of that recommendation, Provider Agencies follow the DCP and attend the meeting coordinated by the CM. During this meeting:
  - a. Providers inform the person/guardian of the rationale for that recommendation, so that the benefit is made clear. This will be done in layman's terms and will include basic sharing of information designed to assist the person/guardian with understanding the risks and benefits of the recommendation.
  - b. The information will be focused on the specific area of concern by the person/guardian. Alternatives should be presented, when available, if the guardian is interested in considering other options for implementation.
  - c. Providers support the person/guardian to make an informed decision.
  - d. The decision made by the person/guardian during the meeting is accepted; plans are modified; and the IDT honors this health decision in every setting.

Chapter 20: Provider Documentation and Client Records: 20.2 Client Records Requirements: All DD Waiver Provider Agencies are required to create and maintain individual client records. The contents of client

completed in 1 year. No evidence of follow-up found. (*Note: Exam scheduled for 11/6/2018*)

#### PCP Follow-up:

 Individual #11 - As indicated by collateral documentation reviewed, exam was completed on 7/16/2018. Follow-up was to be completed in 3 months. No evidence of follow-up found.

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records vary depending on the unique needs of		
the person receiving services and the resultant		
information produced. The extent of		
documentation required for individual client		
records per service type depends on the location		
of the file, the type of service being provided,		
and the information necessary.		
DD Waiver Provider Agencies are required to		
adhere to the following:		
<ol> <li>Client records must contain all documents</li> </ol>		
essential to the service being provided and		
essential to ensuring the health and safety of		
the person during the provision of the service.		
<ol><li>Provider Agencies must have readily</li></ol>		
accessible records in home and community		
settings in paper or electronic form. Secure		
access to electronic records through the Therap		
web based system using computers or mobile		
devices is acceptable.		
<ol><li>Provider Agencies are responsible for</li></ol>		
ensuring that all plans created by nurses, RDs,		
therapists or BSCs are present in all needed		
settings.		
4. Provider Agencies must maintain records		
of all documents produced by agency personnel		
or contractors on behalf of each person,		
including any routine notes or data, annual		
assessments, semi-annual reports, evidence of		
training provided/received, progress notes, and		
any other interactions for which billing is		
generated.		
5. Each Provider Agency is responsible for		
maintaining the daily or other contact notes		
documenting the nature and frequency of		
service delivery, as well as data tracking only		
for the services provided by their agency.		
6. The current Client File Matrix found in		
Appendix A Client File Matrix details the		
minimum requirements for records to be stored		
in agency office files, the delivery site, or with		
DSP while providing services in the community.		

7. All records pertaining to JCMs must be retained permanently and must be made available to DDSD upon request, upon the termination or expiration of a provider agreement, or upon provider withdrawal from services.		
20.5.3 Health Passport and Physician Consultation Form: All Primary and Secondary Provider Agencies must use the Health Passport and Physician Consultation form from the Therap system. This standardized document contains individual, physician and emergency contact information, a complete list of current medical diagnoses, health and safety risk factors, allergies, and information regarding insurance, guardianship, and advance directives. The Health Passport also includes a standardized form to use at medical appointments called the Physician Consultation form. The Physician Consultation form contains a list of all current medications.		
Chapter 10: Living Care Arrangements (LCA) Living Supports-Supported Living: 10.3.9.6.1 Monitoring and Supervision  4. Ensure and document the following: a. The person has a Primary Care Practitioner. b. The person receives an annual physical examination and other examinations as recommended by a Primary Care Practitioner or specialist. c. The person receives annual dental check-ups and other check-ups as recommended by a licensed dentist. d. The person receives a hearing test as recommended by a licensed audiologist.		
e. The person receives eye		

examinations as recommended by a licensed optometrist or ophthalmologist.  5. Agency activities occur as required for follow-up activities to medical appointments (e.g. treatment, visits to specialists, and changes in medication or daily routine).		
10.3.10.1 Living Care Arrangements (LCA) Living Supports-IMLS: 10.3.10.2 General Requirements: 9 . Medical services must be ensured (i.e., ensure each person has a licensed Primary Care Practitioner and receives an annual physical examination, specialty medical care as needed, and annual dental checkup by a licensed dentist).		
Chapter 13 Nursing Services: 13.2.3 General Requirements:  1. Each person has a licensed primary care practitioner and receives an annual physical examination and specialty medical/dental care as needed. Nurses communicate with these providers to share current health information.		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013; 6/15/2015  Chapter 6 (CCS) 3. Agency Requirements: G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		

Chapter 7 (CIHS) 3. Agency Requirements:

Tag # 1A03 Continuous Quality Improvement System & Key Performance Indicators (KPIs)	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018  Chapter 22:Quality Improvement Strategy (QIS): A QIS at the provider level is directly linked to the organization's service delivery approach or underlying provision of services. To achieve a higher level of performance and improve quality, an organization is required to have an efficient and effective QIS. The QIS is required to follow four key principles:  1. quality improvement work in systems and processes; 2. focus on participants; 3. focus on being part of the team; and 4. focus on use of the data.  As part of a QIS, Provider Agencies are required to evaluate their performance based on the four key principles outlined above.  Provider Agencies are required to identify areas of improvement, issues that impact quality of services, and areas of noncompliance with the DD Waiver Service Standards or any other program requirements. The findings should help inform the agency's QI plan.	Based on record review, interview and observation, the Agency did not maintain or implement a Quality Improvement System (QIS), as required by standards.  • Review of the findings identified during the on-site survey (October 19 – 25, 2019) and as reflected in this report of findings, the Agency had multiple deficiencies noted, including Conditions of Participation out of compliance, which indicates the QI plan provided by the Agency was not being used to successfully identify and improve systems within the agency.	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →  Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	
22.2 QI Plan and Key Performance Indicators (KPI): Findings from a discovery process should result in a QI plan. The QI plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving goals, and identifying opportunities for improvement. The QI plan describes the processes that the Provider Agency uses in each phase of the QIS: discovery, remediation, and sustained improvement. It describes the frequency of data collection, the source and types of data			

gathered, as well as the methods used to		
analyze data and measure performance. The QI		
plan must describe how the data collected will		
be used to improve the delivery of services and		
must describe the methods used to evaluate		
whether implementation of improvements is		
working. The QI plan shall address, at minimum,		
three key performance indicators (KPI). The KPI		
are determined by DOH-DDSQI) on an annual		
basis or as determined necessary.		
22.3 Implementing a QI Committee:		
A QI committee must convene on at least a		
quarterly basis and more frequently if needed.		
The QI Committee convenes to review data; to		
identify any deficiencies, trends, patterns, or		
concerns; to remedy deficiencies; and to		
identify opportunities for QI. QI Committee		
meetings must be documented and include a		
review of at least the following:		
<ol> <li>Activities or processes related to discovery,</li> </ol>		
i.e., monitoring and recording the findings;		
2. The entities or individuals responsible for		
conducting the discovery/monitoring process;		
3. The types of information used to measure		
performance;		
4. The frequency with which performance is		
measured; and		
5. The activities implemented to improve		
performance.		
00 4 Duamanation of an Annual Departs		
22.4 Preparation of an Annual Report:		
The Provider Agency must complete an		
annual report based on the quality assurance (QA) activities and the QI Plan that the		
agency has implemented during the year.		
The annual report shall:		
Be submitted to the DDSD PEU by February		
<ul><li>15th of each calendar year.</li><li>2. Be kept on file at the agency, and made available to DOH, including DHI upon</li></ul>		

request.

Address the Provider Agency's QA or compliance with at least the following:	
<ul> <li>a. compliance with DDSD Training Requirements;</li> </ul>	
<ul> <li>b. compliance with reporting requirements, including reporting of ANE;</li> </ul>	
<ul> <li>c. timely submission of documentation for budget development and approval;</li> </ul>	
<ul> <li>d. presence and completeness of required documentation;</li> </ul>	
e. compliance with CCHS, EAR, and Licensing requirements as applicable; and	
f. a summary of all corrective plans implemented over the last 24 months, demonstrating closure with any deficiencies or findings as well as ongoing compliance and sustainability. Corrective plans include but are not limited to:	
<ul><li>i. IQR findings;</li><li>ii. CPA Plans related to ANE reporting;</li></ul>	
iii. POCs related to QMB compliance surveys; and	
<ul> <li>iv. PIPs related to Regional Office         Contract Management.</li> <li>Address the Provider Agency QI with at least the following:</li> </ul>	
a. data analysis related to the DDSD required KPI; and	
<ul> <li>b. the five elements required to be discussed by the QI committee each quarter.</li> </ul>	
NMAC 7.1.14.8 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY-BASED SERVICE PROVIDERS: F. Quality assurance/quality improvement program for community-based service providers: The community-based service	

provider shall establish and implement a quality improvement program for reviewing alleged complaints and incidents of abuse, neglect, or exploitation against them as a provider after the division's investigation is complete. The incident management program shall include written documentation of corrective actions taken. The community-based service provider shall take all reasonable steps to prevent further incidents. The community-based service provider shall provide the following internal monitoring and facilitating quality improvement program:  (1) community-based service providers shall have current abuse, neglect, and exploitation management policy and procedures in place that comply with the department's requirements;  (2) community-based service providers providing intellectual and developmental disabilities services must have a designated incident management coordinator in place; and  (3) community-based service providers providing intellectual and developmental disabilities services must have an incident management committee to identify any deficiencies, trends, patterns, or concerns as well as opportunities for quality improvement, address internal and external incident reports for the purpose of examining internal root causes, and to take action on identified issues.	

Tag # 1A09 Medication Delivery Routine Medication Administration	Condition of Participation Level Deficiency		
Developmental Disabilities (DD) Waiver Service	After an analysis of the evidence it has been	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	determined there is a significant potential for a	State your Plan of Correction for the	1 1
Chapter 20: Provider Documentation and	negative outcome to occur.	deficiencies cited in this tag here (How is the	
Client Records		deficiency going to be corrected? This can be	
20.6 Medication Administration Record	Medication Administration Records (MAR) were	specific to each deficiency cited or if possible an	
(MAR): A current Medication Administration	reviewed for the months of September and	overall correction?): →	
Record (MAR) must be maintained in all settings	October 2018.		
where medications or treatments are delivered.			
Family Living Providers may opt not to use	Based on record review, 3 of 11 individuals had		
MARs if they are the sole provider who supports	Medication Administration Records (MAR),		
the person with medications or treatments.	which contained missing medications entries		
However, if there are services provided by	and/or other errors:		
unrelated DSP, ANS for Medication Oversight			
must be budgeted, and a MAR must be created	Individual #3		
and used by the DSP.	October 2018	Provider:	
Primary and Secondary Provider Agencies are	As indicated by Physician's Orders, the	Enter your ongoing Quality	
responsible for:	individual is to take Calcium 600mg + Vitamin	Assurance/Quality Improvement processes	
Creating and maintaining either an	D 200 units (1 time daily). Medication in the	as it related to this tag number here (What is	
electronic or paper MAR in their service	medication box being given to the Individual	going to be done? How many individuals is this	
setting. Provider Agencies may use the	was Calcium 600mg + Vitamin D 400 units (1	going to affect? How often will this be completed?	
MAR in Therap, but are not mandated to	time daily). Physician's Orders and Medication	Who is responsible? What steps will be taken if	
do so.	do not match.	issues are found?): →	
2. Continually communicating any			
changes about medications and treatments	Individual #5		
between Provider Agencies to assure	October 2018		
health and safety.	Medication Administration Records contained		
7. Including the following on the MAR:	missing entries. No documentation found		
<ul> <li>a. The name of the person, a transcription</li> </ul>	indicating reason for missing entries:		
of the physician's or licensed health	<ul> <li>Melatonin ER 3 mg (1 time daily) - Blank</li> </ul>		
care provider's orders including the	10/22 (8:00 pm)		
brand and generic names for all ordered			
routine and PRN medications or	<ul> <li>Prilosec 20 mg (2 times daily) - Blank 10/22</li> </ul>		
treatments, and the diagnoses for which	(8:00 pm)		
the medications or treatments are			
prescribed;	Tylenol 500 mg (2 times daily) - Blank 10/22		
b. The prescribed dosage, frequency and	(8:00 pm)		
method or route of administration;			
times and dates of administration for all	Depakote 125 mg (2 times daily) - Blank		
ordered routine or PRN prescriptions or	10/22 (8:00 pm)		

- treatments; over the counter (OTC) or "comfort" medications or treatments and all self-selected herbal or vitamin therapy;
- c. Documentation of all time limited or discontinued medications or treatments;
- d. The initials of the individual administering or assisting with the medication delivery and a signature page or electronic record that designates the full name corresponding to the initials;
- e. Documentation of refused, missed, or held medications or treatments;
- f. Documentation of any allergic reaction that occurred due to medication or treatments; and
- g. For PRN medications or treatments:
  - i. instructions for the use of the PRN medication or treatment which must include observable signs/symptoms or circumstances in which the medication or treatment is to be used and the number of doses that may be used in a 24-hour period:
  - ii. clear documentation that the DSP contacted the agency nurse prior to assisting with the medication or treatment, unless the DSP is a Family Living Provider related by affinity of consanguinity; and iii. documentation of the effectiveness of the PRN medication or treatment.

### Chapter 10 Living Care Arrangements 10.3.4 Medication Assessment and Delivery: Living Supports Provider Agencies must support

Living Supports Provider Agencies must support and comply with:

1. the processes identified in the DDSD AWMD training;

- Zocor 40mg (1 time daily) Blank 10/22 (8:00 pm)
- Debrox 6.5% Ear Wax Drops (2 times weekly) (Mon & Tue) - Blank 10/22 (8:00 pm)

Individual #10 September 2018

Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

• Intuniv (Guanfacine) 2mg (1 time daily) - Blank 9/23 (10:00 PM)

2. the nursing and DSP functions identified in the Chapter 13.3 Part 2- Adult Nursing Services; 3. all Board of Pharmacy regulations as noted in Chapter 16.5 Board of Pharmacy; and 4. documentation requirements in a Medication Administration Record (MAR) as described in Chapter 20.6 Medication Administration Record (MAR).		
NMAC 16.19.11.8 MINIMUM STANDARDS:  A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS: (d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, including over-the-counter medications.  This documentation shall include: (i) Name of resident; (ii) Date given; (iii) Drug product name; (iv) Dosage and form; (v) Strength of drug; (vi) Route of administration; (vii) How often medication is to be taken; (viii) Time taken and staff initials; (ix) Dates when the medication is discontinued or changed; (x) The name and initials of all staff administering medications.		
Model Custodial Procedure Manual  D. Administration of Drugs  Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications.		

Document the practitioner's order authorizing the self-administration of medications.

All PRN (As needed) medications shall have complete detail instructions regarding the administering of the medication. This shall include:  > symptoms that indicate the use of the medication, > exact dosage to be used, and > the exact amount to be used in a 24-hour period.		

Tag # 1A09.0 Medication Delivery Routine	Standard Level Deficiency		
Medication Administration			
Developmental Disabilities (DD) Waiver Service	Medication Administration Records (MAR) were	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	reviewed for the months of September and	State your Plan of Correction for the	
Chapter 20: Provider Documentation and	October 2018.	deficiencies cited in this tag here (How is the	
Client Records		deficiency going to be corrected? This can be	
20.6 Medication Administration Record (MAR):	Based on record review, 2 of 11 individuals had	specific to each deficiency cited or if possible an	
A current Medication Administration Record (MAR)	Medication Administration Records (MAR),	overall correction?): →	
must be maintained in all settings where	which contained missing medications entries	overall corrections; ).	
medications or treatments are delivered. Family	and/or other errors:		
Living Providers may opt not to use MARs if they	and/or other errors.		
are the sole provider who supports the person with	Individual #2		
medications or treatments. However, if there are			
services provided by unrelated DSP, ANS for	September 2018		
Medication Oversight must be budgeted, and a	Medication Administration Records did not		
MAR must be created and used by the DSP.	contain the diagnosis for which the medication		
Primary and Secondary Provider Agencies are	is prescribed:	Provider:	
responsible for:	<ul> <li>Sunscreen 80 SPF (1 time daily)</li> </ul>		
Creating and maintaining either an		Enter your ongoing Quality	
electronic or paper MAR in their service	Medication Administration Records did not	Assurance/Quality Improvement processes	
setting. Provider Agencies may use the	contain the route of administration for the	as it related to this tag number here (What is	
MAR in Therap, but are not mandated to	following medications:	going to be done? How many individuals is this	
do so.	Neurontin 300mg (3 times daily)	going to affect? How often will this be completed?	
2. Continually communicating any changes	( minut samp)	Who is responsible? What steps will be taken if	
about medications and treatments between	Lisinopril 20mg (1 time daily)	issues are found?): →	
Provider Agencies to assure health and	Lisinophi zonig (1 time daily)	,	
safety.	Linitan COmer (A time a slaik )		
8. Including the following on the MAR:	Lipitor 20mg (1 time daily)		
a. The name of the person, a transcription of			
the physician's or licensed health care	<ul> <li>Calcium Carbonate + Vitamin D 600-</li> </ul>		
provider's orders including the brand and	400units (3 times daily)		
generic names for all ordered routine and			
PRN medications or treatments, and the	<ul> <li>Sunscreen 80 SPF (1 time daily)</li> </ul>		
diagnoses for which the medications or	, , , , , , , , , , , , , , , , , , , ,		
treatments are prescribed;	Medication Administration Record did not		
b. The prescribed dosage, frequency and	contain the form (i.e. liquid, tablet, capsule,		
method or route of administration; times	etc.) of medication to be taken for the		
and dates of administration for all ordered	following:		
routine or PRN prescriptions or	Sunscreen 80 SPF (1 time daily)		
treatments; over the counter (OTC) or	Sunscieen of SFT (Tuille daily)		
"comfort" medications or treatments and	October 2018		
all self-selected herbal or vitamin therapy;	October 2016		
c. Documentation of all time limited or			
c. Documentation of all time limited of			1

discontinued medications or treatments;

- d. The initials of the individual administering or assisting with the medication delivery and a signature page or electronic record that designates the full name corresponding to the initials;
- e. Documentation of refused, missed, or held medications or treatments:
- f. Documentation of any allergic reaction that occurred due to medication or treatments; and
- g. For PRN medications or treatments:
  - i. instructions for the use of the PRN medication or treatment which must include observable signs/symptoms or circumstances in which the medication or treatment is to be used and the number of doses that may be used in a 24-hour period;
  - ii. clear documentation that the DSP contacted the agency nurse prior to assisting with the medication or treatment, unless the DSP is a Family Living Provider related by affinity of consanguinity; and
  - iii. documentation of the effectiveness of the PRN medication or treatment.

## Chapter 10 Living Care Arrangements 10.3.4 Medication Assessment and Delivery:

Living Supports Provider Agencies must support and comply with:

- 1. the processes identified in the DDSD AWMD training;
- 2. the nursing and DSP functions identified in the Chapter 13.3 Part 2- Adult Nursing Services:
- 3. all Board of Pharmacy regulations as noted in Chapter 16.5 Board of Pharmacy; and
- documentation requirements in a Medication Administration Record (MAR) as described in Chapter 20.6 Medication

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:

Sunscreen 80 SPF (1 time daily)

Medication Administration Records did not contain the route of administration for the following medications:

- Neurontin 300mg (3 times daily)
- Lisinopril 20mg (1 time daily)
- Fluoxetine HCL 40mg (1 time daily)
- Lipitor 20mg (1 time daily)
- Calcium Carbonate + Vitamin D 600-400units (3 times daily)
- Sunscreen 80 SPF (1 time daily)

Medication Administration Record did not contain the form (i.e. liquid, tablet, capsule, etc.) of medication to be taken for the following:

Sunscreen 80 SPF (1 time daily)

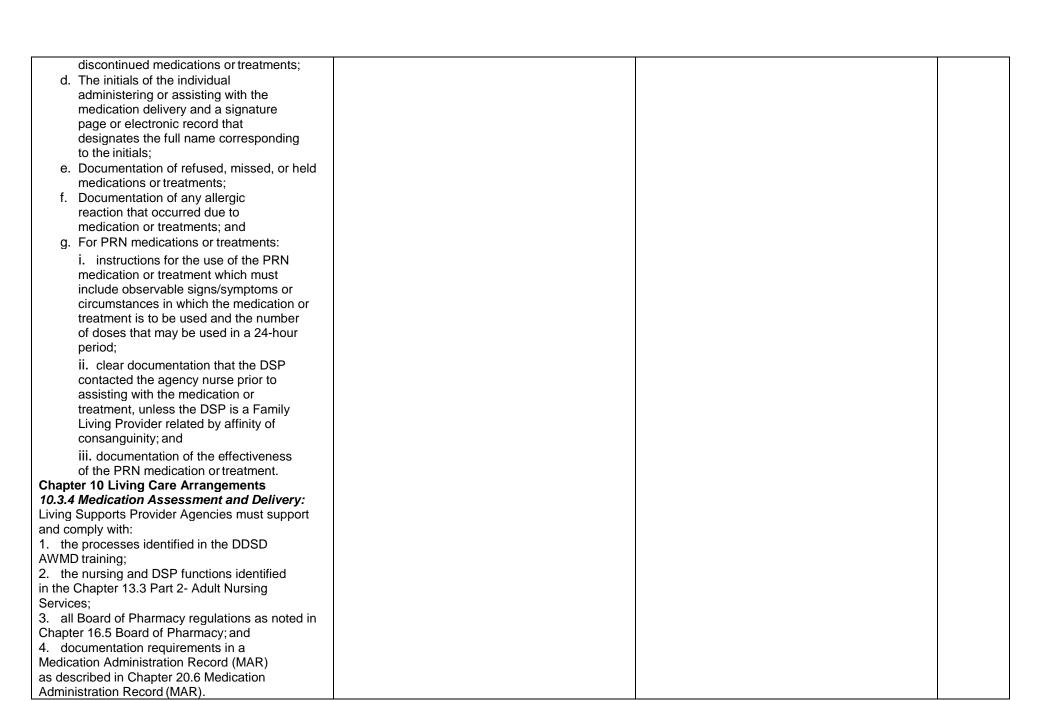
Individual #10 October 2018

Medication Administration Records did not contain the diagnosis for which the medication is prescribed:

• Aripiprazole / Abilify 2 mg (1 time daily)

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Administration Record (MAR).		
NIMA O 40 40 44 0 MINUM UM OTANDA DO		
NMAC 16.19.11.8 MINIMUM STANDARDS:		
A. MINIMUM STANDARDS FOR THE		
DISTRIBUTION, STORAGE, HANDLING AND		
RECORD KEEPING OF DRUGS:		
(d) The facility shall have a Medication		
Administration Record (MAR) documenting medication administered to residents, <b>including</b>		
over-the-counter medications. This		
documentation shall include:		
(i) Name of resident; (ii) Date given;		
(ii) Date given, (iii) Drug product name;		
(iii) Drug product harne, (iv) Dosage and form;		
(v) Strength of drug;		
(vi) Route of administration;		
(vii) How often medication is to be taken;		
(viii) Time taken and staff initials;		
(ix) Dates when the medication is		
discontinued or changed;		
(x) The name and initials of all staff		
administering medications.		
Model Custodial Procedure Manual		
D. Administration of Drugs		
Unless otherwise stated by practitioner, patients		
will not be allowed to administer their own		
medications.  Document the practitioner's order authorizing the		
self-administration of medications.		
Self-administration of medications.		
All PRN (As needed) medications shall have		
complete detail instructions regarding the		
administering of the medication. This shall		
include:		
symptoms that indicate the use of the		
medication,		
exact dosage to be used, and		
the exact amount to be used in a 24-hour		
period.		



Tag # 1A09.1.0 Medication Delivery	Standard Level Deficiency		
PRN Medication Administration			
Developmental Disabilities (DD) Waiver Service	Medication Administration Records (MAR) were	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	reviewed for the months of September and	State your Plan of Correction for the	
Chapter 20: Provider Documentation and	October 2018.	deficiencies cited in this tag here (How is the	
Client Records		deficiency going to be corrected? This can be	
20.6 Medication Administration Record	Based on record review, 3 of 11 individuals had	specific to each deficiency cited or if possible an	
(MAR): A current Medication Administration	PRN Medication Administration Records (MAR),	overall correction?): $\rightarrow$	
Record (MAR) must be maintained in all settings	which contained missing elements as required		
where medications or treatments are delivered.	by standard:		
Family Living Providers may opt not to use			
MARs if they are the sole provider who supports	Individual #2		
the person with medications or treatments.	October 2018		
However, if there are services provided by	Medication Administration Records did not		
unrelated DSP, ANS for Medication Oversight	contain the exact amount to be used in a 24-		
must be budgeted, and a MAR must be created	hour period:		
and used by the DSP.		Provider:	
Primary and Secondary Provider Agencies are	Tamam and (i and	Enter your ongoing Quality	
responsible for:	CVS Stool softener (PRN)	Assurance/Quality Improvement processes	
Creating and maintaining either an	- 5 ve electronici (i viv)	as it related to this tag number here (What is	
electronic or paper MAR in their service	Individual #7	going to be done? How many individuals is this	
setting. Provider Agencies may use the	September 2018	going to affect? How often will this be completed?	
MAR in Therap, but are not mandated to	Medication Administration Records did not	Who is responsible? What steps will be taken if	
do so.	contain the exact amount to be used in a 24-	issues are found?): →	
Continually communicating any	hour period:	,	
changes about medications and treatments	• Ibuprofen 600mg (PRN)		
between Provider Agencies to assure	buproferr doding (FKN)		
health and safety.	al ortab 7.5. 225mg (DDN)		
7. Including the following on the MAR:	Lortab 7.5-325mg (PRN)		
a. The name of the person, a transcription			
of the physician's or licensed health	Hydrocodone / Acetaminophen 7.5-325mg		
care provider's orders including the	(PRN)		
brand and generic names for all ordered			
routine and PRN medications or	<ul><li>Ibuprofen 800mg (PRN)</li></ul>		
treatments, and the diagnoses for which			
the medications or treatments are	Individual #10		
prescribed;	October 2018		
b. The prescribed dosage, frequency and	Medication Administration Records did not		
	contain the exact amount to be used in a 24-		
method or route of administration;	hour period:		
times and dates of administration for all	<ul><li>Acetaminophen 500 mg (PRN)</li></ul>		
ordered routine or PRN prescriptions or			

treatments; over the counter (OTC) or	• Ibuprofen 200 mg (PRN)	
"comfort" medications or treatments	• ibuprofer 200 flig (FKN)	
and all self-selected herbal or vitamin	Robitussin Cough Syrup 10 ml (PRN)	
therapy;	Trobitussiii Cough Syrup To IIII (1 1714)	
c. Documentation of all time limited or		
discontinued medications or treatments;		
d. The initials of the individual		
administering or assisting with the		
medication delivery and a signature		
page or electronic record that		
designates the full name		
corresponding to the initials;		
e. Documentation of refused, missed, or		
held medications or treatments;		
f. Documentation of any allergic		
reaction that occurred due to		
medication or treatments; and		
g. For PRN medications or treatments:		
i. instructions for the use of the PRN		
medication or treatment which must		
include observable signs/symptoms or		
circumstances in which the medication		
or treatment is to be used and the		
number of doses that may be used in a		
24-hour period;		
ii. clear documentation that the		
DSP contacted the agency nurse		
prior to assisting with the medication		
or treatment, unless the DSP is a		
Family Living Provider related by		
affinity of consanguinity; and		
iii. documentation of the		
effectiveness of the PRN medication		
or treatment.		
Chapter 10 Living Care Arrangements		
10.3.4 Medication Assessment and Delivery:		
Living Supports Provider Agencies must support		
and comply with:		
the processes identified in the DDSD		
AWMD training;		
, arms adming,		

i ; ; ;	dentified in the Chapter 13.3 Part 2- Adult Nursing Services; 3. all Board of Pharmacy regulations as noted in Chapter 16.5 Board of Pharmacy; and 4. documentation requirements in a Medication Administration Record (MAR) as described in Chapter 20.6 Medication Administration Record (MAR).		
			1

Tag # 1A09.2 Medication Delivery Nurse	Condition of Participation Level		
Approval for PRN Medication			
Developmental Disabilities (DD) Waiver Service	After an analysis of the evidence it has been	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	determined there is a significant potential for a	State your Plan of Correction for the	
Chapter 13 Nursing Services:	negative outcome to occur.	deficiencies cited in this tag here (How is the	
13.2.12 Medication Delivery: Nurses are		deficiency going to be corrected? This can be	
required to:	Based on record review, the Agency did not	specific to each deficiency cited or if possible an	
1. Be aware of the New Mexico Nurse Practice	maintain documentation of PRN authorization as	overall correction?): $\rightarrow$	
Act, and Board of Pharmacy standards and	required by standard for 1 of 11 Individuals.		
regulations.			
2. Communicate with the Primary Care	Individual #7		
Practitioner and relevant specialists regarding	September 2018		
medications and any concerns with medications	No documentation of the verbal authorization		
or side effects.	from the Agency nurse prior to each		
3. Educate the person, guardian, family, and	administration/assistance of PRN medication		
IDT regarding the use and implications of	was found for the following PRN medication:	Provider:	
medications as needed.	<ul> <li>Hydroxyzine HCL 50mg - PRN - 9/27 (given</li> </ul>	Enter your ongoing Quality	
4. Administer medications when required, such	1 time)		
as intravenous medications; other specific		Assurance/Quality Improvement processes	
injections; via NG tube; non-premixed nebulizer		as it related to this tag number here (What is	
treatments or new prescriptions that have an		going to be done? How many individuals is this going to affect? How often will this be completed?	
ordered assessment.  5. Monitor the MAR or treatment records at		Who is responsible? What steps will be taken if	
least monthly for accuracy, PRN use and errors.		issues are found?): $\rightarrow$	
6. Respond to calls requesting delivery of			
PRNs from AWMD trained DSP and non-related			
(surrogate or host) Family Living Provider			
Agencies.			
7. Assure that orders for PRN medications or			
treatments have:			
a. clear instructions for use;			
b. observable signs/symptoms or			
circumstances in which the medication is			
to be used or withheld; and			
c. documentation of the response to and			
effectiveness of the PRN medication			
administered.			
8. Monitor the person's response to the use of			
routine or PRN pain medication and contact the			
prescriber as needed regarding its effectiveness.			
9. Assure clear documentation when PRN			

		1
medications are used, to include:		
<ul> <li>a. DSP contact with nurse prior to assisting</li> </ul>		
with medication.		
<ol> <li>The only exception to prior</li> </ol>		
consultation with the agency nurse is to		
administer selected emergency		
medications as listed on the Publications		
section of the DOH-DDSD -Clinical		
Services Website		
https://nmhealth.org/about/ddsd/pgsv/cli		
nical/.		
b. Nursing instructions for use of the		
medication.		
c. Nursing follow-up on the results of the		
PRN use.		
d. When the nurse administers the PRN		
medication, the reasons why the		
medications were given and the person's		
response to the medication.		

Tag # 1A15.2 Administrative Case File:	Standard Level Deficiency		
Healthcare Documentation (Therap and	Standard Level Deliciency		
Required Plans)			
Developmental Disabilities (DD) Waiver Service	Paged on record review the Agency did not	Provider:	
Standards 2/26/2018; Eff Date: 3/1/2018	Based on record review, the Agency did not maintain the required documentation in the		
Chapter 20: Provider Documentation and	Individuals Agency Record as required by	State your Plan of Correction for the	
Client Records: 20.2 Client Records	standard for 1 of 11 individuals served.	deficiencies cited in this tag here (How is the	
	standard for 1 or 11 individuals served.	deficiency going to be corrected? This can be	
Requirements: All DD Waiver Provider	Deview of the administrative individual cose files	specific to each deficiency cited or if possible an	
Agencies are required to create and maintain	Review of the administrative individual case files	overall correction?): $\rightarrow$	
individual client records. The contents of client	revealed the following items were not found,		
records vary depending on the unique needs of	incomplete, and/or not current:		
the person receiving services and the resultant	Nestritional Plans		
information produced. The extent of	Nutritional Plan:		
documentation required for individual client	Individual #2 - As indicated by the IST section		
records per service type depends on the	of ISP the individual is required to have a		
location of the file, the type of service being	plan.		
provided, and the information necessary.		Provider:	
DD Waiver Provider Agencies are required to		Enter your ongoing Quality	
adhere to the following:		Assurance/Quality Improvement processes	
Client records must contain all documents			
essential to the service being provided and		as it related to this tag number here (What is	
essential to ensuring the health and safety of		going to be done? How many individuals is this	
the person during the provision of the service.		going to affect? How often will this be completed?	
Provider Agencies must have readily		Who is responsible? What steps will be taken if	
accessible records in home and community		issues are found?): →	
settings in paper or electronic form. Secure			
access to electronic records through the Therap			
web based system using computers or mobile			
devices is acceptable.			
Provider Agencies are responsible for			
ensuring that all plans created by nurses, RDs,			
therapists or BSCs are present in all needed			
settings.			
4. Provider Agencies must maintain records			
of all documents produced by agency personnel			
or contractors on behalf of each person,			
including any routine notes or data, annual			
assessments, semi-annual reports, evidence of			
training provided/received, progress notes, and			
any other interactions for which billing is			
generated.			

5. Each Provider Agency is responsible for		
maintaining the daily or other contact notes		
documenting the nature and frequency of		
service delivery, as well as data tracking only		
for the services provided by their agency.		
6. The current Client File Matrix found in		
Appendix A Client File Matrix details the		
minimum requirements for records to be stored		
in agency office files, the delivery site, or with		
DSP while providing services in the community.		
<ol><li>All records pertaining to JCMs must be</li></ol>		
retained permanently and must be made		
available to DDSD upon request, upon the		
termination or expiration of a provider		
agreement, or upon provider withdrawal from		
services.		
Chapter 3 Safeguards: 3.1.1 Decision		
Consultation Process (DCP): Health decisions		
are the sole domain of waiver participants, their		
guardians or healthcare decision makers.		
Participants and their healthcare decision		
makers can confidently make decisions that are		
compatible with their personal and cultural		
values. Provider Agencies are required to		
support the informed decision making of waiver		
participants by supporting access to medical consultation, information, and other available		
resources according to the following:		
<ol> <li>The DCP is used when a person or his/her</li> </ol>		
guardian/healthcare decision maker has		
concerns, needs more information about health-		
related issues, or has decided not to follow all or		
part of an order, recommendation, or		
suggestion. This includes, but is not limited to:		
a. medical orders or recommendations from		
the Primary Care Practitioner, Specialists		
or other licensed medical or healthcare		
practitioners such as a Nurse Practitioner		
(NP or CNP), Physician Assistant (PA) or		

Dentist;

b. clinical recommendations made by registered/licensed clinicians who are either members of the IDT or clinicians who have performed an evaluation such as a video-fluoroscopy; c. health related recommendations or suggestions from oversight activities such as the Individual Quality Review (IQR) or other DOH review or oversight activities; and d. recommendations made through a Healthcare Plan (HCP), including a Comprehensive Aspiration Risk Management Plan (CARMP), or another plan. 2. When the person/guardian disagrees with a recommendation or does not agree with the implementation of that recommendation. Provider Agencies follow the DCP and attend the meeting coordinated by the CM. During this meeting: a. Providers inform the person/guardian of the rationale for that recommendation, so that the benefit is made clear. This will be done in layman's terms and will include basic sharing of information designed to assist the person/guardian with understanding the risks and benefits of the recommendation. b. The information will be focused on the specific area of concern by the person/quardian. Alternatives should be presented, when available, if the guardian is interested in considering other options for implementation. c. Providers support the person/guardian to make an informed decision. d. The decision made by the person/guardian

during the meeting is accepted; plans are modified; and the IDT honors this health

decision in every setting.		
Chapter 13 Nursing Services:		
13.2.5 Electronic Nursing Assessment and		
Planning Process: The nursing assessment		
process includes several DDSD mandated		
tools: the electronic Comprehensive Nursing		
Assessment Tool (e-CHAT), the Aspiration Risk		
Screening Tool (ARST) and the Medication		
Administration Assessment Tool (MAAT) . This		
process includes developing and training Health		
Care Plans and Medical Emergency Response		
Plans.		
The following hierarchy is based on budgeted		
services and is used to identify which Provider		
Agency nurse has primary responsibility for		
completion of the nursing assessment process		
and related subsequent planning and training.		
Additional communication and collaboration for		
planning specific to CCS or CIE services may		
be needed.		
The hierarchy for Nursing Assessment and		
Planning responsibilities is:		
1. Living Supports: Supported Living, IMLS or		
Family Living via ANS;		
2. Customized Community Supports- Group;		
and		
3. Adult Nursing Services (ANS):		
<ul> <li>a. for persons in Community Inclusion with</li> </ul>		
health-related needs; or		
<ul> <li>b. if no residential services are budgeted</li> </ul>		
but assessment is desired and health		
needs may exist.		
42.2.6. The Floatwonia Communication III		
13.2.6 The Electronic Comprehensive Health		
Assessment Tool (e-CHAT)		
1. The e-CHAT is a nursing assessment. It may		
not be delegated by a licensed nurse to a non-		
licensed person.		

to complete the nursing assessment. Additional

information may be gathered from members of the IDT and other sources.		
3. An e-CHAT is required for persons in FL, SL,		
IMLS, or CCS-Group. All other DD Waiver		
recipients may obtain an e-CHAT if needed or		
desired by adding ANS hours for assessment		
and consultation to their budget.		
4. When completing the e-CHAT, the nurse is		
required to review and update the electronic		
record and consider the diagnoses,		
medications, treatments, and overall status of the person. Discussion with others may be		
needed to obtain critical information.		
5. The nurse is required to complete all the e-		
CHAT assessment questions and add additional		
pertinent information in all comment sections.		
portunent information in all comment cocalence		
13.2.7 Aspiration Risk Management		
Screening Tool (ARST)		
- , ,		
13.2.8 Medication Administration		
Assessment Tool (MAAT):		
A licensed nurse completes the		
DDSD Medication Administration		
Assessment Tool (MAAT) at least two		
weeks before the annual ISP meeting.		
2. After completion of the MAAT, the nurse will		
present recommendations regarding the level		
of assistance with medication delivery		
(AWMD) to the IDT. A copy of the MAAT will be sent to all the team members two weeks		
before the annual ISP meeting and the original		
MAAT will be retained in the Provider Agency		
records.		
Decisions about medication delivery		
are made by the IDT to promote a		
person's maximum independence and		
community integration. The IDT will		
reach consensus regarding which		
criteria the person meets, as indicated		
by the results of the MAAT and the		

nursing recommendations, and the		
decision is documented this in the ISP.		
13.2.9 Healthcare Plans (HCP):		
At the nurse's discretion, based on prudent		
nursing practice, interim HCPs may be		
developed to address issues that must be		
implemented immediately after admission,		
readmission or change of medical condition to		
provide safe services prior to completion of the		
e-CHAT and formal care planning process. This		
includes interim ARM plans for those persons		
newly identified at moderate or high risk for		
aspiration. All interim plans must be removed if		
the plan is no longer needed or when final HCP		
including CARMPs are in place to avoid		
duplication of plans.		
In collaboration with the IDT, the agency		
nurse is required to create HCPs that address all		
the areas identified as required in the most		
current e-CHAT summary report which is		
indicated by "R" in the HCP column. At the		
nurse's sole discretion, based on prudent		
nursing practice, HCPs may be combined where		
clinically appropriate. The nurse should use		
nursing judgment to determine whether to also		
include HCPs for any of the areas indicated by		
"C" on the e-CHAT summary report. The nurse		
may also create other HCPs plans that the nurse		
determines are warranted.		
13.2.10 Medical Emergency Response Plan		
(MERP):		
The agency nurse is required to develop a		
Medical Emergency Response Plan (MERP) for		
all conditions marked with an "R" in the e-CHAT		
summary report. The agency nurse should use		
her/his clinical judgment and input from the		
Interdisciplinary Team (IDT) to determine		
whether shown as "C" in the e-CHAT summary		
report or other conditions also warrant a MERP.		

2. MERPs are required for persons who have one or more conditions or illnesses that present a likely potential to become a life-threatening situation.		
Chapter 20: Provider Documentation and Client Records: 20.5.3 Health Passport and Physician Consultation Form: All Primary and Secondary Provider Agencies must use the Health Passport and Physician Consultation form from the Therap system. This standardized document contains individual, physician and emergency contact information, a complete list of current medical diagnoses, health and safety risk factors, allergies, and information regarding insurance, guardianship, and advance directives. The Health Passport also includes a standardized form to use at medical appointments called the Physician Consultation form.		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013; 6/15/2015  Chapter 6 (CCS) 2. Service Requirements. E. The agency nurse(s) for Customized Community Supports providers must provide the following services: 1. Implementation of pertinent PCP orders; ongoing oversight and monitoring of the individual's health status and medically related supports when receiving this service;  3. Agency Requirements: Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative		

office a confidential case file for each individual.		
Provider agency case files for individuals are		
required to comply with the DDSD Individual		
Case File Matrix policy.		
Chapter 11 (FL) 3. Agency Requirements:		
D. Consumer Records Policy: All Family		
Living Provider Agencies must maintain at the		
administrative office a confidential case file for		
each individual. Provider agency case files for		
individuals are required to comply with the		
DDSD Individual Case File Matrix policy.		
I. Health Care Requirements for Family		
<b>Living: 5.</b> A nurse employed or contracted by		
the Family Living Supports provider must complete the e-CHAT, the Aspiration Risk		
Screening Tool, (ARST), and the Medication		
Administration Assessment Tool (MAAT) and		
any other assessments deemed appropriate on		
at least an annual basis for each individual		
served, upon significant change of clinical		
condition and upon return from any		
hospitalizations. In addition, the MAAT must be		
updated for any significant change of medication		
regime, change of route that requires delivery by		
licensed or certified staff, or when an individual		
has completed training designed to improve their		
skills to support self-administration.		
online to support son darrinnen autom		
a. For newly-allocated or admitted individuals,		
assessments are required to be completed		
within three (3) business days of admission or		
two (2) weeks following the initial ISP		
meeting, whichever comes first.		
b. For individuals already in services, the		
required assessments are to be completed no		
more than forty-five (45) calendar days and at		
least fourteen (14) calendar days prior to the		
annual ISP meeting.		
		l

C.	Assessments must be updated within three (3) business days following any significant change of clinical condition and within three (3) business days following return from hospitalization.		
	Other nursing assessments conducted to determine current health status or to evaluate a change in clinical condition must be documented in a signed progress note that includes time and date as well as subjective information including the individual complaints, signs and symptoms noted by staff, family members or other team members; objective information including vital signs, physical examination, weight, and other pertinent data for the given situation (e.g., seizure frequency, method in which temperature taken); assessment of the clinical status, and plan of action addressing relevant aspects of all active health problems and follow up on any recommendations of medical consultants.		
e.	Develop any urgently needed interim Healthcare Plans or MERPs per DDSD policy pending authorization of ongoing Adult Nursing services as indicated by health status and individual/guardian choice.		

Tag # 1A33 Board of Pharmacy: Med.	Standard Level Deficiency		
Storage	-		
New Mexico Board of Pharmacy Model Custodial Drug Procedures Manual E. Medication Storage:  1. Prescription drugs will be stored in a locked cabinet and the key will be in the care of the administrator or designee.  2. Drugs to be taken by mouth will be separate from all other dosage forms.  3. A locked compartment will be available in the refrigerator for those items labeled "Keep in Refrigerator." The temperature will be kept in the 36°F - 46°F range. An accurate thermometer will be kept in the refrigerator to verify temperature.  4. Separate compartments are required for each resident's medication.  5. All medication will be stored according to their individual requirement or in the absence of temperature and humidity requirements, controlled room temperature (68-77°F) and protected from light. Storage requirements are in effect 24 hours a day.  6. Medication no longer in use, unwanted, outdated, or adulterated will be placed in a quarantine area in the locked medication cabinet and held for destruction by the consultant pharmacist.	Based on record review, the Agency did not to ensure proper storage of medication for 2 of 7 individuals.  Observation included:  Individual #2  • Ketoconazole Cream 2% is topical and was not kept separate from all other dosage forms.  • Fluticasone Propionate nasal spray 50mcg was not kept separate from all other dosage forms.  Individual #10  • Triamcinolone Cream 0.1% is topical and was not kept separate from all other dosage forms.	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →  Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	
8. References A. Adequate drug references shall be available for facility staff  H. Controlled Substances (Perpetual Count Requirement) 1. Separate accountability or proof-of-use sheets shall be maintained, for each controlled substance, indicating the following information: a. date			

- b. time administered c. name of patient d. dose e. practitioner's name f. signature of person administering or assisting with the administration the dose g. balance of controlled substance remaining. NMAC 16.19.11 DRUG CONTROL (a) All state and federal laws relating to storage, administration and disposal of controlled substances and dangerous drugs shall be complied with. (b) Separate sheets shall be maintained for controlled substances records indicating the following information for each type and strength of controlled substances: date, time administered, name of patient, dose, physician's name, signature of person administering dose, and balance of controlled substance in the container. (c) All drugs shall be stored in locked cabinets, locked drug rooms, or state of the art locked
- medication carts.
- (d) Medication requiring refrigeration shall be kept in a secure locked area of the refrigerator or in the locked drug room.
- (e) All refrigerated medications will be kept in separate refrigerator or compartment from food items.
- **(f)** Medications for each patient shall be kept and stored in their originally received containers, and stored in separate compartments. Transfer between containers is forbidden, waiver shall be allowed for oversize containers and controlled substances at the discretion of the drug inspector.
- (g) Prescription medications for external use shall be kept in a locked cabinet separate from other medications.

(h) No drug samples shall be stocked in the licensed facility.		
(i) All drugs shall be properly labeled with the following information:		
(i) Patient's full name;		
(ii) Physician's name;		
(iii) Name, address and phone number of		
pharmacy;		
(iv) Prescription number;		
(v) Name of the drug and quantity;		
(vi) Strength of drug and quantity;		
(vii) Directions for use, route of		
administration;		
(viii) Date of prescription (date of		
refill in case of a prescription renewal);		
(ix) Expiration date where applicable: The		
dispenser shall place on the label a suitable		
beyond-use date to limit the patient's use of		
the medication. Such beyond-use date shall		
be not later than (a) the expiration date on		
the manufacturer's container, or (b) one year		
from the date the drug is dispensed,		
whichever is earlier;		
(x) Auxiliary labels where applicable;		
(xi) The Manufacturer's name;		
(xii) State of the art drug delivery systems using unit of use packaging require items i		
and ii above, provided that any additional		
information is readily available at the nursing		
station.		
otation.		

Tag # LS25 Residential Health & Safety (Supported Living / Family Living / Intensive Medical Living)	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018  Chapter 10: Living Care Arrangements (LCA)  10.3.6 Requirements for Each Residence: Provider Agencies must assure that each residence is clean, safe, and comfortable, and each residence accommodates individual daily living, social and leisure activities. In addition, the Provider Agency must ensure the residence:  1. has basic utilities, i.e., gas, power, water, and telephone; 2. has a battery operated or electric smoke detectors or a sprinkler system, carbon monoxide detectors, and fire extinguisher; 3. has a general-purpose first aid kit; 4. has accessible written documentation of evacuation drills occurring at least three times a year overall, one time a year for each shift; 5. has water temperature (110 <sup>0</sup> F); 6. has safe storage of all medications with dispensing instructions for each person that are consistent with the Assistance with Medication (AWMD) training or each person's ISP; 7. has an emergency placement plan for relocation of people in the event of an emergency evacuation that makes the residence unsuitable for occupancy; 8. has emergency evacuation procedures that address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding; 9. supports environmental modifications and assistive technology devices, including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;	Based on observation, the Agency did not ensure that each individuals' residence met all requirements within the standard for 3 of 7 Living Care Arrangement residences.  Review of the residential records and observation of the residence revealed the following items were not found, not functioning or incomplete:  Family Living Requirements:  Carbon monoxide detectors (#2, 3)  General-purpose first aid kit (#2)  Emergency evacuation procedures that address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#3)  Emergency placement plan for relocation of people in the event of an emergency evacuation that makes the residence unsuitable for occupancy (#2, 8)	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →  Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	

10. has or arranges for necessary equipment for bathing and transfers to support health and safety with consultation from therapists as		
needed;		
11. has the phone number for poison control within line of site of the telephone;		
12. has general household appliances, and		
kitchen and dining utensils;		
13. has proper food storage and cleaning		
supplies;		
14. has adequate food for three meals a day and individual preferences; and		
15. has at least two bathrooms for residences		
with more than two residents.		
Davidan mantal Disabilities (DD) Weiver Coming		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised		
4/23/2013; 6/15/2015		
CHAPTER 11 (FL) Living Supports – Family		
Living Agency Requirements G. Residence		
Requirements for Living Supports- Family		
<b>Living Services:</b> 1. Family Living Services providers must assure that each individual's		
residence is maintained to be clean, safe and		
comfortable and accommodates the individuals'		
daily living, social and leisure activities. In		
addition, the residence must: a. Maintain basic utilities, i.e., gas, power,		
water and telephone;		
b. Provide environmental accommodations		
and assistive technology devices in the		
residence including modifications to the		
bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique		
needs of the individual in consultation with the		
IDT;		
c. Have a battery operated or electric smoke		
detectors, carbon monoxide detectors, fire		

extinguisher, or a sprinkler system; d. Have a general-purpose first aid kit;

e. Allow at a maximum of two (2) individuals to		
share, with mutual consent, a bedroom and		
each individual has the right to have his or her		
own bed;		
f. Have accessible written documentation of		
actual evacuation drills occurring at least three		
(3) times a year;		
g. Have accessible written procedures for the		
safe storage of all medications with dispensing		
instructions for each individual that are		
consistent with the Assisting with Medication		
Delivery training or each individual's ISP; and		
h. Have accessible written procedures for		
emergency placement and relocation of		
individuals in the event of an emergency		
evacuation that makes the residence unsuitable		
for occupancy. The emergency evacuation		
procedures must address, but are not limited to,		
fire, chemical and/or hazardous waste spills,		
and flooding.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
Service Domain: Medicaid Billing/Reimburser	nent – State financial oversight exists to assure tha	at claims are coded and paid for in accordance with the	he
reimbursement methodology specified in the appl			
Tag # LS27 Family Living Reimbursement	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards 2/26/2018; Eff Date: 3/1/2018 Chapter 21: Billing Requirements: 21.4 Recording Keeping and Documentation Requirements: DD Waiver Provider Agencies must maintain all records necessary to demonstrate proper provision of services for Medicaid billing. At a minimum, Provider Agencies must adhere to the following:  1. The level and type of service provided must be supported in the ISP and have an approved budget prior to service delivery and billing.  2. Comprehensive documentation of direct service delivery must include, at a minimum:  a. the agency name; b. the name of the recipient of the service; c. the location of theservice; d. the date of the service; e. the type of service; f. the start and end times of theservice; g. the signature and title of each staff member who documents their time; and h. the nature of services.  3. A Provider Agency that receives payment for treatment, services, or goods must retain all medical and business records for a period of at least six years from the last payment date, until ongoing audits are settled, or until involvement of the state Attorney General is completed regarding settlement of any claim, whichever is longer.  4. A Provider Agency that receives payment for treatment, services or goods must retain all medical and business records relating to any of	Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Family Living Services for 1 of 4 individuals.  Individual #11 July 2018  • The Agency billed 31 units of Family Living (T2033 HB) from 7/1/2018 through 7/31/2018. Documentation received accounted for 29.5 units.  • Documentation on 7/23/2018 did not include a description of what occurred during the encounter or service interval;  • Progress notes on 7/17/2018 did not document at least 12 hours of service in a 24-hour period in order to bill a complete unit;  August 2018  • The Agency billed 31 units of Family Living (T2033 HB) from 8/1/2018 through 8/31/2018. Documentation received accounted for 27 units.  • Documentation on 8/6 and 9, 2018 did not include a description of what occurred during the encounter or service interval;  • Progress notes on 8/20, 23, 24 and 27, 2018 did not document at least 12 hours of service in a 24-hour period in order to bill a complete unit.	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →  Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to affect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	

the following for a period of at least six years		
from the payment date:		
a. treatment or care of any eligible recipient;		
b. services or goods provided to any eligible		
recipient;		
c. amounts paid by MAD on behalf of any		
eligible recipient;and		
d. any records required by MAD for the		
administration of Medicaid.		
21.9 Billable Units: The unit of billing depends		
on the service type. The unit may be a 15-		
minute interval, a daily unit, a monthly unit or a		
dollar amount. The unit of billing is identified in		
the current DD Waiver Rate Table. Provider		
Agencies must correctly report service units.		
21.9.1 Requirements for Daily Units: For		
services billed in daily units, Provider Agencies		
must adhere to the following:		
1. A day is considered 24 hours from midnight		
to midnight.		
2. If 12 or fewer hours of service are		
provided, then one-half unit shall be billed. A		
whole unit can be billed if more than 12		
hours of service is provided during a 24-hour		
period. 3. The maximum allowable billable units		
cannot exceed 340 calendar days per ISP		
year or 170 calendar days per six months.		
4. When a person transitions from one		
Provider Agency to another during the ISP		
year, a standard formula to calculate the units		
billed by each Provider Agency must be		
applied as follows:		
a. The discharging Provider Agency bills the		
number of calendar days that services		
were provided multiplied by .93 (93%).		
b. The receiving Provider Agency bills the		
remaining days up to 340 for the ISP year.		
	1	i

21.9.2 Requirements for Monthly Units: For services billed in monthly units, a Provider Agency must adhere to the following:  1. A month is considered a period of 30 calendar days.  2. At least one hour of face-to-face billable services shall be provided during a calendar month where any portion of a monthly unit is billed.  3. Monthly units can be prorated by a half unit.  4. Agency transfers not occurring at the beginning of the 30-day interval are required to be coordinated in the middle of the 30-day interval so that the discharging and receiving agency receive a half unit.		
<ul> <li>21.9.3 Requirements for 15-minute and hourly units: For services billed in 15-minute or hourly intervals, Provider Agencies must adhere to the following:</li> <li>1. When time spent providing the service is not exactly 15 minutes or one hour, Provider Agencies are responsible for reporting time correctly following NMAC 8.302.2.</li> <li>2. Services that last in their entirety less than eight minutes cannot be billed.</li> </ul>		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013; 6/15/2015  CHAPTER 11 (FL) 5. REIMBURSEMENT  A. Family Living Services Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Family Living Services Provider Agency records must be		

sufficiently detailed to substantiate the date, time, individual name, servicing provider, nature of services, and length of a session

of service billed. Providers are required to comply with the New Mexico Human Services Department Billing Regulations	
1. From the payments received for Family Living services, the Family Living Agency must:	
a. Provide a minimum payment to the contracted primary caregiver of \$2,051 per month; and	
b. Provide or arrange up to seven hundred fifty (750) hours of substitute care as sick leave or relief for the primary caregiver. Under no circumstances can the Family Living Provider agency limit how these hours will be used over the course of the ISP year. It is not allowed to limit the number of substitute care hours used in a given time period, other than an ISP year.	
B. Billable Units:  1. The billable unit for Family Living is based on a daily rate. A day is considered 24 hours from midnight to midnight. If 12 or less hours of service, are provided then one half unit shall be billed. A whole unit can be billed if more than 12 hours of service is provided during a 24 hour period.  2. The maximum allowable billable units cannot exceed three hundred forty (340) days per ISP year or one hundred seventy (170) days per six (6) months.	

## MICHELLE LUJAN GRISHAM GOVERNOR



Date: June 7, 2019

To: Kathey Phoenix-Doyle, Executive Director

Provider: La Vida Felicidad, Inc.

Address: 530 Sun Ranch Village Road

City, State, Zip: Los Lunas, New Mexico 87031

E-mail Address: Kathey@lvfnm.org

Region: Metro, Northwest and Southwest

Survey Date: April 19 - 25, 2019

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012 & 2018: Family Living, Customized Community Supports

Survey Type: Routine

Dear Ms. Kathey Phoenix-Doyle

The Division of Health Improvement Quality Management Bureau received and approved the Plan of Correction you submitted. Your Plan of Correction is not closed.

## Your Plan of Correction will be considered for closure when a Verification survey confirms that you have corrected all survey deficiencies and sustained all corrections.

The Quality Management Bureau will need to conduct a verification survey to ensure previously cited deficiencies have been corrected and that systemic Quality Improvement and Quality Assurance processes have been effective at sustaining corrections.

If the Verification survey determines survey deficiencies have been corrected and corrective measures have effectively maintained compliance with DDW Standards, your Plan of Correction will be considered for closure.



If the Verification survey identifies repeat deficiencies, the Plan of Correction process will continue and your case may be referred to the Internal Review Committee for discussion of possible civil monetary penalties possible monetary fines and/or other sanctions.

Thank you for your cooperation with the Plan of Correction process. Sincerely,

Amanda Castañeda

Amanda Castañeda Health Program Manager/Plan of Correction Coordinator Quality Management Bureau/DHI

Q.19.4.DDW.D1246.1/3/5.RTN.07.19.158